

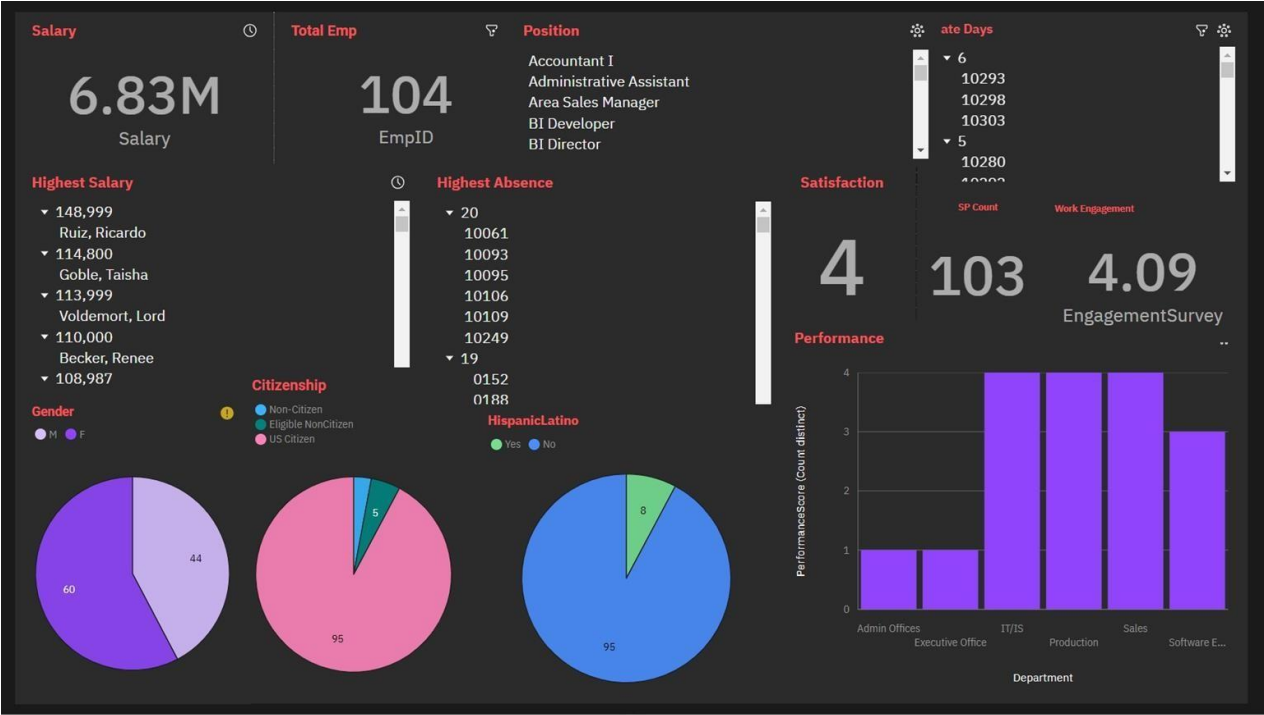
<b>NAME</b>	SOWMYA.S
<b>REGISTER NUMBER</b>	911720104071
<b>NM ID</b>	14325866E9DF916949E46EB29ECAE957
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<b>ASSIGNMENT-2</b>	

**Problem Statement:-**

The Cognos HR Scorecard: Measuring Success in Talent Management.

