JOB APPLICATION TRACKING SYSTEM

INTRODUCTION

1.1 Overview

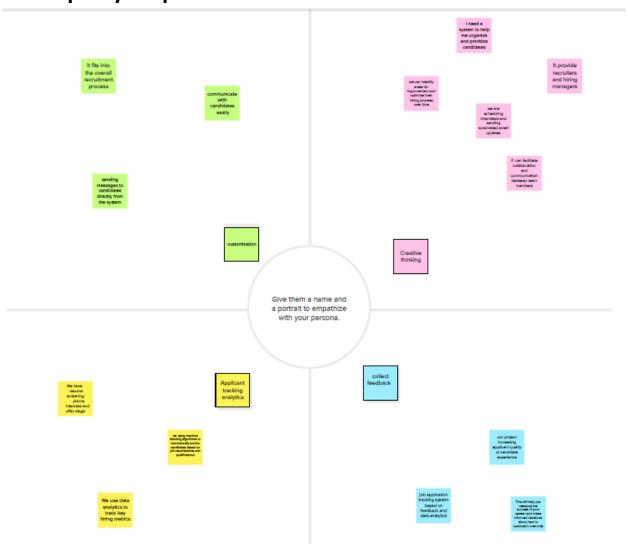
Job application tracking system is used for tracking number of job applied by a person . Job vacancy in industries, MNC and High level companies . The best way to find a job it is easy smooth way to track.

1.2 Purpose

It is the purpose used to fill the candidate with in specific company. It improves our personal skills and learning activities.

2 Problem definition & design thinking

2.1 Empathy Map



2.2 Ideation & Brainstorming Map

Person 1			Person 2			Perso	n 3		Person 4		
application process provide suggestions improvement.	identify pain points areas optimization.	successful job matches	provide job seekers with feedback	effectively for job opportunities	find and apply to relevant jobs.	Utilize nature languaj process	l machine ge learning	categorize them according job requirements and other criteria.	Provide detailed analytics	Reporting to hiring managers and recruiters	Impleme feedba mechan that allo job
preferred ob locations and industries	skills and qualifications, suggest areas improvement	strengths and weaknesses	filters for job title location salary	mobile app that allows job seekers		Interviews follow-up a directly through the applicate tracking systems.	calls ough ation				
Person 5			Person 6			Perso	n 7		Person 8	ı	
Person 5			Person 6			Perso	n 7		Person 8		
Person 5			Person 6			Perso	n 7		Person 8		
Person 5			Person 6			Perso	n 7		Person 8		

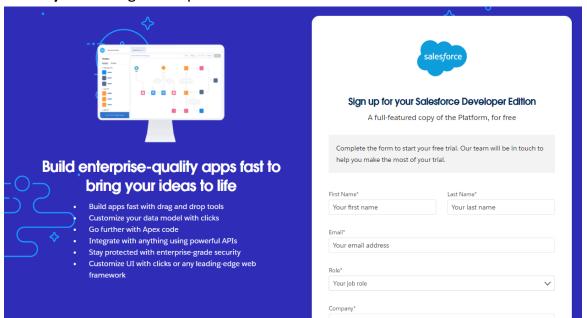
3.1 Data Model:

Object name	Fields in the object			
Obj1	Field label	Data type		
Recruiter	Recruiter	Auto Number		

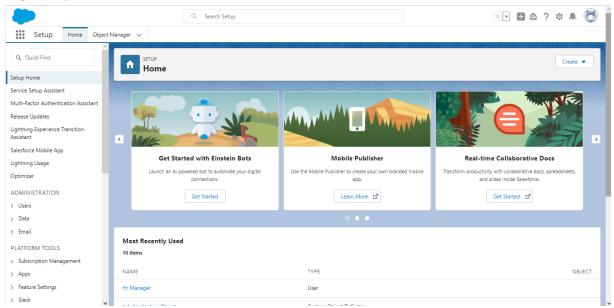
Obj2		
	Field label	Data type
Create a job	Create a job	Text
Obj3 Candidate	Field label	Data type
	Candidate	Auto number
Obj4		
	Field label	Data type
Job application object	Job application object	Text
Obj5		
Tab	Field label	Data type
	Recruiter	Text

