



شركة دلمون للدواجن
Delmon Poultry Company

Profiles of Board Nominees

For the Board Term from Sep 2022 to Sep 2025

Abdul Rahman Mohamed Jamsheer



Nationality: Bahraini.

Status: Independent – Non-Executive.

Qualification: Bachelor's Degree from the American University of Beirut (1967)

Experience: Member of the Shoura Council, have attended numerous of courses in project evaluation, statistics, foods, and economics. An active member of Bahraini's private sector and actively involved with philanthropic committees and associations, as well as his role in Bahraini's legislative branch.

Board Memberships:

- Bahrain Duty Free Shops Complex – Board Member
- Cold Storage Company (BANZ) – Board Member.
- Lona Real Estate BSC – Vice Chairman
- Esterad Investment Company – Vice Chairman
- Fortuna Co. W.L.L. - Chairman

Other Memberships: Member of Bahrain Welfare Society, Vice Chairman of Bahrain Shura Council, Member of preparation of the Bahrain National Charter & General Secretary, Member of The Arab League Parliament in Cairo, and President of Mithaq Society

Abdul Hussain Khalil Dawani

Nationality: Bahraini.

Status: Independent – Non-Executive.

Qualification: University of Westminster – Certificate in Commercial Studies 1955.

Experience: 50+ years in Food Sector & Insurance business and Manufacturing Business.

Board Memberships:

- Deeko Bahrain W.L.L - Chairman
- Dawanco W.L.L - Chairman
- Tominna Trading W.L.L. – Chairman
- Legends Paint Company W.L.L. – Chairman
- Bahrain Surface Coating Company W.L.L. – Chairman
- Dawani Group Holding B.S.C. – Chairman
- Dawani Properties S.P.C. – Chairman
- Bahrain National Insurance Company B.S.C. – Chairman
- Bahrain National Holding – Vice Chairman

Positions in other key regulatory, government, Commercial entities: none.

Yusuf Saleh Al Saleh

Nationality: Bahraini.

Status: Independent – Non-Executive.

Qualification: Business Management Arab University of Beirut 1975

Experience: 50+ years in commercial business and management in public and private companies.

Board Memberships:

- Saleh & Al Saleh Co. W.L.L. – Chairman & Managing Director
- Bahrain Fresh Fruit Company - Chairman
- Trafco Group B.S.C – Vice Chairman
- Trafco Logistics Co. W.L.L. – Vice Chairman
- Bahrain Livestock Company – Vice Chairman
- Awal Dairy Co. W.L.L. – Director

Positions in other key regulatory, government, Commercial entities: none.

Talal Mohamed AL Mannai

Nationality: Bahraini.

Status: Independent – Non Executive.

Qualification:

- Certificate of Advanced Negotiation and Dealmaking Strategies – Stanford University, USA 2004.
- Senior Management Certificate – the Carnfeild University – UK 1998.
- B.Sc in Business Administration – University of Bahrain 1989.

Experience: 15+ years experience with Audit, Accounting IT and Data Analytical Skills.

Board Memberships: Mannai Group – Vice President

Positions in other key regulatory, government,

Commercial entities: None.

Fouad Ebrahim Al Mutawa

Nationality: Bahraini.

Status: Independent – Non-Executive.

Qualification: Bachelor's Degree in Biochemistry from Al Kuwait University 1975

Experience: Over 45 years of experience in the fields of information technology, dealing in securities, livestock management and fish farming, including managing own computer software business, delivery of national ID card (Smart Card) in the Kingdom of Bahrain and Kuwait and establishing fish farming with closed system.

Board Memberships:

- Al Jazeera Tourism Company – Director
- Seef Properties – Director

**Positions in other key regulatory,
government, Commercial entities:** None

Esam Abdul Hameed Zainal

Nationality: Bahraini.

Status: Independent – Non-Executive.

Qualification:

- Master of Science in Electrical Engineering from University of Texas at Arlington 1986
- Bachelor of Electrical Engineering from University of Texas at Arlington 1984

Experience: 28 years in business planning development.

Board Memberships: none

Other Memberships: None.

Jaafer Mohamed Ali Al Dhaif

Nationality: Bahraini.

Status: Independent – Non-Executive.

Qualification:

- Academic Qualification Commercial studies.

Experience: 20+ year experience in Poultry Business.

Board Memberships: none

**Positions in other key regulatory,
government, Commercial entities:** None.

Mohamed Abdulla Isa

Nationality: Bahraini.

Status: Independent – Non-Executive.

