



COMPETENCY ASSESSMENT REPORT

CONFIDENTIAL

This report has been prepared for

Gavin Romaldo Da Costa

9307325976

Apr 22, 2024

Current Level - Graduation and above

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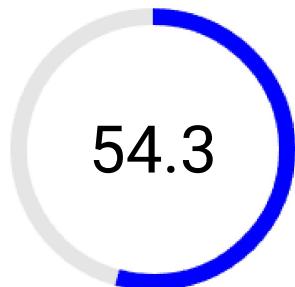
- Strengths for you
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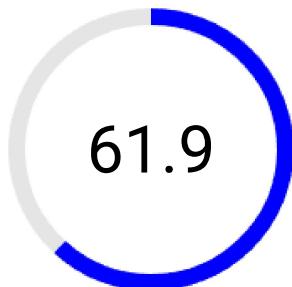
Summary Report

Summary Report For Gavin Romaldo Da Costa

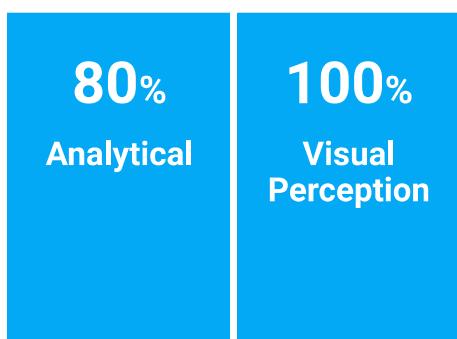
Your Aptitude Score (Percentage)



Competency Quotient(Percentage)



Strength Areas - Aptitude



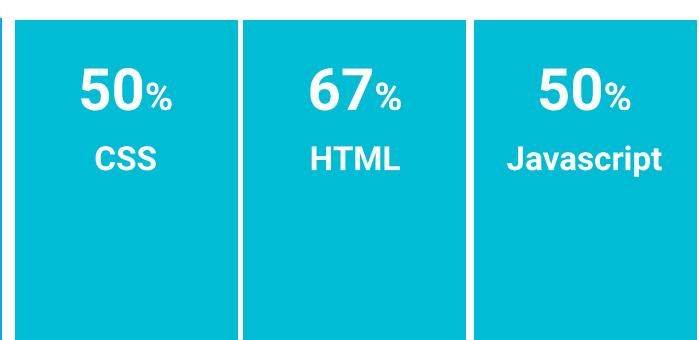
Strength Areas - Competency Quotient



Improvement Areas - Aptitude



Improvement Areas - Competency Quotient





Detailed Report



Section 1

Our Unique Approach

Section1: Our Unique Approach

Introduction

This Competency Assessment Report encapsulates Our core philosophy that every individual is unique and has the potential to reach the zenith with the right understanding of core strengths & weaknesses, personalized interventions and a holistic approach to fulfil the gaps. This report assesses Candidate performance across 14 skill areas selected to represent physical, mental and social awareness. The findings include your holistic score, personality, recommendation on the most suited learning recommendations . It also recommends the right holistic learning courses which can help you overcome the skill gaps

Our Approach

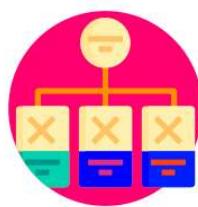
Our Algorithm compares the assessee's performance vis-à-vis thousands of other similar professional's to come up with the holistic score and skill gap results . It then uses advanced machine learning algorithms to come up with overall learning recommendations. The findings and recommendations in this report solely depends on the Candidate performance across the selected skill areas. **Interestingly, the test results and report viewed at different point in time may vary slightly in findings and recommendations since they are also based on the overall performance of the test takers till that point in time.**



Candidate assessed against 14 identified skills.



Your 360° map with strong and weak areas constructed.



Skills based AI powered learning recommendations.

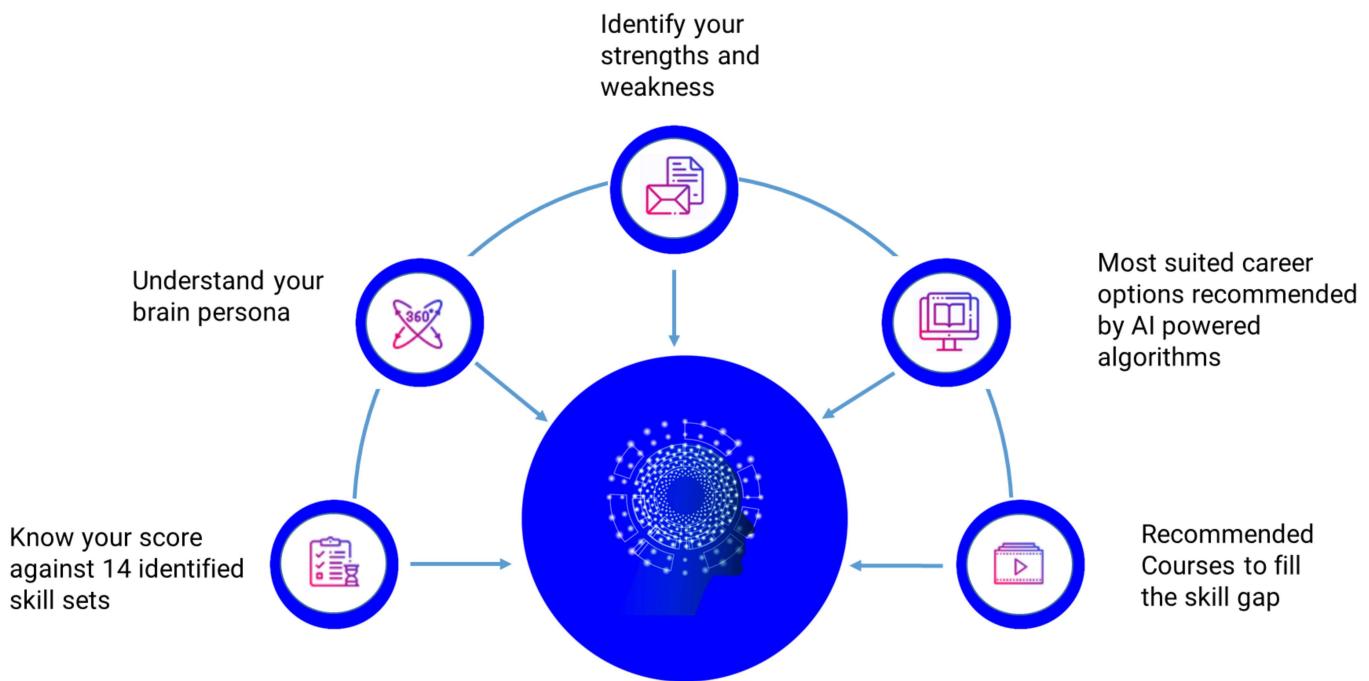


Machine Learning powered advice.

Benefits to Candidate

This report assesses your overall performance across 14 identified skill areas vis-à-vis all the test takers in your group. It helps you understand your strengths and weaknesses in detail and provides the recommendations to fulfil any gaps which are observed. Our machine learning algorithms also provides recommendations on the learning gaps and the courses which can keep you on the leading edge in your role.

Based on your submission, if there are areas of improvements observed, the algorithm will suggest the holistic learning interventions which can bring out the secret genius in you and fulfill any gaps which currently exist.



Why we're different

We understand that each human profile is unique and has its own strengths and weaknesses. Our objective is to find and detail out the strong and weak areas in each Candidate using our unique machine learning algorithms and recommend the right interventions to further hone the strengths, and fill-in any skill gaps that currently exist. Our advanced machine learning algorithms, which are built based on the "profile to skill mapping" of thousands of professionals, finds out and recommends the apt learning interventions needed to ace the professional role for every Candidate.



