#### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

regarding the election of the Chairman of the Ordinary General Meeting

The resolution was adopted by way of secret ballot.

#### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

#### dated ... 2013

#### regarding the adoption of the agenda of the Ordinary General Meeting

§ 1

The Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to adopt the following agenda:

- 1. Opening of the General Meeting of Shareholders.
- 2. Election of the Chairman of the General Meeting of Shareholders.
- 3. Confirmation of the proper convocation of the General Meeting of Shareholders and its ability to adopt resolutions.
- 4. Adoption of the agenda.
- 5. Election of the Tellers Committee.
- 6. Examination of the report of the Management Board on activities of the Company, the financial statements of the Company, the motion of the Management Board regarding the distribution of profit for the financial year 2012, report of the Supervisory Board on evaluating the Management Board report on activities of the Company and the financial statements of the Company in terms of their compliance with books, records, and facts, and the motion of the Management Board regarding the distribution of profit for the financial year 2012.
- 7. Examination of the report of the Management Board on activities of the ORLEN Capital Group and the consolidated financial statements of the ORLEN Capital Group for the financial year 2012, and examination of the opinion of the Supervisory Board regarding the report of the Management Board on activities of the ORLEN Capital Group and the consolidated financial statements of the ORLEN Capital Group for the financial year 2012.
- 8. Examination of the report of the Supervisory Board for 2012 compliant with the requirements of the Best Practices of Companies Listed on the Warsaw Stock Exchange.
- 9. Adoption of the resolution regarding the approval of the report of the Management Board on activities of the Company for the financial year 2012.
- 10. Adoption of the resolution regarding the approval of the financial statements of the Company for the financial year 2012.
- 11. Adoption of the resolution regarding the approval of the report of the Management Board on activities of the ORLEN Capital Group for the financial year 2012.
- 12. Adoption of the resolution regarding the approval of the consolidated financial statements of the ORLEN Capital Group for the financial year 2012.
- 13. Adoption of the resolution regarding the distribution of profit for the financial year 2012 and determination of the dividend day and the dividend payment date.
- 14. Adoption of the resolutions regarding the acknowledgement of fulfilment of duties by the members of the Management Board of the Company in 2012.
- 15. Adoption of the resolutions regarding the acknowledgement of fulfilment of duties by the members of the Supervisory Board of the Company in 2012.

- 16. Examination of the motion and adoption of the resolutions regarding amendments to the Articles of Association of the Company and the establishment of the unified text of the amended Articles of Association.
- 17. Adoption of the resolution regarding the establishment of the number of the Supervisory Board members.
- 18. Adoption of the resolutions regarding the appointment of the Supervisory Board members for the new term of office.
- 19. Conclusion of the General Meeting of Shareholders.

§ 2

The resolution shall come into force upon its adoption.

| The number of shares for which valid votes were cast, percentage of the shares in the share capital | said |
|---|------|
| The total number of valid votes   |      |
| There were votes in favour of the resolution, votes against the resolution abstentions.             | and  |

# OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

### regarding the election of the Tellers Committee

| § 1   |
|---|
| Pursuant to § 8 of the Rules of Procedure for the General Shareholders Meeting of Polski Koncern Naftowy ORLEN S.A., the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to appoint the following persons as members of the Tellers Committee: |
| <br>  |
| ······································  |
| § 2   |
| The resolution shall come into force upon its adoption.   |
| The number of shares for which valid votes were cast, percentage of the said shares in the share capital  |
| The total number of valid votes   |
| There werevotes in favour of the resolution,votes against the resolution and abstentions.   |
|   |
| The resolution was adopted by way of secret ballot.   |

# OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

regarding: the approval of the report of the Management Board on activities of the Company for the financial year 2012

§ 1

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code and § 7 item 7 point 1 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A., having previously examined and become familiar with the opinion of the Supervisory Board, resolves to approve the report of the Management Board on activities of Polski Koncern Naftowy ORLEN Spółka Akcyjna for the year ended on 31 December 2012.

§ 2

| The number of shares for which valid votes were cast,   shares in the share capital | percentage of the said   |
|---|--------------------------|
| The total number of valid votes   |                          |
| There were votes in favour of the resolution, votes ag abstentions.                 | ainst the resolution and |

#### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

regarding: the approval of the financial statements for the financial year 2012

§ 1

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code and Article 45 and Article 53 item 1 of the Accountancy Act in conjunction with § 7 item 7 point 1 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A., having previously examined and become familiar with the opinion of the Supervisory Board, resolves to approve the stand-alone financial statements of Polski Koncern Naftowy ORLEN Spółka Akcyjna submitted by the Management Board of the Company for the year ended on 31 December 2012, including the following items verified by the certified auditor:

- stand-alone statement of financial position as at 31 December 2012 presenting the total balance of assets, equity and liabilities in the amount of PLN 41,406,969,186.97 (in words: forty one billion four hundred and six million nine hundred and sixty nine thousand one hundred and eighty six Polish zlotys, 97/100);
- stand-alone income statement (included in the report on total income) for the period from 1 January 2012 to 31 December 2012 presenting a net profit of PLN 2,127,797,966.06 (in words: two billion one hundred and twenty seven million seven hundred and ninety seven thousand nine hundred and sixty six Polish zlotys, 06/100);
- additional information including the introduction to the stand-alone financial statements and additional notes and explanations;
- stand-alone statement of changes in equity presenting an increase in the equity as at 31 December 2012 of PLN 2,073,282,162.65 (in words: two billion seventy three million two hundred and eighty two thousand one hundred and sixty two Polish zlotys, 65/100);
- stand-alone cash flow statement presenting a decrease in the net cash and cash equivalents of PLN 3,321,847,252.34 (in words: three billion three hundred and twenty one million eight hundred and forty seven thousand two hundred and fifty two Polish zlotys, 34/100).

| c | ~ |
|---|---|
| 0 | _ |
| 3 | _ |

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |

# OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

regarding: the approval of the report of the Management Board on activities of the ORLEN Capital Group for the financial year 2012

§ 1

Pursuant to Article 395 § 5 of the Commercial Companies Code, § 7 item 7 point 1 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A., having previously examined and become familiar with the opinion of the Supervisory Board, resolves to approve the report of the Management Board on activities of the ORLEN Capital Group for the year ended on 31 December 2012.

