



CliftonStrengths® Top 5 for Geetansh Jain

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Communication®

You generally find it easy to put your thoughts into words. You are a good conversationalist and presenter.

2. Adaptability®

You prefer to go with the flow. You tend to be a “now” person who takes things as they come and who discovers the future one day at a time.

3. Positivity®


You have contagious enthusiasm. You are upbeat and can get others excited about what they are going to do.


4. Relator®


You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.


5. Command®

You have presence. You can take control of a situation and make decisions.

 **EXECUTING** themes help you make things happen.

 **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

 **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

 **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Communication
- 2. Adaptability
- 3. Positivity
- 4. Relator
- 5. Command

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic

**INFLUENCING**

1. Communication®

What Is Communication?

People with strong Communication talents like to explain, describe, host, present and write. Using their natural talents, they bring ideas and events to life. They turn thoughts and actions into stories, images, examples and metaphors. They want their information — whether an idea, an event, a discovery or a lesson — to captivate the audience. This drives them to hunt for the perfect phrase and draws them toward dramatic words and powerful statements, which is why people like listening to them. Their word pictures pique interest, provide clarity and inspire others to act.

Why Your Communication Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication**Adaptability****Positivity****Relator****Command**

Chances are good that you are known for your ease with language. This ability serves you well when you need to talk with newcomers or outsiders. Your vocabulary probably allows you to tell stories or express your ideas with great clarity.

Driven by your talents, you may easily engage others in conversation. You might seek to make discoveries about the unique traits of certain individuals. You might ask questions to understand their hopes, successes, goals, strengths, or special interests.

Instinctively, you are comfortable expressing your ideas. As a result, you can vividly describe details of a project, process, regulation, experiment, or trip itinerary. You often use stories or examples to help people see what a job entails. Many individuals rely on you to divide a task into separate activities. They trust you to provide them with a well-thought-out action plan.

It's very likely that you sometimes gravitate to discussions with students, researchers, or scholars of history. Perhaps these people serve as catalysts for your thinking about past events or significant figures.

By nature, you might be able to keep a discussion or small talk moving when you are talking with someone you know on a personal level.

**1. Communication**

- 2. Adaptability
- 3. Positivity
- 4. Relator
- 5. Command

How Communication Blends With Your Other Top Five Strengths

COMMUNICATION + ADAPTABILITY

Today is what really matters, so you experience each moment it brings, and you engage in each conversation it offers.

COMMUNICATION + POSITIVITY

When you talk with others about what you have together and what is working, it creates hope and restores energy.

COMMUNICATION + RELATOR

You enjoy talking with your friends because you can be yourself. You can tell them how you feel and say exactly what you think.

COMMUNICATION + COMMAND

You often give voice to what others are thinking and feeling when they don't have the clarity or courage to articulate it.

Apply Your Communication to Succeed

Help people put their ideas into words.

- ☐ Capture other people's thoughts in words and relay them back to these individuals. This will help you connect with people by bringing attention to and refining their messages.
- ☐ If you are in a group, volunteer to summarize any necessary communication after a meeting or social gathering. With your ability to clarify what others say, you bring attention to what needs to be heard.

**RELATIONSHIP BUILDING**

2. Adaptability®

What Is Adaptability?

People with strong Adaptability talents live in the moment. They don't see the future as a fixed destination. Instead, they see it as a place that they can create out of the choices they make right now. They discover their future one choice at a time. This doesn't mean that they don't have plans. But their Adaptability talents enable them to respond willingly to the demands of the moment, even if circumstances pull them away from their plans. They don't resent sudden requests or unforeseen detours. They expect them. On some level, they may look forward to them. They are, at heart, very flexible, and they can stay productive when circumstances pull them in many different directions at once.

Why Your Adaptability Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication**Adaptability****Positivity****Relator****Command**

Instinctively, you feel that the key to being flexible is how well you listen.

Driven by your talents, you are much happier with life when you quit trying to control people as well as the day's events, opportunities, or surprises. You experience a sense of freedom each time you relax and live in the moment. You probably are able to deal with change a lot better as a result.

Because of your strengths, you are a free spirit who is seldom thrown off balance by unexpected events and comments. Instead, you react to things as they occur. You are quite comfortable letting your future unfold at its own pace.

By nature, you tend to be flexible when unexpected situations arise. You do whatever is necessary to deal with them. Clearly you live in the present. You spend little time dwelling on the past. Although you adjust to each day's demands, you have established procedures for handling repetitious tasks and recurring obligations. As a result, you waste little time thinking about everyday details and chores. Your mind is free to cope with the unusual and the unpredictable.

