



# Dia Gangwani

Global Talent Acquisition Specialist | HR Systems Trainee (SAP SuccessFactors EC)

## Personal Info

+46734893980

[dia.n.gangwani@gmail.com](mailto:dia.n.gangwani@gmail.com)

Sweden

## Skills

SAP Successfactors (Employee Central)

Succession Data Model

Foundation Objects

Custom Objects

Full Cycle Recruitment

Recruitment Strategies

Effective Communication

Stakeholder Management

Agile Methodologies

## Languages

English

Swedish

## Work Experience

### SAP Successfactors Trainee, SAP Authorized Trainer (Freelance), Sweden

October 2025 - Present

- Undergoing hands-on training in SAP SuccessFactors Employee Central (EC) with a SAP-authorized Trainer.
- Gaining knowledge of corporate and country-specific data models, including Foundation Objects, and basic HR data structure concepts.
- Learning the fundamentals of role-based permissions (RBPs) and their use in controlling access within SAP SuccessFactors.
- Working with Add New Employee functionality, HRIS sync, and basic data import processes.
- Understanding the basics of workflows, event reasons, and dynamic roles/groups in Employee Central.

### Talent Acquisition Specialist, erpol AB, Sweden

June 2024 - July 2025

- Led 40+ full-cycle recruitment processes annually across Sweden, the EU, and India, covering SAP ERP, Engineering, Tech, Product, and Commercial roles.
- Partnered with clients to define hiring strategies, advise on best practices, and support informed decision-making.
- Proactively sourced and engaged passive talent, building diverse, high-quality pipelines aligned with business goals.
- Enhanced candidate experience and team performance by streamlining processes and mentoring junior recruiters.

### Talent Acquisition Partner, Volumental AB, Sweden

June 2022 - October 2023

- Successfully hired talent across Technology & Product, Engineering, Commercial, Marketing, Sales, and Support functions.
- Enhanced candidate experience through proactive communication and streamlined recruitment processes.
- Supported HR and Employer Branding initiatives to promote a diverse and inclusive workplace.

## **Tech Talent Acquisition Partner, H&M, Sweden**

March 2021 - May 2022

- Recruited for Technology, Engineering, Product, and Data roles within the Business Tech function.
- Applied targeted sourcing strategies to identify and engage high-potential passive candidates, contributing to stronger talent pipelines and reduced time-to-hire.
- Conducted reference checks and ensured compliance with hiring guidelines.

## **Recruitment Specialist / Talent Acquisition, India**

March 2014 - May 2019

- Managed full-cycle recruitment for Technology, Engineering, Product, and Commercial roles across multiple regions, including offshore teams.
- Partnered with clients to define hiring strategies and streamline selection processes.
- Built diverse candidate pipelines using strategic sourcing and passive talent engagement.
- Contributed to HR initiatives, including employer branding and onboarding support, enhancing candidate experience and internal capabilities.

### **ATS & Tools**

- Successfactors Employee Central
- LinkedIn Recruiter
- Teamtailor
- SmartRecruiters

### **Courses**

**Sourcing Certification, Vaneesa Rath Academy**

**Swedish Labour Law, Folkuniversitet**

### **Education**

**MBA Human Resources, Amity University**

June 2008 - August 2010

India