§ 2

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and                           |

#### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

regarding: the approval of the consolidated financial statements of the ORLEN Capital Group for the financial year 2012

**§ 1** 

Pursuant to Article 395 § 5 of the Commercial Companies Code and Article 55 and Article 63c item 4 of the Accountancy Act in conjunction with § 7 item 7 point 1 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A., having previously examined and become familiar with the opinion of the Supervisory Board, resolves to approve the consolidated financial statements of the ORLEN Capital Group submitted by the Management Board of the Company for the year ended on 31 December 2012, including the following items verified by the certified auditor:

- consolidated statement of financial position as at 31 December 2012 presenting the total balance of assets, equity and liabilities in the amount of PLN 52,630,779,893.17 (in words: fifty two billion six hundred and thirty million seven hundred and seventy nine thousand eight hundred and ninety three Polish zlotys, 17/100);
- consolidated income statement (included in the consolidated report on total income) for the period from 1 January 2012 to 31 December 2012 presenting a net profit of PLN 2,169,989,676.87 (in words: two billion one hundred and sixty nine million nine hundred and eighty nine thousand six hundred and seventy six Polish zlotys, 87/100);
- additional information including the introduction to the consolidated financial statements and additional notes and explanations;
- consolidated statement of changes in equity presenting an increase in the equity as at 31
  December 2012 of PLN 1,508,152,344.87 (in words: one billion five hundred and eight
  million one hundred and fifty two thousand three hundred and forty four Polish zlotys,
  87/100);
- consolidated cash flow statement presenting a decrease in the net cash and cash equivalents of PLN 3,197,142,586.55 (in words: three billion one hundred and ninety seven million one hundred and forty two thousand five hundred and eighty six Polish zlotys, 55/100).

§ 2

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |

# RESOLUTION NO. .... OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

regarding the distribution of profit for the financial year 2012 and determination of the dividend day and the dividend payment date

#### 8 1

Pursuant to Article 395 § 2 point 2 of the Commercial Companies Code and § 7 item 7 point 3 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A., having previously examined the motion of the Management Board, resolves to distribute the profit for 2012 in the amount of PLN 2,127,797,966.06 (in words: two billion one hundred and twenty seven million seven hundred and ninety seven thousand nine hundred and sixty six Polish zlotys, 06/100), in the following manner:

- to allocate the amount of PLN 641,563,591.50 (in words: six hundred and forty one million five hundred and sixty three thousand five hundred and ninety one Polish zlotys, 50/100) for dividend payment (PLN 1.5 per 1 share);
- 2) to allocate the remaining amount, i.e. PLN 1,486,234,374.56 (in words: one billion four hundred and eighty six million two hundred and thirty four thousand three hundred and seventy four Polish zlotys, 56/100) to the supplementary capital.

#### § 2

Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A., pursuant to Article 348 § 3 of the Commercial Companies Code determines 26 July 2013 as the dividend day and 13 August 2013 as the dividend payment date.

#### § 3

| The resolution shall come into force on the day of its adoption.                  |                          |
|---|--------------------------|
| The number of shares for which valid votes were cast, shares in the share capital | percentage of the said   |
| The total number of valid votes   |                          |
| There were votes in favour of the resolution, votes aga                           | ainst the resolution and |

#### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Dariusz Jacek Krawiec in the financial year 2012, in connection with the function of the President of the Management Board held by him.

§ 2

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |
| The recolution was adopted by way of secret ballet   |
| The resolution was adopted by way of secret ballot.  |

#### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Sławomir Robert Jędrzejczyk in the financial year 2012, in connection with the function of the Vice-President of the Management Board held by him.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |
|  |

# OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Krystian Pater in the financial year 2012, in connection with the function of the Member of the Management Board held by him.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |
|  |

# OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Ms. Grażyna Anna Piotrowska - Oliwa in the financial year 2012, in connection with the function of the Member of the Management Board held by her.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |
|  |

# OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Piotr Chełmiński in the financial year 2012, in connection with the function of the Member of the Management Board held by him.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |
|  |

# OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Marek Sylwester Podstawa in the financial year 2012, in connection with the function of the Member of the Management Board held by him.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |   |
|--|---|
| The total number of valid votes  |   |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              | b |

### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

| regarding the acknowledgement of th | ne fulfilment of duties ir | 2012 |
|-------------------------------------|----------------------------|------|
|-------------------------------------|----------------------------|------|

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. shall acknowledge the fulfilment of duties by Mr. Piotr Jan Wielowieyski in the financial year 2012, in connection with secondment of the Member of the Supervisory Board to temporarily perform the duties of the Member of the Management Board.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |
|  |

#### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated 2013

#### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Maciej Damian Mataczyński in the financial year 2012, in connection with the function of the Chairman of the Supervisory Board held by him.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |
|  |

### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Marek Karabuła in the financial year 2012, in connection with the function of the Vice-Chairman of the Supervisory Board held by him.