Qualification:

- Fellow, Chartered Management Institute (CMI) – UK 2012.
- Fellow, Institute of Leadership & Management (ILM) – UK 2012.
- MBA – University of Hull, UK 2010.
- CPA - Colorado Board of Accountancy, USA 2004.
- Distinguished Toastmaster - Toastmaster International, USA 2009.
- BSc. in Accounting – University of Bahrain 2001.

Experience: 20+ years in business experience in FMCG, Real Estate, Investment Banking , Oil & Gas and Travel & Tourism.

Board Memberships:

- Al Suwaidi Holding Group, KSA – Board Member
- Nawat Holding Company, Bahrain – Board Member
- Mirathi (under formation), UAE – Advisory Board Member.

Positions in other key regulatory, government, Commercial entities: None

Nabeel Ali Murad

Nationality: Bahraini.

Status: Independent – Non-Executive.

Qualification:

- Master of Business administration – New York Institute of Technology, USA
- BSc. in Accounting – University of Bahrain.
- Full Member of the Institute of Public Accountants MIPA (The Institute of Public Accountants), 2022
- Associate Financial Accountant AFA (The Institute of Financial Accountants), 2022
- Financial Modeling and Valuation Analyst FMVA (Corporate Finance Institute), 2019Certified in Strategy and Competitive Analysis CSCA (Institute of Management Accountants), 2017
- Certified Budget Planner CBP (Institute of Leadership & Management), 2012
- Certified Internal Auditor CIA (The Institute of Internal Auditors), 2009
- Certified Management Accountant CMA (Institute of Management Accountants), 2008
- Diploma in IFRS (E&Y Business Academy), 2007

Experience: 20+ years Experienced in preparing strategies, insightful dashboards, business plans, financial models, annual budget, forecast and management packs. Focusing on eliminating non-value adding activities, cost optimizing and having a lean organizational structure.

Board Memberships: None.

Positions in other key regulatory, government, Commercial entities: None

Majed Al Rasromani

Nationality: Bahraini.

Status: Independent – Non-Executive.

Qualification:

- Fellow Chartered Certified Accountant (FCCA) – ACCA, UK.
- Certified Public Accountant (CPA) – Virginia Board of Accountancy, USA
- Certified Internal Auditor (CIA) – Institute of Internal Auditors ,USA
- Certified Information Systems Auditor (CISA) – ISACA, USA
- Bachelor in Business Administration, Finance – Saint Louis University, USA

Experience: 17+ years of work experience in audit, tax, and advisory. Extensive background in external audit, financial due diligence, business valuation, insolvency and liquidation, and review of business risks and controls

Board Memberships: none

Positions in other key regulatory, government, Commercial entities:

- Partner, Head of Audit and Advisory Services at RSM Bahrain
- Director at AL Mezan Bureau Consulting W.L.L.

Nader Ahmed Mahmood

Nationality: Bahraini.

Status: Independent – Non-Executive.

Qualification:

- Certified Accountant Technician (CAT) – UK
- Certified Anti Money Laundering Specialist (ACAMS) – US
- Certified Financial Service Auditor (CFS) – CIA US
- Member of International Compliance Association – MICA (the University of Manchester).

Experience: Over 30 years of experience in banking, with knowledge and skill in various functions including Auditing, Credit Administration, Compliance, Money Laundering, Investment Banking, Treasury, Back office and Operational functions.

Board Memberships: none

Positions in other key regulatory, government,

Commercial entities: Head of Compliance & MRLO at al Baraka Banking Group.

Mohamed Abdulla

Nationality: Bahraini.

Status: Independent – Non-Executive.

Qualification:

- Chartered Global Management Accountant – AICPA & CIMA
- Certified Information Systems Auditor (CISA) – ISACA.
- Certified Public Accountant (CPA) – Colorado Board of Accountancy, USA
- Certified Internal Auditor (CIA) – Institute of Internal Auditors.
- B.Sc in Accounting – University of Bahrain.

Experience: 15+ years experience with Audit, Accounting IT and Data Analytical Skills.

Board Memberships: none

Positions in other key regulatory, government, Commercial entities: Head of VAT Compliance at Tatweer Petroleum.

Hussain Abdul Hameed Al Shehab

Nationality: Bahraini.

Status: Independent – Non-Executive.

Qualification:

- Leaders for Development Fellowship LAU & Syracuse University
- Post Graduate Certificate St Andrew University
- MA International Business Management Bradford Business School
- BEng(Hons) Mechanical Engineering University of Bradford
- BEng Mechanical Engineering 2nd year University of Sheffield
- HND Engineering James Watt College

Experience: 19+ years experience with business managing and developing.

Board Memberships: none

Positions in other key regulatory, government, Commercial entities: CEO at Growth Consultancy & Management.