# Gaspard Tissandier

#### POSTDOCTORAL ASSOCIATE ·

Rutgers University - School of Criminal Justice

Education\_

### University Paris 1 - Panthéon Sorbonne

Paris, France 2019 - 2023

PhD - Economics

• Dissertation: The application of Machine Learning in Public Policy

- Advisor: Dr. Pierre Kopp
- PhD Committee: Pr Marc-Arthur Diaye (Paris 1), Elliott Ash (ETH Zürich) Brendan O'Flaherty (Columbia University), Sophie Jallet (Université Paris Nanterre)
- Subject: How Machine Learning algorithms are integrated as Public Policy tools, how to evaluate them (public policy evaluation of a predictive policing system and theoretical work on bias replication through dynamic data-generation process), or to use them as evaluation tool (causal Machine Learning for heterogeneous educational outcome estimation)

Columbia University

New York City, USA

VISITING STAY 2022

• Invited by Pr. O'Flaherty to pursue research in Economics of Crime and Policing

## University Paris 1 - Panthéon Sorbonne

Paris, France

MASTERS - ECONOMICS

2017 - 2019

• Specialization in Public Policy analysis, graduated with honors (valedictorian)

#### **Toulouse School of Economics**

Toulouse, France

UNDERGRAD (LICENCE III) - ECONOMICS

2016 - 2017

- Courses : Macroeconomics, Microeconomics, Mathematics & Optimization

# Professional Experience \_

## **Rutgers University - School of Criminal Justice**

Newark NJ, USA

POSTDOCTORAL ASSOCIATE

2023 - 2026

- Research Manager at the Newark Public Safety Collaborative (NPSC)
- I perform analysis of crime dynamics and produce reports on crime concentration and correlation around places. I designed an strong and reliable framework based on regression, penalized regression and iML algorithms to provide the best insights on various type of crime across place and time (domestic violence, violent crime, property crime)
- I perform evaluations of programs implemented by NPSC and our partners using my public policy evaluation and causal analysis skills. These evaluations are complemented by judicious data visualization (R, ggplot, R shiny) and mapping (ArcGIS Pro)

EDHEC Business School Paris, France

RESEARCH ASSISTANT

2019

• Research on segregation indexes based on household revenues in French secondary education system (work with administrative and comprehensive datasets of French students)

## **Observatoire Français des Conjoncture Économique - OFCE**

Paris, France

INTERNSHIP

2017

- Development of complimentary package to the INES microsimulation model (coded in SAS)
- Report on households' movable assets taxation (report made in anticipation of the 2017 presidential election)

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Research
Under reviewing
<b>Lecorps, Yann; Tissandier Gaspard</b> , PAVED With Good Intentions? An Evaluation of a French Police Predictive Policing System (R&R at International Review of Law and Economics)
<b>Gimenez-Santana, Alejandro; Tissandier, Gaspard; Zlaoui, Khalil; Santos, Adriana; Caplan, Joel; Kennedy, Les</b> Evalu ating the Effect of Enhanced LED Street Lighting on Nighttime Violent Crime in Newark, NJ. (R&R at Journal of Quanti tative Criminology)
<b>Dugato, Marco; Tissandier, Gaspard</b> , Multilevel modelling, 2026, Oxford Research Encyclopedia of Criminology and Criminal Justice
Working paper
<b>Tissandier, Gaspard</b> , The heterogeneous effect of dropping out for higher education students: the French case
<b>Tissandier Gaspard</b> , Resources misallocation and predictive policing: a data generation process
Work in progress
<b>Tissandier, Gaspard; Gimenez-Santana, Alex</b> , The interpretability-accuracy trade-off in crime prediction - a practitioner perspective
<b>Gallegati, Giacomo; Renaud, Thomas; Tissandier, Gaspard</b> , The effect of discourse sentiment on localized crime, an analysis of online discourse's tone
Presentations
Contributed Presentations
<b>2025</b> 2025 NATIONAL SYMPOSIUM ON EQUITABLE MACHINE LEARNING (Baltimore, MA), 2025 EUROPEAN SOCIETY OF CRIMINOLOGY (Athens, Greece) Invited to participate on the Crime Prediction Panel, 2025 American Society of Criminology (Washing ton, DC)
2024 2024 AMERICAN SOCIETY OF CRIMINOLOGY (San Francisco, CA), 2024 WESTERN SOCIAL OF CRIMINOLOGY (Long Beach, CA) 2024 CVIPI CONFERENCE (Chicago, IL), INTERNAL SEMINAR (Rutgers University)
2023 XXV APPLIED ECONOMICS MEETINGS (Toledo UCLM), JOURNÉES DE LA MICROÉCONOMIE APPLIQUÉE 2023 (Université de Strasbourg), STUDENT RESEARCH SEMINAR (Columbia University), CES PHD SEMINAR (Université Paris 1 - Panthéon Sorbonne)
<b>2022</b> SUMMER INSTITUTE IN COMPUTATIONAL SOCIAL SCIENCES (Oxford University), 38E JOURNÉE DE LA MICROÉCONOMIE AP PLIQUÉE (Université de Rennes 1),12TH INTERNATIONAL WORKSHOP ON APPLIED ECONOMICS OF EDUCATION (Magna Grae cia University), 11TH IFO DRESDEN WORKSHOP ON LABOR ECONOMICS AND SOCIAL POLICY (ifo Dresden), 14TH WORKSHOP ON

- LABOUR ECONOMICS (IAAEU, Trier University), 17TH DOCTORISSIMES (PSE ENS, Université Paris 1), PUBLIC POLICY SEMINAR (Université Paris 1 - Panthéon Sorbonne)
- **2021** 13TH INTERDISCIPLINARY PH.D. WORKSHOP "PERSPECTIVES ON (UN-)EMPLOYMENT" (Institute for Employment Research -IAB), JOURNÉE DU PROGRAMME POLITIQUES PUBLIQUES (Université Paris 1 Panthéon Sorbonne), CES PHD SEMINAR (Université Paris 1 - Panthéon Sorbonne)

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Fall 2024	Artificial Intelligence in Criminal Justice,	Rutgers
Fall 2024	Artificial intelligence in Criminal Justice,	University
2020 - 2021	Public Economics (Masters), Teaching Assistant	Paris 1
2019 - 2022	Microeconomics, Econometrics, Mathematics (Undergraduate), Teaching Assistant	Paris 1

Teaching Experience \_\_\_\_\_

Other		
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## SIDE PROJECTS

Organizers of the PhD seminar at Paris 1 - Ran the seminar for around 3 years

Redaction board of Regards Croisés sur l'Économie - 1 years

# SKILLS

Programming: R, Python, SAS, STATA, Ubuntu/Debian system (Power user) Language: English (fluent), French (mothertongue), German (basic)