

papergrid
Date: _____

A.K. Chitali → "Organisational Behaviors,"

child among his siblings affects the way his/hers personality change.

- ★ Schooling affects personality.
- ★ Neighbourhood are more objective than your parents.

(ii) Cultural factors

(iii) Economic factors

- ★ They determine your access to opportunities.

Big Five personality traits / Five factor model

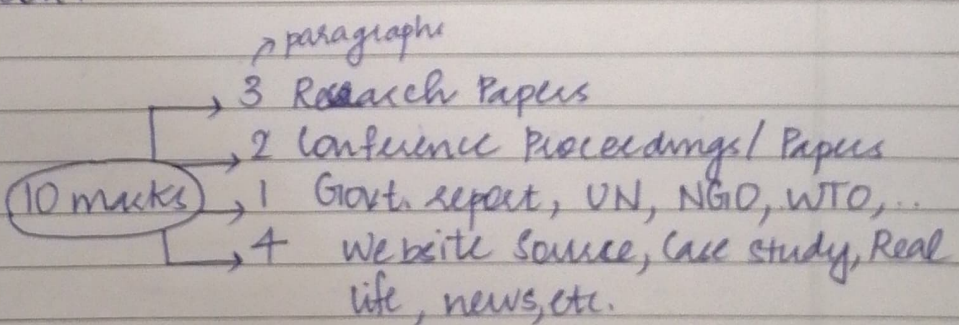
- ★ It is the result of finding a general taxonomy and these dimensions do not represent a particular theoretical perspective but derive from people's description of themselves and others in their natural language.
- ★ ~~(i)~~ The factors are (i) Extraversion / Surgency, (ii) Agreeableness, (iii) Conscientiousness, (iv) Neuroticism and (v) Open to experience / culture / Intellect or cognitive think.
- ★ The big five represent a taxonomy of personality trait. It is a coordinated system that maps which traits go together in people's description or ratings of one-another.
- ★ The term "big five" was coined by 'Lew Goldberg'.
- ★ The Big five model was discovered through "factor analysis" procedure.
- ★ Some disagree on the fifth point.
- ★ It captures ~~the~~ the commonalities amongst most of existing system of personality description.
- ★ It is ~~the~~ model of what people want to know

about one another." (Srivastava, 2010)

- ★ The "Big Five Inventory" is a tool to evaluate personality on "Owen John's lab" website.
- ★ "International Personality Item Pool" is also another test developed by Lew Goldberg.
- ★ "Big Five Aspect Scale" by Colin De Young is also another one.
- ★ "NEO PI-R" developed by Paul Costa and Jeff.

Important characteristics of Big Five Personality Traits

- ★ Factors are dimensions and not types.
- ★ People vary continuously.
- ★ Factors are stable over a 45 year period.
- ★ Factors in their specific facets are hereditary or genetic in nature.
- ★ They are adaptable in different environment.
- ★ These factors are considered Universal across different languages.
- ★ These factors are helpful to provide an insight on a person.



- ★ "SciHub" → Illegal website for paid research papers.