



6. PROFESSIONAL CONDUCT

LITEON SINGAPORE stipulates a high standard of integrity and ethic for all employees and any other individuals with agreement with LITEON SINGAPORE. During the employment, the Employee shall not solicit or accept gifts, rewards, graft, benefits or inducements of any kind from employee of LITEON SINGAPORE or any third party including, but not limited to, whichever has or will have business relationship with LITEON SINGAPORE, nor shall the Employee give or offer to give any favoritism or bribe to any person or entity against any applicable law or LITEON SINGAPORE guidelines or instructions.

7. CONFIDENTIALITY

Any and All information and knowledge acquired from the Employee's official duties in LITEON SINGAPORE must be kept confidential and must not be divulged to unauthorized persons or other companies without LITEON SINGAPORE prior consent, and the Employee shall use them only for the purpose of performing his/her duties hereof, for the benefit of LITEON SINGAPORE. This confidential obligation will survive any termination or expiration of this agreement.

8. COPYRIGHT AND PATENT RIGHTS

- 8.1 Any invention, design, patent, trade secret or any other intellectual property rights thereto, or any derivative right accruing therefore, in any way (whether directly or indirectly) arising during the previous employments of the Employee (other than the employment in LITEON SINGAPORE) and belongs to such previous employers is strictly prohibited from being brought into LITEON SINGAPORE unless that is permitted by the applicable laws.
- 8.2 The copyright in all material, documents or publications or any derivative right accruing therefore, in any way (whether directly or indirectly), arising out of the Employee's performance of his/her job duties, work with LITEON SINGAPORE or due to the Employee's utilization of LITEON SINGAPORE resources or experience shall belong to LITEON SINGAPORE. The Employee shall on LITEON SINGAPORE request to do all necessary actions including, but not limited to, governmental application to enable LITEON SINGAPORE to establish, be vested, and protect its rights to such copyright.
- 8.3 Any invention, design or patent, or any other intellectual property rights thereto, or any derivative right according therefrom, in any way (whether directly or indirectly) arising out of the Employee's performance of its job duties or due to the Employee's utilization of LITEON SINGAPORE resources or experience shall belong to LITEON SINGAPORE. The Employee shall on LITEON SINGAPORE request to do all actions including, but not limited to, governmental applications which LITEON SINGAPORE may deem necessary for right protecting and properly vesting for any such kind of right in LITEON SINGAPORE.