Intro

- Spent an hour
- Quality Management course in my Masters
- Interacted a lot with QA on previous jobs
- Watched tens of Quality-related talks with my wife

Testing at COM, observations

- Bottleneck for COM team
- I don't set priorities to QAs in the team
 - They often get distracted to backend / web regressions
- I'm not aware of any mobile / web automation that is up and running
 - There is a small set of E2E Android tests that should be added to a pipeline and we are almost there
 - There are 2k of unit tests on Android we are good there. A few on iOS, working on it.

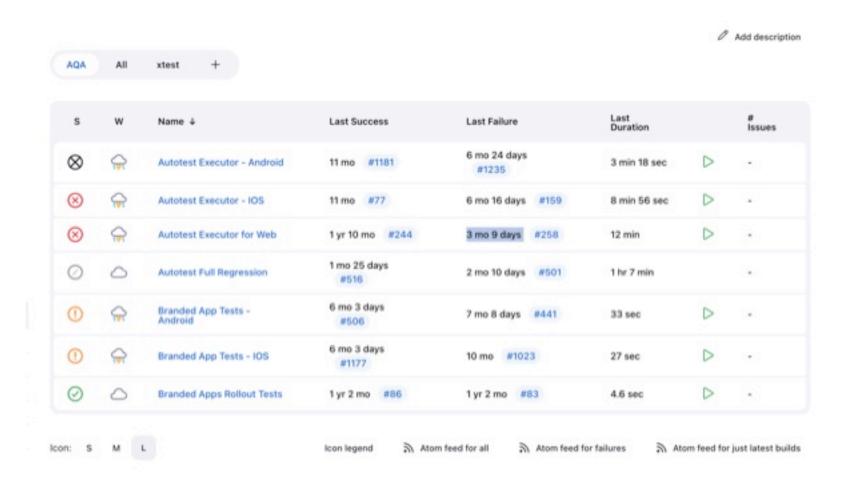
Challenges

— Flacky tests on the backend. 8 runs for a green one!



Challenges

- No E2E test pipelines that devs are aware of
 - But we have some unit tests on android, integration backend, unit/integration web



Challenges

- Long execution time for PR tests, lack of parallelisation
- Poor reporting
- Absence of flaky tests handling
- 3 SDETs, 4(5) platforms x 3 projects = 15 things to test + at least 4 challenges to solve in addition to testing

Goal

- Free up SDETs time from manual testing to work on
 - Test pipelines
 - Test stability
 - Test reporting
 - Intro of different test types, including mocked web, etc
 - Increasing test coverage
 - Perf and Load testing

Potential solutions

- Involve devs in writing E2E tests for ~10% of their time.
 - To reduce amount of raw untested features produced within a sprint that will reduce scope for manual qa + SDETs
 - To increase the automation coverage
 - To make sure that the code devs write is testable
 - Similar to writing prod code so shouldn't be too far away from what they do
- Make one-time effort on building up initial test suite to free up SDETs
- Outsource

Demo

Svetlana Kuzmina

- Already done contract QA work for Squire
- 5+ years of experience
- Experienced in writing automated tests for Web and Api
 - Cypress, RestAssured, Selenium
- Strong in manual testing
- Basic skills of test infra set up
- Prefers 30 h/week workload
- Open to full-time employment

LinkedIn

Proposal

- Svetlana can provide monthly service for building X amount of Web E2E or integration tests based on TestRails specs, billed by an invoice.
 - Not an employment, simpler in terms of paperwork
 - Not spending time on different meetings
 - Can be easily cancelled when we meet the required coverage level / decide to shift funds somewhere

— Goals:

- SDETs can concentrate on infrastructure and mobile platforms
- SDETs won't be pulled for manual testing
- Devs won't have to write those e2e tests