

Name - Gaurav Manohar Shinde

Roll No - 3060

Code-

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import tkinter as tk
from tkinter import messagebox

def evaluate():
    score = 0

    if var_punctuality.get() == "High":
        score += 2
    elif var_punctuality.get() == "Medium":
        score += 1

    if var_task.get() == "High":
        score += 2
    elif var_task.get() == "Medium":
        score += 1

    if var_quality.get() == "Excellent":
        score += 3
    elif var_quality.get() == "Good":
        score += 2
    elif var_quality.get() == "Average":
        score += 1

    if var_teamwork.get() == "Excellent":
        score += 2
    elif var_teamwork.get() == "Good":
        score += 1

    if score >= 8:
        result = "Outstanding - Eligible for promotion."
    elif score >= 6:
        result = "Good - Keep up the good work."
    elif score >= 4:
        result = "Average - Needs improvement."
    else:
        result = "Poor - Needs attention and training."

    messagebox.showinfo("Result", f"Performance Evaluation:\n{result}")
```

```

root = tk.Tk()
root.title("Employee Performance Evaluator")

tk.Label(root, text="Punctuality").grid(row=0, column=0)
tk.Label(root, text="Task Completion").grid(row=1, column=0)
tk.Label(root, text="Quality of Work").grid(row=2, column=0)
tk.Label(root, text="Teamwork").grid(row=3, column=0)

var_punctuality = tk.StringVar(value="High")
var_task = tk.StringVar(value="High")
var_quality = tk.StringVar(value="Excellent")
var_teamwork = tk.StringVar(value="Excellent")

options1 = ["High", "Medium", "Low"]
options2 = ["Excellent", "Good", "Average", "Poor"]

tk.OptionMenu(root, var_punctuality, *options1).grid(row=0, column=1)
tk.OptionMenu(root, var_task, *options1).grid(row=1, column=1)
tk.OptionMenu(root, var_quality, *options2).grid(row=2, column=1)
tk.OptionMenu(root, var_teamwork, *options2).grid(row=3, column=1)

tk.Button(root, text="Evaluate", command=evaluate).grid(row=4, column=0,
columnspan=2, pady=10)

root.mainloop()

```

