

COMPANY PROFILE





CivilWorks Civil Engineering contractors is a specialist civil engineering construction company whose services include construction, reconstruction and rehabilitation of projects in the general areas of

- Municipal infrastructure (Water, Sewer and drainage/storm water systems and facilities)
- Transportation infrastructure (Roads, Streets, Bridges, Pathways)
- Solid waste (e.g. debris removal, landfills, sanitation)
- Vertical infrastructure (e.g. houses, schools, office blocks, lodges, hostels)
- Agriculture Infrastructure (e.g. irrigation canals, dams, irrigation pipes)
- Disaster recovery

We have vast experience of working in demanding environments where we offer our clients a one stop package; providing full build service and installation on a variety of civil engineering projects.

Our unique and flexible project management system ensures that a positive outcome is achieved regardless of size or nature of the project. Our promise is to deliver projects timeously, cost effectively; to performance specifications; with safety being our number one priority.

Our history

CivilWorks Civil Engineering Contractors was founded in 2007 by an experienced partnership of civil engineers. The management team has a combined experience of more than 40 years in the industry covering a broad range of sectors including highways, municipal infrastructure, buildings and irrigation systems.

Our commitment to excellence has been the driving force behind establishing CivilWorks as the contractor of choice throughout the sectors they serve. The combined efforts of our professional management team and highly skilled workforce continuously strive to generate the best results for our clients.



Our vision

To be the civil contractor of choice; delivering quality projects safely to budget and to the performance specification every time.

Our Mission

To be the leading civil engineering contractor across the sectors we serve, delivering excellence through all the projects we undertake and ensuring customer satisfaction by meeting and exceeding expectations successfully.

Our values

The company places emphasis on integrity through good corporate governance, structural synchronization, exhibiting high levels of professionalism and giving back to the community by pursuing a vibrant social responsibility program.



Health And Safety

The health, safety and welfare of all staff, sub-contractors, clients and visitors is paramount to CivilWorks . It is our intention to strive for excellence through effective health and safety management policies for all construction sites under our control.

Our aim is to effectively mitigate all hazards arising from our facilities, activities and site specific environments. We also ensure that we comply with all legal obligations, relevant standards and codes of practice with a commitment to developing a culture of safety within the civil construction industry.



Environmental Sustainability

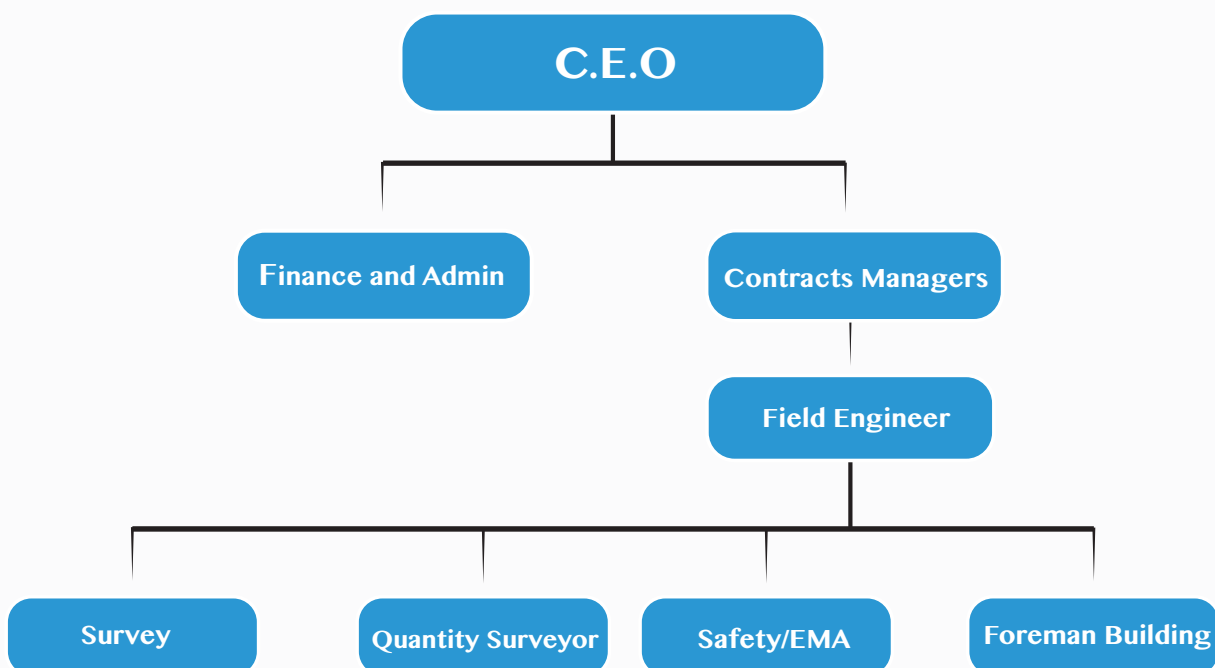
At CivilWorks we understand that environmental sustainability is everyone's responsibility. We are leading the way as we realize that a commitment to the environment is not just socially responsible but also good business practice. For this reason we ensure that our environmental policy is implemented throughout every facet of our business.

