

Employee performance analysis using excel

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For Women

Agenda

- PROBLEM STATEMENT
- PROJECT OVERVIEW
- END USERS
- OUR SOLUTION AND PROPOSITION
- DATASET DESCRIPTION
- MODELLING APPROACH
- RESULTS AND DISCUSSION
- CONCLUSION

PROBLEM STATEMENT

- EASY DATA MANAGEMENT
- DATA ORGANANISATION
- AUTOMATION
- EASE OF USE
- VERSATILITY
- COLLABORATION

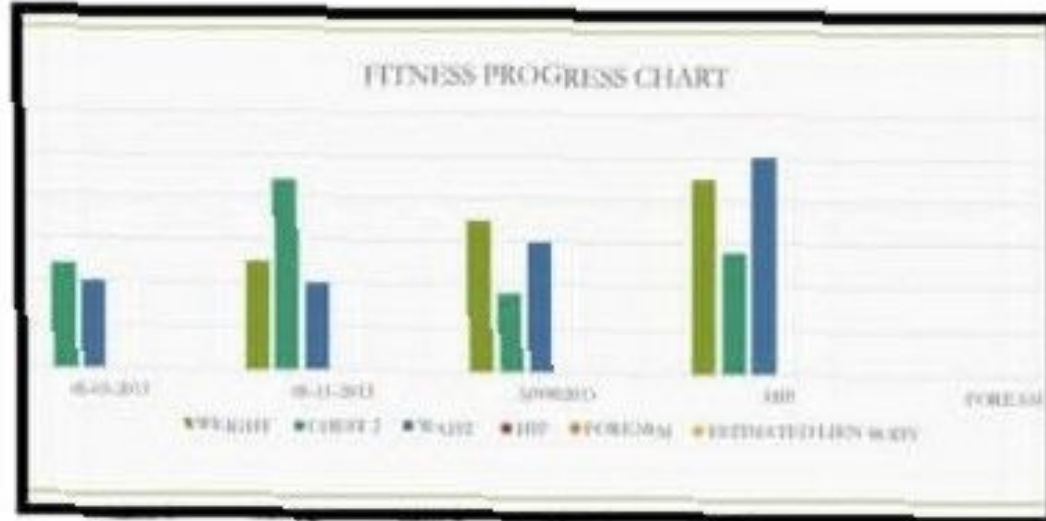
WHO ARE THE END USERS

- EMPLOYEES
- ORGANISATION
- FIRM
- BUSINESS
- MANAGER/SUPERVISOR
- HUMAN RESOURCES
- CUSTOMERS

OUR SOLUTION AND PROPOSITION

- FILTERING- REMOVE MISSING VALUES
- CONDITIONAL FORMATTING-BLANKS
- PIVOT TABLE- SUMMARY OF EMPLOYEE PERFORMANCE
- FORMULAS-IF CONDITION
- GRAPHS-FINAL REPORT

Dataset description



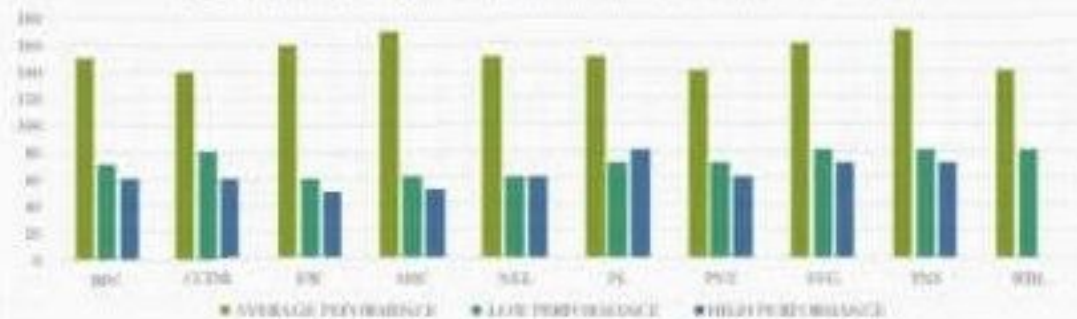
modeling approach

- DATASET KAGGLE,EMPLOYEE DATASET
- FEATURE SELECTION
- DATA CLEANING- MISSING VALUES,IRREVELENT THINGS REMOVED
- FORMULA-PERFORMANCE,(LOW,MEDIUM,HIGH)
- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE
- CHART-REPORT,LICENCE,



RESULTS

PERFORMANCE CATEGORY DISTRIBUTION BY DEPARTMENT



conclusion

- IN THIS PRESENTATION CONCLUDE,
- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY
- OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES
- ACHIEVE A COMPETITIVEEDGE IN THE MARKET



THANK YOU