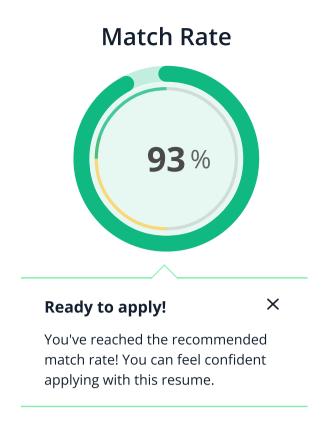




Resume scan results

Backend Developer



Add resume and job description

2 Add suggestions below to your resume

3 Upload resume & rescan



Resume Cover Letter

## Searchability

IMPORTANT

Applicant Tracking Systems (ATS) are computers that process your resume to understand your work history and relevance to the job description. These findings typically include your work history, job titles, relevant skills and education, as well as contact information like your name, phone number, and email address.

**Tip:** Complete all checks below to ensure your resume is easily searchable by recruiters and ATS.

ATS tip	Adding this job's company name and web address can help us provide you ATS-specific tips.  Add missing scan information
Contact info	<ul> <li>You provided your phone number.</li> <li>You provided your email.</li> <li>You provided your physical address.</li> </ul>
Job title match	The job title Backend Developer, from the job description is also found in your resume. We recommend this to be the case to ensure you're found when recruiters search by job title.  Incorrect job title in the job description?
Education match	This job doesn't specify a preferred degree.  Update required education level
Section headings	<ul> <li>Name your experience section "Work History" or "Professional Experience" for ATS to recognize work sections.</li> <li>Objectives are not necessary in today's job market. Use a brief summary instead.</li> <li>We found the education section in your resume.</li> </ul>

Date formatting	ATS and recruiters prefer specific date formatting for your work experience. Please use the following formats:  "MM/YY or MM/YYYY or Month YYYY" (e.g. 03/19, 03/2019, Mar 2019 or March 2019). We suggest updating these dates:  View Dates
File type	<ul> <li>".docx" is the safest file type for most ATS.</li> <li>Your file name doesn't contain special characters that could cause an error in ATS.</li> <li>Your file name is concise and readable.</li> </ul>

#### Hard skills HIGH

HIGH SCORE IMPACT

Hard skills enable you to perform job-specific duties and responsibilities. You can learn hard skills in the classroom, training courses, and on the job. These skills are typically focused on teachable tasks and measurable abilities such as the use of tools, equipment, or software. Hard skills have a high impact on your match score.

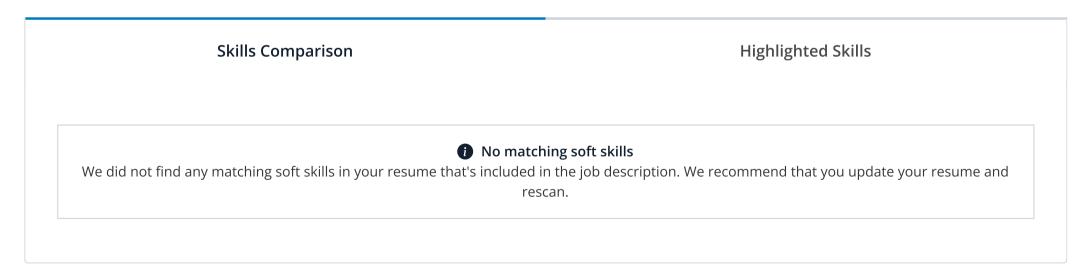
**Tip:** Match the skills in your resume to the exact spelling in the job description. Prioritize skills that appear most frequently in the job description.

	Skills Comparison		Highlighted Skills
Skill	Variations ?	Resume	Job Description
Backend		2	<b>1</b> Required

#### Soft skills MEDIUM SCORE IMPACT

Soft skills are your traits and abilities that are not unique to any job. Your soft skills are part of your personality, and can be learned also. These skills are the traits that typically make you a good employee for any company such as time management and communication. Soft skills have a medium impact on your match score.

**Tip:** Prioritize hard skills in your resume to get interviews, and then showcase your soft skills in the interview to get jobs.



### Other keywords LOW SCORE IMPACT

Other keywords are words included in the job description more than 3 times and not hard skills or soft skills. These words are typically buzzwords, industry lingo, or company specific jargon that may be unique to the specific company and help your resume get noticed. Other keywords have a low impact on your match score.

**Tip:** Spend less time including these in your resume on a case-by-case basis.

Skills Comparison	Highlighted Skills
i No matchin	g other skills

We did not find any matching other skills in your resume that's included in the job description. We recommend that you update your resume and rescan.

# Recruiter tips

IMPORTANT

Word count	There are 476 words in your resume, which is under the suggested 1000 word count for relevance and ease of reading reasons.
Measurable results	We found 3 mentions of measurable results in your resume. Consider adding at least 5 specific achievements or impact you had in your job (e.g. time saved, increase in sales, etc).  View Measurable Results
Job level match	✓ You are applying to a(n) junior level role. Given your experience, this role is a great fit.
Words to avoid	✓ The tone of your resume is generally positive and no common cliches and buzzwords were found. Good job!
References	✓ "References available upon request" was not found in your resume

#### Highlights

Web presence

Linking to a website builds your web credibility. Recruiters appreciate the convenience and credibility associated with a professional website.

## **Formatting**

Font check	<ul> <li>The average font size of your resume should meet readability and ATS standards.</li> <li>Your resume should contain only 1 or 2 font faces to maintain readability.</li> <li>Your resume should use a standard font face.</li> <li>We recommend using bold styling for job titles, company names, and your name to help improve readability.</li> <li>Ensure your resume text is a readable color, with adequate contrast to the document background.</li> <li>Do not overuse special characters in your resume. These characters can cause errors in ATS and make your resume look less professional.</li> </ul>		
Page setup	Ensure that Upgrade your account to see more findings.  The margins Avoid adding Avoid adding Avoid adding Avoid adding		
Layout	<ul> <li>Your resume text should be left aligned.</li> <li>Avoid using tables in your resume.</li> <li>Avoid embedding images in your resume.</li> <li>Avoid columns in your resume, as some ATS have trouble accurately parsing them.</li> <li>Keep your paragraphs concise and to the point for ease of readability.</li> </ul>		