

Employee Data Analysis using Excel



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PROJECT TITLE



Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

It is about the employee performance analysis to know about employee situation if it has a low performance helps to motivate the employee.



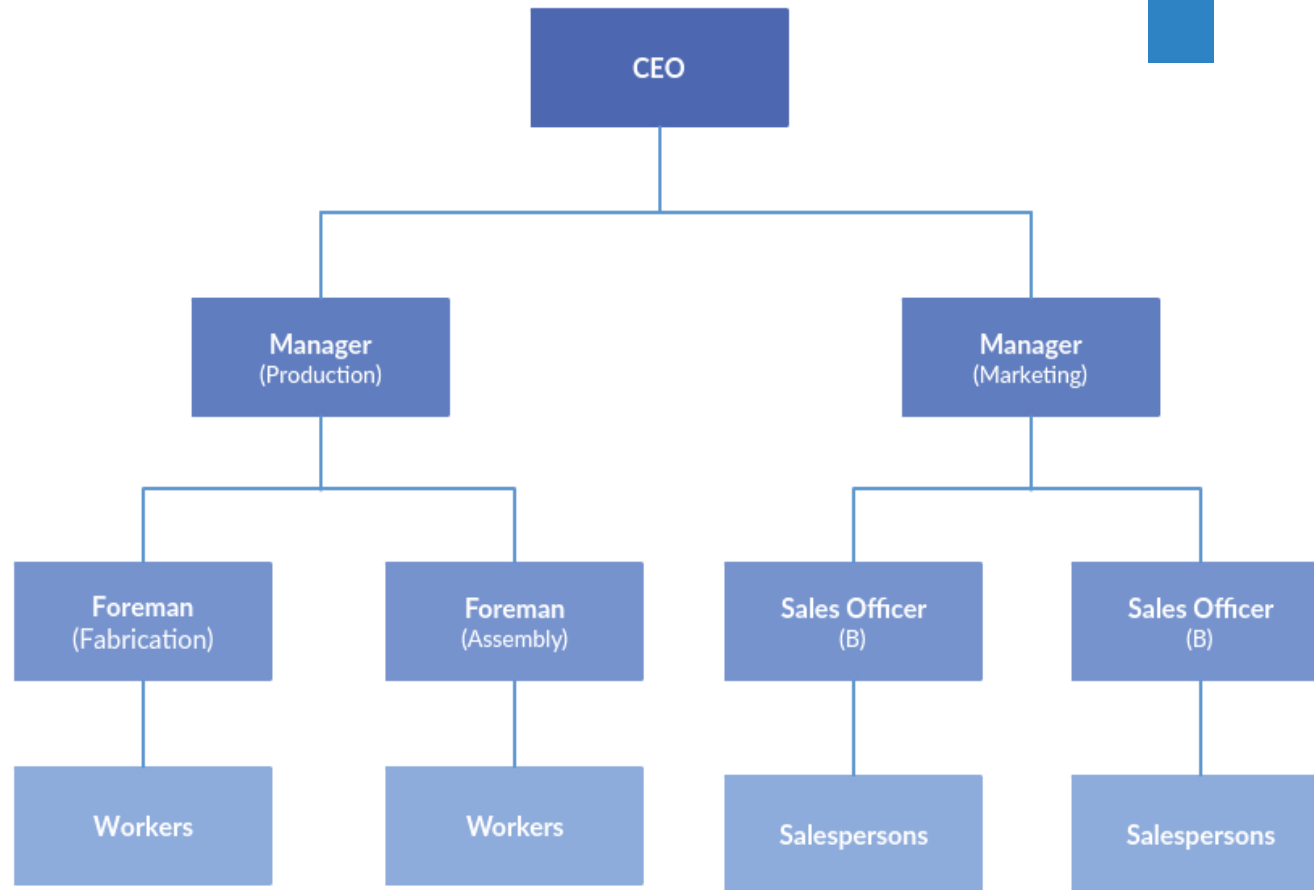
PROJECT OVERVIEW



- Analyzing the performance of the employee considering various factors like gender, performance score, ratings by using these employee data is prepared



WHO ARE THE END USERS?



OUR SOLUTION AND ITS VALUE PROPOSITION



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Conditional formatting: missing
Filter: remove
Formula: performance
Pivot: summary
Graph: data visualization



Dataset Description

EMPLOYEE= KAAGLE

26-FEATURES

9-FEATURES

EMPLOYEE ID-NUM

NAME-TEXT

EMPLOYEE TYPE

PERFORMANCE SCORE

GENDER- MALE,FEMALE

EMPLOYEE RATING-NUM

THE "WOW" IN OUR SOLUTION



`PERFORMANCE=IFS(Z8>=5,"VERY
HIGH",Z8>=4,"HIGH",Z8>=3,"MED",TRUE,"LOW")`



MODELLING

DATA COLLECTION:

- 1) DOWNLOADED FROM EDUNET DASHBOARD.
- 2) COLLECTED EMPLOYEE PERFORMANCE SCORE.

