KADALI YESWANTH SAI BHASKAR

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SAP HR / SuccessFactors (Employee Central) certified

Career Objective

Postgraduate in MBA with specialization in Human Resources and strong foundation in SAP HCM and SAP SUCCESS FACTOR EC. Eager to begin a career as an Analyst Trainee where I can apply my academic knowledge, and skills, HR process understanding, and analytical capabilities to contribute to business and technology transformation initiatives.

SKILLS SET

Functional
⇨ SAP Personal Administration
⇨ SAP Time Management.
⇨ SAP Organization Management
⇨ SAP Training and Event Management.
⇨ SAP Payroll
⇨ SAP Recruitment
⇨ SAP Success Factor (EC)

⇨ Masters in Business Administration from Aditya *University*– 2023-2025 batch with CGPA 7.75/10, Andhra Pradesh, India.

⇨ Bachelor of Science from Aditya degree college-2020-2023 batch with CGPA 7.8/10 Andhra Pradesh, India.

⇨ Acquainted in System Design, Development, Testing, Debugging and Maintenance.

⇨ An energetic, self-motivated individual with abilities to grasp new technical concepts and utilize them in a productive manner.

ACHIEVEMENT

- SAP HCM Certified Consultant
- SAP Certified Associate SuccessFactors consultant → Employee Central Module
- SuccessFactors consultant → Performance And goal Management (Training on going from SAP Authorized partner)

AREAS OF EXPERTISE

SAP HR /SAP Success Factor(employee central)

Environment   :   SAP HCM (ECC6.0/7.0/S4HANA)/ SuccessFactors Consultant

Roles

- **Worked on SAP HCM module during the training.**
- Working extensively in HR modules like Organization Management, Time Management, Personnel Administration, Time management, Payroll...

SAP- HR MODULE
- SAP OM Configuration
- SAP PA Configuration
- SAP Time Management Configuration
- SAP Payroll configuration
- SAP Recruitment Management
- SAP Master Data Configuration

- **Worked on Employee Central module during the training.**
- Understanding of requirement gathering and preparing Business Blue Print.
- Created Configuration workbook, Employee data, Foundation data, Event and Event Reasons, Workflow

SuccessFactors - Employee Central Module
User role and Permission
Creation of MDF/Custom objects
Creation of Event reasons
Creation of workflows
E-Mail notifications
Worked on Picklist, Time Off request, calendars
Configuration of Foundation Objects and Generic objects
Setting up rules via Business Rules
Setting up of Employee Profiles, customizing profile fields and sections
Org Chart and Position Management

EXPERIENCE
Worked as an SAP Associate Consultant Trainee at Eddox Technology Pvt. Ltd. for one year, gaining hands-on experience in SAP processes, configuration, and client support.

PERSONAL DOSSIER

- Date of Birth : 28/06/2003
- Marital Status : Unmarried
- Language : English/Hindi/ Telugu
- Address : Near Rtc complex road, Razole

Declaration
I hereby declare that the above information is true and correct to the best of my knowledge and belief.

Kadali Yeswanth Sai Bhaskar
Date: Place : Andhra Pradesh