§ 2

| The resolution shall come into force on the day of its adoption.   |
|--|
| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
| The total number of valid votes  |
| There werevotes in favour of the resolution,votes against the resolution and abstentions.                |
|  |
| The resolution was adopted by way of secret ballot.  |

#### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

#### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Ms. Angelina Anna Sarota in the financial year 2012, in connection with the function of the Secretary of the Supervisory Board held by her.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |

#### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

#### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Grzegorz Borowiec in the financial year 2012, in connection with the function of a Member of the Supervisory Board held by him.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |
|  |

### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Krzysztof Kołach in the financial year 2012, in connection with the function of a Member of the Supervisory Board held by him.

§ 2

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There werevotes in favour of the resolution,votes against the resolution and abstentions.                |
| The resolution was adopted by way of secret ballot.  |

#### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Piotr Jan Wielowieyski in the financial year 2012, in connection with the function of a Member of the Supervisory Board held by him.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |
|  |

### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Janusz Zieliński in the financial year 2012, in connection with the function of a Member of the Supervisory Board held by him.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |

### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Artur Gabor in the financial year 2012, in connection with the function of a Member of the Supervisory Board held by him.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |

### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Leszek Jerzy Pawłowicz in the financial year 2012, in connection with the function of a Member of the Supervisory Board held by him.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution a abstentions.                |

### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

#### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Cezary Banasiński in the financial year 2012, in connection with the function of a Member of the Supervisory Board held by him.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |
|  |

# OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

#### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Michał Gołębiowski in the financial year 2012, in connection with the function of a Member of the Supervisory Board held by him.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |
|  |

#### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

### regarding the acknowledgement of the fulfilment of duties in 2012

§ 1

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code in conjunction with § 7 item 7 point 2 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to acknowledge the fulfilment of duties by Mr. Paweł Białek in the financial year 2012, in connection with the function of a Member of the Supervisory Board held by him.

§ 2

The resolution shall come into force on the day of its adoption.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |

#### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

#### regarding the amendments to the Articles of Association of the Company

§ 1

Pursuant to Article 430 § 1 of the Commercial Companies Code, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. resolves to introduce the following amendment to the Articles of Association of the Company:

§ 8 item 11 point 5 of the Articles of Association of the Company worded as follows:

"selecting an authorised entity to audit the Company's and its Capital Group's financial statements in accordance with act on accounting;"

shall be amended to read as follows:

"selecting an entity authorised to audit financial statements to audit or review the financial statements of the Company and consolidated financial statements of the Capital Group;"

§ 2

This resolution shall come into force on the day of its adoption, with effect from the day of registration.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |

### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

regarding the unified text of the Articles of Association of the Company

§ 1

Pursuant to Article 430 § 1 of the Commercial Companies Code, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. establishes the unified text of the amended Articles of Association of Polski Koncern Naftowy ORLEN S.A. incorporating the amendment adopted by the Ordinary General Meeting.

§ 2

This resolution shall come into force on the day of its adoption, with effect from the day of registration.

| The number of shares for which valid votes were cast, percentage of the said shares in the share capital |
|--|
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.              |

Appendix to the Resolution no. ...... of the Ordinary General Meeting dated .....

#### **ARTICLES OF ASSOCIATION OF**

### Polski Koncern Naftowy ORLEN Spółka Akcyjna

(joint stock company) with its registered office in Płock

(unified text)

§ 1

### Founding, Founder and the Company

| 1  |
|--|
| The Company was founded as a result of transformation of a state-owned company named Mazowieckie Zakłady Rafineryjne i Petrochemiczne with its registered office in Płock on principles stated in regulations concerning the privatization of public companies |
| 2  |
| The founder of the company is the State Treasury   |
| 3  |
| The company acts under the business name of Polski Koncern Naftowy ORLEN Spolka Akcyjna. The Company can use the abbreviated business name of PKN ORLEN S.A  |
| 4  |
| Unless otherwise clearly stated in herein Articles of Association, the following terms writing by capital letters have following meaning:  |
| "Capital Group" - capital group as defined in the Accountancy Act  |
| "Fuels" - crude oil, crude-related products, bio-components, bio-fuels and other fuels, including natural gas, industrial gases and heating gases  |
| "Parent Entity" – entity which:  |
| a) holds majority of votes in the governing bodies of another entity (Subsidiary), including under agreements with other parties, or   |
| b) has the right to appoint or remove from office the majority of members of the management bodies of another entity (Subsidiary), or  |

