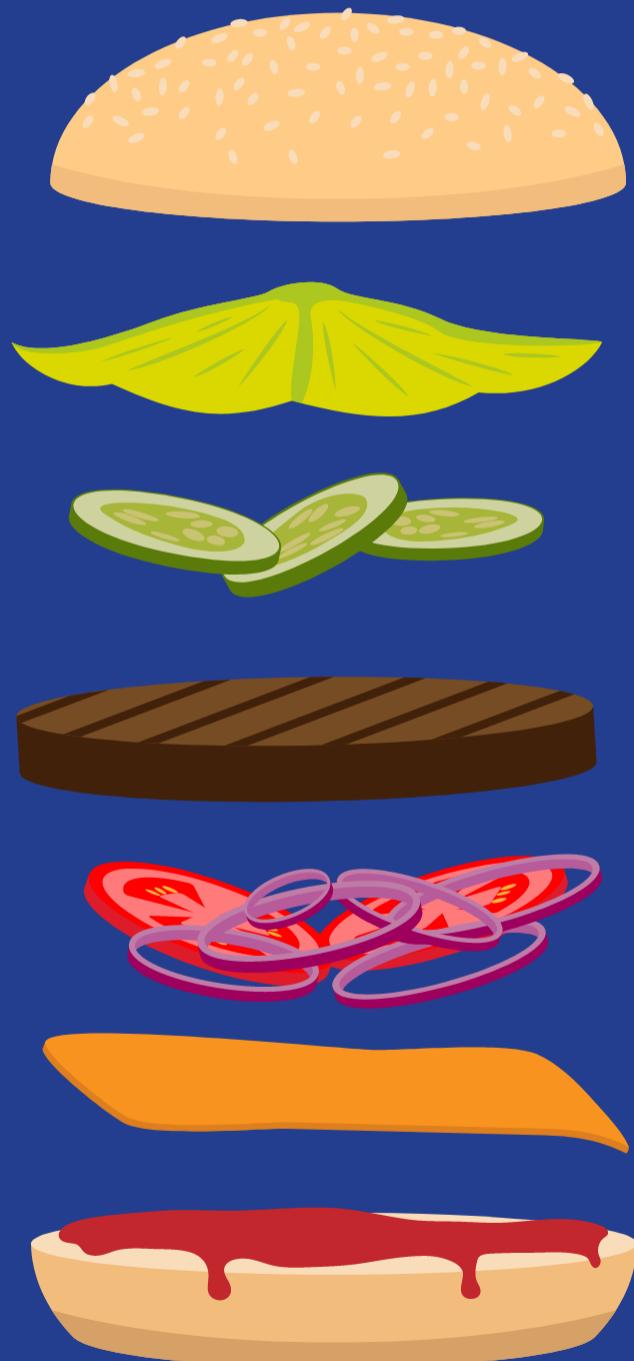# If Tech Hiring Was Like Making A Burger...

**Must-Haves**

- Critical thinking
- Innovative approach
- Right attitude
- Excellent coding skills
- Job-specific skills
- Problem solving ability
- Communication/technical writing

# Good-To-Haves

- Academic pedigree
- Prior experience
- Location specificity
- Familiarity with business
- Knowledge of extra tools and processes