



## EMPLOYMENT AND ASSIGNMENT AGREEMENT

(hereinafter referred to as "the Agreement")

### BETWEEN

#### **LITE-ON SINGAPORE PTE LTD**

151 LORONG CHUAN  
#03-03 NEW TECH PARK  
SINGAPORE 556741

### AND

#### **Chen Wei**

NRIC No.: S8376011G  
51 Lorong 32 Geylang  
#04-02  
Singapore 398311

Both parties agree to follow this agreement by the items described below :

#### 1. POST

LITE-ON SINGAPORE PTE LTD is pleased to offer the Employee a position Principal Engineer in Smart Grid, Singapore Operation and the job grade is entitled as Grade 16. The Employee directly reports to Yang Jing, Head of Smart Grid, Singapore Operation. LITEON SINGAPORE offers the Employee an opportunity for career development. The Employee's unique qualifications will also be of great assistance in developing the organization and maintaining the continuous growth of the Company.

The Employee will be posted in Singapore.

#### 2. AGREEMENT PERIOD

- 2.1 The Employee is offered the employment since **01 March 2023** and all the terms and conditions of this agreement shall be effective from the date.
- 2.2 The Agreement may be renewed or terminated by any of the following:
  - I) by LITEON SINGAPORE with one-month prior written notice to the Employee expressing its intention of such renewal or termination, or
  - II) by the Employee with one-month prior written notice to LITEON SINGAPORE expressing his/her intention of renewal or termination subject to LITEON SINGAPORE written consent of such renewal or termination.
- 2.3 Notwithstanding the aforesaid, if either party materially breaches this Agreement, the other party has the right to terminate this Agreement immediately upon written notice to the breaching party if such party cannot cure such breach within 20 working days.