| c) more than a half of the members of the management board of the second entity (Subsidiary) are at the same time members of the management board or persons holding managerial functions in the first entity or other entity staying with the first entity in the dependence relation |
|--|
| The definition does not apply to § 7 item 11 11 points 1 – 7 of the Articles of Association  |
| "Affiliated Party" – the Parent Entity of the Company, the Company's Subsidiary or Subsidiary of Parent Entity of the Company; this definition does not apply to § 7 item 11 points 1 – 7 of the Articles of Association   |
| "Subsidiary" - the entity towards which the another entity is a Parent Entity; this definition does not apply to § 7 item 11 points 1 – 7 of the Articles of Association   |
| "Company" - Polski Koncern Naftowy ORLEN Spółka Akcyjna  |
| § 2  |
| Registered office, business activities and scope of action of the Company  |
| 1  |
| The registered office for the Company is Plock   |
| 2  |
|  |
| The Company's scope of business is:  1. Production and manufacture of refined petroleum products (NACE 19.2)   |
| 2. Manufacture of basic chemicals, fertilisers and nitrogen compounds, plastics and synthetic rubber in primary forms (NACE 20.1)  |
| 3. Manufacture of other chemical products (NACE 20.5)  |
| 4. Retail sale of automotive fuel on fuel stations (NACE 47.3)   |
| 5. Other specialised wholesale (NACE 46.7), including wholesale of fuels and related products (NACE 46.71 Z)   |
| 6. Extraction of crude oil (NACE 06.1)   |
| 7. Extraction of natural gas (NACE 06.2)   |
| 8. Support activities for petroleum and natural gas extraction (NACE 09.1)   |
| 9. Manufacture of basic iron and steel and of ferro-alloys (NACE 24.1)   |
| 10. Manufacture of tubes, pipes, hollow profiles and related fittings, of steel (NACE 24.2)  |
| <ul><li>11. Manufacture of other products of first processing of steel (NACE 24.3)</li><li>12. Manufacture of basic precious and other non-ferrous metals (NACE 24.4)</li></ul>  |
| 13. Casting of metals (NACE 24.5)  |
| 14. Manufacture of structural metal products (NACE 25.1)   |
| 15. Repair of fabricated metal products, machinery and equipment (NACE 33.1)   |
| 16. Flectric power generation, transmission and distribution (NACE 35.1)   |

|          | Manufacture of gas; distribution and sale of gaseous fuels through mains (NACE 35.2)    |
|----------|---|
| 18.      | Steam and air conditioning supply (NACE 35.3)   |
| 19.      | Remediation activities and other waste management services (NACE 39.0)                  |
|          | Construction of residential and non-residential buildings (NACE 41.2)                   |
| 21.      | Works connected with building of pipelines, telecommunications and electroenergetic     |
|          | lines (NACE 42.2)   |
| 22.      | Works connected with building of other civil and sea engineering constructions (NACE    |
|          | 42.9)   |
|          | Demolition and site preparation (NACE 43.1)   |
| 24.      | Electrical, plumbing and other construction installation activities (NACE 43.2)         |
| 25.      | Other specialised construction activities (NACE 43.9)                                   |
| 26.      | Wholesale and retail sale of motor vehicles, excluding motorcycles (NACE 45.1)          |
|          | Wholesale and retail sale of parts and accessories for vehicles, excluding motorcycles  |
|          | (NACE 45.3)   |
| 28.      | Wholesale, retail sale, repair and maintenance of motorcycles, and wholesale and retail |
|          | sale of parts and accessories for motorcycles (NACE 45.4)                               |
| 29       | Retail sale in non-specialised shops (NACE 47.1)  |
| 30       | Retail sale of other goods in specialized shops (NACE 47.7)                             |
| 31       | Freight rail transport (NACE 49.2)  |
| 22       | Freight transport by road and removal services (NACE 49.4)                              |
|          | Pipeline transport (NACE 49.5)  |
| აა.<br>ა | Pipeline transport (NACE 49.5)  |
| 34.      | Sea and coastal freight water transport (NACE 50.2)                                     |
| 35.      | Inland freight water transport (NACE 50.4)  |
|          | Warehousing and storage (NACE 52.1)   |
|          | Support activities for transportation (NACE 52.2)                                       |
|          | Hotels and similar accommodation (NACE 55.1)  |
|          | Restaurants and mobile food service activities (NACE 56.1)                              |
| 40.      | Event catering and other food service activities (NACE 56.2)                            |
| 41.      | Beverage serving activities (NACE 56.3)   |
|          | Wired telecommunications activities (NACE 61.1)   |
| 43.      | Wireless telecommunications activities, excluding satellite communication (NACE 61.2)   |
|          | Satellite telecommunications activities (NACE 61.3)                                     |
|          | Other telecommunications activities (NACE 61.9)   |
|          | Computer programming, consultancy and related activities (NACE 62.0)                    |
|          | Data processing, hosting and related activities; web portals (NACE 63.1)                |
|          | Repair of computers and communication equipment (NACE 95.1)                             |
| 49       | Renting and leasing of other machinery, office equipment and tangible goods (NACE       |
| 10.      | 77.3)   |
| 50       | Monetary intermediation (NACE 64.1)   |
| 50.      | Activities of financial holding companies (NACE 64.2)                                   |
| 51.      | Other financial service activities, except insurance and pension funding (NACE 64.9)    |
|          |   |
| 53.      | Activities auxiliary to financial services, except insurance and pension funding (NACE  |
| - 4      | 66.1)   |
|          | Activities auxiliary to insurance and pension funding (PKD 66.2)                        |
| 55.      | Accounting, bookkeeping and auditing activities; tax consultancy (NACE 69.2)            |
| 56.      | Management consultancy activities (NACE 70.2)   |
| 57.      | Architectural and engineering activities and related technical consultancy (NACE 71.1)  |
| 58.      | Advertising (NACE 73.1)   |
| 59.      | Other professional, scientific and technical activities, not elsewhere classified (NACE |
|          | 74.9)   |
| 60.      | Activities of employment placement agencies (NACE 78.1)                                 |
| 61.      | Other human resources provision services (NACE 78.3)                                    |

- 62. Regulation of the activities of providing health care, education, cultural services and other social services, excluding social security (NACE 84.12.Z)------
- 63. Business support service activities, not elsewhere classified (NACE 82.9)-----
- 64. Provision of services to the community as a whole (NACE 84.2), including fire service activities (NACE 84.25)------
- 65. Other forms of education (NACE 85.5)-----
- 66. Retail sale of alcoholic and non-alcoholic beverages in specialized shops (NACE 47.25.Z)------
- 67. Publishing services of newspapers (NACE 58.13.Z)-----

