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Question 2:

Let the event of an employee traveling to England be E,
the event of an employee traveling to Italy be I
the event of an employee traveling to Spain be S.
the event of getting Covid is C.

and,
$P(E) = 0.5$
$P(I) = 0.2$
$P(S) = 0.3$
$P(C|E) = 0.0012$
$P(C|I) = 0.0014$
$P(C|S) = 0.0018$

So $P(C) = P(C|E) * P(E) + P(C|E) * P(I) + P(C|S) * P(S) = 0.0012 * 0.5 + 0.0014 * 0.2 + 0.0018 * 0.3$
$P(C) = 0.00142 = 0.142\%$

Now to find probability of traveling to England given Covid has been contracted.
$P(E|C) = (P(C|E) * P(E)) / P(C) = ((0.0012 * 0.5) / 0.00142)$
$P(E|C) = 0.4225 = 42.25\%$