

Project Update (Jan 2021 – March 2022) REC Foundation



05-July-2022

Table of Contents

- Project Brief
- Progress Update Centre wise (Udhamsingh Nagar, Uttarakhand, Muzaffarpur, Bihar & Chandel, Manipur)
 - Centre Readiness: Tata Strive already has an extension centre.
 - Mobilisation
 - Batch Initiation
 - Training Status
 - Placements
 - Next Batch plan
- Challenges & Mitigation Plan

Project Progress – Centre Wise

TSEC-Rudrapur

05 July 2022

Summary of Partnership: As per the MoU

CENTRE	CITY	COURSE	2020-21	2021-22	2022-23	TOTAL	Certify	Placed
TSEC Chandel	Chandel	Food & Beverage	20	60	60	140		
TSEC Chandel	Chandel	Commis Chef	20	60	60	140		
TSEC Chandel	Chandel	Assistant Beauty Therapist	20	80	80	180		
			60	200	200	460	0	0
Tata STRIVE Extension Centre Rudrapur	Udham Singh Nagar	Auto Technician	60	90	90	240	79	66
Tata STRIVE Extension Centre Rudrapur	Udham Singh Nagar	Auto Sales	50	90	80	220	59	43
Tata STRIVE Extension Centre Rudrapur	Udham Singh Nagar	Automotive Service Technician 2 and 3 wheeler	60	60	60	180	47	35
			170	240	230	640	185	144
TSEC Muzaffarpur	Muzaffarpur	Room AC Technician	25	75	75	175	28	15
TSEC Muzaffarpur	Muzaffarpur	Automotive Service Technician 2 and 3 wheeler	25	100	100	225	49	22
TSEC Muzaffarpur	Muzaffarpur	Business Development Executive	50	125	125	300	75	28
			100	300	300	700	152	65
			330	740	730	1800	337	209

Summary of Partnership: Revised Targets*

CENTRE	CITY	COURSE	2020-21	2021-22	2022-23	TOTAL	Certify	Placed
TSEC Chandel	Chandel	Food & Beverage Steward	20	60	60	140		
TSEC Chandel	Chandel	General Duty Assistant	20	80	80	180		
TSEC Chandel	Chandel	Front Office Associate	20	75	80	175		
			60	215	220	495	0	0
Tata STRIVE Extension Centre Rudrapur	Udham Singh Nagar	Auto Technician	60	90	90	240	79	66
Tata STRIVE Extension Centre Rudrapur	Udham Singh Nagar	Auto Sales	50	90	80	220	59	43
Tata STRIVE Extension Centre Rudrapur	Udham Singh Nagar	Automotive Service Technician 2 and 3 wheeler	60	60	60	180	47	35
			170	240	230	640	185	144
TSEC Muzaffarpur	Muzaffarpur	Room AC Technician	25	75	75	175	28	15
TSEC Muzaffarpur	Muzaffarpur	Automotive Service Technician 2 and 3 wheeler	25	100	100	225	49	22
TSEC Muzaffarpur	Muzaffarpur	Business Development Executive	50	125	125	300	75	28
			100	300	300	700	152	65
			330	755	750	1835	337	209

* Reference Letter: change of course, dated 20th October 2020. Attached with the submission mail.

Progress Update @ Rudrapur, Uttarakhand (Training)

Batch & Training Status

Domain	# Batches		2 Yrs Target	Enrolled	Drop out	Completed	Certified	Placed	Joined
	Completed	In Training							
Auto Sales	5	0	140	76	17	59	59	43	34
Auto Technician (Commercial)	6	1	150	129	37	79	79	66	43
Automotive Service Technician 2 and 3 Wheeler	2	0	120	87	40	47	47	35	23
Total	13	1	410	292	94	185	185	144	100

Remarks:

- Out of 292 enrolled candidates, 185 candidates completed the training and certified and 144 candidates are placed.
- 1 Batch is in progress, having 13 learners in class. Not a part of above table.
- Achieved 78% placement till date.