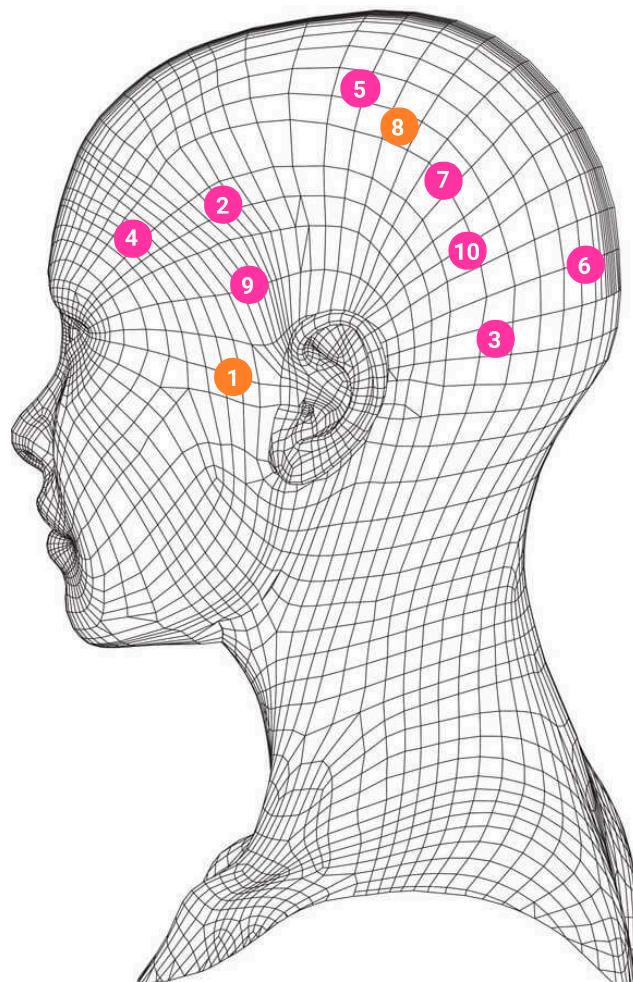
Section 2

Interpretation of holistic skill mapping

Section 2: Interpretation of holistic skill mapping

Holistic Skill Mapping Analysis

Each skill area maps to a different part of the brain and one skill area can correspond to multiple parts of the brain and vice-versa. The scores displayed here are based on the performance in the aptitude test and depicts the relative performance vis-à-vis all other persons at the Candidate group.



Moderate Score High Score Excellent Score

1.Brain Stem	5.Motor Area	8.Sensory Area
2.Broca's Area	6.Occipital Lobe	9.Temporal Lobe
3.Cerebellum	7.Parietal Lobe	10.Wernicke's Area
4.Frontal Lobe		



Your Holistic Score Details

The scoring for your individual brain areas using Holistic skill mapping algorithm is shown in the table below. Each area represents at certain level of expertise for the function which is being controlled. This is not an absolute score and depicts the relative performance vis-à-vis all other persons at the same group.

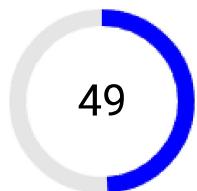
Brain Area	Percentage Score	Functions of Brain Area
Brain Stem	High	Consciousness, Sleep Cycle
Broca's Area	Moderate	Speech Control
Cerebellum	Moderate	Posture, Balance, Co-ordination of movement
Frontal Lobe	Moderate	Movement , Problem Solving, Concentration, Thinking, Behavior, Personality, Mood
Motor Area	Moderate	Control of Voluntary Muscles
Occipital Lobe	Moderate	Vision, Perception
Parietal Lobe	Moderate	Sensations, Language, Perception, Body Awareness, Attention
Sensory Area	High	Processing of vision, sound, smell, touch
Temporal Lobe	Moderate	Hearing, Language, Memory
Wernicke's Area	Moderate	Language Comprehension

Your 360 degree profile

Based on your performance in the learning test, the below segment depicts the overall score in Physical, Mental and Social Awareness sections.

Note - All the below quotients are out of total of 100 percent

Intelligence Quotient



What is Intelligence Quotient?

Based on your performance in the assessment, Intelligence Quotient score portrays creativity, language, analytical and problem-solving skills. It also represents the current level of academic awareness.

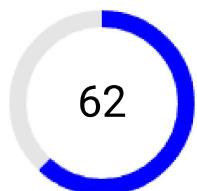
Physical Quotient



What is Physical Quotient?

Physical Quotient depicts physical abilities and sensory skills. The score represents your current lifestyle and extent of involvement in physical and extracurricular activities

Social Quotient



What is Social Quotient?

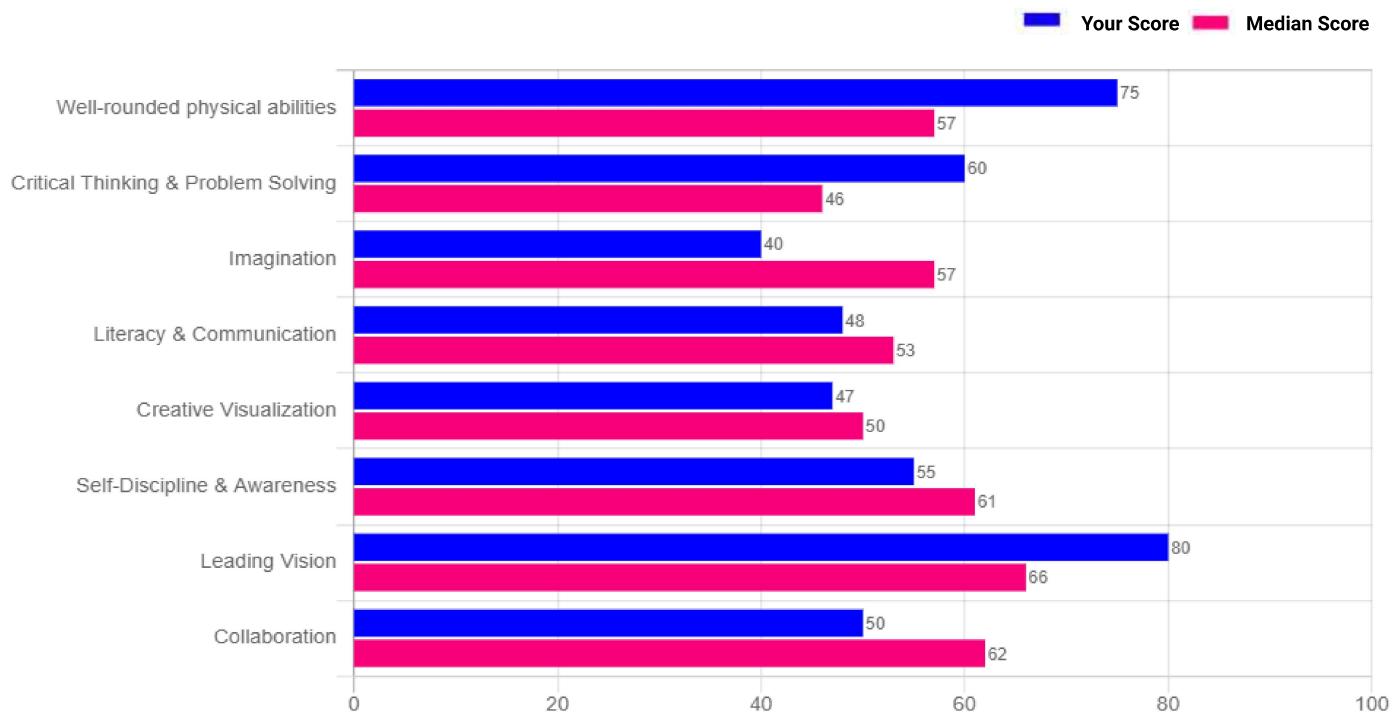
Social Quotient depicts emotional intelligence, collaboration and leadership skills. It also indicates the ability to win friends, build and maintain social networks and relationships

How do you stand out on your skills

The below section depicts your performance across multiple skills .

