

* Question No. 1

Marks for correct



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question. Please take care not to navigate to previous/next question without attempting this Question.

Which of the following is referred to as 21st century skills?

- Communication / Collaboration / Critical Thinking / Initiative
- Accountability / Accuracy / Automation / Authoritative Decision
- Preparedness / Process / Promptness / Productivity
- Development / Deliberation / Dedication / Design Thinking

Option 1

Question No.3 - Question No.6



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question. Please take care not to navigate to previous/next question without attempting this Question.

match the following terms pertaining to Networking in column A with the explanations provided in column B

Left Column

Right Column

1. Human-centered Networking

The practice of finding and engaging your network's second-degree connections.

2. Mushrooming

Individuals with comparatively unique network of relationships and information sources.

3. Weak Ties

Efforts to proactively develop relationship with others based on similar goals and interests.

4. Be generous

Greatest networkers genuinely like to help others.

1- Effort , 3 - Practice , Rest as it is

Question No. 2



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question. Please take care not to navigate to previous/next question without attempting this question.

What does LEAD in the context of building professional network and raising our profile mean? Select all that apply.

- Preparing slides, producing ideas and making decisions that impact the team.
- Acquiring the lead position in all the games and activities conducted within the team.
- Volunteering to lead a meeting by preparing an agenda.
- Being the first to complete all the self-paced courses and digital learning assigned.

Option 1 and 3

Question No. 34



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question. Please

Samuel, the project manager, was looking for four SAP certified resources for an immediate requirement. After many virtual interviews for more than a week, the team was able to find only two reasonably good candidates for time. Apart from connecting with RMG, Samuel also took some effort in connecting with some of his associates. He reached out to Frank, another project manager who moderates a tech club in the organization, to help him source a few names and share the contacts. Moreover, Frank sent a message in his virtual groups. In fact, Frank had access to a few other associates too. Finally, Frank could share the details of some of the qualified and interested candidates with Samuel. Samuel could then interview them the next day and hire the remaining two resources and close the hiring process within two days. In your opinion, what were the networking benefits?

- Frank keeping a friendly term with some of the key people in the groups encouraged more people to apply.
- Frank's access to more resources helped him provide Samuel with more options to choose from, which increased the chances of finding qualified candidates.
- Frank's access to private information helped him make appropriate name-dropping which helped him identify suitable candidates.
- Frank's close connect with tech club members and many volunteers allowed Samuel to also interact with them directly.

Question 30

1 - 10,000 people

2 - This group could be 50% 100

3 - Credit network quickly.

4 - It is worth

5 - This is to analyse.

6 - This means people are smart

7 - Before you expect anything

8 - Critical few

Question No. 33



Note: This question is mandatory for you to attempt. In addition, you cannot r

From among the given options, choose all that pertain to System 1 thinking.

- It enables us to jump to conclusions with limited evidence.
- It is how we make the majority of our decisions.
- Problems can arise for a variety of reasons including flawed memories and
- This is a more complex and mentally draining process.
- It is our instinctive and automatic decision-making process.
- All emotional responses are based in System 1, but not all System 1 thinking
- This system is capable of experiencing doubt, and decisions are not based o

Question No. 35



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question.

Read the options given below carefully. Then identify the statements that are true about ch

- Building and retaining a loyal fan following on social media is not an easy task.
- Creating trends and encouraging their followers to buy products they promote is a painst
- Followers become detached due to the personal touch you add to the content.
- The decreased use of sponsored content can harm your reputation as an influencer.
- Although grabbing the attention of audience is not difficult, it takes persistent effort to mak

* Question No. 7



Note: This question is mandatory for you to attempt. Inaddition, you cannot re-visit this question. Please take care not to navigate to previous

Under which interpersonal skills do 'sense of humor' and 'knowing when not to make jokes' come under?

- Listening skills
- Assertiveness
- Non-verbal skills
- Verbal skills
- Empathy

Mark for Review & Next

Clear Response

Question No.3 - Question No.6



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[Clear Response](#)

[Previous](#)

[Save & Next](#)

* Question No. 9



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question.

What does personal competence in emotional intelligence refer to?

- Have empathy for others, and be aware of other people.
- Have limited social awareness and good social skills.
- Have intelligence quotient and positive self-concept.
- Be self aware, regulate our behavior, and be self-motivated.

* Question No. 10



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question. Please take care not to navigate to previous or next questions.

The best managers not only manage people, but also manage _____ and _____. Pick the most appropriate choice.

- Work / Team
- Colleagues / Co-workers
- Team / Problems
- Problems / Solutions

* Question No. 13



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question. Please

Peter wants to buy a new house by December 2021. This is a SMART goal.

- FALSE
- TRUE

Question No. 11



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question. Please take care not to navigate to previous/next questions.

