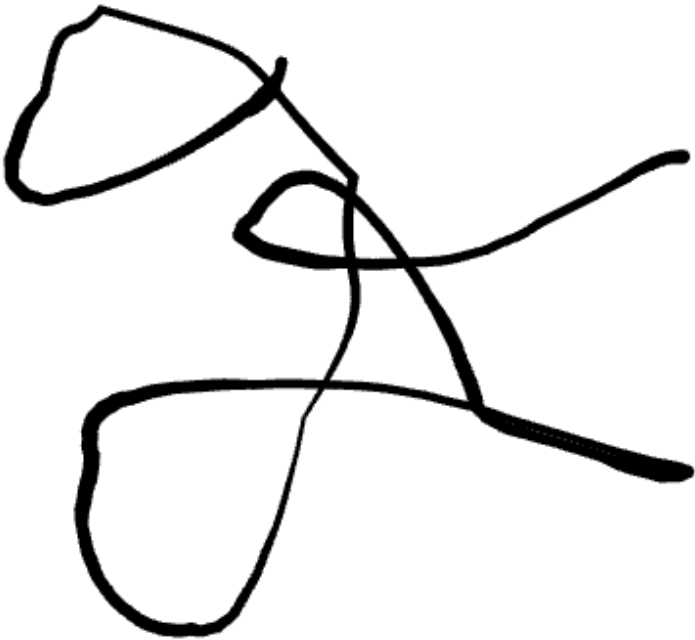


Congratulations on your offer David!

Offer Letter & Compensation Plan	
Consultant Legal Name:	David Safran
Job Title:	Manager
Assigned to S3 Customer:	wellsfargomrs
Work Location Address:	Remote
Consultant Status:	full-time
Contract Type:	w2/vacation/exempt
Pay Cycle:	bi-monthly
Hourly Pay Rate:	\$100
Hourly Overtime Rate:	\$100
Benefits:	Yes
Start Date (on or about):	January 2nd 2022
End Date:	February 6th 2023

A large, stylized handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.