The level or age group at which the evaluation is done - Graduation and above

Holistic Area Wise Performance



You are good in the following skills - Well-rounded physical abilities, Critical Thinking & Problem Solving, Leading Vision .There are a few skills where there are potential improvements observed. These areas are as follows - Imagination, Self-Discipline & Awareness, Collaboration.



Areas you are good at

These are the top areas which we have identified as your strengths.

S.No	Your Strength Area	Description of your Strength
1	Well-rounded physical abilities	Your score depicts that you are physically active and maintain a healthy lifestyle. A healthy living will help you succeed in any given area of your life.
2	Critical Thinking & Problem Solving	You have the ability to think critically and analytically. You are a good problem solver and have the potential to do specifically well in the areas of science & technology
3	Leading Vision	You have a good understanding of the nuances required to engage and motivate people around you. Leadership skills are highly sought after by any employer as they involve dealing with people in such a way as to inspire, enthuse and build respect.

Areas of improvement

These are the top areas which we have identified as your improvement areas.

S.No	Areas need more focus	Description of Focus Areas
1	Imagination	Contrary to popular belief, we can actually learn the art of thinking creatively and innovatively. To make it into a habit, schedule "15 minutes of creativity" into your daily routine and try some simple exercises to improve your creativity. Here is one such exercise: Pick a song you like and sing it with new lyrics.
2	Self-Discipline & Awareness	Despite what many may believe, self discipline is a learned behavior. It calls for practice and repetition in your day-to-day life. Improved self discipline and awareness will allow you to live a freer life by aiding you to make healthy choices, not emotional ones. Give it a shot.
3	Collaboration	Effective collaboration not only requires clarity relating to roles and results, but also self-steering, transparency and accountability. By increasing your understanding about how a group of people work, you can improve your collaboration skills and achieve higher quality results for yourself and your team.



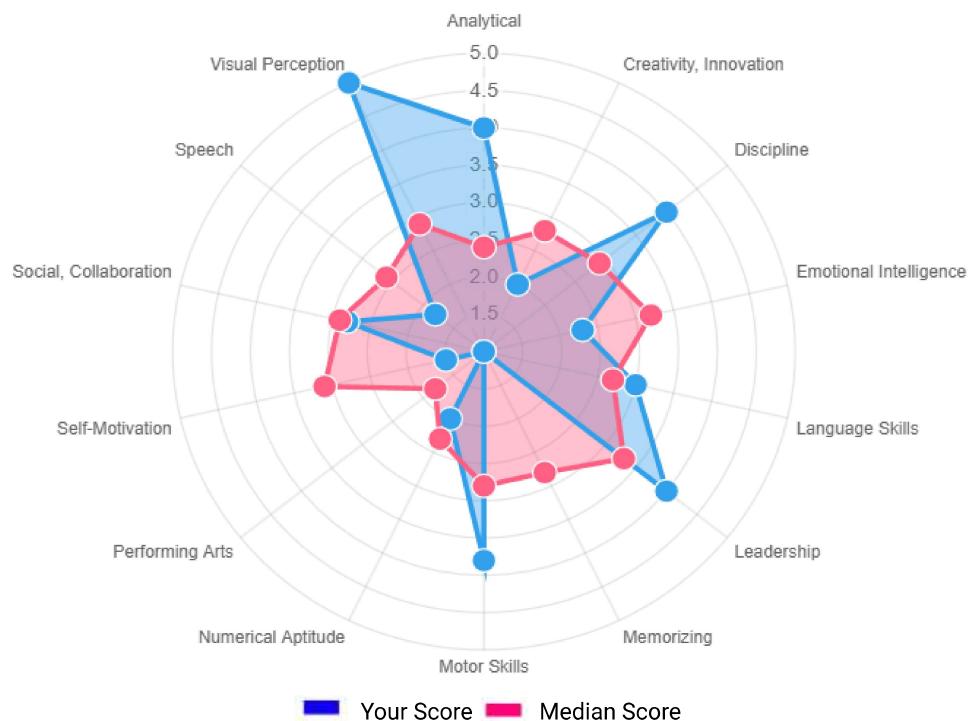
Section 3

Your skill profile definition

Your Aptitude Score

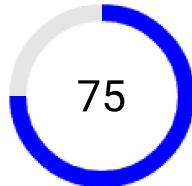
Your Skill Score

This is a visual presentation of your skill score compared to the median (or average) performance at the same level or age group. The blue dots depict your skill-wise score and the red dots present the median performance of the rest of the population at the same level. Do take a good note of your strong and weak areas based on your performance in the aptitude test.



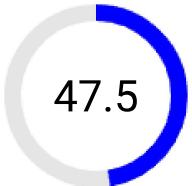
You are good in the following skills - Analytical, Visual Perception, Discipline .There are a few areas where there are potential improvements observed. These areas are as follows - Memorizing, Self-Motivation, Emotional Intelligence.

Skill Area Wise Performance



Well-rounded physical abilities

What is Well-rounded physical ability? It depicts a physically active and healthy lifestyle which is needed to be successful in any given area of life



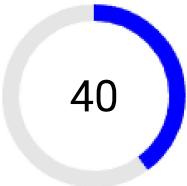
Literacy & Communication

What is Literacy & Communication? It denotes the command over language and communication, which are essential to do well in multiple professions in today's world



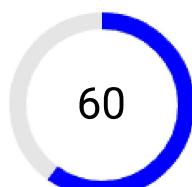
Creative Visualization

What is Creative Visualization? It denotes the ability to imagine things and create mental images. People with this skill can perform well in the areas like drawing, painting & other creative arts such as music and drama



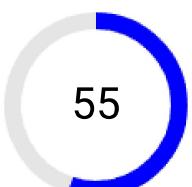
Imagination

What is Imagination? It depicts the ability to think originally, independently and laterally. People with this skill can do well in professions requiring high creative skills such as architecture, design etc.



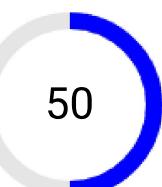
Critical Thinking & Problem Solving

What is Critical Thinking & Problem Solving? It represents the ability to think critically and analytically. People with this skill are good problem solvers and generally have good technical & scientific bent of mind



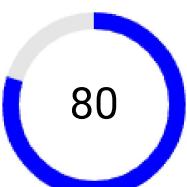
Self-Discipline & Awareness

What is Self-Discipline & Awareness? It represents the self-discipline and awareness about yourself and the surroundings



Collaboration

What is Collaboration? It represents the ability to work effectively with others on a common task and taking affirmative actions which respects the needs and contributions of the group members



Leading Vision

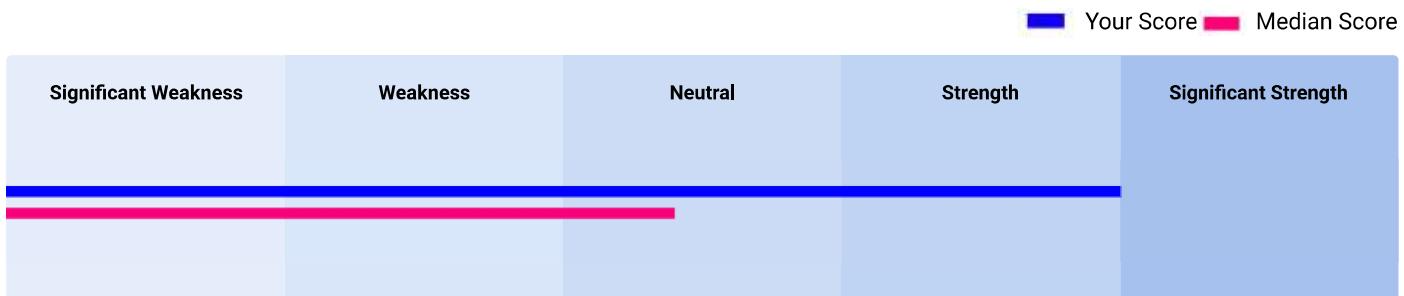
What is Leading Vision? It depicts the ability to engage and motivate people around you in order to accomplish a series of tasks.

