CareerAgent-AI — XAI Transparency Matrix

Run ID: 8a3db19b65a447be80fdb10b08277767

Job ID	SkillOverlap	ExpAlign	ATS	Market	W_skill (45%)	W_exp (35%)	W_ats (20%)	Contrib_skill	Contrib_exp	Contrib_ats	WeightedSum	FinalScore	Final%
job_777	0.857	0.100	0.755	2.24	0.45	0.35	0.20	0.386	0.035	0.151	0.572	0.255	25.53%

Formula: FinalScore = (0.45×SkillOverlap + 0.35×ExperienceAlignment + 0.20×ATS) ÷ MarketFactor.