Student Kit Distribution by RECL Representative

TATA
STRIVE



Picture 1: Student Kit distribution



Picture 1: Student Kit distribution



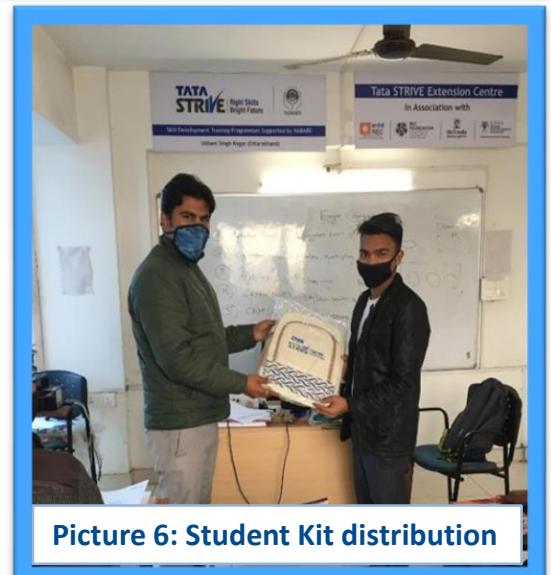
Picture 1: Student Kit distribution



Picture 4: Student Kit distribution



Picture 5: Student Kit distribution

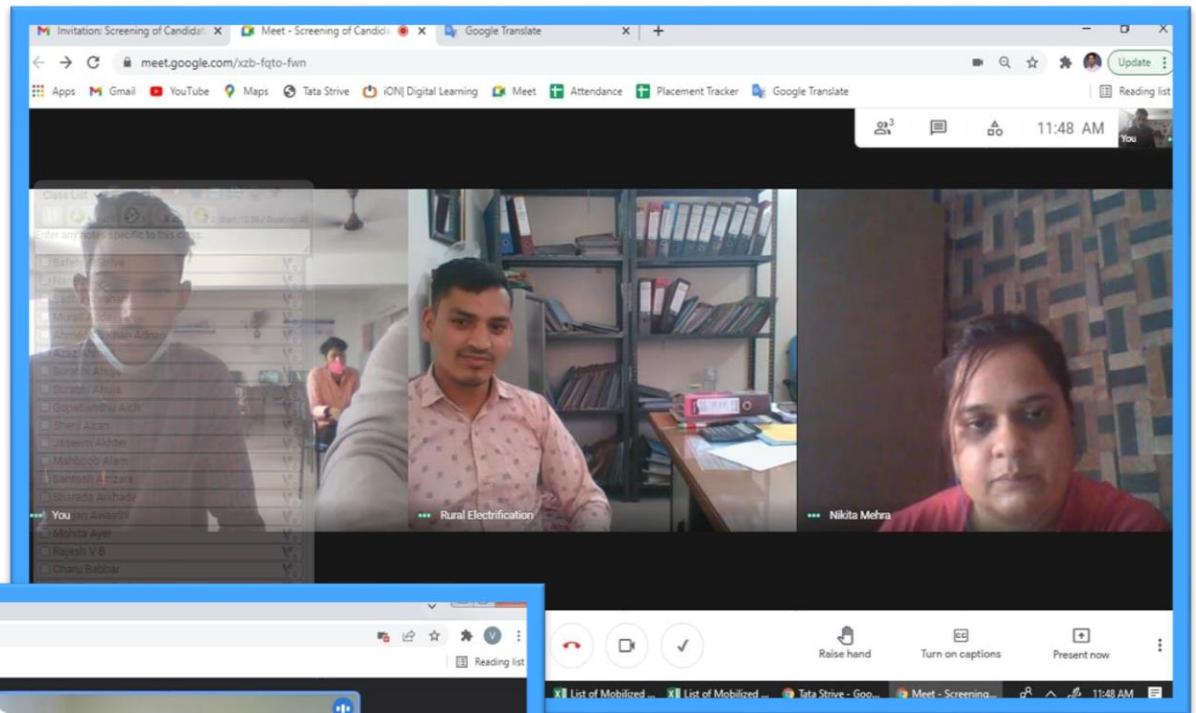


Picture 6: Student Kit distribution

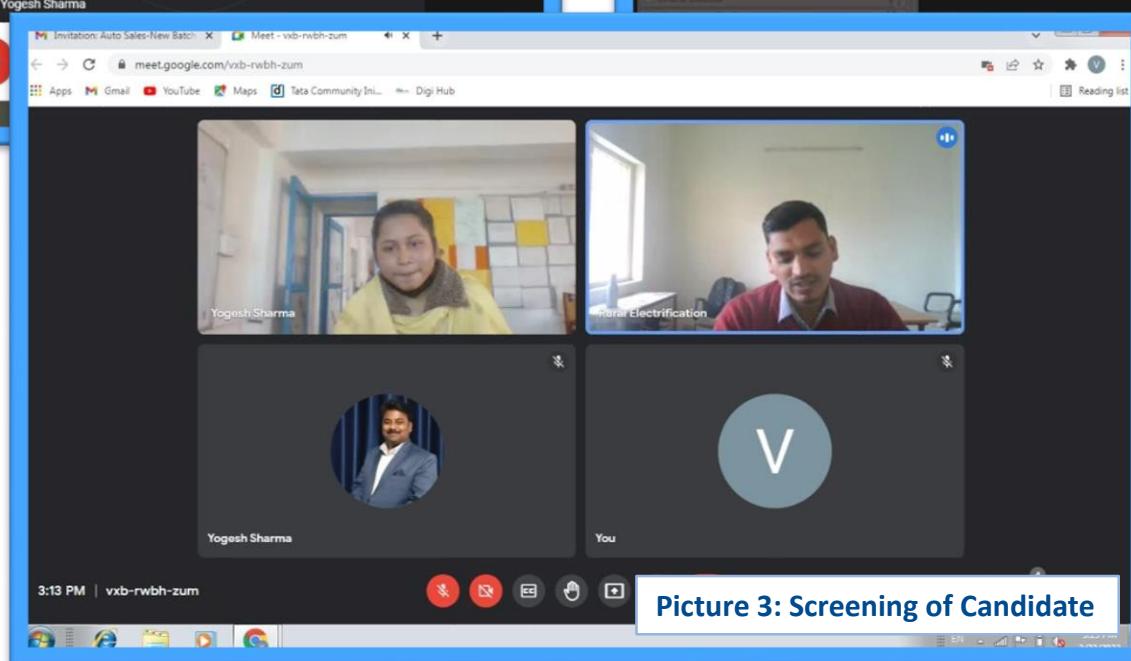
Screening of candidates by RECL representatives



Picture 1: Screening of Candidate



Picture 2: Screening of Candidate



Picture 3: Screening of Candidate

Visitor Register, Student kit & handbook Issuance record

**TATA
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Visitor's Book

Date	नाम NAME	पता ADDRESS	संपर्क नं. Ph/Mob/email ID	टिप्पणी व सुझाव REMARKS & SUGGESTIONS
11.12.20	R.K. Pant	Employment office VS Nagar REC, Dehradun	9410559257 deorluthamsingh@rediffmail.com 845607905	Training Programme is good.. Training officer technically seems, class was interactive.
11.12.2020	Sidhant Singh			
5.2.21	R.K. Pant	Employment office	9410559257	Training Programme is Satisfactory.
05.02.21	Abhijit Singh	REC, Dehradun	8755635505	Training officer technically good and knowledge of all kinds of automobile vehicle. All the trainee were curious about vehicle and technical knowledge of it.

