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Problem Statement:-

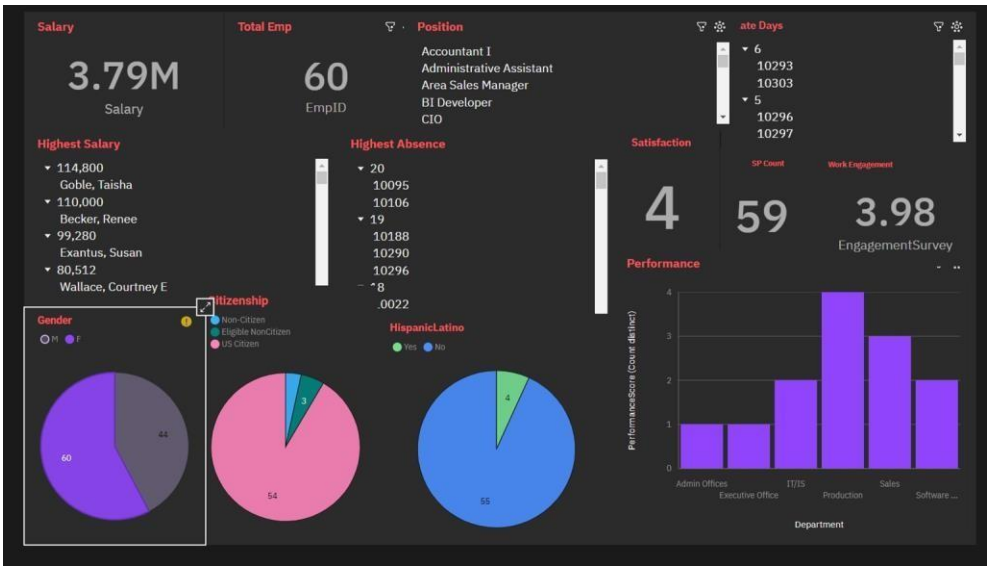
The Cognos HR Scorecard: Measuring Success in Talent Management.

HR data can be hard to come by, and HR professionals generally lag behind with respect to analytics and data visualization competency. We use the data set to teach HR students show touse and analyze the data in Cognos - a data visualization tool that's easy to learn.

Overall

Dashboard

Female Employees

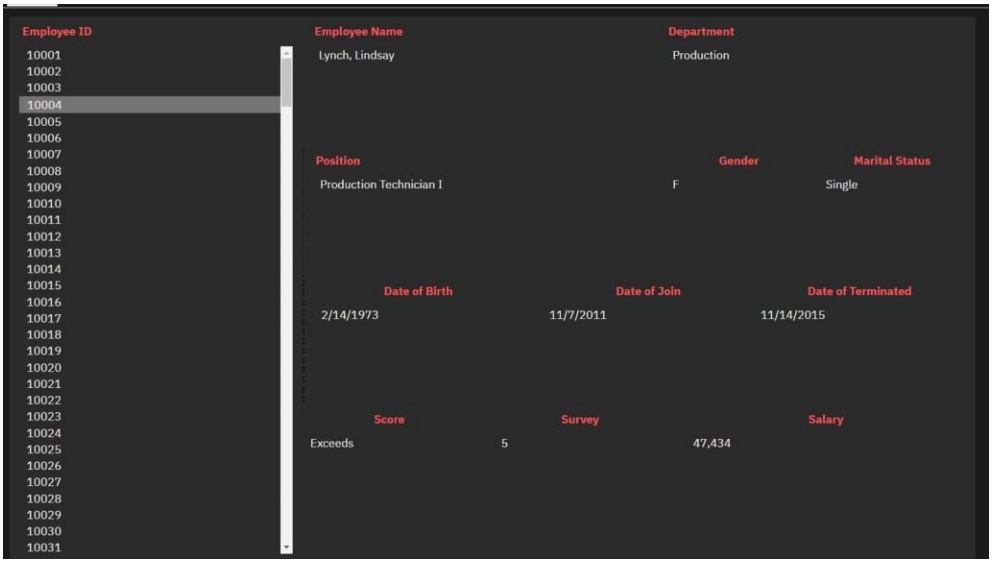
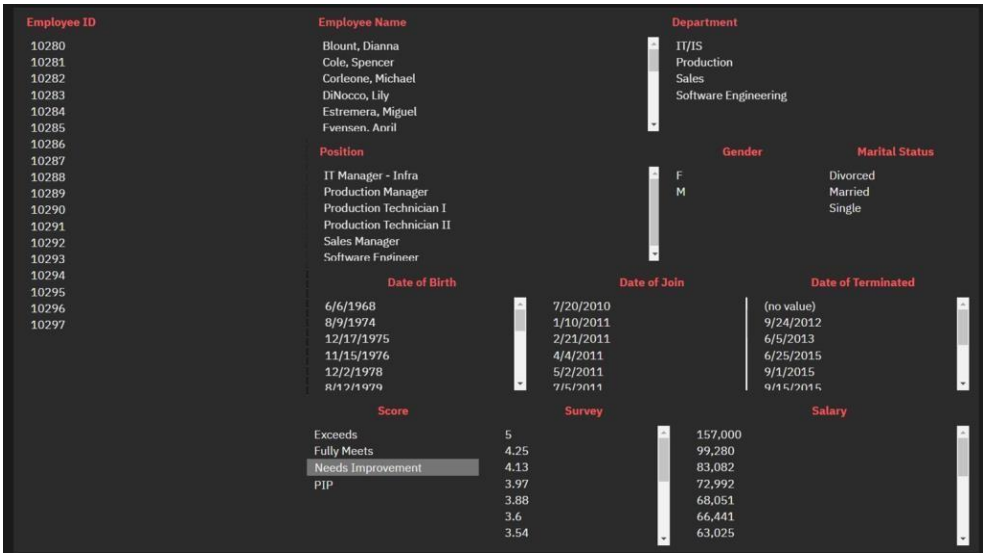


Male Employees

Data Analyst Employee

Search Dashboard

Search with Employee ID



Search with Performance Score