Chances are good that you handle whatever tasks come your way in the course of the day. Mind-numbing routines, processes, paperwork, or production lines eventually bore you. On the other hand, you thrive in environments where you must deal with unexpected requests, unanticipated problems, or changing priorities. Being flexible by nature, you enjoy creating solutions as needs arise. Actually, you think better and accomplish more when your ability to respond to situations on a moment's notice is acknowledged, used, and appreciated.



- 1. Communication
- 2. Adaptability**
- 3. Positivity
- 4. Relator
- 5. Command

How Adaptability Blends With Your Other Top Five Strengths

ADAPTABILITY + COMMUNICATION

Today is what really matters, so you experience each moment it brings, and you engage in each conversation it offers.

ADAPTABILITY + POSITIVITY

You can often help in difficult situations because you naturally calm tense people down and lift discouraged people up.

ADAPTABILITY + RELATOR

Because you live completely in the moment, you can thrive when there is change. But you also establish authentic and lasting relationships.

ADAPTABILITY + COMMAND

You are willing to take charge and be in control, but you are equally willing to relinquish control and follow someone else's lead.

Apply Your Adaptability to Succeed

Fine-tune your responsiveness.

- ☐ Keep making progress when unexpected things happen. The calmness you bring when things quickly change helps those around you to be able to press ahead with you.
- ☐ Act quickly when urgent matters arise. Those around you may depend on your comfort in the moment to help them see what needs to be done.



RELATIONSHIP BUILDING

3. Positivity®

What Is Positivity?

People with strong Positivity talents are generous with praise, quick to smile and always on the lookout for the upside of the situation. They always seem to find a way to lighten the spirits of those around them. They are optimistic, hopeful and fun-loving. They celebrate every achievement. They find ways to make everything more exciting and dynamic.

Why Your Positivity Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication

Adaptability

Positivity

Relator

Command

Chances are good that you sometimes enjoy life a bit more when you are speaking to people who understand your complicated or technical vocabulary. Perhaps you can quickly describe theories or processes to these individuals without having to explain the meanings of most terms.

By nature, you might feel a bit more favorable about your life when you win certain contests or tournaments.

Because of your strengths, you may feel upbeat about life when your desire to acquire knowledge or skills is regularly satisfied. You might grow increasingly unhappy with a job or assignment that fails to challenge your mind. Being forced to do the same thing day after day is sometimes depressing. Even when individuals in positions of authority reward you or tell you how much they value your performance, you may eventually have difficulty disguising your dissatisfaction.

It's very likely that you might have a knack for identifying problems. You might generate alternatives for solving them. Sometimes you consider the pros and cons of each option. Perhaps you factor into your thinking prevailing circumstances or available resources. Maybe you feel life is good when you think you may be choosing the best course of action.

Instinctively, you may say that things are nearly perfect when your life is filled with people or activities. They might eliminate dullness, boredom, or voids from your life.



- 1. Communication
- 2. Adaptability
- 3. **Positivity**
- 4. Relator
- 5. Command

How Positivity Blends With Your Other Top Five Strengths

POSITIVITY + COMMUNICATION

When you talk with others about what you have together and what is working, it creates hope and restores energy.

POSITIVITY + ADAPTABILITY

You can often help in difficult situations because you naturally calm tense people down and lift discouraged people up.

POSITIVITY + RELATOR

You bring emotional energy, a positive attitude, and hope to others. Your best friends are those who do the same for you.

POSITIVITY + COMMAND

It is easy for you to get tough with others when they need it and to praise them when they deserve it.

Apply Your Positivity to Succeed

Encourage others by reminding them of the positives you see.

- ☐ Commit to praising the people you interact with most. Try to tailor this recognition to each person's needs. When you remind others of the positives you see, they feel better about life, and so do you.
- ☐ Make sure your praise and positivity are genuine. Some people are used to hearing the negatives, so make sure your praise and positivity are authentic. But keep repeating the positives to let these people trust you will always point out the upside.

**RELATIONSHIP BUILDING**

4. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication**Adaptability****Positivity****Relator****Command**

Because of your strengths, you welcome opportunities to spend time with friends who enjoy thinking about the future. They often invite you to offer suggestions about what can and cannot be accomplished in the coming months, years, or decades.

By nature, you have a small group of friends who remain constant even when you haven't seen or talked to them for a while. Whether a week, a month or a year goes by, your relationships are rekindled the moment you reconnect with those special friends.