Section 3: Detailed skill-wise report

Detailed analysis and benchmarking of each skill for you

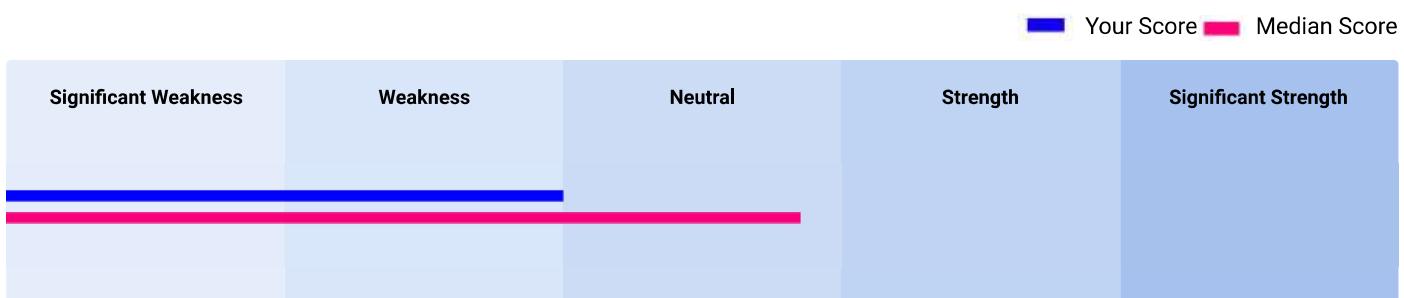
Analytical

The ability to apply logical thinking to break down complex problems into their component parts.



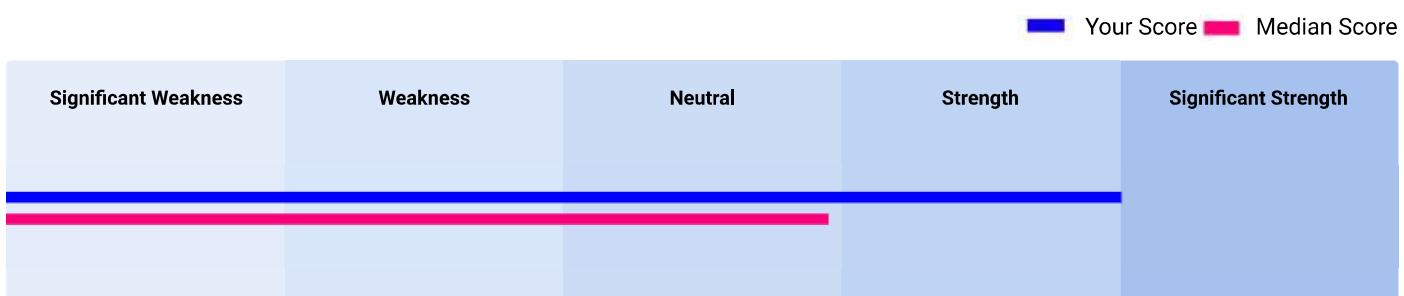
Creativity, Innovation

Creativity and innovation have been emphasized as essential skills for the current century. Both skills can promote human potential by manifesting the uniqueness and originality of the individual.



Discipline

Your self-management, understanding of right mannerism and awareness of the right behavior based on the responses you submitted for the questionnaire.

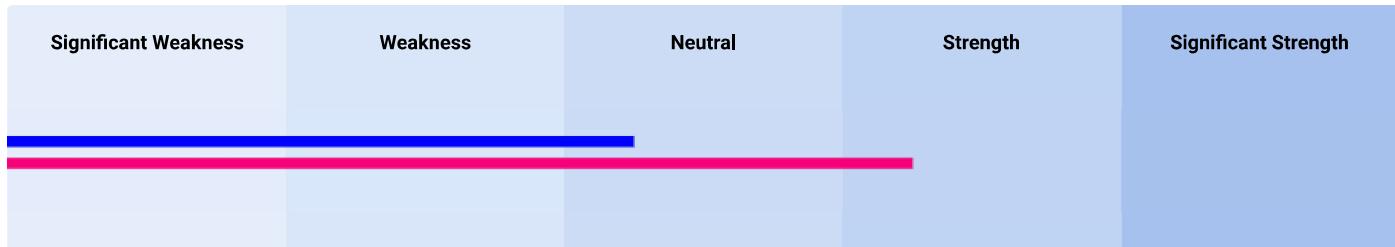




Emotional Intelligence

The capacity to be aware of, regulate, put across the emotions, and handle interpersonal relationships thoughtfully and gently.

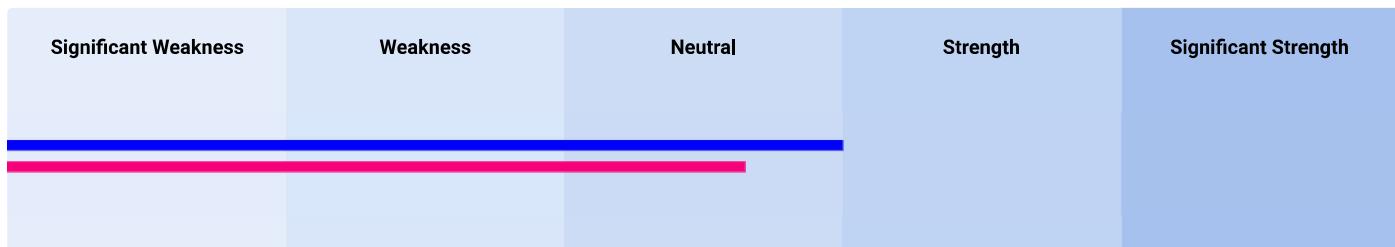
█ Your Score █ Median Score



Language Skills

Your current performance in reading, writing, comprehension and grammar skills in English language compared to the same level or age group.

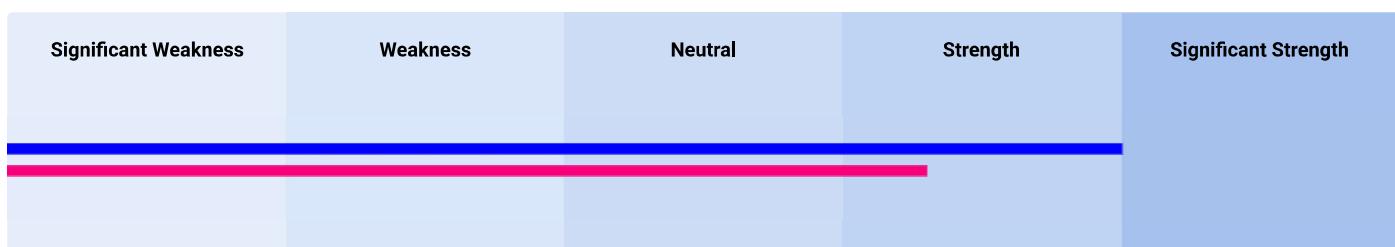
█ Your Score █ Median Score



Leadership

The art of dealing with people in such a way as to influence, inspire and build respect

█ Your Score █ Median Score

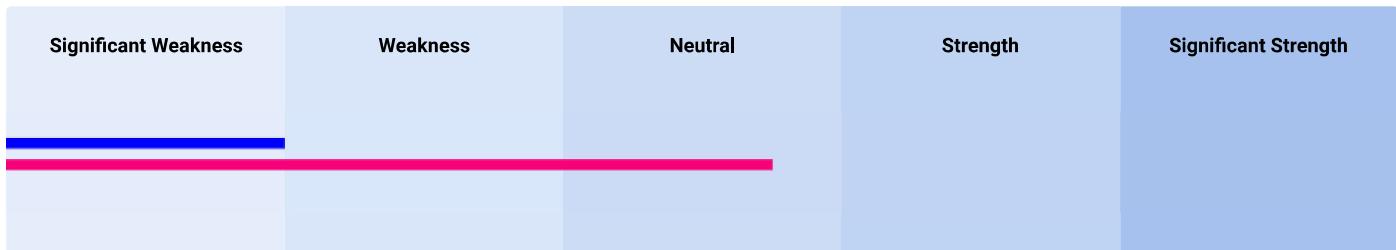




Memorizing

This section depicts your memory performance based on your submission in the brain mapping test. In case, the performance is on the lower side, there is nothing to worry as they are multiple techniques available to train your memory and become a memory superstar