3

The Company operates on the territory of the Republic of Poland and beyond its borders.-----

4

# § 3 Share capital and shares

1

- a) 336.000.000 (three hundred and thirty six million) series A bearer shares, numbered from A-00000001 to A-336000000,------
- b) 6.971.496 (six million nine hundred and seventy one thousand four hundred and ninety six) series B bearer shares, numbered from B-000000001 to B-6971496,-----
- c) 77.205.641 (seventy seven million two hundred and five thousand six hundred and forty one) series C bearer shares, numbered from C-000000001 to C-77205641,------
- d) 7.531.924 (seven million five hundred and thirty one thousand nine hundred twenty four) series D bearer shares, numbered from D-000000001 to D-7531924,------

2

The Company is not allowed to exchange bearer shares into registered shares. ------

3

The Company's share capital can be raised through an issuance of new shares or through an increase of the nominal value of existing shares.-----

#### Redemption of Shares

- 2 The Company's shares can be redeemed by shareholder consent through purchase of shares by the Company (voluntary redemption).-----
- The redemption of the Company's shares requires resolution of the Shareholders Meeting, subject to Article 363 § 5 363 § 5 of the Code of Commercial Companies.-----

§ 5

### The Company's supplementary capital and reserve capitals

1

The Company establishes supplementary capital to cover the losses that may arise from the performance of the Company. Annual write-offs for the supplementary capital should total at least 8 percent of the net profit for each financial year and should not be suspended until such capital reaches the value of at least one third of the share capital. The value of write-offs for the supplementary capital is established by the Shareholders Meeting. Extra cash from share issuance over their nominal value, the remaining cash after covering the cost of issuance and also the extra payments made by shareholders are all to be transferred to the supplementary capital. The Shareholders Meeting approves the use of the supplementary capital, nevertheless a third of the share capital can be used only to cover a loss as reported in the financial statement.--

2

The Company establishes a capital reserve (fund) from write-offs from the net profit for this capital. The value of these write-offs is to be defined by the Shareholders Meeting. Reserve capital can be used to cover special losses or expenditures, and also to increase the share capital and dividend payment. Besides, the Company can establish funds in accordance with the regulations of the law.

#### **Profit designation**

The Company's net profit is designated for the dividend payment, the Company's capitals and funds and other purposes, on the basis of rules specified by the Shareholders Meeting.------

§ 7

#### Shareholders Meeting

1

A Shareholders Meeting is held at the Company's registered office or can be held in Warsaw. -----

2

A Shareholders Meeting is convened by the Management Board in the situations specified in the Company's Articles of Association or the Code of Commercial Companies.----

3

An Ordinary Shareholders Meeting should be held within six moths from the end of every financial year for the Company.-----

4

- 2. An Extraordinary Shareholders Meeting can be convened by the shareholders representing, at least half of share capital or at least half of total votes in the Company.------
- 3. A shareholder or shareholders representing at least one twentieth of the Company's share capital can require to place specific issues in the agenda of the nearest Shareholders Meeting according to generally applicable provisions.-----

5

The Supervisory Board can convene an Extraordinary Shareholders Meeting if the Supervisory Board considers the convention as desirable. The Supervisory Board can convene an Ordinary Shareholders Meeting if the Management Board does not convene the Shareholders Meeting within two weeks from the day the Supervisory Board submitted the appropriate request.-----

6

A Shareholders Meeting is convened in the way and on the rules indicated in generally applicable provisions.----

7

The competence of the Shareholders Meeting is in particular the following:-----

1. consideration and approval of the Company's annual financial statement, annual Management Board report on the Company's activities, and consolidated financial

- statement of the Company's Capital Group and Management Board report on the Company's Capital Group activities for the previous financial year;------
- 2. acknowledging the fulfilment of duties of the Supervisory Board and Management Board members;-----
- 3. deciding on the allocation of profit and the covering of losses as well as on the consumption of funds created from profit, with restrictions to special regulations designating a different way for their consumption;------
- 4. appointing the Supervisory Board members, subject to § 8 item 2 of the Articles of Association, and establishing of principles for their remuneration;-----
- 5. increasing and decreasing the share capital unless otherwise stated in the Code of Commercial Companies and the Company's Articles of Association;-----
- 6. decisions relating to claims for the rectification of damages caused during the establishment of the Company or during its supervision or management;------
- 7. approving the sale and lease of the Company's enterprise or its self-operating part and establishing a limited property right on such enterprise or its self-operating part;------
- 8. granting consent for the sale of a real estate, perpetual usufruct or share in the real estate, which net book value exceeds one twentieth of the Company's share capital;------
- 9. changes to the Company's Articles of Association;-----
- 10. creating and liquidating supplementary capitals and other capitals and Company's funds;--
- 11. passing resolution on redemption of shares and buying shares in order to redeem, subject to § 4 of the Articles of Association;------
- 12. issuing convertible bonds or bonds with pre-emptive rights and issuing subscription warrants;
- 13. winding-up the Company, its liquidation, restructuring and merger with another company,-
- 14. conclusion of company's agreement in the meaning of Article 7 of the Code of Commercial Companies.-----

7a

Purchase of a real estate, perpetual usufruct or a share in a real estate, regardless of its value, as well as disposal of a real estate, perpetual usufruct or a share in a real estate, which net book value does not exceed one twentieth of the Company's share capital, does not require a resolution of the Shareholders Meeting.-----

8

9a

10

Subject to item 11, one share gives the right to one vote on the Shareholders Meeting. The shareholders have the right to participate and exercise their voting rights in person or through a dully authorised representatives.

