

BAISHNOVI ROUTRAY

MBA CORE HUMAN RESOURCE MANAGEMENT (HRM)

CONTACT



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SKILLS

- Communication skills
- Time management
- MS Office
- Decision Making
- Problem Solving
- Quick learner

EDUCATION

Master of Business Administration (MBA)

CMS B-SCHOOL |JAIN (Deemed-to-be) University , Bengaluru, Karnataka

2022 - Present

- CORE HUMAN RESOURCE MANAGEMENT (HRM).
- Pursuing
- SGPA-8.44

Bachelor Of Commerce (B.COM)

Birla Global University , Bhubaneswar , Odisha

2018-2021

- Specialised in Finance.
- CGPA : 8.10

12th Board (CBSE)

Sai International School,Bhubaneswar , Odisha

2016-2018

- Commerce
- Percentage : 85

10th Board (CBSE)

Sai International School,Bhubaneswar , Odisha

2016

- CGPA : 9.00

PROFILE

I aim to work and contribute to the respected company's growth and at the same time propel my individual growth as well. I wish to work with my maximum potential regardless of what the conditions are so that I can push my limits in order to test my capacity and skills.

CO-CURRICULAR ACTIVITIES

- First Prize in HR Cruise club activity.
- Volunteered for CRANIUM
- Volunteered and helped Shree Ramana Maharishi Academy For the blind.
- Member of INTERNATIONAL BUSINESS IDEA CHALLENGE (IBIC) 2020..
- Member of a group serving Animals.

ACHIEVEMENTS

- Won silver award in INTERNATIONAL BUSINESS IDEA CHALLENGE(IBIC2020).
- Participated in Total Quality Management, Lean-Six Sigma and IPR 2019.
- Participated in THEMATIC CULTURAL PROGRAM 2019.
- Completed till **RAJYA PURASKAR** in SCOUTS AND GUIDES in 2015

EXPERIENCE & CERTIFICATION

• HUMAN RESOURCE INTERN AT INDIAN OIL CORPORATION LTD.(IOCL)

- Worked on a project. Topic - Employee Satisfaction and motivation at IOCL.
- Worked on employee services and relation - conducted interviews with employees to get more in-depth feedback on the challenges faced and provided probable solution for addressing the challenge.
- Contacted companies such as **EARTH FOKUS,VERMIGOLD ECOTECH,BUILD GREEN DESIGN** for their catalogue and the services provided by them which focused mainly on sustainable development.

• PROFESSIONAL IN HUMAN RESOURCES

- Explains how HR professionals establish trust with employees.
- Summarize the four steps of Kirkpatrick model.

• DESIGN THINKING IN HUMAN RESOURCE MANAGEMENT(GWFM)

- Digital HR transformation workshop.
- Application of design thinking.