Instinctively, you may be convinced that you are measuring up to your potential. Perhaps you know when you are doing your best work or earning the highest grades you possibly can.

Driven by your talents, you make good friends along life's path. It takes time for people to become your good friends. But when they do, you know they are there to stay, and you treasure the time you spend together.

Chances are good that you have a special place in your heart for the times you spend with good friends. Whether frequent or seldom, those interactions are when you build the memories that reinforce your long-lasting friendships and help them continue to grow.



- 1. Communication
- 2. Adaptability
- 3. Positivity
- 4. Relator**
- 5. Command

How Relator Blends With Your Other Top Five Strengths

RELATOR + COMMUNICATION

You enjoy talking with your friends because you can be yourself. You can tell them how you feel and say exactly what you think.

RELATOR + ADAPTABILITY

Because you live completely in the moment, you can thrive when there is change. But you also establish authentic and lasting relationships.

RELATOR + POSITIVITY

You bring emotional energy, a positive attitude, and hope to others. Your best friends are those who do the same for you.

RELATOR + COMMAND

If your friend is threatened, you will fight on their behalf. If your friend is wrong, you will speak the painful truth in love.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- ☐ Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- ☐ Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



INFLUENCING

5. Command®

What Is Command?

People with strong Command talents naturally take charge. They see what needs to be done and are willing to speak up. Confrontation does not frighten them; rather, they understand that it is the first step toward resolution. They need things to be clear among people, and they will challenge others to be realistic and honest. Their talent pushes them to take risks. At times, those with strong Command talents may intimidate others. And while some may resent this talent, others often willingly hand them the reins. People are drawn toward those who take a stand and are willing to lead.

Why Your Command Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Communication

Adaptability

Positivity

Relator

Command

By nature, you are sometimes willing to take risks. You might insist on calculating beforehand whether the odds of success are in your favor. When they are, you may forge ahead.

It's very likely that you spontaneously dissect plans, proposals, processes, or contracts. You often take apart mechanisms. What do you do with all these pieces, parts, or steps? You carefully examine them. Then you determine the function of each one. Frequently you are the most knowledgeable person in the group. This helps you generate more original ideas than your coworkers, teammates, or classmates can.

Instinctively, you periodically gamble on whether to engage outsiders and/or newcomers in conversation. If you take your chances and succeed, you may gain confidence. Perhaps you become a bit more assertive when you have to make inquiries, give directions, or issue orders to some of your new acquaintances.

Driven by your talents, you might quiet certain outspoken people with your quick or clever thinking. Perhaps you rely on facts and reason to support your ideas. Sometimes individuals choose to submit to whatever you tell them to do. This partially explains why only a few of them attempt to resist or ignore your orders. Maybe your mental agility overpowers some people who like to take charge.

Chances are good that you are unsentimental and not often swayed by emotional arguments or passionate pleas. People are likely to describe you as quite realistic and practical.



- 1. Communication
- 2. Adaptability
- 3. Positivity
- 4. Relator
- 5. **Command**

How Command Blends With Your Other Top Five Strengths

COMMAND + COMMUNICATION

You often give voice to what others are thinking and feeling when they don't have the clarity or courage to articulate it.

COMMAND + ADAPTABILITY

You are willing to take charge and be in control, but you are equally willing to relinquish control and follow someone else's lead.

COMMAND + POSITIVITY

It is easy for you to get tough with others when they need it and to praise them when they deserve it.

COMMAND + RELATOR

If your friend is threatened, you will fight on their behalf. If your friend is wrong, you will speak the painful truth in love.

Apply Your Command to Succeed

Learn to predict situations when others need your leadership.

- ☐ Let others come to you when they need someone to be strong for them. Ask them if they want you to intervene or just work through a situation alongside them.
- ☐ Ask people for their opinions. Sometimes your candor is intimidating, causing others to avoid offending you because they fear your reaction. If necessary, explain that you are blunt because you are uncomfortable repressing your thoughts — not because you want to frighten others into silence.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

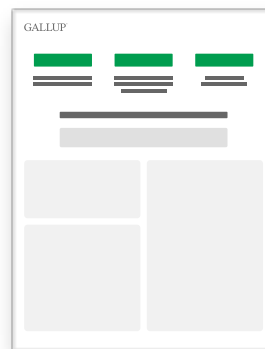
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



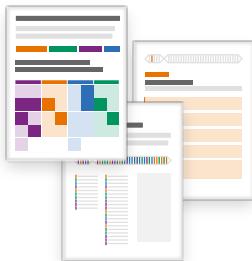
Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®



Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.

If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses



Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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