3.2Activity & Screenshot

Activity1: Creating developer account

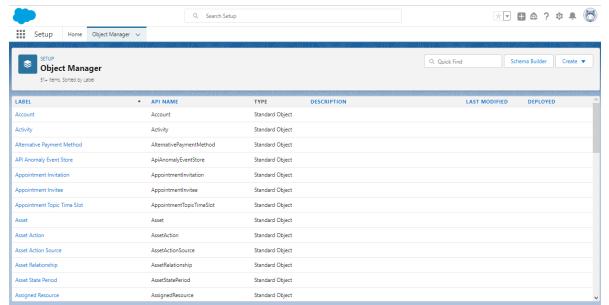


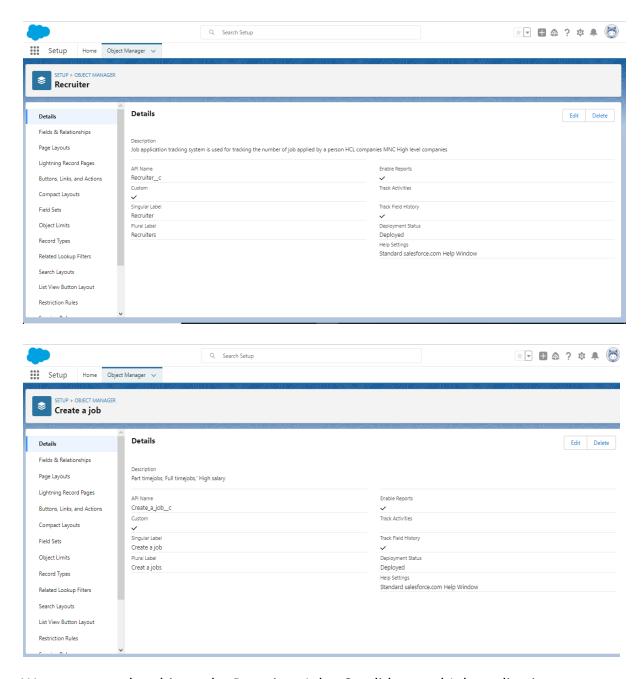
Login to your salesforce account:



We are finish all signup procedures. Then my dashboard is opened.

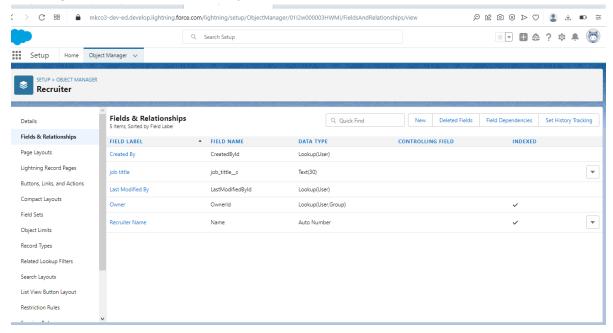
Activity2: Objects





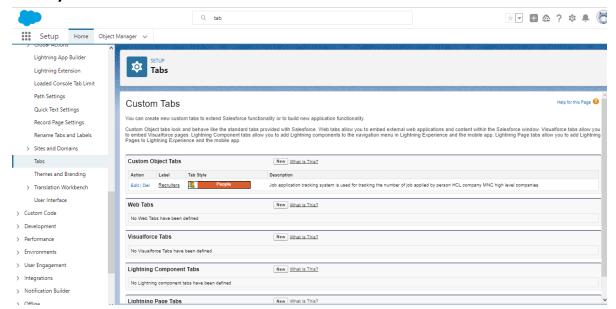
We are create the objects the Recruiter, Jobs , Candidate and Job applications.

Activity3: Fields and Relationship

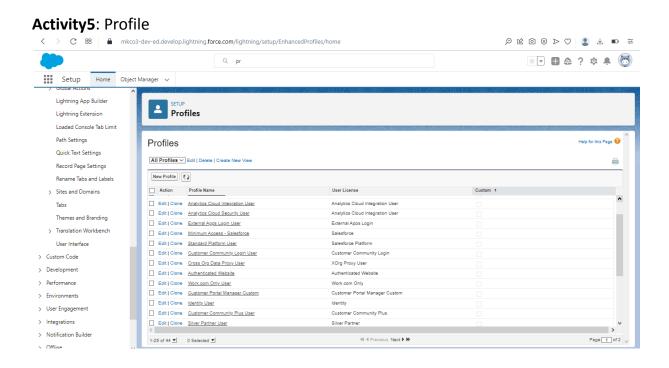


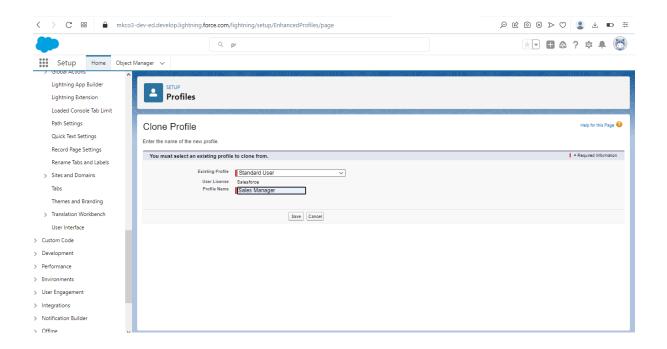
We open object manager and select field and relationship option. Then moved the custom objects.

