



9. PROBATION

The first 3 months will take as probation. A performance review will be hold during the probation period. If Employee is not invited by his/her superior to attend the performance review session, the probation period shall be deemed extended. If the Employee doesn't pass review, the probation will be extended or the contract will be terminated.

10. In the event that the Employee breaches any duty or obligation of this Agreement LITEON SINGAPORE has the right to immediately terminate this Agreement upon written notice of termination to the Employee.

11. This Agreement shall be governed by and construed in accordance with the laws of SINGAPORE.

You are scheduled to report to work on **01 March 2023** (as payroll starting day). When you report, please prepare your passport, photos, graduation certificate, service certificate, and other document attached to complete the reporting process. ***If you decide to accept our offer, please return the signed copy to us at your earliest convenience.***

Any questions regarding the above mentioned, please contact Ms. Serene Ang at (65) 6349-0952.

To: LITE-ON SINGAPORE PTE LTD

I accept this offer.

HR Dept
Dated: 20/02/2023

Chen Wei
NRIC No.: S8376011G
Dated: 21/02/2023