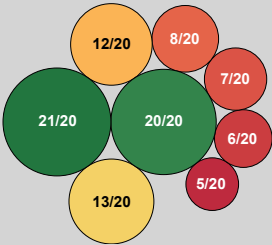




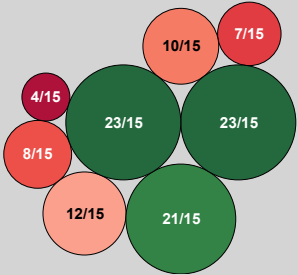
Stage1 (Telephonic Interview)

(Ist)/(Target)  
In this stage there is two phase where goal is achieved



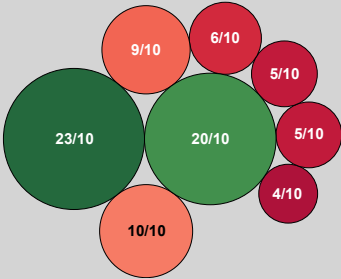
Stage 2 (Interview)

(Ist)/(Target)  
In this stage there is three phase where goal is achieved



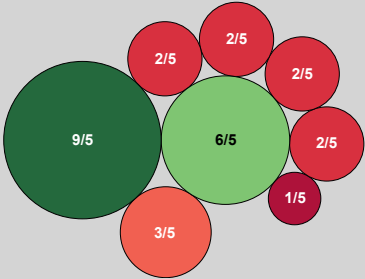
Stage3 (Send Offer)

(Ist)/(Target)  
In this stage there is three phase where goal is achieved



Stage4 (Offer Accepted)

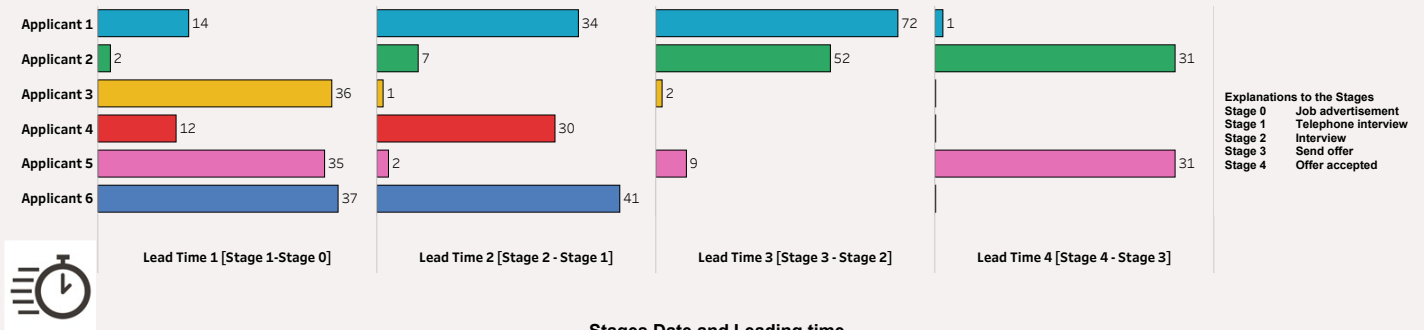
(Ist)/(Target)  
In this stage there is two phase where goal is achieved



## Lead Time during Recuritment Process

DataGuard

### Lead Time For Selection



### Stages Date and Leading time

Applicant 1	January 1, 2020	14	January 15, 2020	34	February 18, 2020	72	April 30, 2020	1	May 1, 2020
Applicant 2	March 1, 2020	2	March 3, 2020	7	March 10, 2020	52	May 1, 2020	31	June 1, 2020
Applicant 3	February 13, 2020	36	March 20, 2020	1	March 21, 2020	2	March 23, 2020		
Applicant 4	March 20, 2020	12	April 1, 2020	30	May 1, 2020				
Applicant 5	January 15, 2020	35	February 19, 2020	2	February 21, 2020	9	March 1, 2020	31	April 1, 2020
Applicant 6	February 13, 2020	37	March 21, 2020	41	May 1, 2020				
	Stage 0	Lead Time 1	Stage 1	Lead Time 2	Stage 2	Lead Time 3	Stage 3	Lead Time 4	Stage 4