- 1. The voting right of the Company's shareholders is restricted in such a way that on the Shareholders Meeting none of them can exercise more than 10 percent of the total votes existing in the Company as of the day when the Shareholders Meeting takes place, with the reservation that for the purpose of establishing principles for persons buying significant stakes of shares stated in the acts referred to in points 3 and 5 below such restrictions concerning voting rights do not exist. The above mentioned voting right restriction does not concern the State Treasury and depositary bank, which on the basis of an agreement between the bank and the Company issued depositary receipts in connection with the Company's shares (in case this entity exercises its voting right from the Company's shares). For the purposes of this item the voting right exercised by the subsidiary is understood as exercise of voting right by the parent entity as stated in the acts referred to in points 3 and 5 below, and for the counting of votes to which a shareholder is entitled the number of votes per share is added to the number of votes per share a shareholder would have if depositary receipts owned by him/her were exchanged for shares,-----
- 3. Parent entity and subsidiary for the purpose of herein item mean an entity that:-----

- - c) in each case a shareholder, whose right to vote is reduced, has a right to vote with at least one vote,-----
  - d) limitation of votes refers also to the shareholder who is not present at the Shareholders Meeting. ------
- 5. To make grounds for cumulating and reduction of votes in accordance with provisions of the herein item, the Company's shareholder, Management Board, Supervisory Board and

certain members of those bodies, can request from the shareholder information if she or he is a person who: ------

12

In compliance with appropriate provisions of the Code of Commercial Companies the change of the Company's object of an scope of business can be executed without the buy-out of shares.----

§8

#### Supervisory Board

1

The Company's Supervisory Board consists of six to nine members, including the Chairman, Vice-Chairman and the secretary.

\_

Members of the Supervisory Board are appointed and recalled in the following manner: ------

- 1) the State Treasury represented by the Minister of the State Treasury is entitled to appoint and recall one member of the Supervisory Board;------
- other members of the Supervisory Board, including all members mentioned in item 5 of this article are appointed and recalled by the Shareholders Meeting;------

3

- 2. Individual members of the Supervisory Board, and the whole Supervisory Board, can be recalled any time prior to the end of the term of office.-----

4

The Chairman of the Supervisory Board is appointed by the Shareholders Meeting. The Vice-Chairman and the secretary are elected by the Supervisory Board from amongst themselves. -----

5

At least two members of the Supervisory Board have to comply with the following provisions (so-called independent members of the Supervisory Board):-----

- 1) he/she is not an employee of the Company or an Affiliated Entity, ------
- 2) he/she was not a member of management authorities of the Company or of an Affiliated Entity in the last five years before appointing to the Supervisory Board;------
- 3) he/she is not a member of supervisory or management authorities of an Affiliated Entity;------
- 4) he/she does not or did not receive in last five years before appointing to the Supervisory Board additional remuneration of a significant amount, i.e. in the amount exceeding in total PLN six hundred thousand, from the Company or an Affiliated Entity; apart from the remuneration received as a member of the supervisory boards;------
- 5) he/she is not and was not in last three years before appointing to the Supervisory Board a partner or an employee of current or former certified auditor verifying financial statements of the Company or an Affiliated Entity;------
- 6) he/she is not a shareholder holding 5 percent or more votes at the Company's Shareholders Meeting or at the Affiliated Entity's shareholders meeting;------
- 7) he/she is not a member of the supervisory or management authorities or an employee of the entity holding 5 percent or more votes at the Company's Shareholders Meeting or at the Affiliated Entity's shareholders meeting:------
- 8) he/she is not an ascendant, descendant, spouse, sibling, spouse's parent or any other person remaining in an adoptive relationship with any of the persons mentioned above;------

- 9) he/she was not a member of the Company's Supervisory Board longer than three terms of office;-----
- 10) he/she is not a member of the management board of the company, in which the member of the Company's Management Board holds a position of the member of the supervisory board;-
- 11) he/she has no significant connections with the members of the Company's Management Board through participation in other companies.-----

The provisions hereof item shall apply respective in case, when during the term of office the member of the Supervisory Board fulfill conditions to find him independent member of the Supervisory Board.-----

6

9

- 1. The Supervisory Board can pass resolutions if at least half of its members participate in the session.-----

- 4. In order to recall or suspend individual or all members of the Management Board during their term of office at least two-thirds of all members of the Supervisory Board need to vote "for" the resolution.------

9a

Passing resolutions concerning the following matters:-----

- a) any contribution to members of the Management Board provided by the Company or any affiliated entities,-----
- b) giving permission to sign any significant agreement by the Company or by its Subsidiary with an Affiliated Entity to the Company, a member of the Supervisory Board, or the Management Board, as well as with Affiliated Entities to them,------
- c) appointing a certified accountant to audit the financial statements of the Company requires the assent of at least half of the independent members of the Supervisory Board subject to the provisions of Article 8 item 5,------

The above provisions do not exclude applying of Article 15 § 1 and 2 of the Code of Commercial Companies.

