GARY EVANS

CONTACT

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SKILLS

TECHNICAL SKILLS

- Languages: JavaScript, Python, HTML, CSS, SQL
- Frameworks & Libraries: React,
 Node.js, Express, Material UI, Tailwind,
 Next.js, Axios.
- Version Control: Git, GitHub
- Practices & Methodologies: Agile, Pair Programming, Test-Driven Development (Jest, Supertest), RESTful API CRUD operations.
- Database Management: Relational databases, writing queries with PostgreSQL, non-relational experience with MongoDB.
- Technical Learning: Skilled in reading and interpreting official documentation when solving coding challenges or building applications.

SOFT SKILLS

- Communication: Comfortable explaining technical ideas in simple terms to different types of people
- Problem-Solving: Tackle challenges by thinking logically and using documentation or examples to find answers
- Mentoring & Leadership: Helped junior developers during my time as a mentor; also led large teams in past roles
- Adaptability: Quick to pick up new tools and ways of working
- Teamwork: Enjoy working with others, sharing ideas, and solving problems together in a positive way

PROFESSIONAL SUMMARY

I'm a junior software developer with hands-on experience in JavaScript, React, Express, and PostgreSQL. After completing an intensive bootcamp, I worked as a mentor helping others learn to code, which also strengthened my own technical and communication skills. Before tech, I spent years leading teams in fast paced roles, and I bring that same reliability and mindset into development. I'm now looking for a junior role where I can keep learning, contribute to real projects, and grow as part of a supportive team

WORK HISTORY

Junior software developer, 10/2024 to 01/2025 **Northcoders** - Manchester

After completing the JavaScript software development bootcamp, I was invited back as an employed junior software developer to help mentor new students through their technical learning journey.

- Provided 1:1 support and group mentoring to students across full-stack JavaScript projects using React, Express, and PostgreSQL
- Guided problem-solving efforts without giving direct solutions, strengthening student learning and independence
- Communicated complex coding concepts clearly and accessibly, adapting explanations to different learning styles
- Promoted a positive, collaborative team culture during paired programming and group sessions
- Reinforced my own knowledge of JavaScript fundamentals, Test Driven Development (Jest/Supertest), and Agile working practices

Logistics manager, 04/2017 to 02/2024 **The Asset Exchange** - Wickford

Logistics Manager

Promoted into an operational leadership role where I was responsible for managing day-to-day logistics across multiple departments.

- Scheduled and coordinated tasks for fleet drivers, ensuring optimal operational efficiency across four internal departments
- Maintained and updated vehicle service records, working with external garages to ensure safe, timely maintenance
- Acted as the key contact for all driver support, troubleshooting route, vehicle, or compliance issues under time pressure
- Registered and managed incoming stock on internal systems, including pricing, sourcing, and inventory tracking

Sales Manager

Led and developed a large, high-performing sales team in a target-driven environment.

- Managed a team of 24+ advisors and team leaders, delivering coaching, feedback, and performance management
- Implemented sales strategies to meet monthly KPIs and improve customer satisfaction

• Worked closely with directors and other managers to align team performance with wider business goals

Team Leader

Supported the Sales Manager in team supervision and training.

 Provided daily support to a team of 4 advisors, handling small escalations and ensuring adherence to process

Sales Advisor

Started in an entry-level sales role, quickly recognised for performance and promoted within 18 months.

• Managed customer enquiries and financial applications with a strong focus on compliance and relationship-building

EDUCATION

Software Development, 06/2024 – 09/2024 **Northcoders** - Manchester

Completed an intensive, full-time 13-week bootcamp focused on full-stack JavaScript development. Gained hands-on experience building applications using modern tools and methodologies.

- JavaScript, HTML, CSS, PostgreSQL, Node.js, Express, React
- Agile workflows, pair programming, and Git version control
- Practised Test-Driven Development (TDD) using Jest and Supertest
- Built 2 full-stack projects including RESTful APIs and dynamic front-end apps
- Developed strong debugging, problem-solving, and team collaboration skills

Lean management and organisation techniques **South Essex College** - Southend-on-Sea

Principles of Team Leadership **South Essex College** - Southend-on-Sea

HOBBIES AND INTEREST

- Board games: I enjoy a board games night with either strategic or team-based board games, especially ones that involve thinking ahead and a bit of friendly competition.
- Golf: I play golf... badly! Me and a close group of friends, it's more about the laughs than the score, but we take it seriously enough to keep showing up.
- Coding challenges: I like solving coding problems on platforms like CodeWars or expanding my own learning through platforms like CodeAcademy.