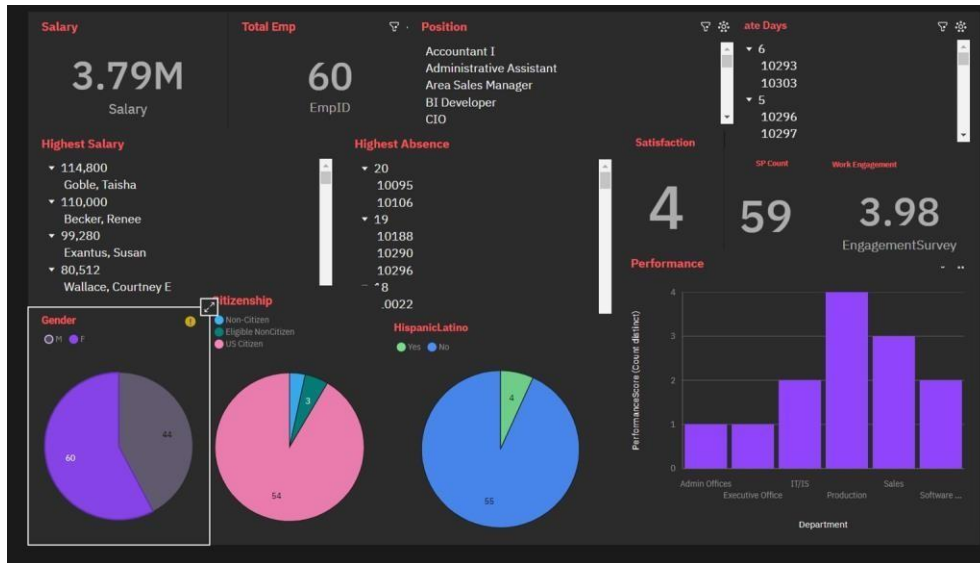
HR data can be hard to come by, and HR professionals generally lag behind with respect to analytics and data visualization competency. We use the data set to teach HR students how to use and analyze the data in Cognos - a data visualization tool that's easy to learn.