Picture 1: Visitor Register

Visitor's Book

Date	नाम NAME	पता ADDRESS	संपर्क नं. Ph/Mob/email ID	टिप्पणी व सुझाव REMARKS & SUGGESTIONS
10/02/2021	Abhinav Naithani	REC, Dehradun	89779803688	More advertising of the would attract more needy child at
15.3.21	R.K. Pant	DRC VS N	9410559257	प्रशिक्षण के लिए जारी है, कोई बदलाव नहीं है।

Picture 1: Visitor Register

Learner Handbook Distribution

Batch- Automotive Service technician 2 & 3 wheeler_00006

Sl. No.	Engagement ID	Name of Learner	Details	Learner Signature	Remarks
1	500018751	Vaseem	Domain & YDM Handbook	vaseem	12/08/21
2	500018784	Faiz	Domain & YDM Handbook	Faiz	12/08/21
3	500019475	Aman Kumar	Domain & YDM Handbook	AmanKumar	12/08/21
4	500019606	Nadeem	Domain & YDM Handbook	nadeem	13 th August 21
5	500019828	Nizam	Domain & YDM Handbook	Nizam	17/8/21
6	500020197	Gaurav Bairagi	Domain & YDM Handbook	gaurav	02/9/21

Picture 2: Handbook Distribution

18/04/2022

BFSI BDE 00298
Uniform & Bags Distribution

S.No.	User ID	Learner's Name	Shirt	Trousers	Bag	Sign
1	500056642	Rahul	Yes 1	Yes 1	1 Yes	Rahul
2	500056646	Rohit Kr. Arya	Yes 1	Yes 1	1 Yes	Rohit
3	500056677	Divishtha	Yes 1	Yes 1	1 Yes	Divisha
4	500066283	Deepak Kumar	Yes 1	Yes 1	1 Yes	Deepak

Picture 3: Uniform & Bags Distribution

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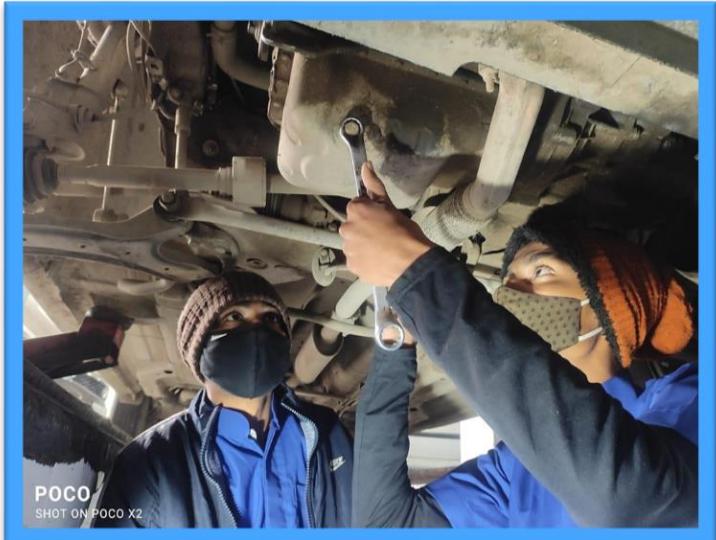
Training Activities



TOOLS & EQUIPMENT FAMILIARIZATION



BRAKE SYSTEM



ENGINE OIL REPLACEMENT



4 STROKE ENGINE DISASSEMBLY



DRUM BRAKE SERVICING



VEHICLE ELECTRICAL SYSTEM

Mobilization Activities(Connecting with youth)



Inter College Jainagar



Door to door Activity Jainagar



Mobilisation at Sikhail, Pantnagar



Awareness program at Sardar Bhagat Singh
Degree College



Mobilization Activities at Pant Nagar



Mobilization Mela

Industrial Visit



Industrial Visit of the Learners at Aakansha Automobiles(MSIL Dealership)

“You don't have to choose between doing good and doing well.”

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Rizwan always wanted to work in the field of Automobiles. After completing his studies he is looking for a career in Automobile field, during which he heard about Auto technician course from his friend & joined in Auto Technician 00083 batch. He is very keen to learn all the practical's & modern vehicle Diagnostics. He has completed his course with Overall 'B' grade and is currently working with tata motors Dealer Amit Auto Wheels at Rudrapur.

According to Rizwan “ I learnt about the latest Automobile technologies in the course, also the youth development module helped me in building confidence, having conversation with different persons & in preparing for the interview. I am doing Diagnostics work in vehicle, Scanning control modules & happy with the technical expertise I am getting with Job.

