

Submitting Questions and Concerns, and Reporting Violations of the Values and Principles of Conduct in Force on the ORLEN Group

OPTION 1

If you want to submit a question or share a concern, or report a violation of the values and principles of conduct in force in the ORLEN Group, **talk to your direct Supervisor before doing anything else.**

OPTION 2

If important reasons prevent you from talking to your Supervisor, **contact the Ethics Officer**

@ **By e-mail:**
rzecznik_etyki@orlen.pl

☎ **By phone:**
24 256 90 99

✉ **By letter:**
ORLEN S.A.
Rzecznik ds. Etyki
ul. Chemików 7
09-411 Płock

OPTION 3

If important reasons prevent you from talking to your Supervisor or the Ethics Officer, **contact the Executive Director of Human Resources.**

@ **By e-mail:**
KKL@orlen.pl

✉ **By letter:**
ORLEN S.A.
Dyrektor Wykonawczy ds. Kadr
ul. Chemików 7
09-411 Płock

OPTION 4

You can make a report (including anonymous) to the Economic Security Office through the channels specified in **Secure Wistle Blowing Politic** in ORLEN Capital Group.

Model for the Reporting and Processing by ORLEN S.A. of Questions, Concerns and Violations of the ORLEN Group Values and Principles of Conduct