FEATURE COLLECTION:

- 1) IDENTIFIED PERFORMANCE LEVEL
- 2) TAKEN BLANKS COLUMN

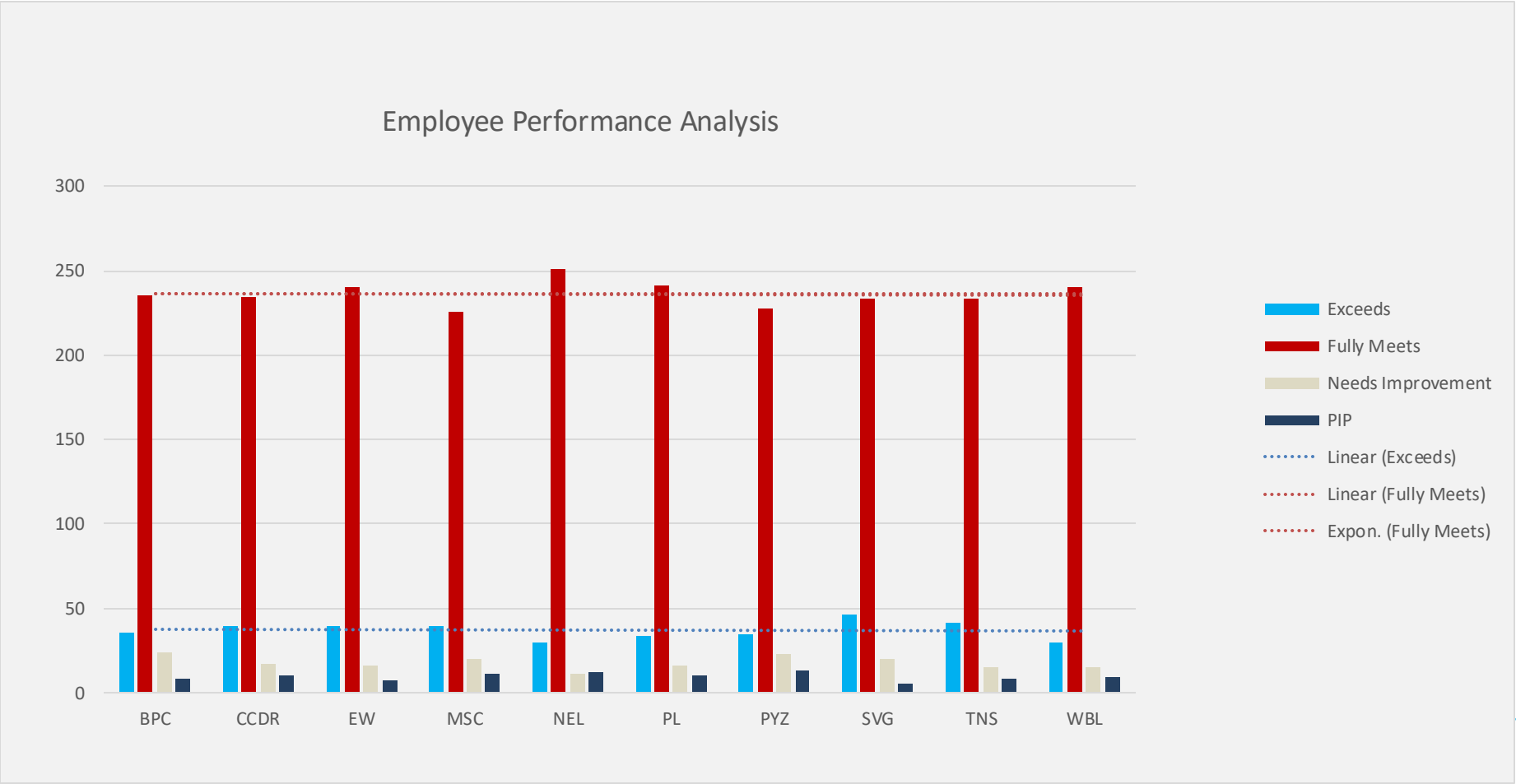
PERFORMANCE LEVEL:

- 1) IDENTIFIED PERFORMANCE SCORE USING FORMULA
- 2) IT IS DEFINED BY THE PIVOT TABLE

SUMMARY:

- 1)DOWNLOADED THE EMPLOYEE DATASET FROM DASHBOARD AND DELETED THE BLANK COLUMNS.
- 2)CREATED PERFORMANCE LEVEL BY USING THE FORMULA
- 3)AND ALSO DEFINED THEM BY PIVOT TABLE.

RESULTS



Conclusion

In this employee dataset, we found that the employee situation by performance score, so in this dataset shows that the organization is doing well all the employees were good at their performance and some of them were needed the improvement so for those employees can give a extra task for them to develop their improvement. So, this will be the conclusion of the employee dataset by using excel.