RESUME PARSING USING NLP

GROUP - 4

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ABSTRACT

- The project analyzes resumes using Natural Language Processing (NLP) to extract relevant keywords and categorize them based on different skills and qualifications.
- It involves the extraction of relevant keywords from resumes and categorizing them based on different skills and qualifications.
- It implements machine learning algorithms to enhance the accuracy and efficiency of keyword extraction and categorization processes.

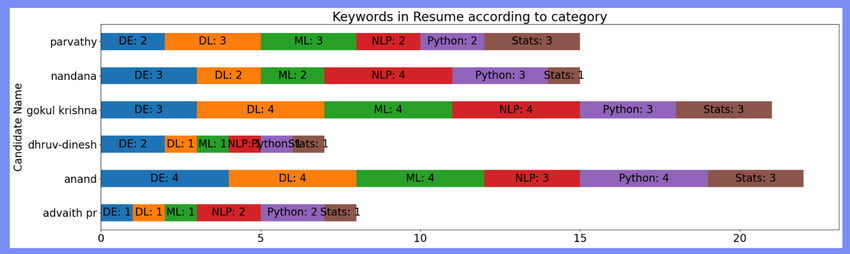
OBJECTIVES

- The project aims to create an advanced Resume Scoring algorithm using NLP to parse resumes, extract relevant skills, and match them against predefined requirements.
- Candidate profiles are scored based on extracted skills and visualized through bar graphs, facilitating efficient evaluation for recruiters, thereby automating and improving the recruitment process.

DATA

- This project utilizes two primary data components: a corpus derived from Wikipedia via Sketch Engine, which generates a comprehensive skill vocabulary for word embeddings and a set of words which are most commonly used in English conversations.
- . Resumes, gathered and stored in a specific folder, are extracted as text using PyPDF. These are preprocessed and analyzed to align skills with the corpus, creating candidate profiles for scoring and visualization.

RESULTS



	Candidate Name	DE	DL	ML	NLP	Python	Stats
0	advaith pr	1	1	1	2	2	1
1	anand	4	4	4	3	4	3
2	dhruv-dinesh	2	1	1	1	1	1
3	gokul krishna	3	4	4	4	3	3
4	nandana	3	2	2	4	3	1
5	parvathy	2	3	3	2	2	3

CONCLUSION

- The developed application can effectively score resumes by matching mentioned skills to predefined keywords using NLP techniques.
- The semantic matching and visualization of scores aid recruiters in assessing candidate profiles efficiently. The model's accuracy can be improved with a more refined and extensive corpus.
- Overall, the project underscores the potential of NLP in streamlining recruitment processes by automating initial candidate screening based on skill relevance, offering a promising foundation for future advancements in this field.

REFERENCES

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