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Our Team

At CivilWorks we have an energetic and highly motivated team who enjoy completing projects to the highest industry standards. Currently we have approximately 16 permanent staff on our team with a wide range of experience and skills to ensure we can successfully deliver on any project. We fully believe the adage "Your staff are your most important asset." We therefore invest in our staff through comprehensive training programmes; mentoring and coaching. Our goal is to ensure that employees are motivated to perform at their best.



Function	Number of Staff
Civil Engineers	3
Supervisor/Foreman	4
Finance	3
Secretary	1
Skilled Labour	5
Total	16



Douglas Rashamira (Managing Director)

BSc (Hons.) Civil Eng, Pr. Eng, MZweIE, MCP, MCSE, MSAISC

Douglas Rashamira is the Managing Director responsible for the overall management, expansion and financial development of the company. His duties include negotiations with clients and competitive tendering. He has 15 years broad experience in general infrastructure, highways, sewer/water reticulation and has gained strategic skills to oversee and master plan developments.



Rachael Rashamira (Administration Manager)

MBA (MSU), BA GENERAL (UZ), HND IN HUMAN RESOURCES MANAGEMENT (IAC), OSHMAC (NSSA)

Rachael Rashamira is the Executive director in charge of Finance, HR and Administration. She is well versed in evaluating and formulating policies relating to personnel and safety issues. She brings wealth of experience in training and development, health and safety issues and her experience as an entrepreneur spans over 5 years.



Our fleet includes equipment ranging from smallest of accessories and parts through to tractors, loaders, motor grader, compactors, dozers, backhoes, dump trucks, tippers, trailers and excavators. We also maintain an inventory of associated supplies needed for the expedition and safe execution of all, our projects.

This includes items such as

- GPS and survey units
- Tanks, Hoses, pump and miscellaneous dewatering and bypass pumping equipment
- Trench boxes, sheeting and shoving materials Traffic control equipment and devices
- Scaffolding Formwork

We also maintain excellent and long standing relationships with numerous equipment rental and supply companies to supplement project equipment needs on a case by case basis.

Check our equipment on www.civilworks.co.zw/equipment

Renovation of Microbiology Lab for Medicines Control Authority of Zimbabwe (MCAZ)



Project Analysis :

Client : UNDP (United Nations Development Programme)

Engineer : UNDP, MTI Architects, Checkpoint Engineers, QED Consulting Engineers

Value: US\$ 400 000

Location : Harare

Contractors Representative : Douglas Rashamira

Site Supervisor : T Chiheve

Construction Programme : August 2017 to date

Completion Date: In progress

Project Brief :

Renovations of existing microbiology laboratories to meet WHO standards and guide lines as described in “good practices for pharmaceutical quality control laboratories (1) and ISO/IEC 1702(5)”. The works included builders work ,electrical and mechanical specialist works , fire alarm, IT and biometric installations. We also carried out installation of automatic hermetic doors, lab furniture , work tops, trinepon floors and lab flush windows .

Construction of a guest lodge, staff houses and an admin block at Tongogara refugee camp



Project Analysis :

Client : UNHCR (United Nations High Commissioner for Refugees)

Engineer : Design Team Consulting Engineers

Value : US\$ 300 000

Location : Chipinge

Contractors Representative : Douglas Rashamira

Site Supervisor : T Chiheve

Construction Programme : 2015 to 2016 ,2017 to 2018

Completion Date: May 2016, April 2017

Project Brief :

Construction of a guest lodge, two staff houses and one admin block. Complete with electrical and mechanical specialist services. Repairing of the water reticulation system at the camp including installation of water booster pump and storage reservoir tanks.

Ntalale Irrigation Scheme



Project Analysis :

Client: SESANE / CRIDF

Engineer: Interconsult consulting Engineers

Value: US\$ 240 000

Location : Gwanda

Contractors Representative : Douglas Rashamira

Site Supervisor : Mrs Sibusiso

Construction Programme : 01/10/15 to 31/03/2016

Completion Date: 31 March 2016

Project Brief :

Contruction of a 7km pumping main: sinking of four sand boreholes in Thuli River and erection of solar panels to power the projects.

