

28 July 2023

***Private & Confidential***

Chen Wei (Gabriel)  
Employee No.: 10033882  
Principal Engineer

Dear Chen Wei (Gabriel)

**2023 Salary Adjustment**

We are pleased to inform you that Lite-On Singapore has reached an agreement on 2023 **Salary Adjustment** to align with this year market condition.

Your newly revised basic salary will be credited together with your July 2023 salary payout.

<b>Present Salary</b>	<b>Revised Salary</b>	<b>% Change</b>
S\$8500.00	S\$8600.00	1.2%

Kindly note that employees' salary remunerations are strictly confidential and should not be discussed with your colleagues.

On behalf of the Management, we would like to thank you for your efforts and look forward to your continuous support.

Yours sincerely

Lite-On Singapore Pte Ltd  
HR Department