



Find verifiable, citation-ready numerical data (2023–2025) related to (a) talent retention challenges in Deloitte UK and the UK consulting industry, and (b) ESG adoption, compliance, or sustainability progress for Deloitte UK. Extract only quantitative data that can be visualised (percentages, totals, growth rates, reductions, comparisons across firms, or year-on-year changes). Combine results into two separate tables: Table 1 for Talent Retention Data and Table 2 for ESG Integration Data. Each table must include: Data Point | Value | Year | Source | Suggested Chart Type (bar chart, pie chart, line graph, infographic). At the end, generate a short list of recommended visuals for an academic research poster based on which data points will be most impactful.

Here are two tables with citation-ready quantitative data (2023–2025) for (a) talent retention in Deloitte UK and the UK consulting sector, and (b) ESG integration for Deloitte UK, formatted for easy use in visualisations.

Table 1: Talent Retention Data

Data Point	Value	Year	Source	Suggested Chart Type
Burnout prevalence among UK employees (all sectors)	79%	2025	LinkedIn Workforce Insights [1]	Bar chart, infographic
Average UK consulting sector turnover rate (monthly)	3.8%	2023	TravelPerk [2]	Line graph
Share of UK organisations reporting skill shortages	73%	2023	Edge Foundation [3]	Bar chart, pie chart

Data Point	Value	Year	Source	Suggested Chart Type
% of vacancies due to skill shortages (UK consulting)	27%	2024	DfE/Sector Report [4]	Line graph
Deloitte UK tech consulting revenue change	-10% (decline)	2025	International Accounting Bulletin [5]	Bar chart
Deloitte/Big Four layoffs trend	Peaked, now declining	2024	Financial Times [6]	Line graph

Table 2: ESG Integration Data

Data Point	Value	Year	Source	Suggested Chart Type
Big Four's share of FTSE 350 sustainability assurance market	40%	2024	Financial Reporting Council [7]	Bar chart
Share of FTSE 100 companies making material restatements in ESG	46%	2025	Deloitte UK [8]	Pie chart, bar chart
Restatements due to GHG metrics (within FTSE 100)	77% of restatements	2025	Deloitte UK [8]	Pie chart
UK territorial GHG emissions reduction since 1990	50.4% lower	2024	UK Committee on Climate Change [9]	Line graph
Annual GHG reduction, UK (year-on-year)	2.5% drop	2023–2024	UK Committee on Climate Change [9]	Line graph
FTSE 100 firms with net zero targets	79 out of 100	2025	Deloitte UK [8]	Bar chart, infographic

Recommended Visuals for Academic Research Poster

- Line chart showing UK consulting sector turnover vs. skill shortage vacancy rates (trend over time).
- Pie chart or bar chart on FTSE 100 ESG restatements and reasons for restatements.
- Line graph of UK territorial GHG emissions reduction (1990–2024) to demonstrate long-term progress.
- Infographic or bar chart illustrating the Big Four's share of the UK sustainability assurance market.

These visuals best highlight sectoral challenges and progress, and draw out key insights on talent retention and ESG integration for Deloitte UK and the consulting industry. [1] [2] [3] [4] [5] [6] [7] [8] [9]

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1. <https://www.linkedin.com/pulse/talent-drain-how-overload-from-organizational-fuels-andre-te5ke>

2. <https://www.perk.com/blog/employee-retention-statistics/>

3. https://www.edge.co.uk/documents/480/DD1279_-_Skills_shortages_bulletin_summary_2024_FINAL.pdf
4. <https://www.theemploymentlawsolicitors.co.uk/news/2025/07/31/skills-shortages-2/>
5. <https://www.internationalaccountingbulletin.com/news/deloitte-uk-job-cuts/>
6. <https://www.ft.com/content/c921dee7-6ecd-4a80-90f6-7cc4a5a4a988>
7. <https://boardagenda.com/2025/02/05/big-four-firms-success-threatens-sustainability-assurance-choice/>
8. <https://www.deloitte.com/uk/en/about/press-room/sustainability-adjustments-creep-higher-in-reporting-amongst-uks-largest-companies.html>
9. <https://www.theccc.org.uk/publication/progress-in-reducing-emissions-2025-report-to-parliament/>