Overall

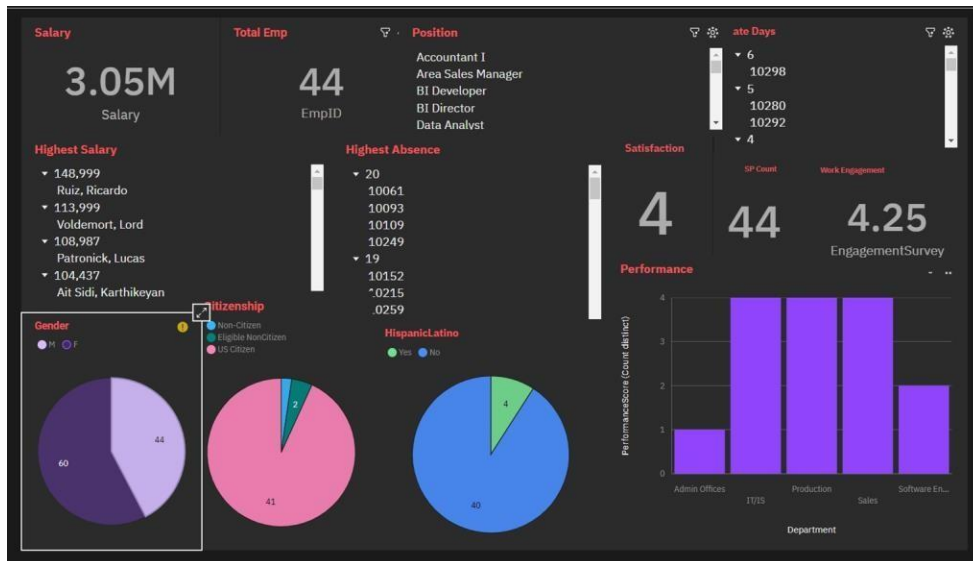


Dashboard

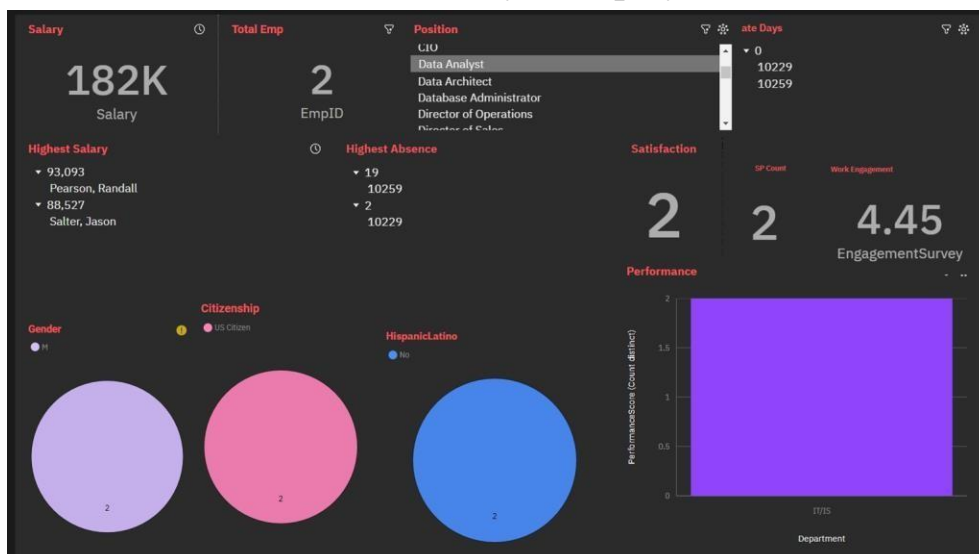
## Female Employees



## Male Employees



## Data Analyst Employee



# Search Dashboard

Employee ID	Employee Name	Department	Gender	Marital Status
10001	Adinolfi, Wilson K	Admin Offices	F	Divorced
10002	Ait Sidi, Karthikeyan	Executive Office	M	Married
10003	Akinkuolite, Sarah	IT/IS		Separated
10004	Alagbe, Trina	Production		Single
10005	Andersson, Carol	Sales		Widowed
10006	Anderson, Linda	Software Engineering		
10007				
10008				
10009	Accountant I			
10010	Administrative Assistant			
10011	Area Sales Manager			
10012	BI Developer			
10013	BI Director			
10014	CIO			
10015				
10016				
10017	1/2/1951	1/9/2006	(no value)	
10018	2/25/1951	6/25/2007	8/30/2010	
10019	1/18/1952	11/5/2007	5/30/2011	
10020	2/11/1952	1/7/2008	9/26/2011	
10021	8/18/1952	9/2/2008	10/22/2011	
10022	5/24/1953	10/27/2008	1/2/2012	
10023				
10024				
10025	Exceeds	5	250,000	
10026	Fully Meets	4.96	220,450	
10027	Needs Improvement	4.94	180,000	
10028	PIP	4.9	178,000	
10029		4.88	170,500	
10030		4.84	157,000	
10031		4.83	150,290	

## Search with Employee ID

Employee ID	Employee Name	Department
10001	Lynch, Lindsay	Production
10002		
10003		
10004		
10005		
10006		
10007		
10008		
10009		
10010		
10011		
10012		
10013		
10014		
10015		
10016		
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10018		
10019		
10020		
10021		
10022		
10023		
10024		
10025		
10026		
10027		
10028		
10029		
10030		
10031		

## Search with Performance Score

Employee ID	Employee Name	Department	Gender	Marital Status
10280	Blount, Dianna	IT/IS		
10281	Cole, Spencer	Production		
10282	Corleone, Michael	Sales		
10283	DiNocco, Lily	Software Engineering		
10284	Estremera, Miguel			
10285	Fvensen, Anril			
10286				
10287				
10288	IT Manager - Infra	F		Divorced
10289	Production Manager	M		Married
10290	Production Technician I			Single
10291	Production Technician II			
10292	Sales Manager			
10293	Software Engineer			
10294				
10295				
10296				
10297				
	Date of Birth	Date of Join	Date of Termination	
	6/6/1968	7/20/2010	(no value)	
	8/9/1974	1/10/2011	9/24/2012	
	12/17/1975	2/21/2011	6/5/2013	
	11/15/1976	4/4/2011	6/25/2015	
	12/2/1978	5/2/2011	9/1/2015	
	8/12/1979	7/5/2011	9/15/2015	
	Score	Survey	Salary	
	Exceeds	5	157,000	
	Fully Meets	4.25	99,280	
	Needs Improvement	4.13	83,082	
	PIP	3.97	72,992	
		3.88	68,051	
		3.6	66,441	
		3.54	63,025	