Name: Rizwan Ansari

Tata strive course: Auto technician Commercial vehicle

Location: Tata STRIVE extension Centre, Rudrapur

Placement with Employer: Amit Auto Wheels Rudrapur

Designation : Service & Diagnostic Technician

Salary: INR. 1,20,000

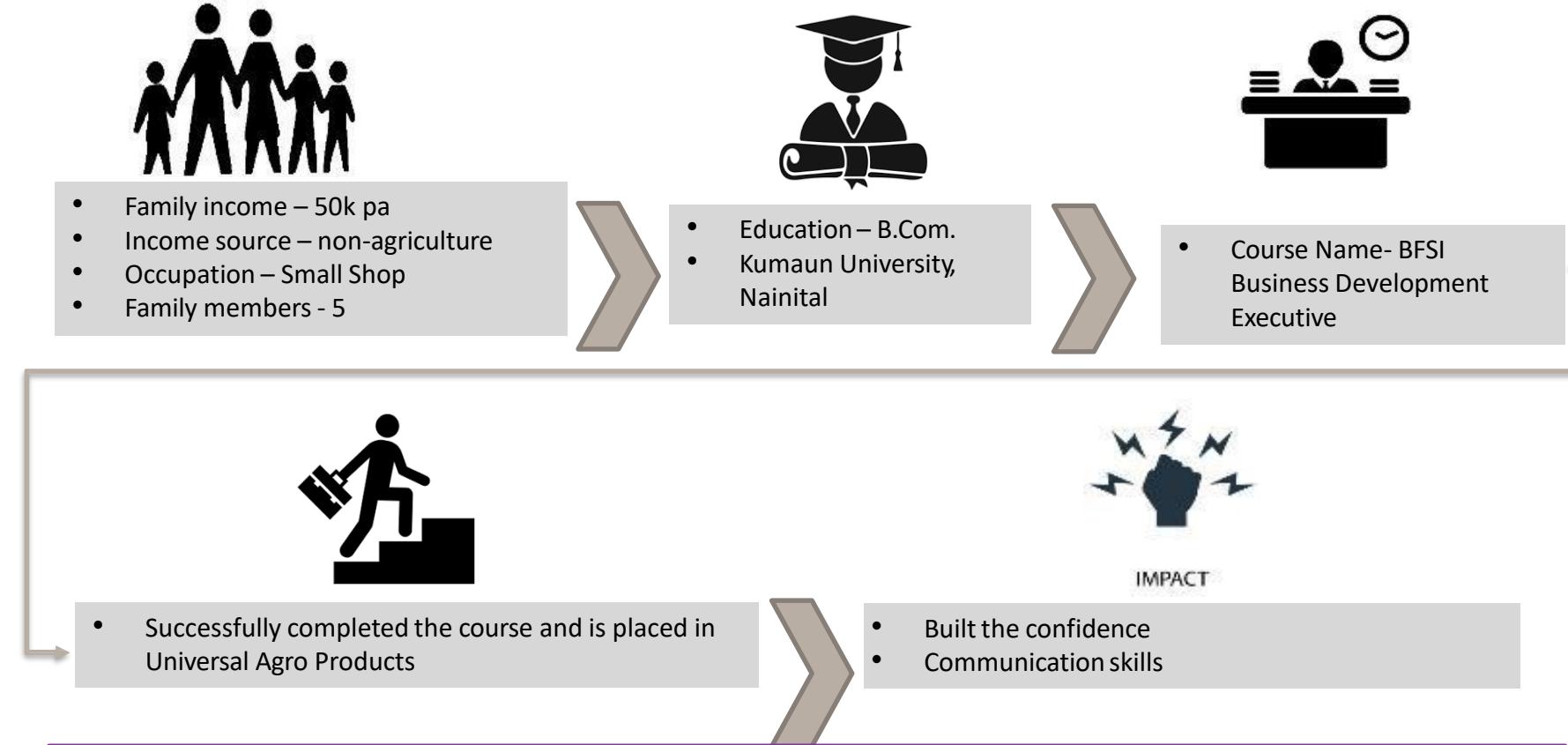
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"Journey to win confidence!"



Name: Vaishali Suman

- Employer - Universal Agro Products
- Designation – MIS Executive
- Annual CTC – INR 1,20,000/-
- Contact - +91-8430444496



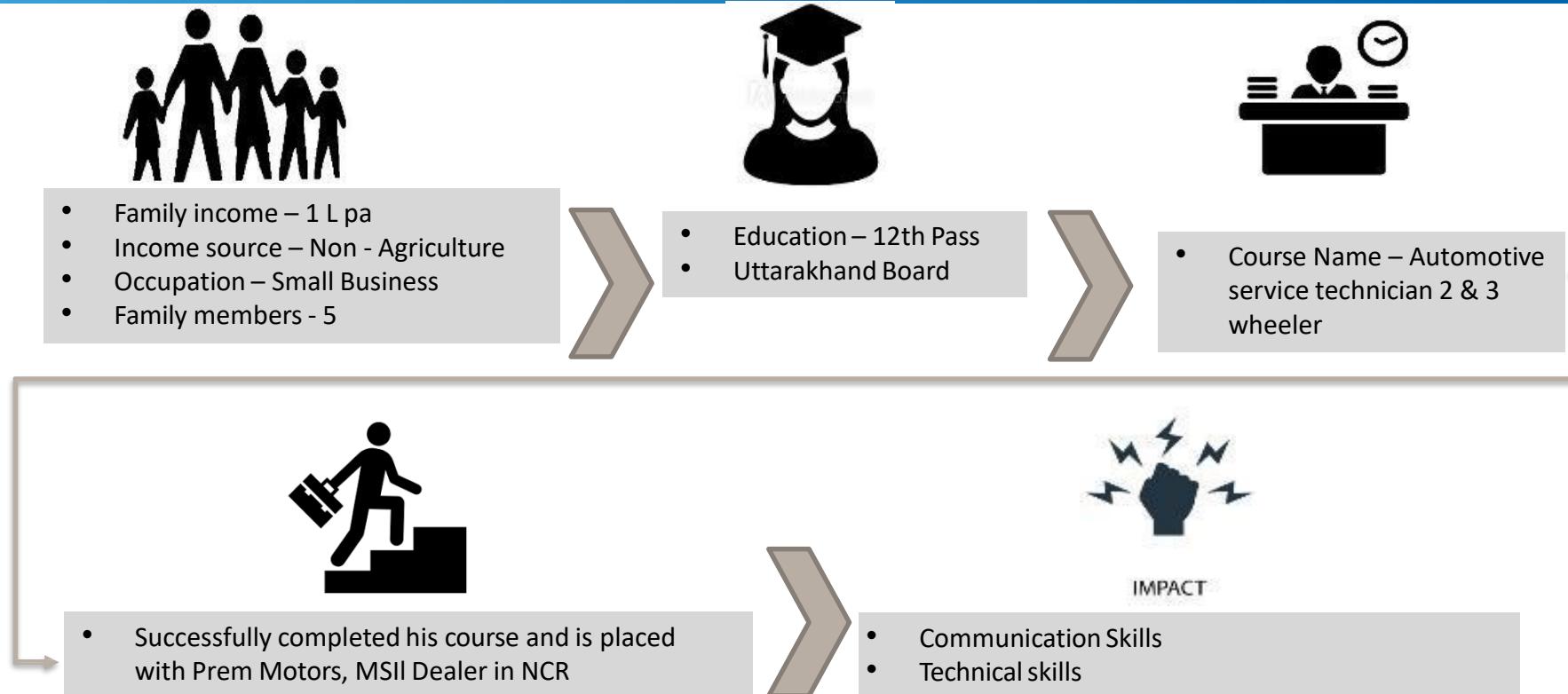
Vaishali is a very hardworking girl from Rudrapur. After passing away of his father his Brother is taking care of the family and Vaishali wants to help him. She is very determined to get a job & keeping this in mind, joined BFSI Course at Tata Strive. She worked hard to develop his Domain skills. She also worked on her communication skills & prepared to face interviews confidently during mock interviews preparation. Now, she is working in Universal Agro Products & is a great support to the family.

