



deeplearning.ai

NLP and Word Embeddings

Debiasing word
embeddings

The problem of bias in word embeddings

Man:Woman as King:Queen

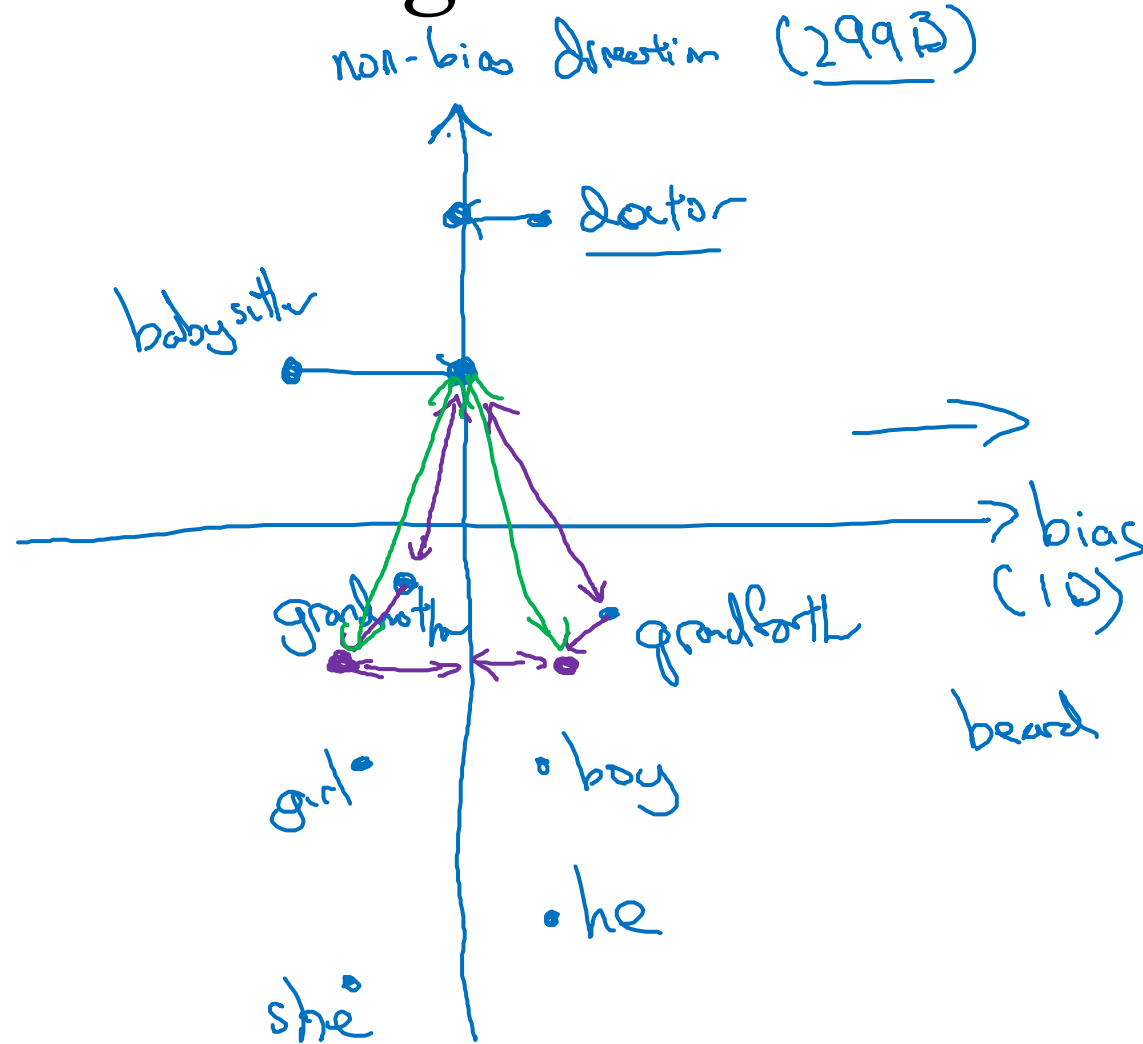
Man:Computer_Programmer as Woman:Homemaker ✕

Father:Doctor as Mother:Nurse ✕

Word embeddings can reflect gender, ethnicity, age, sexual orientation, and other biases of the text used to train the model.



Addressing bias in word embeddings



1. **Identify bias direction.**

$\{ \begin{aligned} &e_{he} - e_{she} \\ &e_{male} - e_{female} \\ &\vdots \end{aligned} \}$
→ average

2. **Neutralize:** For every word that is not definitional, project to get rid of bias.

3. **Equalize pairs.**

→ $\left. \begin{array}{l} \text{grandmother} - \text{grandfather} \\ \text{girl} - \text{boy} \end{array} \right\}$