

Wicked. S.A.

October 25, 2023.

To: Company Leadership and Team Members

Subject: A Manifesto for Positive Change in Company Culture

Dear Community,

I write this manifesto with a deep sense of responsibility and commitment to the shared success and well-being of our organization. It is born out of a sincere desire to foster an environment that inspires growth, collaboration, and the collective pursuit of excellence.

****Embracing Positivity:****

Our workplace should be a space that radiates positivity. We must actively work towards creating an atmosphere where individuals feel valued, respected, and motivated to contribute their best. A positive culture is the foundation of a thriving and innovative company.

****Transparency as a Guiding Principle:****

Transparency is the cornerstone of trust. It is imperative that we strive for increased transparency in our communications, especially concerning ongoing projects. When everyone is on the same page, we can collectively work towards shared goals with clarity and purpose.

****Encouraging Open Dialogue:****

An organization flourishes when its members feel empowered to express their thoughts openly. Conversations with ex-colleagues should be viewed not as threats but as opportunities for growth and collaboration. Open dialogue fosters creativity and helps us understand diverse perspectives.

****Upholding Ethical Standards:****

We must uphold the highest ethical standards in all our actions. This includes respecting non-disclosure agreements (NDAs), promoting a culture of inclusivity, and avoiding any form of menacing behavior. Our commitment to ethical conduct strengthens the moral fabric of our company.

****A Call for Change:****

This manifesto is a call for collective change. Change in how we communicate, how we treat one another, and how we contribute to the growth of our company. Let us embrace this opportunity for

transformation and commit to building a workplace that reflects the values we hold dear.

****Unity in Diversity:****

Our diversity is our strength. Let us celebrate our differences and leverage them to create a richer, more dynamic work environment. By embracing diversity, we open the door to a wealth of ideas and perspectives that drive innovation.

In conclusion, I extend this manifesto as an invitation for dialogue, collaboration, and action. **Together, let us shape a company culture that inspires each member to achieve their highest potential and contributes to the success of our Company.**

Sincerely,

Alexander Harrison

Your Dear Work Collaborator

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