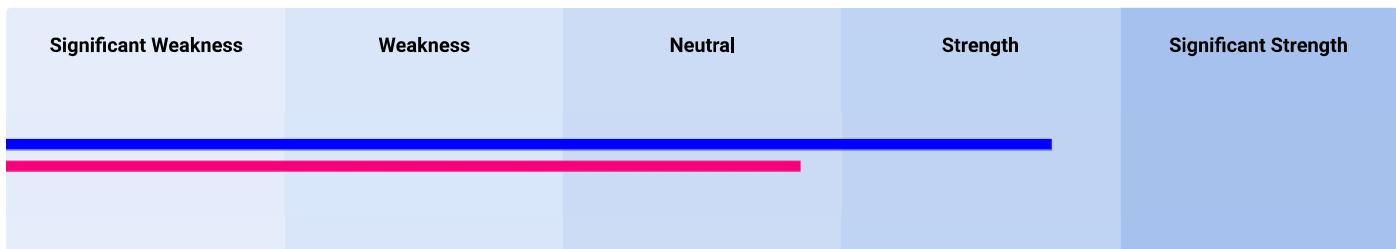
█ Your Score █ Median Score



Motor Skills

For the purpose of this report, motor skill signifies your high-level physical capabilities based on the responses you selected for the questions.

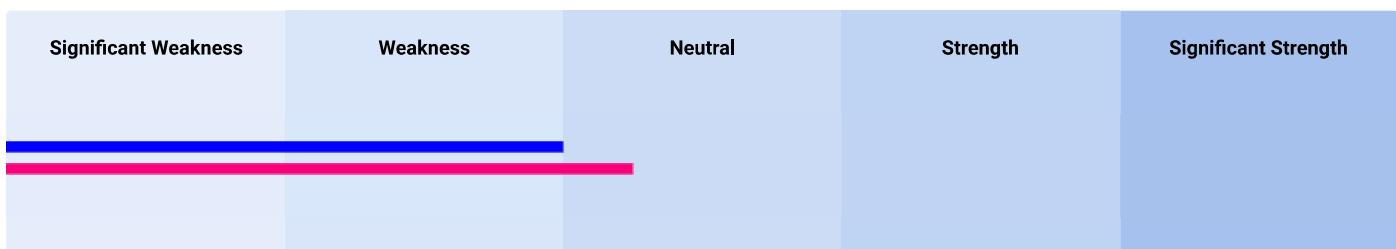
█ Your Score █ Median Score



Numerical Aptitude

For the purpose of this report, the Numerical Aptitude skill means the ability to make informed computational decision based on the data presented to you.

█ Your Score █ Median Score

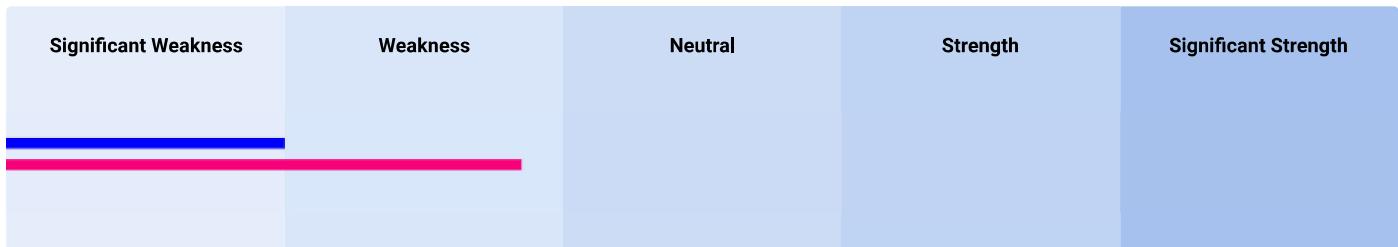




Performing Arts

Your high-level understanding of the theatrical art and the physical skills and techniques required to perform it. It also indicates music and your ability to identify different musical elements such as tone, pitch, chords, melody etc.

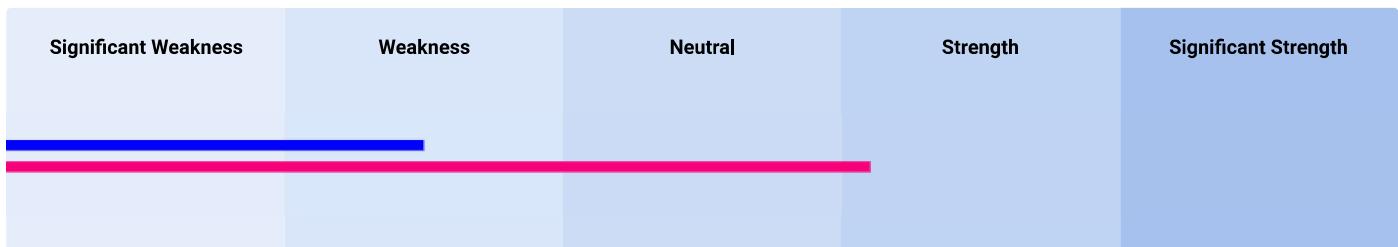
█ Your Score █ Median Score



Self-Motivation

The commitment to personal goals, optimism and readiness to act on opportunities

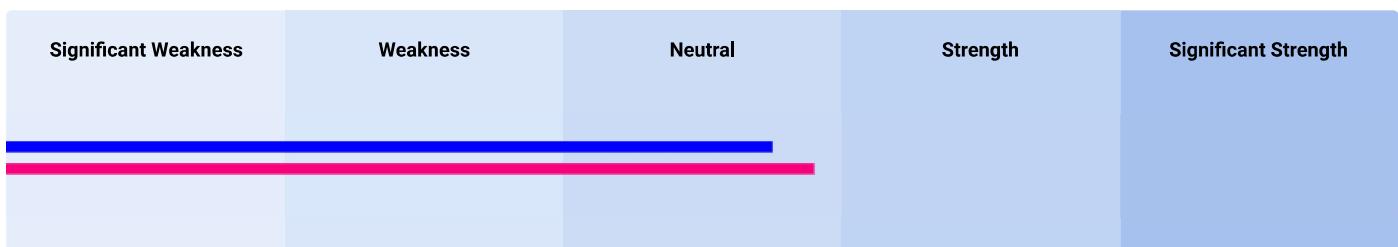
█ Your Score █ Median Score



Social, Collaboration

Social and collaboration skill means the understanding of how to behave and interact in social situations and picking up the right verbal and non-verbal cues

█ Your Score █ Median Score

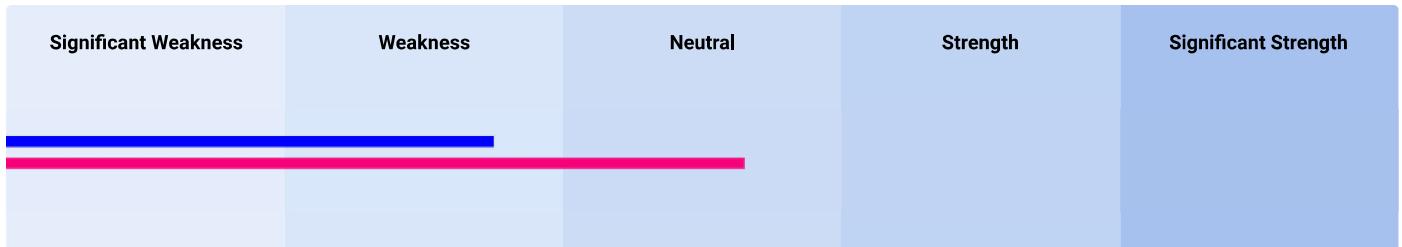




Speech

Your understanding on structuring and delivering the speech and engage the listeners vis-à-vis the same age group people