“Journey to win confidence!”



Name: Tanvi Bano

- Employer – Prem Motors, NCR IDC
- Designation – Call Center Executive
- Annual CTC – INR 1,74,000/-
- Contact - +91-9068320863



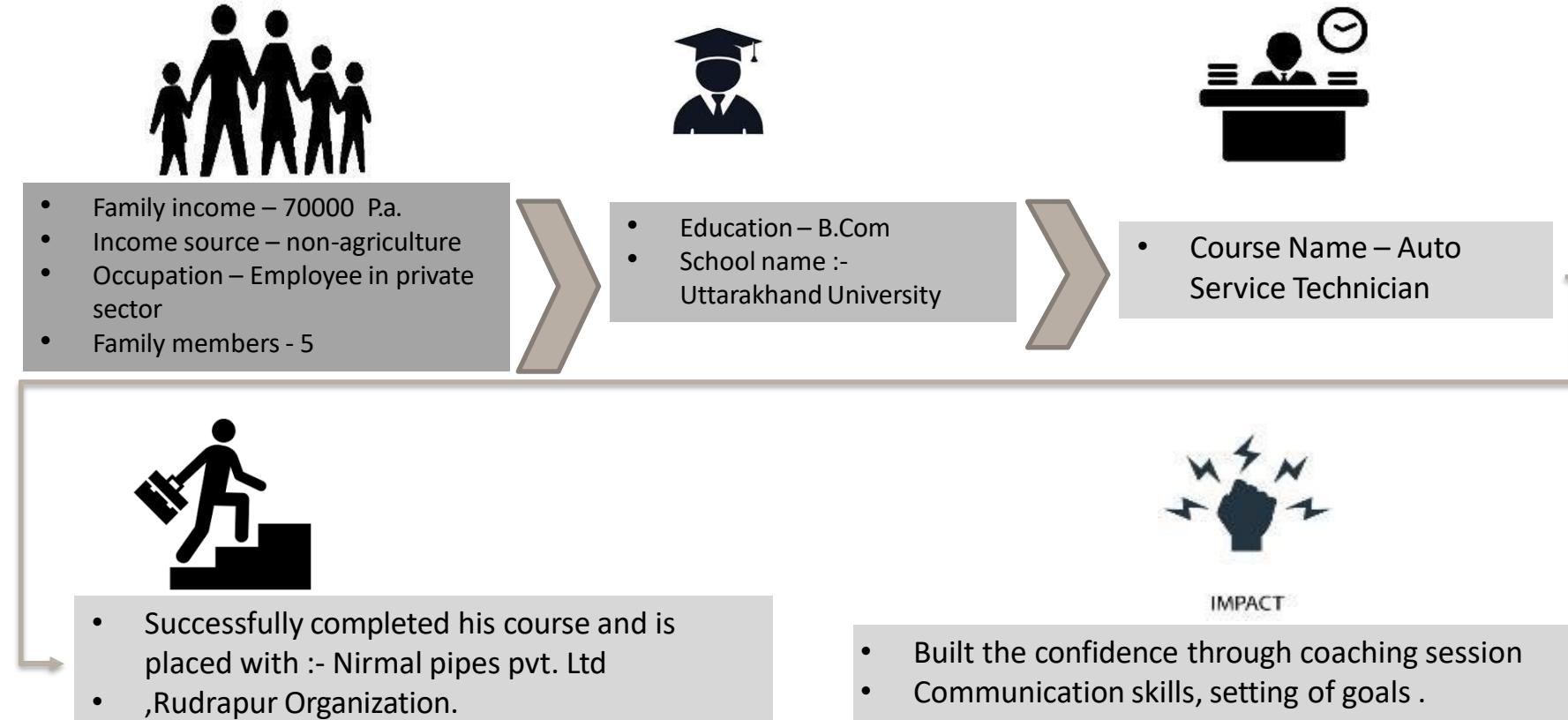
Tanvi comes from a small town of Uttarakhand, Kotdwar. She always wanted to work & help her family financially. She also had interest in Automobiles & wants to understand about them. she came to know about the course from one of his friends in Rudrapur & Joined it by moving 300 Kms away from her home. Shown keen interest in Learning Automobile technologies & hand on Practical's. She has successfully completed the course with good attendance & Grades. Now he is working as a Call center Executive in Maruti Suzuki renowned Dealer Prem motors in NCR. Her interest in Automobiles & hard worked earned a good Job.

“Journey to win confidence!”