Activity4: Create a tab

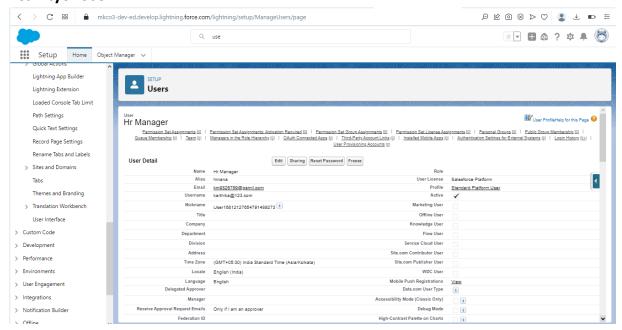


we added the all created custom objects in tabs.



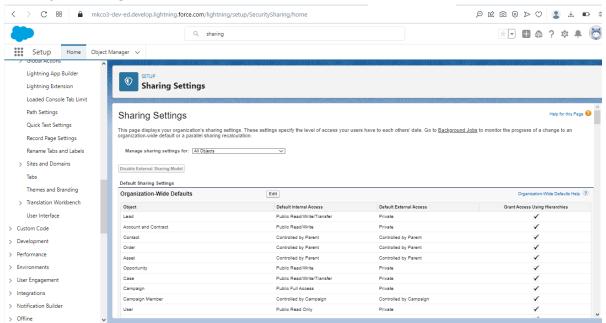


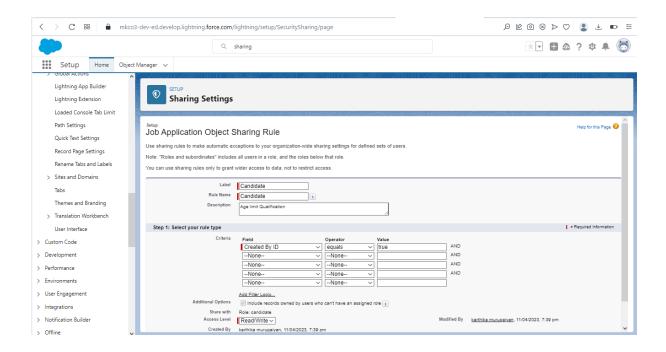
Activity6: User



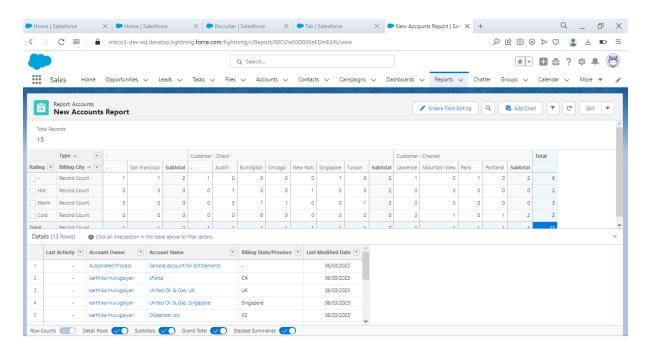
We open users and created the new user.

Activity7: Sharing Rules





Activity8: Report



We open reports and added all custom objects and save the all reports in public.

4 Trailhead profile public URL

Team Lead- https://trailblazer.me/id/gthalapathi

Team Member1-https://trailblazer.me/id/arajendhiran1

Team Member2- https://trailblazer.me/id/ksubu

Team Member3- https://trailblazer.me/id/mmano266

Team Member4- https://trailblazer.me/id/vvasan48

PROJECT REPORT TEMPLATE

5 Advantages & Disadvantage

Advantages:

- 1.It is easy to find a job
- 2.It improves our learning skills
- 3. Manage talent database

Disadvantage:

- 1.Automatic elimination of resumes
- 2. Misread resumes in pdf format

6 Applications

1.Job application tracking system is used for find a multiple jobs2.It is used for hiring process

7 Conclusion

- 1. It is very effective hiring solution
- 2.Most of the successful recruiters utilize

8 Future Scope

- 1. It shows your experience with features
- 2. Such as personalized communication