

## Job Description

### Who are we?

ArcelorMittal Nippon Steel India is an integrated flat carbon steel manufacturer- from iron ore to ready-to-market products with an achievable crude steel capacity of 9 MTPA. Our manufacturing facilities comprise of iron making, steelmaking and downstream facilities spread across India. We are a young, dynamic & global organization. We stand out for our commitment on innovation & continuous improvement and are on a mission to create Smarter Steels for Brighter future. For us, our employees and their development are at the core. We collaborate with Industry experts and work along latest technologies. We also ensure our commitment to environmental responsibility, ensuring that our manufacturing processes are sustainable and create impact in the communities we operate.

Our vision is to be a leading and responsible steelmaker creating value for all stakeholders to achieve this vision, we are always looking for dynamic and highly motivated engineering graduates. As an engineering graduate, you will have the opportunity to work closely with highly experienced professionals of different domains in various innovative projects.

### What we offer?

- When you join AM/NS India, you will be part of a group that is **Endlessly Creative, Consistently Excellent, Always Collaborative, and Forever Dynamic**. We believe that our culture is our strength, and it will ultimately take us closer to achieving our vision and fulfilling our purpose.
- Our excellence in the quality and value of our products comes from uncompromising quality control over the entire steel making process, the acquisition of raw materials to the finished product and across our supply chain.
- As an employee of AM/NS India, you'll have the opportunity to work in cutting-edge facilities, contributing to the entire steel manufacturing process. From ironmaking to downstream operations, you'll play a crucial role in delivering high-quality steel products to the market. It's a chance to showcase your expertise and make a significant impact in the industry.

- AM/NS India is an equal opportunity employer, and we consider applicants for all positions without regard to race, color, religion or belief, sex, age, national origin, marital status, genetic information, sexual orientation, gender identity, physical or mental disability or any other characteristic protected by applicable laws.

## **Quick Snapshot**

Company	ArcelorMittal Nippon Steel India Limited (AM/NS India)
Position	Graduate Engineer Trainee (GET)
No. of Vacancies	Open (Based on Performance)
Function	Electrical, Mechanical, Chemical, Electronics & Communication, Computer Science, Metallurgy, Mining
Location	Any of AM/NS India locations
CTC and incentives	6 LPA Lakhs per annum + other benefits such as Housing, Medical Insurance, Canteen facility, Travel facility, Hospitalization Coverage, Higher Education support, Mobile Phone Data Card, etc. as per company policies.
Joining Period	July -Aug 2024
Selection Process	Online Test followed by a Technical and Personal Interview
Responsibilities	The Graduate Engineer Trainees will be on a training period for 12 months from the date of joining during which they will be assigned projects within the domain. A GET is designated with the opportunity to work in cutting- edge facilities, contributing to the entire steel manufacturing process. From iron making to downstream operations and crucial role in delivering high-quality steel products to the market. It's a chance to showcase one's expertise and make a significant impact in the industry.

## 1. Job Purpose

This position requires the ability to build, commission, and maintain activities in the new projects and to think critically and offer solutions to problems with a high level of professionalism.

## 2. Key Challenges

Working with cross functional teams and aligning towards common organization goal

## 3. Skills & Knowledge

i	Educational Qualifications/Shortlisting Criteria	<ul style="list-style-type: none"> <li>B.E. / B.Tech (Electrical, Mechanical, Chemical, Electronics &amp; Communication, Computer Science, Metallurgy, Mining) At least 65% throughout the academic career with no active backlogs during at the time of applying for the role.</li> <li>65% &amp; above in SSC</li> <li>65% &amp; above in HSC</li> <li>65% &amp; above in B.E. / B.Tech all semesters</li> <li>No live ATKT and no year drop/down.</li> </ul>
ii	Behavioral Skills	<ul style="list-style-type: none"> <li>Strong interpersonal, problem solving and project management skills</li> <li>Excellent communication and interpersonal skills</li> <li>Analytical and data driven to ensure structured approach to a problem</li> <li>Ability to work in a highly entrepreneurial environment.</li> <li>Willing to relocate to any of AM/NS India locations across any technology</li> </ul>