

OSHA Information and Training

1910.1030(g)(2)

Employers shall ensure that all employees with occupational exposure participate in a training program which must be provided at no cost to the employee and during working hours.

Training shall be provided as follows:

At the time of initial assignment to tasks where occupational exposure may take place;
Within 90 days after the effective date of the standard; and at least annually thereafter.

Annual training for all employees shall be provided within one year of their previous training.

Employers shall provide additional training when changes such as modification of tasks or procedures or institution of new tasks or procedures affect the employee's occupational exposure. The additional training may be limited to addressing the new exposures created.

The training program shall contain at a minimum the following elements:

An accessible copy of the regulatory text of this standard and an explanation of its contents;

A general explanation of the epidemiology and symptoms of bloodborne diseases;

An explanation of the modes of transmission of bloodborne pathogens;

An explanation of the employer's exposure control plan and the means by which the employee can obtain a copy of the written plan;

An explanation of the appropriate methods for recognizing tasks and other activities that may involve exposure to blood and other potentially infectious materials;

An explanation of the use and limitations of methods that will prevent or reduce exposure including appropriate engineering controls, work practices, and personal protective equipment;

Information on the types, proper use, location, removal, handling, decontamination and disposal of personal protective equipment;

An explanation of the basis for selection of personal protective equipment;

Information on the hepatitis B vaccine, including information on its efficacy, safety, method of administration, the benefits of being vaccinated, and that the vaccine and vaccination will be offered free of charge;

Information on the appropriate actions to take and persons to contact in an emergency involving blood or other potentially infectious materials;

An explanation of the procedure to follow if an exposure incident occurs, including the method of reporting the incident and the medical follow-up that will be made available;

Information on the post-exposure evaluation and follow-up that the employer is required to provide for the employee following an exposure incident;

An explanation of the signs and labels and/or color coding required by paragraph (g)(1); and

An opportunity for interactive questions and answers with the person conducting the training session.

The employer shall provide a training program to employees who have no prior experience in handling human pathogens. Initial work activities shall not include the handling of infectious agents. A progression of work activities shall be assigned as techniques are learned and proficiency is developed. The employer shall assure that employees participate in work activities involving infectious agents only after proficiency has been demonstrated.

Safety Class Examples

1. Needle Stick Prevention Act
2. Fire Safety
3. Egress
4. Fire Extinguisher Safety
5. MSDS – Hazard Materials Data Sheets
6. Ladder Safety
7. Electrical Safety
8. Noise Safety
9. Eye Wash Station - Housekeeping
10. Sterilization Room
11. Ventilation in the darkroom
12. Nitrous oxide leaks
13. Processor, ultrasonic and trash can cleaning – Housekeeping
14. Bagging Room for Pt.
15. Process for x-rays
16. Sterilizing Instruments and Handpieces
17. Cold sterile use
18. Room Inspection for Hazard Trips and Falls
19. Cleaning after OPIM spill
20. Refrigerator and shelves for dental vs. personal
21. Blocking of aisle ways and rooms
22. Filling out Post exposure evaluation Forms.
23. How to handle an OSHA inspection
24. Pumice or other jar or boxed items.
25. Handling pt. with lice or TB.
26. Changing traps, and high evacuation system cleaner.
27. Lead removal from office. {Donation to Association is best}
28. Silver recovery
29. Amalgam Filter
30. Checking for contaminated Water lines.
31. Signing off on Exposure control plan
32. Ergonomics in the operatories
33. Mailing off contaminated vs. disinfected lab cases
34. Sending off Handpieces and small equipment for repair
35. What do we do when a service man/woman comes in to repair large/small equipment
36. Construction neglects
37. Hand washing
38. Removing biohazard waste in the office
39. Scrubbing instruments vs. cassette systems.
40. Removing contaminated PPE

HEPATITIS B VACCINE DECLINATION

Employee Name _____ Department _____

Title _____ Social Security # _____

The following Declination Statement for the hepatitis B vaccine is in response to the Occupational Safety and Health Administration (OSHA) standard on occupational exposure to bloodborne pathogens; (29 CFR Part 1910.1030) which reads in part:

"The employer shall assure that employees who decline to accept hepatitis B vaccination offered by the employer sign the statement in appendix A." (f) (2) (iv) Appendix A

I understand that due to my occupational exposure to blood or other potentially infectious materials, I may be at risk of acquiring hepatitis B virus (HBV) infection. I have been given the opportunity to be vaccinated with hepatitis B vaccine, at no charge to myself. However, I decline hepatitis B vaccination at this time. I understand that by declining this vaccine, I continue to be at risk of acquiring hepatitis B, a serious disease. If in the future I continue to have occupational exposure to blood or other potentially infectious materials while employed at this dental office, and I want to be vaccinated with hepatitis B vaccine, I can receive the vaccination series at no charge to me.

Employee signature _____ Date _____

Witness to signature _____ Date _____

Print Name _____

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