Rebranding of Redan & Sakunda service stations to puma energy, Zimbabwe



Project Analysis :

Client: PUMA Energy

Engineer: Artelia

Value: US\$ 500 000

Location: Harare to Chegutu

Contractors Representative: Douglas Rashamira

Site Supervisor: Tinashe Murerekwa

Construction Programme: 01/02/15 to 31/01/2016

Completion Date: 31/01/2016

Project Brief:

Rebranding of eight service stations. Works included construction of cut-off drains, oil interceptors, MID bases, renovations and painting of forecourt concrete slabs. Service stations included Amtec Gweru, AMC Kadoma and Arman Kwekwe

Construction of waiting areas and renovation of existing Ol clinics at four health facilities in Midlands



Project Analysis :

Client : UNOPS (United Nations Office for Project Services)

Engineer : UNOPS

Value: US\$ 75 000

Location : Midlands Province

Contractors Representative : Douglas Rashamira

Site Supervisor : T Chiheve

Construction Programme : July 2016 to Feb 2017

Completion Date: Feb 2017

Project Brief :

Construction of outpatients waiting areas and renovation of existing Ol clinics at Mberengwa hospital, Mvuma hospital, Gokwe hospital and Zvemabande hospital. The works included demolitions and reconstruction of walls to create new space in existing structures ,painting ,electrical works, water and sewer reticulation and plumbing repairs

UNFPA Zimbabwe refurbishment of mothers waiting homes



Project Analysis :

Client : UNFPA (United Nations Population Fund)

Engineer : UNFPA

Value : US\$ 250 000

Location : Chinyika Hospital, Chimombe Hospital, Morganster Mission Hospital

Contractors Representative : Douglas Rashamira

Site Supervisor : Mr Chawarira

Construction Programme : 01/01/14 to 15/05/2014

Completion Date: 15 May 2014

Project Brief :

The project involved the refurbishment & reconstruction of mothers waiting homes at the 3 health centres.

Four Storey Office Blocks and Five thousand seater church auditorium.



Project Analysis :

Client: CCCI Church

Engineer: Pro-struct Consulting Engineers

Value: US\$ 3 000 000

Location: Belvedere, Harare

Contractors Representative: Douglas Rashamira

Site Supervisor: Mr Chawarira

Construction Programme: 10/05/10 to 31/12/2013

Completion Date: 31 December 2013

Project Brief :

Construction of a four-storey framed structure which consists of office blocks and a five thousand seater auditorium. The structure is sitting on 0.8m thick raft foundations. The roof is light gauge steel trusses with IBR sheeting.

Construction of a Multi Purpose Sports Court.



Project Analysis :

Client: ZEGU University

Engineer: InfraProjects Solutions

Value: US\$ 35 000

Location : Bindura

Contractors Representative : Douglas Rashamira

Site Supervisor : Mr Mpondi

Construction Programme : 2017

Completion Date: June 2017

Project Brief :

Construction of a four in one sports court. The works included excavation, back filling , compaction, court pavement formation and erection of fence and accessories.

Zimbabwe Power Company (ZPC) Harare refurbishment of staff canteen.



Project Analysis :

Client : ZPC

Engineer : ZPC

Value : US\$ 30 000

Location : ZPC Coventry Road, Harare

Contractors Representative : Douglas Rashamira

Site Supervisor : Mr Chawarira

Construction Programme : 01/05/13 to 15/06/2013

Completion Date: 15 June 2013

Project Brief :

The project involved the refurbishment of an existing kitchen to a 100 seater staff canteen & associated plumbing works.

St. Francis Of Assisi Mission, Chivhu construction of four staff quarters



Project Analysis :

Client: St. Francis Of Assisi Mission

Engineer: ZPC

Value: US\$ 86 000

Location : St. Francis Of Assisi High School

Contractors Representative : Douglas Rashamira

Site Supervisor : Mr Chawarira

Construction Programme : 01/06/13 to 15/11/2013

Completion Date: 15 November 2013

Project Brief :

The project involved the construction of a single block with four , 2 bedroomed apartments for the teaching staff.



- *Registered name :* Thigtect Enterprises (Pvt) Ltd
- *Trade name:* CivilWorks Engineering Contractors & Plant hire
- *Year of Registration:* 2007
- *Physical address:* 1052 Tynwald Industrial Park
Tynwald
Harare
- *Postal address:* Same as above
- *VAT Registration:* 10052069
- *Business Partner #:* 200083705
- *Bankers:*
 - Bank :* NMB
 - Branch :* Southerton
 - Acc Name :* Thigtect Enterprises
 - Acc No :* 310043273