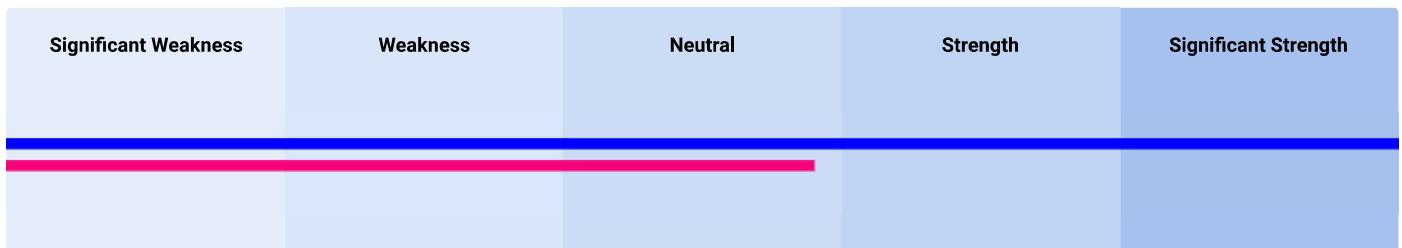
█ Your Score █ Median Score



Visual Perception

For the purpose of this report, visual perception refers to the brain's ability to organize and make sense of what the eyes see

█ Your Score █ Median Score





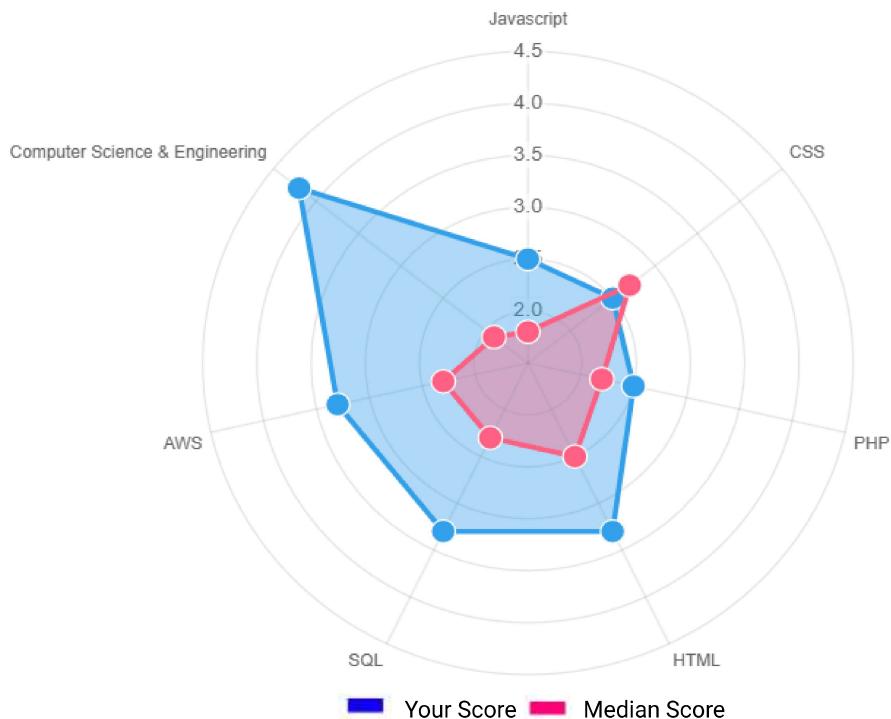
Section 4

Competency Quotient

Your Competency Quotient

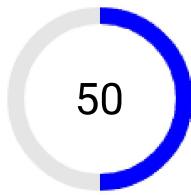
Your Competency Quotient

This is a visual presentation of your Competency Quotient compared to the median (or average) performance of similar Candidate. The blue dots depict your skill-wise score and the red dots present the median performance of the rest of the population at the same level. Do take a good note of your strong and weak areas based on your performance in the aptitude test.

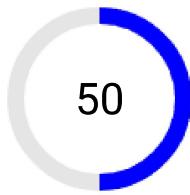


You are good in the following skills - Computer Science & Engineering, AWS, SQL .There are a few areas where there are potential improvements observed. These areas are as follows - CSS, HTML, Javascript, PHP.

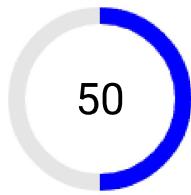
Competency Wise Performance

**Javascript**

Core Knowledge of Javascript language related to the concepts of Variable Naming Rules and Data Types, Expressions and Operators, Flow Control, Objects and Arrays, Functions and Methods, Constructors and Inheritance, Pattern Matching with Regular Expressions, DOM, Input and Output, Web Page Events, Script Tables, Script Forms, Ajax calls

**CSS**

Core Knowledge of CSS language related to the concepts of multiple backgrounds, Filters and Corners, Gradients and shadows, opacity rollovers, transitions, transforms, animation, backgrounds, fonts, spacings, list, padding, boxing, margins, working with images.

**PHP**

Core Knowledge of PHP Language related to the concepts of Data type, handling html with php, strings and functions, decision making, arrays, working with files and directories. This skill also contains working with images in PHP, DB Connectivity, state management etc.

**HTML**

Core Knowledge of HTML language related to the concepts of Tags, Metadata, page formatting, text items and objects, List creations, links, images, working with tables, Forms, audio and video, Navigation bars

**SQL**

Core Concepts related to SQL - CRUD operations, advance sorting and filtering, subqueries, managing and performing table operations, using views, using stored procedures and transactions.

**AWS**

Core Knowledge of AWS related to the concepts of AWS basics, Security Management in AWS, Object Storage Options, Amazon EC2, Load Balancing, Auto-Scaling, and Route 53, Database Services and Analytics, Networking and Monitoring Services, Applications Services and AWS Lambda.



Computer Science & Engineering

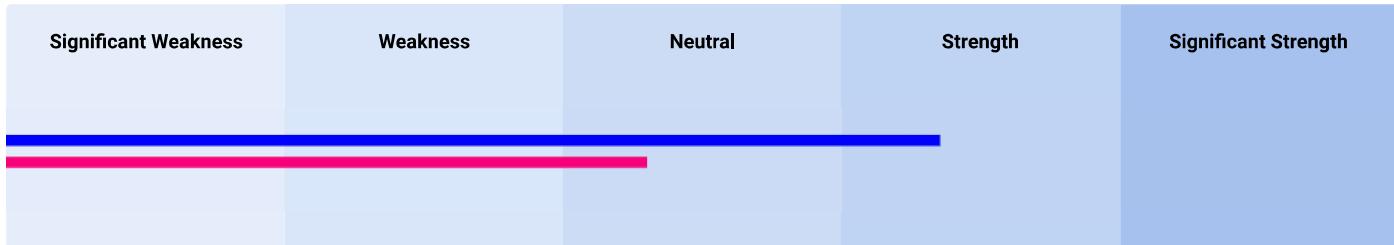
Computer engineering is a branch of engineering that integrates several fields of computer science and electronic engineering required to develop computer hardware and software products.



AWS

Core Knowledge of AWS related to the concepts of AWS basics, Security Management in AWS, Object Storage Options, Amazon EC2, Load Balancing, Auto-Scaling, and Route 53, Database Services and Analytics, Networking and Monitoring Services, Applications Services and AWS Lambda.