Name:-Shakshi Kashyap

- Employer :- Nirmal pipes pvt. Ltd
- Designation – Back office co-ordinator
- Annual CTC – INR 144000
- Contact - +91- 9058542279



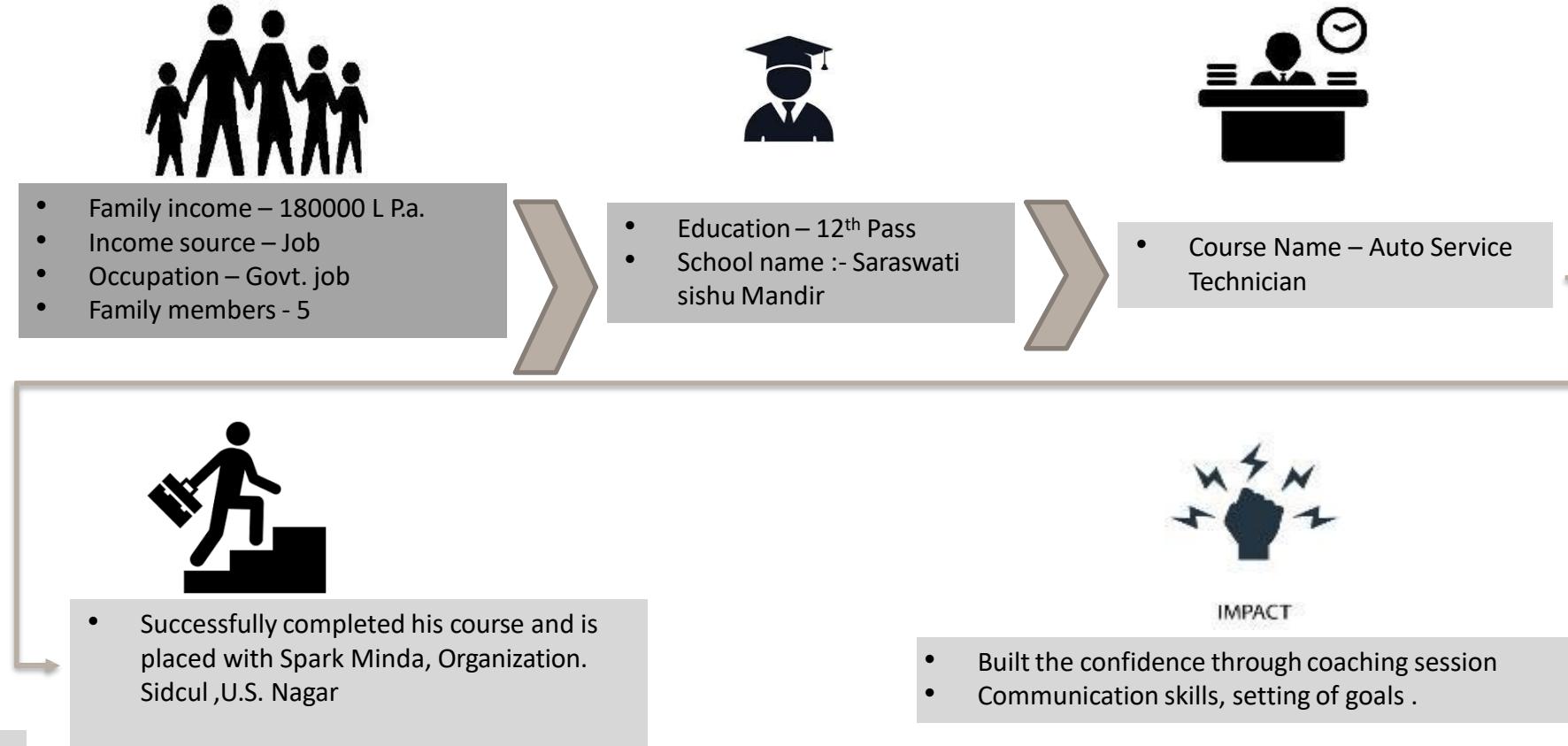
Shakshi belongs to very rural place at Tanakpur U.S. district and seeking for job. Our mobilization team has interacted with her via call during COVID period and she expressed interest. She was enrolled in Tata Strive AST course in AST 0074 batch where she successfully secured B grade and during OJT period she got selected as a trainee technician at Nirmal pipes pvt. Ltd. She enhanced her skills and also went through lots of training. She is now confident about his work and able to extend her support to his family.

“Journey to win confidence!”



Name:-Prashant Gangwar

- Employer :- Perfetti Van Melle Pvt. Ltd.
- Designation – Trainee
- Annual CTC – INR 180000
- Contact - +91- 8954805607



