

Employee Data Analysis using Excel



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PROJECT TITLE



Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

The title of an project is employee performance analysis. It is created for the purpose to show the company for the employers achievement, increment, bonus and for empowering the employees achievement to motivate employees to achieve more and for the purpose of showing companys growth. To ensure the employee performance and it is useful for to get higher position.



PROJECT OVERVIEW

The project analysed the performance of an employee of an company using excel sheet for the overall unit of an company. The pivot table is created by the important headings of performance of an employee. It clearly shown the chart of an companys growth of an each business units and the level of performance of an employee. It shows the achievements of an business. It shows trends, patterns, different, different categories of an employee.



WHO ARE THE END USERS?

- I. The company's profit and achievements of an employee to a business are shown clearly by using a chart.
- II. The performance of an employee is shown for the company for the purpose of increment, high position, level of an employee.
- III. The employee is benefited to ask for rights for more increments.
- IV. The government also benefited by taxes for more growth.
- V. The company develops by its growth.
- VI. It shows the profit and loss by the growth of a company.
- VII. It provides more opportunities for loan and financial services.

OUR SOLUTION AND ITS VALUE PROPOSITION



- I. Conditional formatting is used for missing datas of an employee i.e.Exit Date.
- II. Filter to remove those missing data.
- III. Formula for performance to show the employees performance.
- IV. Pivot Table for the important summary for an data.
- V. Cluster Chart Graph for clear information and for data visualization.

Dataset Description

The employee data set is taken from the Edunet Dashboard. There are 26 features of data but the important five details data set are taken for analysis.

Employment ID=Numbers

Name=Text

Employment Type=Text

Performance Level=Text

Gender=Male/Female

Employment Rating=Numbers

THE "WOW" IN OUR SOLUTION

PERFORMANCE LEVEL= Ifs(z8>=5, 'Very High', z8>=4, 'High', z8>=3, 'Medium', 'TRUE', 'Low')



MODELLING

The employee performance level are modelled by charts and Pivot table by using Excel.

RESULTS

The employee performance clearly stated the performance of an employee. The employee performance level are listed in Very High, High, Medium and Low.

conclusion

It shows various activities of an employee performance to an employee for future use and plans.