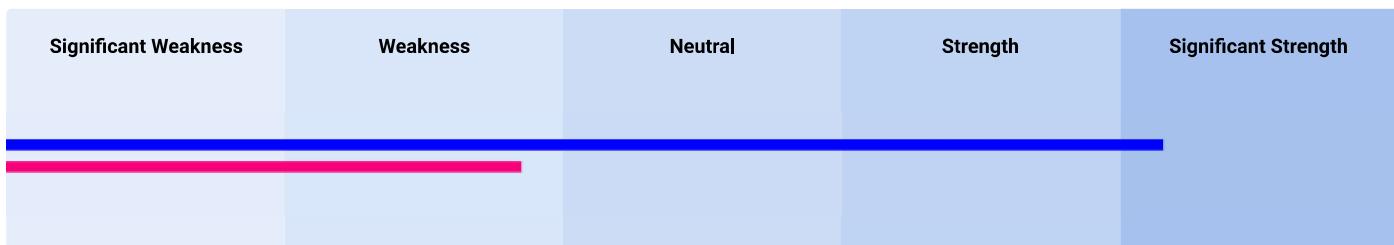
█ Your Score █ Median Score



Computer Science & Engineering

Computer engineering is a branch of engineering that integrates several fields of computer science and electronic engineering required to develop computer hardware and software products.

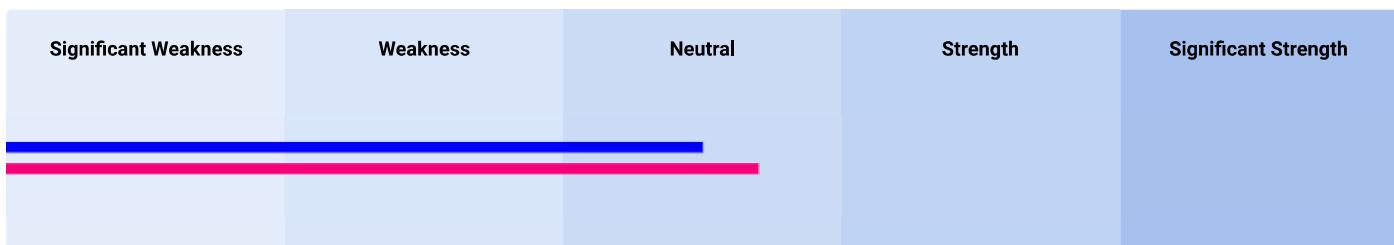
█ Your Score █ Median Score



CSS

Core Knowledge of CSS language related to the concepts of multiple backgrounds, Filters and Corners, Gradients and shadows, opacity rollovers, transitions, transforms, animation, backgrounds, fonts, spacings, list, padding, boxing, margins, working with images.

█ Your Score █ Median Score

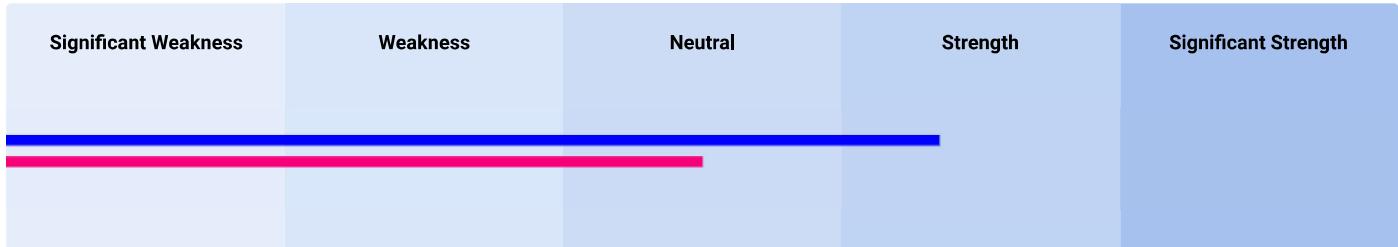




HTML

Core Knowledge of HTML language related to the concepts of Tags, Metadata, page formatting, text items and objects, List creations, links, images, working with tables, Forms, audio and video, Navigation bars

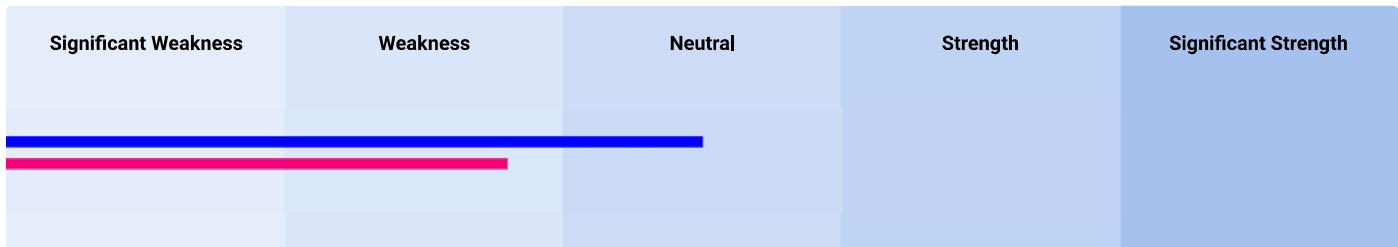
█ Your Score █ Median Score



Javascript

Core Knowledge of Javascript language related to the concepts of Variable Naming Rules and Data Types, Expressions and Operators, Flow Control, Objects and Arrays, Functions and Methods, Constructors and Inheritance, Pattern Matching with Regular Expressions, DOM, Input and Output, Web Page Events, Script Tables, Script Forms, Ajax calls

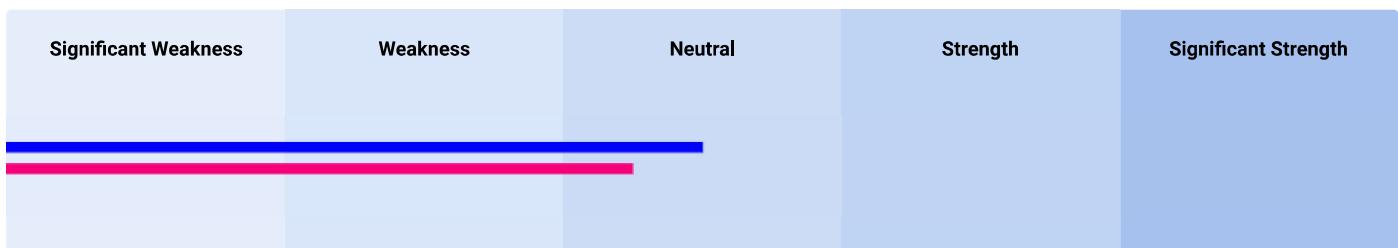
█ Your Score █ Median Score



PHP

Core Knowledge of PHP Language related to the concepts of Data type, handling html with php, strings and functions, decision making, arrays, working with files and directories. This skill also contains working with images in PHP, DB Connectivity, state management etc.

█ Your Score █ Median Score

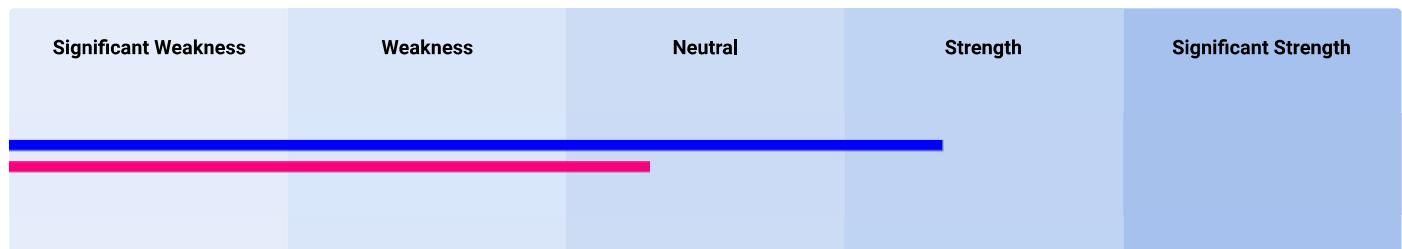




SQL

Core Concepts related to SQL - CRUD operations, advance sorting and filtering, subqueries, managing and performing table operations, using views, using stored procedures and transactions.

