

Socialveins Internship letter

Date: December 17, 2022

Dear Gaurav,

Socialveins Private Limited (referred to as Company or Socialveins), is pleased to offer the role of **front-end developer** to **Gaurav Singh Rathore** (Aadhar no. 3733-9030-1507) with an effective start date of **December 17, 2022**

Salary & Perks:

In this position, Socialveins is offering to start you at a pay of **INR Five thousand**. Which will be paid on a monthly basis.

- Exclusive training worth ₹50,000
- Letter of Recommendation (after 3 months of evaluation)
- Appreciation Certificate (after 3 months of evaluation)
- Letter of Completion (only after completing 3 months)
- Job Offer Letter (after 3 months of evaluation)
- GYM Facility (in-office only)
- Sleeping Pods (in-office only)

Company Property:

For the above-mentioned role, in case you are provided with a company property such as Laptop, Tablet, Mobile phone, etc, such property shall be exclusively used for company-related work only.

Upon termination of this tenure, you shall immediately deliver to the Company all the property that is then in your possession, custody, or control, including, without limitation in the original condition except for general wear and tear which occur owing to normal usage.

If during the tenure of your employment or on termination, any property issued to you by the Company is damaged, destroyed, or lost as a result of your negligence or failure to take reasonable steps to secure the property, you shall be liable to pay the cost of repair or replacement of the said property to the Company.

Non-Compete and Exclusivity Clause:

Your acceptance of this appointment binds you not to take up commercial assignment or employment with any client of the company or any business that may be of a competitive nature to the company for a minimum period of twelve months after the date of leaving the company. Your appointment binds you from employment with a company that may own businesses that are directly or indirectly be of competitive nature to the company.

You agree to exclusively work for the Company and any work done by you during the course of this tenure shall be made exclusively for the Company and shall not be used or re-created for any other commercial purpose during and after the termination of the tenure period.

Intellectual Property:

The Company shall own all rights, titles, and interests and Intellectual Property in any material, content, ideas, themes created, conceived, developed, modified, or contributed to by you during the course of this tenure. No license with respect to Intellectual Property Rights shall be deemed or implied to be granted by the Company to the Employee in respect of the Company's Intellectual Property.

You shall not reverse-engineer, modify or copy methodologies, software, content created or Confidential Information disclosed under this Agreement.

Confidentiality & Non-Disclosure:

On acceptance of this offer, you agree and acknowledge that during the term of your role, you shall have access to Confidential Information through oral, visual, electronic, or written means, solely by virtue of your role and for the purpose of enabling you to discharge your obligations towards the Company as an employee.

You shall not at any time disclose to anyone any information, technical know-how, security arrangements, administration, knowledge, secrets, methods, plan, process, etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company.

This Clause shall survive the expiration or termination of this Agreement.

Termination:

If you desire to leave before the duration of completing your assigned work or on completion of the whole project, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

You will be paid total and final compensation based on the amount of work you did after releasing the above property owned by the company.

Time: This Is A Three-month-long internship.

Sincerely

Ramleen
HR Manager, Socialveins


Gaurav Singh Rathore