10

The Supervisory Board adopts the Regulations for the Supervisory Board specifying its organisation and performance.-----

11

The Supervisory Board exercises permanent supervision over the Company's activities.----Furthermore, the competence of the Supervisory Board includes:-----

1. with the reservation of point 3 Section 1 of Art. 9, appointing and recalling the President, Vice-Presidents and other members of the Management Board;------

| 2.  | representing the Company in contracts with the Management Board, including their contracts of employment;   |
|-----|---|
| 3.  | suspending the activities of individual or all members of the Management Board for important reasons, as well as delegating a member or members of the Supervisory Board to temporarily perform the duties of those members of the Management Board who are not able to perform their duties;   |
| 4.  | adopting the Regulations for the Management Board;  |
| 5.  | selecting an entity authorized to audit financial statements to audit or review the financia statements of the Company and consolidated financial statements of the Group;  |
| 6.  | Company's financial statement assessment in respect of its accuracy both with books and documents and the actual state; assessment of the report of the Management Board on the Company's activities as well as the Management Board motions on the allocation of profit and coverage of loss, and the submission to the Shareholders Meeting an annual written report concerning the results of the above assessments; |
| 6a. | Capital Group's financial statement assessment and assessment of the report of the Management Board on the Capital Group's activities as well as the submission to the Shareholders Meeting an annual written report concerning the results of the above assessments;   |
| 7.  | pronouncing opinions on any issues submitted by the Management Board to be presented either to ordinary or extraordinary Shareholders Meeting;  |
| 8.  | granting consent to the members of the Management Board to take positions in supervisory or management authorities of other entities and to collect remuneration by virtue of such activities;  |
| 9.  | granting consent to realise investment projects and incurring liabilities resulting from these investments in case the expenses or charges due to such activity will exceed the equivalent of half of the Company's share capital;  |
| 10. | setting the scope, accuracy and time for submission by the Management Board their annual and long-term financial plans and plans for the strategic development of the Company;  |
| 11. | approving the Company's development strategy and long term financial plans;   |
| 12. | pronouncing the opinions concerning annual financial plans;   |
|     |   |

13. giving assent, upon the Management Board's motion, to sell real estates, perpetual usufructs or a share in such real estate, which net book value does not exceed one twentieth of the share capital;------14. giving assent, upon the Management Board's motion, to purchase real estates, perpetual usufructs or a share in such real estate, which net book value does not exceed one fortieth of the share capital;----consent to purchase by the Company the Company's shares to prevent a serious damage, mentioned in Article 362 § 1 1 point 1 of the Code of Commercial Companies, directly endanger the Company;----appointing the acting President of the Management Board, mentioned in § 9 item 3 point 3 16. in case of the suspension of the President of the Management Board or termination of his/her mandate before termination of the term of office.-----The Management Board is obliged to obtain the Supervisory Board's consent in order to perform the following activities:----setting up a branch abroad;-----1. 2. sale or encumber, on the basis of one or several connected legal activities, fixed assets whose net book value exceeds one twentieth of the assets value according to the latest financial statement approved by the Shareholders Meeting;-----3. sale or encumber, in any possible way, shares or stakes in the following companies: Naftoport Sp. z o.o., Inowroclawskie Kopalnie Soli S.A. and in the company that will be created in order to run the pipeline transport of liquid fuels;----incurring other liability which on the basis of one or several connected legal actions, during 4. the financial year, exceeds the equivalent of one fifth of the share capital, excluding the following;-----activities performed within the confines of ordinary Management Board, including in particular all activities subject to turnover of Fuels;----activities approved by the Supervisory Board in annual financial plans;-----activities which need the consent of the Shareholders Meeting in order to be performed;----d) activities performed in connection with realization of investment task, approved by the Supervisory Board according to § 8 item 11 point 9 of the Articles of Association, to the amount not exceeding 110 percent of the amount allocated for this investment task:----e) activities concerning realization of investment task and incurring liabilities, resulting

from that task, if expenditures or charges do not exceed the limit indicated in § 8 item 11 point 9 above;-----

- 5. realisation by the Company abroad capital or real investments which value exceeds one twentieth of the share capital;-----
- 6. exercising by the Company its voting rights at shareholders meetings and partners meetings of Subsidiaries and other entities, if the value of the shares or stakes possessed by the Company, set on the basis of the price they had been acquired or taken hold of, amounts to more than one fifth of the Company's share capital in the following cases:-----
  - merger with another company and transforming of the company,------
  - sale and lease of the company's undertaking and establishing the right to use on it,-----
  - changes to the articles of incorporation or articles of association,-----
  - conclude the company agreement in the meaning of Article 7 of the Code of Commercial Companies.-----
  - winding up of the company.-----
- 8. making an advance payment for the shareholders by virtue of the expected dividend.-----

12 a

In case when the Supervisory Board does not give assent to perform a certain action, the Management Board may address the Shareholders Meeting to pass a resolution that gives assent to perform such action.-----

13

14

Upon the request of at least two members, the Supervisory Board is obliged to consider undertaking the supervisory activities mentioned in such request.-----

