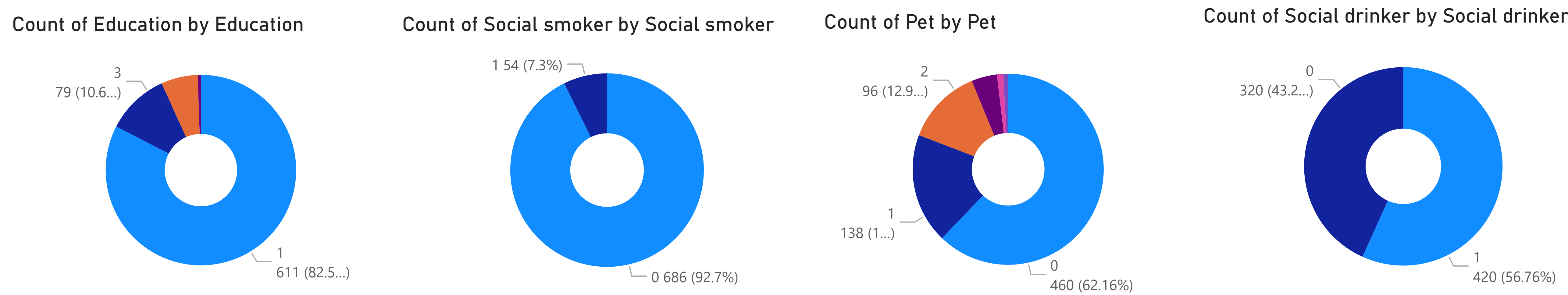# HR Analytics: Absenteeism

6.92

Average of Absenteeism of time in hours

At 765, 3 had the highest Sum of Absenteeism time in hours and was Infinity higher than 0, which had the lowest Sum of Absenteeism time in hours at 0.
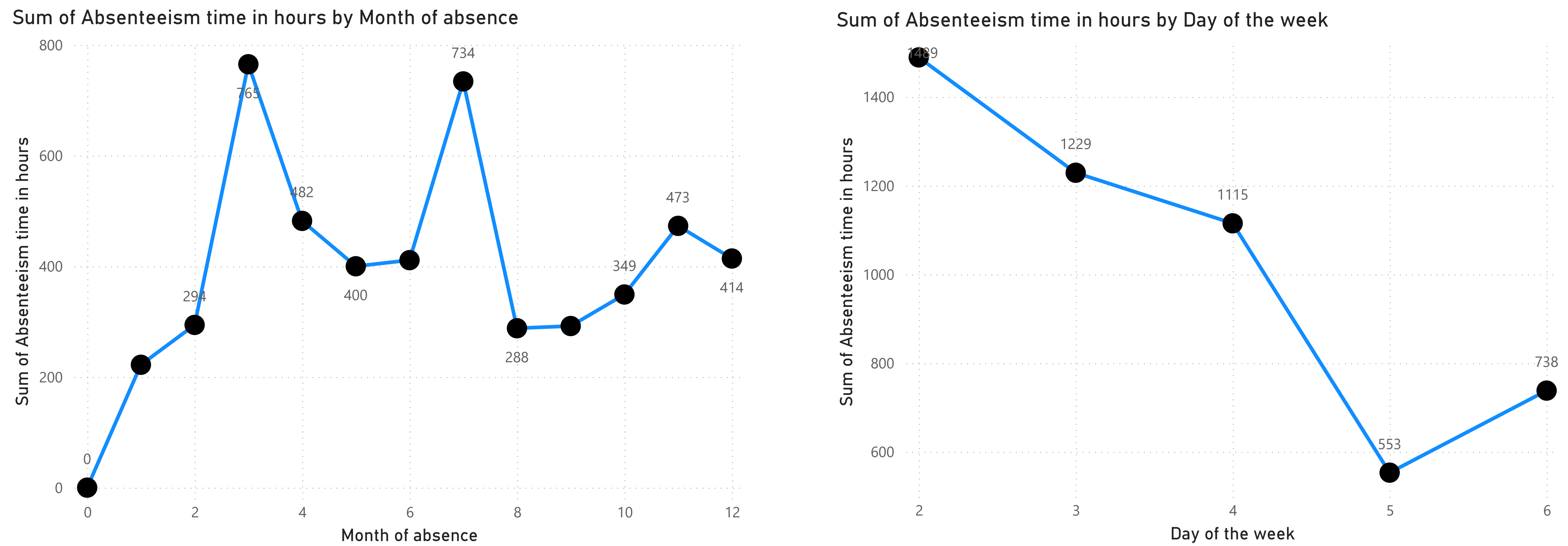
3 accounted for 14.93% of Sum of Absenteeism time in hours.

Across all 5 Day of the week, Sum of Absenteeism time in hours ranged from 553 to 1489.

Employee and Categories

Count of Education by Education

3
79 (10.6...)
1 611 (82.5...)

Count of Social smoker by Social smoker

1 54 (7.3%)
0 686 (92.7%)

Count of Pet by Pet

2
96 (12.9...)
1 138 (1...)
0 460 (62.16%)

Count of Social drinker by Social drinker

0 320 (43.2...)
1 420 (56.76%)

Time and Trends

Sum of Absenteeism time in hours by Month of absence

Sum of Absenteeism time in hours by Day of the week

Reasons and Comparisons

Reason	Count of Reason
blood donation	3
Certain conditions originating in the perinatal period	3
Certain infectious and parasitic diseases	16
Congenital malformations, deformations and chromosomal abnormalities	1
dental consultation	112
Diseases of the blood and blood-forming organs and certain disorders involving the immune mechanism	1
Diseases of the circulatory system	4
Diseases of the digestive system	26
Diseases of the ear and mastoid process	6
Diseases of the eye and adnexa	15
Diseases of the genitourinary system	19
Diseases of the musculoskeletal system and connective tissue	55
Diseases of the nervous system	8
Diseases of the respiratory system	25
Diseases of the skin and subcutaneous tissue	8
Endocrine, nutritional and metabolic diseases	2
Factors influencing health status and contact with health services.	6
Injury, poisoning and certain other consequences of external causes	40
laboratory examination	31
medical consultation	149
Mental and behavioural disorders	3
Neoplasms	1
patient follow-up	38
physiotherapy	69
Total	**740**

Average of Transportation expense by Work load Average/day