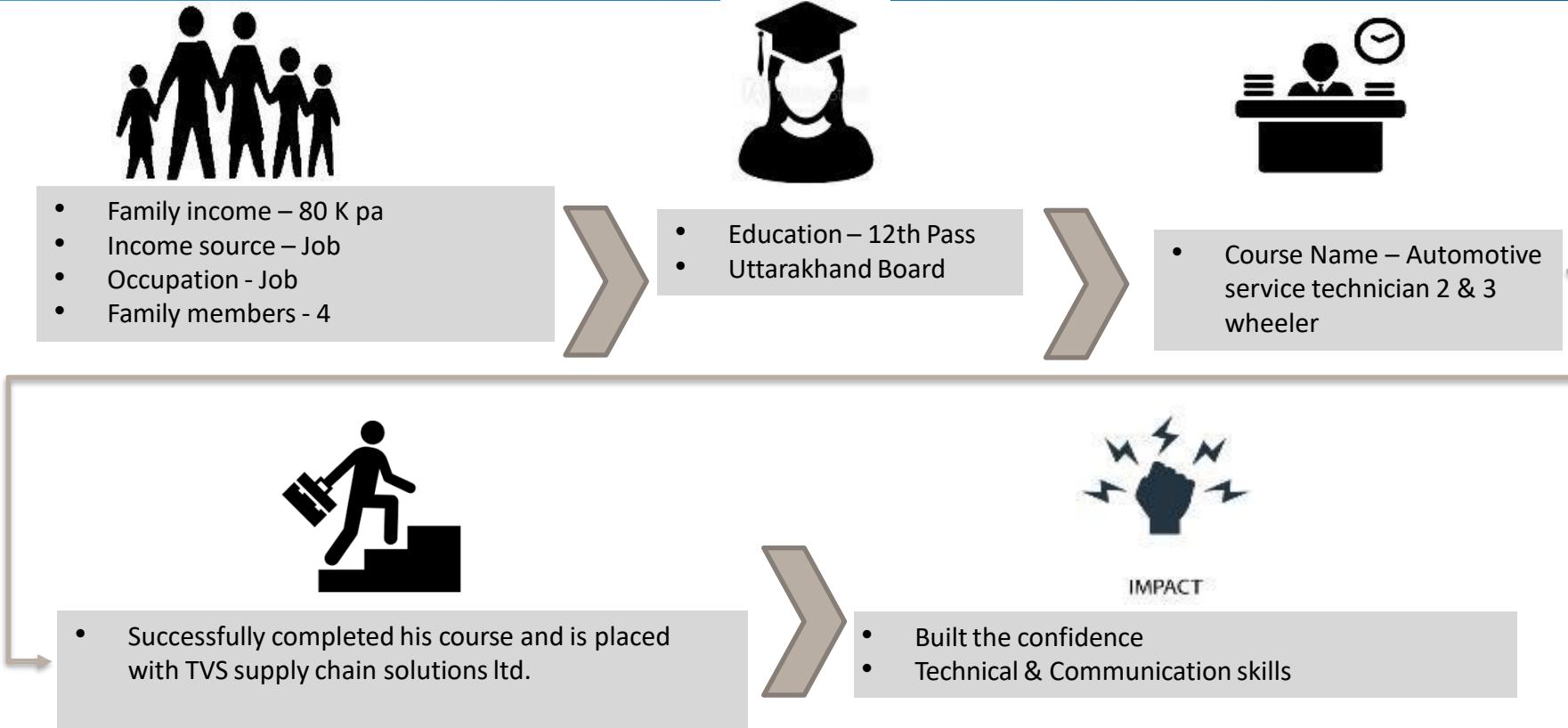
Prashant gangwar belongs to Rudrapur city, U.S. Nagar district. Our mobilization team has interacted with him via call during after COVID period and he expressed us about his interest to do a good Job. He was enrolled in Auto Service technician course in AST 0076 batch where he successfully completed the course & secured good grades. He got selected as a supervisor at perfetti Van Melle Ltd. at U.S.. Nagar **currently he is working there on the designation of Trainee**. He is now confident about his work and able to extend his support towards his parents.

“Journey to win confidence!”



Name: Suraj Kumar

- Employer – TVS supply chain solutions ltd.
- Designation – Helper
- Annual CTC – INR1,00,000/-
- Contact - +91-9149001321



Suraj lives in Haldi Pantnagar Uttarakhand. His father does casual laborer job for livelihood of the family. After completing 12th from Govt. Inter college he decided to work to help his family financially. He came in contact with Tata Strive team through community connect activities & joined the course. He has worked hard & completed the course. Now he is working as a helper in Store department with TVS supply chain solutions ltd. In Tata Motors Pantnagar.

Tentative List of BFSI batch to be Started from May

S.No.	Name of Candidate	Mobile No.	Location	District
1	Vimla	8057234962	Rudrapur	Udham Singh nagar
2	Arjun sidana	8279363403	Dineshpur	Udham Singh nagar
3	Devesh Tripathi	7017106951	Rudrapur	Udham Singh nagar
4	Sameer vishwas	7055577315	Rudrapur	Udham Singh nagar
5	Abhishek Gupta	8868094065	Rudrapur	Udham Singh nagar
6	Varsha pal	6398293976	Kashipur	Udham Singh nagar
7	Krishankant rai	7895981661	Rudrapur	Udham Singh nagar
8	Sanjiv Kumar	7465068300	Dineshpur	Udham Singh nagar
9	Sanjiv maurya	9720497872	Kichha	Udham Singh nagar
10	Anshika	8006965105	Rudrapur	Udham Singh nagar
11	Tanuja Bisht	8979372869	Khatima	Udham Singh nagar
12	Gaurav Kumar	6396922086	Sitarganj	Udham Singh nagar
13	Gaurav Pal	7668508159	Dineshpur	Udham Singh nagar
14	Kapil dev	8392974200	Kichha	Udham Singh nagar
15	Karan	7500556734	Preet Vihar	Udham Singh nagar
16	Prakash Bisht	7505345869	Gadarpur	Udham Singh nagar
17	Javed Khan	7983105323	Khatima	Udham Singh nagar
18	Neeraj Singh Adhikari	9346190815	Kashipur	Udham Singh nagar
19	Banti	8192834438	Dineshpur	Udham Singh nagar

Project Progress

TSEC-Muzaffarpur

01st Feb'22

Progress Update @ TSEC-Muzaffarpur

Domain	# Batches		2 Yrs Target	Enrolled	Dropout	Completed	Certified	Placed	Joined
	Completed	In Training							
Business Development Executive	2	1	175	106		106	75	28	12
Automotive Service Technician 2 and 3 Wheeler			125	26		26	26	22	
Room AC Technician	1	1	100	28		28	28	15	10
Auto Technician (Commercial)	1		0	24		24	23		
Total	4	2	400	184	0	184	152	65	22

Remarks:

- Out of 184 enrolled candidates, 184 candidates completed the training, 152 candidates are certified and 65 candidates are placed.
- 2 Batches in progress, having 55 learners in class. Not a part of above table.
- Achieved % placement till date.

Photo's from Several events of Muzaffarpur

Selection Committee Meeting-DEO-RECL



(Left) Mrs. Shikha Roy (DEO) Muzaffarpur,
(Center) Mr. Ranbir Kumar (DSM) BSDM, Muzaffarpur
(Right) Mr. Joginath Pradhan (REC Ltd.)



