

Full and Final Settlement Statement

Full and Final settled in Sep-2019 Date :26/09/2019

EmpNo	SITA1423	Joining Date	24/05/2018
Name	Gajanan More	Leaving Date	26/08/2019
Department	00	Resigned Date	28/06/2019
Location	04-Pune	Last Paid	Aug - 2019
Designation	Engineer - Web Application Development	Grade	13
PAN	CTDPM6251M	PF No	PU/PUN/306443/0011617
Leave Encashment	10	Payable days	0 Day

Earning / Deduction Head	Current Month		April to Date	
	Earnings	Deductions	Earnings	Deductions
Basic Salary	0.00	0.00	148,727.00	0.00
House Rent Allowance	0.00	0.00	59,492.00	0.00
Preventive Health Allow	0.00	0.00	2,017.00	0.00
Special Allowance	0.00	0.00	42,712.00	0.00
Food Coupon	0.00	0.00	14,516.00	0.00
Leave Encashment	10,105.00	0.00	10,105.00	0.00
LTA Reimbursement	0.00	0.00	72,581.00	0.00
Statutory Bonus	0.00	0.00	6,774.00	0.00
Recognition Award	0.00	0.00	805.00	0.00
Arrears Basic Salary	505.00	0.00	505.00	0.00
Arrears HRA	202.00	0.00	202.00	0.00
Arrears Preven Health All	7.00	0.00	7.00	0.00
Arrears Special Allowance	145.00	0.00	145.00	0.00
Arrear Statutory Bonus	23.00	0.00	23.00	0.00
Income Tax	0.00	0.00	0.00	5,040.00
Education Cess	0.00	0.00	0.00	201.00
Provident Fund	0.00	61.00	0.00	17,906.00
Profession Tax	0.00	0.00	0.00	1,000.00
LWF	0.00	0.00	0.00	12.00
Food Coupon Deduction	0.00	0.00	0.00	14,516.00
Total	10,987.00	61.00	358,611.00	38,675.00

Amount to be paid with Final Settlement Rs. : 10,926.00

Rs. Ten Thousand Nine Hundred Twenty Six Only.

Add: August 2019 Hold Salary

54,306.00

Total Amount to be paid

65,232.00

Checked By

Verified By

Authorized By

Income Tax Calculation

Sungard Availability Services India Private Limited

Ascent Payroll

PAN : AAOC58412K/ TAN : PNES39650C

F.Y. : 2019-20 / A.Y. : 2020-21

Employee: SITA1423 Gajanan More

Calculation Month: **September-2019**

Date of Joining: 24/05/2018 PAN: CTDPM6251M Tax Category: MEN

Date of Leaving: 26/08/2019

1. Gross Salary	Actual(Rs.)	Projection(Rs.)	Total(Rs.)
Basic Salary	148,727	0	148,727
House Rent Allowance	59,492	0	59,492
Special Allowance	42,712	0	42,712
Leave Encashment	10,105	0	10,105
LTA Reimbursement	72,581	0	72,581
Statutory Bonus	6,774	0	6,774
Recognition Award	805	0	805
Arrears Basic Salary	505	0	505
Arrears HRA	202	0	202
Arrears Preven Health All	7	0	7
Arrears Special Allowance	145	0	145
Arrear Statutory Bonus	23	0	23
Totals:	342,078	0	342,078

WORKSHEET :

1. Gross Salary			342,078
2. Less: Allowances Exempt Under Section 10			
(f) Amount of any other exemption under section 10			
Leave Encashment	10,105		
Total			
3. Balance (1-2)			331,973
4. Deductions:			
Standard Deduction	50,000		
Tax On Employment	1,000		
5. Aggregate of 4			51,000
6. Income chargeable under the head 'Salaries' (3-5)			280,973
Total of above		0	
8. Gross total income (6+7)			280,973
9. 9. Deductions under Chapter VI-A			
(A) Section 80C, 80CCC and 80CCD	Gross Amount	Qualifying Amount	Deductible Amount
(a) Section 80 C			
a. Provident Fund	17,906	17,906	
Total of Section 80C, 80CCC and 80CCD	17,906	17,906	17,906
(B) Other Sections under Chapter VI-A			
Total of Other Sections under Chapter VI-A			
10. Aggregate of deductible amount under Chapter VIA			17,906
11. Total Income (8-10)			263,070
12. Tax on total income			654 *
13. Less: rebate u/s 87A			654
14. Tax payable and surcharge thereon		0 + 0	0
15. Add: Education CESS 4.00% on (14)			0
16. Less: Rebate Under Section 89			0
17. Total Tax Liability (14+15-16)			0
18. Less Tax deducted at source till August-2019			5,241
19. Tax payable/refundable (17-18)			-5,241
20. Tax payable/refundable this month			0

Income tax calculated as follows:			
From	To	Tax Percent %	Tax

	0	250,000	0	0
	250,000	263,070	5	654
Total Tax on income 263,070 (excluding surcharge, CESS and Rebate)				654 *