 Your Score Median Score





Section 5

Detailed Personality report



Your Personality Description

We have analyzed your profile across 10 unique personality dimensions. Here is the output of your personality analysis.

Synthetic

Analytical

You use a mix of analytical thinking and intuition in arriving at a conclusion but prefer analysis over intuition.

Free Spirited

Disciplined

You are generally disciplined but sometimes like to be free spirited and do not enjoy too much of steadfastness

Easy Going

Meticulous

You generally show great attention to detail and have high self-discipline but for some tasks, you take it easy and tend to be relaxed.

Soft

Athletic

You are physically fit and active

Relaxed

Perseverant

You are generally unwavering and persistent in doing things despite the difficulties.

Realistic

Imaginative

You are generally creative and have good imaginative power. You generally like exploring new ideas but sometimes you are realistic or practical based on situation.

Your Personality Description (continued...)

Conventional**Enterprising**

You tend to strike a balance between experimenting with new ideas and working in a set predefined way but prefer experimentation over structure

Consistent**Inventive**

You mostly are conventional in your approach and prefer to be accurate rather than experimenting

Self-Willed**Perceptive**

You are generally determined about what you want and pursue it irrespective of the wishes or direction of others but sometimes you tend to display a good understanding of other people's preferences

Reserved**Sociable**

You generally like being with people and value helping others/solving social problem



Section 6

Learning recommendations for you

Section 6:

Learning recommendations for you:

These are the recommendations across skills where you have shown strength.

Strength Area	Recommendations around strength	Courses recommended for you
Analytical	<p>Your score in this section shows a distinct ability to think rationally, assess the given information and make a well informed decision based on your findings.</p> <p>Analytical and critical thinking skills are very helpful in doing well in Science, Math and other related discipline of studies or careers such as scientist, engineers, IT professional etc.</p>	<div style="display: flex; align-items: center;"> <div style="flex: 1;">  <p>Master Basic Strategic Thinking and Prob...</p> <p>★★★★☆ 4.2 Paid</p> </div> <div style="flex: 1;">  <p>Fundamentals of Logic & Reasoning Skills</p> <p>★★★★☆ 4.3 Paid</p> </div> </div>

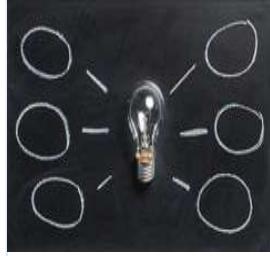
Strength Area	Recommendations around strength	Courses recommended for you
Visual Perception	<p>You are good with visualizing, creating a mental image of objects and organizing these objects to make sense of the patterns presented to you. This skill will help you in many areas of life and career such as engineering, architecture, art and craft etc.</p>	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">  <p>Innovation - methods, tools, working pri...</p> <p>★★★★★ 4.7 Free</p> </div> <div style="width: 45%;">  <p>31 Creativity Exercises: Spark Creative ...</p> <p>★★★★☆ 4.2 Paid</p> </div> </div>

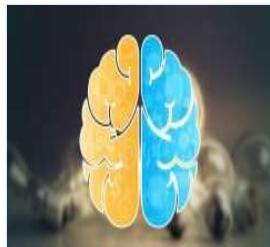


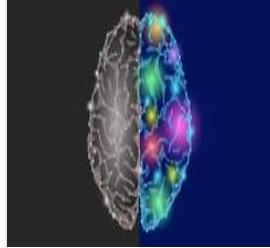
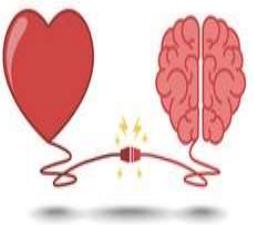
Strength Area	Recommendations around strength	Courses recommended for you
Discipline	<p>Your score shows a high degree of self-discipline and a well mannered personality. This will go a long way in ensuring a successful and well balanced life for you.</p>	<div style="display: flex; align-items: center;"> <div style="flex: 1;">  <p>The Power Of Self-Discipline</p> <p>★★★★☆ 4.3 Free</p> </div> <div style="flex: 1;">  <p>How to Build Self Super Discipline</p> <p>★★★★☆ 4.3 Free</p> </div> </div>

Improvements for you:

These are the recommendations based on your areas of improvements across the skills.

Improvements Area	Recommendations around Improvement area	Courses recommended for you
Memorizing	<p>There are multiple techniques available to train your memory and become a memory superstar. Here is one such simple technique which has a background in yoga: Stand straight with arms by your side. Raise your right arm and hold your left earlobe with your thumb and index finger. Your thumb should be in front. Lift your left arm and hold your right earlobe. Your right arm should be over your left arm. Inhale completely and squat down very slowly to a sitting position. Stay in this position for 3-4 seconds. Gently exhale and rise again slowly. This is one cycle. You may complete around 10-15 cycles every day. This will stimulate your brain and increase your mental energy. If you are preparing for your board exams or competitions, do practice it everyday. This will gradually improve your memory and you will start noticing the difference in a few weeks time.</p>	<div style="display: flex; align-items: center;">  <p data-bbox="949 833 1203 887">Learning Strategies for Exam: Brain Trai...</p> <p data-bbox="949 909 1203 943">★★★★★ 4.6 Paid</p>  <p data-bbox="949 1246 1203 1300">Brain Science: Improve Your Memory & Boo...</p> <p data-bbox="949 1322 1203 1356">★★★★☆ 4.2 Paid</p> </div>

Improvements Area	Recommendations around Improvement area	Courses recommended for you
Self-Motivation	<p>Self motivation plays a big role in your success in studies or even at work if you have completed your studies. The exam preparations takes long time and it is important to keep your motivation high always in order to be able to work hard consistently. Contrary to popular belief, self-motivation can be changed, and it isn't a trait people are born with. Research confirms that there are some genuine ways you can become self-motivated, even when the going gets tough. Here is a proven way to improve your self-motivation To stay motivated, set specific and challenging goals : Goals should be measurable and sufficiently challenging and not broad and general. For example, instead of a setting a goal of studying more diligently in the present class, set a goal of studying minimum X hours everyday for next Y months. Once you are able to achieve this, you can make your goal more and more difficult. Always remember this simple aphorism "goals are like dreams with deadlines" And off course once you have achieved the goal, celebrate and ask your parents for the appropriate gift :-)</p>	 <p>Confidence, Self Esteem, Social Skills &...</p> <p>★★★★★ 4.5 Free</p>  <p>Hyperthinking: improve your day to day c...</p> <p>★★★★★ 4.5 Free</p>

Improvements Area	Recommendations around Improvement area	Courses recommended for you
Emotional Intelligence	<p>Emotional intelligence is the art of regulating your emotions and handling the situations in your life thoughtfully and gently. It is important to have a balanced emotional intelligence when you are preparing for an exam as sometimes the going will appear difficult and stressful. Here are three powerful ways to develop your emotional intelligence:</p> <ul style="list-style-type: none"> Practice Mindfulness: When someone or something is upsetting you, don't jump to presumptions. Instead, allow yourself to look at the situation from different angles. Try to look at the situation objectively so you don't get enraged as easily. Know what stresses you: Take note of what stresses you out, and be pre-emptive to have less of it in your life. For example, if you know that a particular person always gets angry during argument, its better to avoid arguing with that person. Be watchful of your words: When you are responding to someone, don't jump the gun. Take time to respond and choose your words thoughtfully. This simple skill can save you from many undesirable moments and make you a very powerful communicator. <p>Spend 10-15 minutes completely with yourself: Spend minimum 15-30 minutes everyday in solitude where even your own thoughts can not disturb you. Learn to be with your inner self. The peace that it will create will give you the strength to face any adversities or difficult situations in life.</p>	 <p>The Complete Emotional Intelligence Masterclass</p> <p>★★★★☆ 4 Free</p>  <p>The Complete Emotional Intelligence Secret</p> <p>★★★★☆ 4.4 Free</p>