

October 22, 2025

Eric James Mooney
305 W Baker Road, Apt. #2022
Baytown, TX 77521
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Dear Eric,

I am pleased to offer you a position as Data Engineer at Eduworks Corporation (“Eduworks” or “Company”) subject to the terms and conditions in this letter. You will report to the Engineering Manager and be responsible for the following duties:

- Design, implement, and optimize data ingestion pipelines for large-scale AV datasets such as BDD100K, BDD-X, nuScenes, and Waymo Open.
- Standardize, preprocess, and normalize raw video streams (e.g. frame decoding, resolution/frame-rate harmonization, perspective correction).
- Develop ETL pipelines to validate schema conformity, synchronize annotations, and compute cryptographic hashes for source authenticity.
- Synthetic adversarial data generation from CARLA and CHALLENGER simulators as well as diffusion-based video models.
- Implement semi-supervised annotation workflows combining auto-labeling tools (e.g. YOLOv8, DETR) with human-in-the-loop quality control.
- Develop tools to manage multimodal datasets (video, annotations, metadata, hashes) and package them into efficient formats such as Parquet for distributed training.
- Work with ML teams to generate datasets for instruction tuning by pairing manipulated and clean sequences with interpretive rationales.

As is the case with all Eduworks employees, you will also be expected to contribute to other areas where you have expertise and to proactively participate in identifying and meeting Company needs.

Please read this letter carefully, and please ask any questions you have prior to signing it.

Salary: Your annual base salary will be \$120,000 (one hundred twenty thousand dollars) per year. This is a full-time position. Your FLSA status will be “exempt.”

Co-Employment: Eduworks employs Questco, a Professional Employment Organization (PEO), to manage HR, benefit, and payroll functions. As an employee of Eduworks, you will be a co-employee of Questco. Questco will also manage your background check, I-9 verification, and paid time off.

Benefits: You will be eligible for 401(k) contributions, health insurance, paid time off, professional development, and other benefits. All benefits are subject to Questco and Company policy. Your health benefits eligibility will start on the first of the month following your date of hire.

Start Date and Location: You will start on Monday, 11/03/25, unless mutually agreed otherwise. You will work remotely from your home office.

Term of Employment: Your employment with Eduworks is at will and, therefore, may be terminated by you or Eduworks at any time and for any reason, with or without cause, and with or without notice. This "at will" employment relationship may not be modified by any oral or implied agreement.

Reviews and Probation: Performance reviews will be conducted periodically and according to Company policy. We normally review new hires after approximately three months and six months. For newly hired employees, the first six months of employment will be considered a probationary period.

Travel and Expenses: Eduworks will reimburse you for pre-approved reasonable and necessary expenses incurred by you in furtherance of Eduworks business, including travel expenses. All expenses are subject to review and approval by Eduworks and to Company policy. Records must be maintained and submitted for any expenses to be reimbursed.

Contingencies: This offer is contingent upon the completion of a satisfactory check of references and verification of information on your résumé and job application. As a condition of employment, you will be asked to sign the attached agreement that includes proprietary information, confidentiality, non-solicitation, and non-compete terms. It must be signed by your first day of work. As a condition of employment, you also agree to submit to a background check, and you must provide evidence that you are legally permitted to reside in the US and to work for Eduworks. You may also be asked to obtain a security clearance and to provide all required information for this purpose. Your employment may be terminated if you are unable or unwilling to obtain a clearance.

Software and Equipment: You may be permitted to maintain your own computing environment for your Company work or required to use Company-managed equipment. You agree that Eduworks may inspect your software and equipment to ensure the safeguard of proprietary, confidential, or classified information and that you will follow all security and access control policies. Eduworks may require you to use Company-owned equipment and software, in which case Eduworks will provide it to you. You agree to comply with all applicable laws and all Company policies regarding Company property and services (including equipment, supplies, software, facilities, security, and information/communications technology).

Eduworks Property: "Eduworks Property" means trade secrets of Eduworks or its affiliates, work product, customer lists, prospect lists, forms, manuals, records, correspondence, contracts, notes, memoranda, notebooks, and other documents of Eduworks or its affiliates, software media, equipment, and other intangible and tangible property owned by Eduworks or its affiliates. During and after your employment, you will not use any Eduworks Property for any purpose other than for the benefit of the Eduworks. Except for business uses related to the performance of your job, you will not remove from Eduworks premises any company property without written consent of your supervisor. In the event of your termination of employment, or at any time at the request of Eduworks, you will return all Eduworks' Property, and copies of Eduworks' Property that you do not have explicit permission to retain.

Name & Likeness Rights: You hereby authorize Eduworks and its affiliates to use, reuse, and to grant others the right to use and reuse your name, photograph, likeness (including caricature), voice, and biographical information, and any reproduction or simulation thereof, in any media now known or hereafter developed (including but not limited to film, video, and digital, or other electronic media), both during and after your employment, for reasonable purposes related to Eduworks business.

This offer is valid until 5:00 PM Pacific Time on 10/27/25. You may indicate your acceptance of this offer by signing in the appropriate space indicated below. If you accept the offer, you will need to provide us with the necessary documents required to verify your identity and eligibility to work in the United States prior to your third day of work, including Form I9. Eduworks utilizes E-Verify to compare those documents to records available to the U.S. Department of Homeland Security (DHS) and Social Security Administration (SSA).

We are all excited about the opportunity to work with you and look forward to working together.

Sincerely,



Eric Hentzel, CFO

I accept the terms and conditions of employment as stated above.



10/23/2025

Eric James Mooney

Date

Approved by Eduworks Corporation (following receipt of signed acceptance by employee)

Eric Hentzel, CFO

Date