Mobilisation



Class Room Session

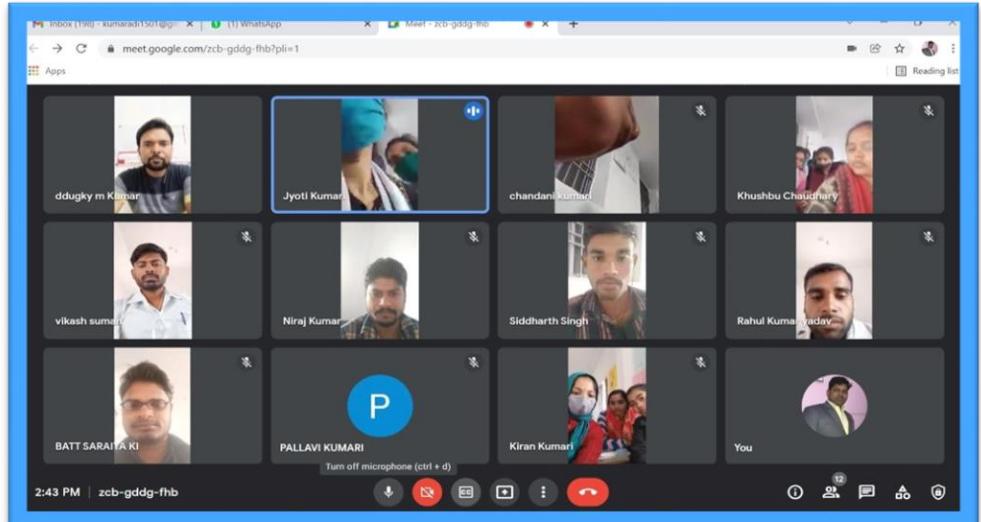


Mobilisation



Practical Session TATA TRUSTS

Photo's from Several events of Muzaffarpur



SME/Guest Session



Placement Drive



Project Progress

TSEC-Chandel

01st Feb'22

Progress Update @ TSEC-Chandel

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Center branding



Class Room



YDM Activity



Center branding



Front Office Associate Batch



YDM Activity

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Challenges and Mitigation Plan

Centre Wise

01st Feb'22

Progress Update @ Chandel, Manipur

Domain	Batch In training	Two Year Target	Enrolled	Drop out	Completed	Assessed	Certified
F&B Stewart	0	80	19	19	0	0	0
General Duty Assistant	0	100	12	12	0	0	0
Front Office Assistant	1	95	7	0	0	0	0
Total	1	275	38	31	0	0	0

Remarks:

- Out of 38 enrolled candidates, 0 candidates completed the training, 0 candidates are certified.
- FOA Batch started on ILT and Virtual mode.
- A total of 7 learners from FOA Batch will complete training in current FY. It may change if dropout happens.

Chandel- Manipur: Challenges & Discussions

- In 2020 (October), a request for change of courses was made by Tata STRIVE and accepted by RECL. Due to the pandemic, hospitality & beauty and wellness sectors were severely impacted, as indicated by industry reports.
- Likely recovery period of these sectors, for large scale employment opportunities was estimated at least 2 years.
- Considering the situation, Tata STRIVE had requested for replacing proposed two courses in Chandel, Manipur – Commis Chef and Assistant Beauty Therapist, with General Duty Assistant (high current demand across the country) and Front Office Assistant (scope of employment across multiple sectors).

Existing Courses	Duration (without OJT)	Total Target for 3 years as per MOA	Cost per Student as per MOA	Total Cost	Revised Courses	Duration (without OJT)	Duration in Hrs (without OJT)	Proposed Target for 3 years	Cost per Student as per Common Norms (North East)	Total Cost
F&B Steward	13 weeks	140	21850.9	3059126	F&B Steward	13 weeks	546	140	24024	3363360
Commis Chef	13 weeks	140	23172.25	3244115	General Duty Assistant	10 weeks	420	180	18480	3326400
Assistant Beauty Therapist	10 weeks	180	16808.4	3025512	Front Office Associate	8 weeks	336	175	14784	2587200
		460		9328753				495		9276960

Tata STRIVE has made significant investment of resources (financial, human etc) however skill training program has not exhibited much results. Challenges in Chandel are real & call for deeper introspection & discussions.

Sr No	Challenges	Mitigation
1	Less population density: Surrounding villages and near areas are very less populated. Hence need to target mobilization from the outskirt villages but transportation again a challenge.	Tata STRIVE has even tried hiring a hostel and placing students in hostel. But due to the pandemic and continuous disruptions, it has been difficult to maintain hostel.
2	Poor transportation facility: Govt buses are not frequent and private local vehicles are very expensive, hence its difficult for learners to avail this program even at a 5km radius.	Maximum coverage of 5-10 KM reach in local communities & occupying enrolments for the initial batches.
3	No hostel facilities from the institution side. Lack of organized hostel facility in the vicinity area of centre.	Stipend options for learners residing 5 km radius can be beneficial.
4	No local placement opportunities available for learners, hence learners willingness to go outside state is less.	Searching for local placement partners in Imphal. Also encouraging learners to outside of state for the job. Showing better growth path and career success during Counselling is helping to get the enrolments

Sr No	Challenges	Mitigation
1.	Due to Pandemic ,Placement and joining numbers got impacted.	Now as the restrictions are opening up, aligning candidates to the various Banking organisations including work from home options

Sr No	Challenges	Mitigation
1	Placement offers in Local Industrial Area for Unskilled manpower	Proper Counselling & showing growth Path after placements helped to overcome the Mobilisation challenge.
2	Manufacturing units run Earn while Learn Program	We have gained the confidence by sharing Success stories, value of Certificate & its safety features, explained about NSDC & how government is supporting the program. We build trust in community visiting community regularly.
3	Students and parents prefer part time and on-the-job training as compared to full time courses as it provides them an opportunity to earn while they learn	Mobilisers invest their time by sharing every detail of course and its importance. Also share the expectations of clients on Grooming, Soft skills, language etc. which we cover through YDM
4	Local Commuting	Maximum coverage of 15 KM reach in local communities & occupying 10 learners in hostel for longer distance learners.
5	Dropouts: After enrollment many Learners are not coming back to classes	We have overcome through proper tracking by calling them personally, Family visits and counselling's.

THANK YOU