You are working in a project along with many others. Each of you have your individual pieces of work that you are responsible to deliver when the project manager (PM) acknowledges every one else's contribution however he says he has no visibility to yours. This is untrue as you are in progress. You are furious as this update did not put you in the right light. How would you like to respond to this situation?

- You would immediately call your manager and express your concern that your effort is not getting acknowledged which is not putting up it with the project manager.
- You would wait for the call to get over and immediately call the project manager and give him a piece of your mind and find out if he has any visibility to your work.
- You would wait for the call to get over and calm yourself down and then talk to the project manager and also make your manager part of the conversation. Going forward you will document these conversations on an email and share it all the concerned stakeholders so that there is no confusion.
- You would correct the project manager on the call. Even if it leads to some sort of conflicts as the rest of your team should know about it.

Question No. 12



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question. If you skip this question, you will not be able to come back to it later.

As a mentor, what are some of the things you will do to foster Eclectic Mindset to your mentee?

- Create a culture of communication and collaboration.
- Create a culture of discipline.
- Create a culture of excellence.
- Create a culture of innovation and risk taking.
- All the options are correct.

* Question No. 8



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question. Please take care not to

Which of the following is an example of streamlining your work in an effort to eliminate time wasting tasks?

- Look for duplication of effort and waste; then, take action to eliminate them.
- Holding a meeting just to explain tasks or share project updates.
- Read and reply to e-mail hourly.
- Be a good organization citizen and help others routinely with their tasks.

* Question No. 16



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question. P

What are the important techniques that will help you manage your time more efficiently? Select

- Prioritize tasks based on importance and urgency.
- Doing the best tasks first, and the worst tasks last.
- Having a very structured schedule and not leaving room to be flexible.
- Setting time limit for completing tasks to be focused and efficient.

* Question No. 14



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit

Decisions made by individuals typically suffer from suspicions that the decision m

- Is irrational.
- Did not consult all interested parties.
- Did not try to analyze the situation.
- Is dishonest and inexperienced.

* Question No. 15



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question. Please take care.

Edward is a senior member in your process. He is very sincere at his work and takes no nonsense. Edward is a leader of the team- Rose and John. Both are freshers. Both are taking time to learn. Unlike Rose, John is a learner, however open to feedback. Edward feels that John needs to talk a little less and needs to be serious. Edward also feels that he should share more responsibility with John than he shares with Rose. What do you think can be the consequences of Edward's actions?

- Some discrimination is healthy. If Rose is faring well, then she should be given more responsibility as she is a good learner.
- Not investing in John or sharing less responsibilities because of his personal dislike can do no good to John. John needs more time and encouragement.
- Edward is right as John is not in a state to take more responsibilities. He also has a casual approach and needs to be more focused.
- John being a new comer should be more focused. This discrimination should motivate him to do well.

* Question No. 19



Note: This question is mandatory for you to attempt. In addition, you cannot

Workers' acceptance of change is characteristic of what type of culture?

- Collective culture
- Group / Team culture
- Hierarchy culture
- Collaborative culture

* Question No. 17



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question. Please

Sitting down to complete the Readiness Playbook, going through the effort of putting together a GO in place. This best explains which of the following?

- System 2 thinking
- Eclectic Thinking
- Collaborative Decision Making
- System 1 thinking

Question No. 18



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question.

When ABC company went from 26 different kinds of shampoos to 15, they saw an increase in sales. They also saw an increase in profits by 87 percent --a function of both increase in sales and lower costs. Which among the following techniques did the companies use to mitigate the problem of complexity?

- Categorization
- Cut 
- Concretization
- Condition for Complexity

* Question No. 20



Note: This question is mandatory for you to attempt. In addition, you c

The below two statements are related to mindfulness.

- a. It is not obscure or exotic.
- b. It is evidence-based.

FALSE

TRUE

Question No. 22



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question.

_____ is a conversational best practice with co-workers.

- Ergonomics
- Team building exercises
- Warm-ups
- Small talk

* Question No. 21



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question.

If you do not see all your team members are getting equal opportunity in a diversified environment, what will you do?

- You will be self-aware of your actions.
- You will fix it.
- You will ask for a solution from your seniors to fix it.
- You will reflect on it.
- There is no problem as opportunities are given to the people who deserve.

Question No. 31



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit this question. Please

How should you decide how to work at the start of the day, when you have a busy day ahead?

- You try to multi-task because that is more productive.
- You prioritize the most important tasks and work through them in order.
- You need not have a set system, so you can choose any tasks as the day progresses.
- Since all your tasks need to be completed, you do them with equal effort, one by one.

Question No. 32



Note: This question is mandatory for you to attempt. In addition, you cannot re-visit it.

What are ways in which one could reduce overreliance on his/her own ideas? Select all that apply.

- Have the humility to accept that others might have better ideas.
- Minimize your tendency of supporting the best that you helped create.
- Maximize your ability to stand by the best idea that you have proposed.
- Influence the team in getting your ideas implemented.