15

§ 9

#### **Board of Directors**

- 1. The Company's Management Board consists of five to nine members, including the President, Vice-Presidents and other members of the Management Board.-----
- 2. Members of the Management Board are appointed and recalled by the Supervisory Board.-----

| 3. One member of the Management Board is appointed and recalled by the Supervisory Board on the application of a person authorised by the State Treasury Minister until the State Treasury sells the last share of the Company.   |
|---|
| 2 The Company is represented by the Supervisory Board in contracts between the Company and  |
| the members of the Management Board  Declarations of will on behalf on the Supervisory Board are made by two of its members authorised by an appropriate resolution of the Supervisory Board  |
| 3   |
| 1. The Management Board members term of office is common and is terminated at the day of the Ordinary Shareholders Meeting that approves financial statement for the second full financial year of the term of office. The beginning of such a common term of office is on 7 July 2008  |
| <ol> <li>The Supervisory Board may suspend the President, Vice-Presidents, individual members of<br/>the Management Board and all Management Board in their activities for serious reasons</li> </ol>   |
| 3. In the case of suspending or recalling of the President of the Management Board or in other case of termination of mandate of the President of the Management Board before the termination of the term of office, to the moment of appointing a new or re-suspension of the current President of the Management Board all his competences, excluding decisive voting right, mentioned in item 5 point 2 of herein paragraph, are executed by a person appointed by the resolution of the Supervisory Board to the position of acting the President of the Management Board |
| 4   |
| Declarations of will on behalf of the Company are made by:  |
| - two members of the Management Board acting together,  |
| In order to incur liabilities and perform disposal activities of an ordinary Management Board at the value not higher than PLN 100,000 (a hundred thousand) the declaration of will and signature of one member of the Management Board is sufficient   |
| <ol> <li>The President of the Management Board manages the work of the Management Board.</li> <li>The President's specific rights are defined in the Regulations for the Management Board.</li> </ol>   |
| 2. Resolutions of the Management Board are passed by an ordinary majority. In the event of equal number of votes, the President's vote is decisive  |
| 3. The Management Board adopts organisational by-laws of the Company's undertaking  |
| 6   |

The Management Board adopts the Regulations for the Management Board that specify in details the Management Board's structure and its way of performing the Company's activities. The Regulations as well as each change to it comes into effect at the moment of its approval by the Supervisory Board.------

7

The Management Board's resolutions require:-----

- 1. All matters going beyond the competence of the ordinary board, which will be specified in the Regulations for the Management Board.-----
- 2. Sale of real estate, perpetual usufruct or share in such real estate which net book value does not exceed one twentieth of the share capital. The sale will only take place after prior approval of the Supervisory Board.-----
- 3. The purchase of real estate, perpetual usufruct or share in such real estate, on condition that, if the value according to the net purchase price of such real estate, perpetual usufruct or share in a real estate exceeds one fortieth of the share capital. The purchase requires approval of the Supervisory Board.------

7a

- 1. The Management Board is entitled to pass a resolution regarding advance payment for shareholders for the expected dividend at the end of the financial year, if the Company has sufficient resources for this payment. This advance payment requires the assent of the Supervisory Board.------

8

While performing the Company's activities the Management Board is subject to limitations due to legal regulations and the provisions of the Articles of Association and resolutions of the Shareholders Meeting.-----

9

The Management Board is obliged to work out and pass annual and long-term financial plans and plans for the strategic development of the Company in the form, scope and time as determined by the Supervisory Board.-----

10

The Management Board is obliged to prepare and present to the Supervisory Board:-----

- 1. the annual financial statement of the Company and the report of the Management Board on the Company's activities within three months from the end of the financial year,------
- 2. the annual financial statement of the Capital Group for the previous financial year and the report of the Management Board on the Capital Group's activities within six months from the end of the financial year.----

# $\S~10$ Duration and the financial year of the Company

| 1   |
|---|
| Juration of the Company is unlimited              |
| The defendence and company to animimous           |
| 2   |
| The Company's financial year is the calendar year |

### **RESOLUTION NO. ....**

## OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

## regarding the establishment of the number of the Supervisory Board members

| § 1   |    |
|---|----|
| Pursuant to § 14 item 2 of the Rules of Procedure for the General Shareholders Meeting of Pols Koncern Naftowy ORLEN S.A., the Ordinary General Meeting of Shareholders shall resolve the composition of the Supervisory Board of Polski Koncern Naftowy ORLEN S.A. to consist persons. | he |
| § 2   |    |
| The resolution shall come into force upon its adoption.   |    |
|   |    |
| The number of shares for which valid votes were cast percentage of the said shares in the share capital   | ł  |
| The total number of valid votes   |    |
| There were votes in favour of the resolution, votes against the resolution ar abstentions.  | nd |

## **RESOLUTION NO. ....**

#### OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

## regarding the appointment of the Chairman of the Supervisory Board

| § 1   |
|---|
| Pursuant to § 8 item 4 of the Articles of Association of the Company, the Ordinary General Meeting resolves to appoint to the position of the Chairman of the Supervisory Board of Polski Koncern Naftowy ORLEN Spółka Akcyjna. |
| § 2   |
| The resolution shall come into force upon its adoption.   |
|   |
| The number of shares for which valid votes were cast, percentage of the said shares in the share capital  |
| The total number of valid votes   |
| There werevotes in favour of the resolution,votes against the resolution and abstentions.   |
| The resolution was adopted by way of secret hallot  |

The resolution was adopted by way of secret ballot.

### **RESOLUTION NO. ....**

## OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA AKCYJNA

dated ... 2013

## regarding the appointment to the Supervisory Board

| § 1 Pursuant to § 8 item 2 point 2 of the Articles of Association of the Company, the Ordinary General Meeting resolves to appoint to the composition of the Supervisory Board of Polski Koncern Naftowy ORLEN Spółka Akcyjna. |
|--|
| § 2  |
| The resolution shall come into force upon its adoption.  |
|  |
| The number of shares for which valid votes were cast, percentage of the said shares in the share capital   |
| The total number of valid votes  |
| There were votes in favour of the resolution, votes against the resolution and abstentions.  |
| The resolution was adopted by way of secret ballot.  |