**JOB CONTRACT AGREEMENT LETTER**

We, Sohar Star United LLC, located in Sohar, Sultanate of Oman, are delighted to offer you position of Planning & Project Cost Control Lead in the organization, subject to the following terms and conditions:

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| Name | ANAS M UMMER |
| Position | PLANNING & PROJECT COST CONTROL LEAD |
| Location | Anywhere in Oman |
| Basic Salary | OMR 1200.00 |
| Allowances | Not applicable |
| Gross Salary (per Month) | OMR 1200.00 |
| Site/ Office Attendance, including overtime | Not applicable |
| Probation Period | Not applicable |
| Reporting date on duty | On or before 21st June, 2025 |
| Contract Period | 8 Months |
| Notice Period | No notice period shall be accepted until the end of the project |
| Accommodation | Single Room Bachelors Accommodation shall be provided by the Company |
| Providing Food | Shall be provided by the Company in Site Office and at Camp |
| Transport | A Car shall be provided by the Company for official use only |
| VISA Status | Work VISA shall be provided by the Company. Employee agrees that he shall not join any competing business until the end of the Contract Project |
| Communication | A postpaid Company SIM shall be provided for official use only |
| Medical | Shall be provided by Company as per Omani Labor Law |
| Insurance | WC, Medical & Group Life Insurance, under the Company account |
| Annual Leave | No leave shall be granted throughout the project unless there is an extreme emergency. |
| Gratuity | Not applicable |
| Leave Encashment | Not applicable |
| Company Asset if any | You are bound to return back at end of services. Otherwise, the cost shall be deducted from the final dues |
| Other Terms and Conditions | VISA expenses shall be borne by the Company even in case of termination during contract period, but not in case the employee resigns during contract period. |
| If you will damage the company's assets, furniture and vehicles, the company will have the full right to recover from your dues. |
| If the employee does not sign this agreement within the seven days, then the agreement shall be deemed null and void. |
| In case of failure to report to duty in Oman, then the offer letter shall become null and void after seven days from the date of the signed agreement |

Acknowledgment:

You hereby confirm and undertake that you shall not, at any time, either during the continuance of your employment or after the completion of your employment, divulge or use any information, acquired in the course of your employment, about or relating to the Company, in any manner which may directly or indirectly be detrimental to the interest of Company.

Employee Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

HR Manager\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Managing Director\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_