

ABOUT US

Masithuthuke Holdings (Pty) Ltd is a proudly South African company. We are 100% black owned, controlled and managed. We are an equity organization with a Level 1 B-BBEE Scorecard with over 15 years of training experience in all business sectors.

Masithuthuke is a Zulu name which has various meanings; Let us improve, let us grow and let us succeed. The company is a level 1 Broad- Based Black Economic Empowerment (B-BBEE). The company, therefore fulfills the critical components of the Broad- Based Black Economic Empowerment (B-BBEE) Act.

Masithuthuke Holdings (Pty) was formed to support efficient, effective, economical, ethical and sustainable service delivery. The company focuses its services in both private and public sector. The company's focus is driven by the very specific challenges that the sector faces in regulating achievement of B-BBEE scorecards and mobilizing partnerships.

We have branches based in **Gauteng, Kwa-Zulu Natal, Cape Town** as well as **East London**. Our facilitators are based throughout the country and we are able to train in every area of South Africa where necessary.

Our organization have a Nationally footprint to deliver on this project and have over 30 Qualifications with various SETAs to offer learnerships.

We believe that learning should lead to credits towards qualifications, but also that it should enhance work performance. As a result, we believe that it is necessary to benchmark our programmes to ensure that the training is relevant and practical resulting in measurable outputs. All of our programmes are competency based and performance driven.

Masithuthuke Holdings (Pty) Ltd Is A Group Of Companies And Its Subsidiaries Are:



VISION

To promote access of black empowerment and developing capacity of BEE enterprise, especially small, medium and micro enterprise (SMMEs) and black-owned enterprises.

MISSION

We strive to provide our partners and clients with quality, professional, competitive and reliable services. We strive to promote pillars of B-BBEE in various spheres of human endeavour and poverty alleviation in rural communities

WHAT WE CAN DO FOR YOU

We assist leading multi-national businesses, state-owned companies, and group companies to create systems that enable them to comply with the various legislative requirements of the business environments they operate within. We help client's lead transformational change, create new organizational compliance models, and capture value from their compliance strategies through efficient planning and a visionary approach.

Essentially, this brings an advantage by building capabilities and successfully navigating through critical junctures in their business. We have the experience and depth in our service offering that ensures that our clients gain the advantage they need.

OUR SERVICES INCLUDE:

Investment | Equity | Project Management Support | B-BBEE Skills Development and Training Enterprise (SMME Support) | Recruitment.

INVESTMENT

Masithuthuke Holdings (Pty) Ltd is an investment company in both Equity and Enterprises. The company will strive to acquire ownerships from various organisations through direct empowerment and ownership of enterprise and assets.

EQUITY

The company will focus on ownership of enterprises and assets through shares and other instruments that provide the holder thereof with voting rights and economic benefits, such as dividends or interest payments.

ENTERPRISE (SMME Support)

The company will invest in black-owned and empower small, medium and micro enterprise (SMMEs) financially and through procurement services.

Masithuthuke Holdings has partnered with local partners to offer an Enterprise and Supplier Development (ESD) solution aimed at improving your ESD score, through enhancing the operational as well as financial performance of your key suppliers within your value chain by 41% - 71%.

PROJECT MANAGEMENT SUPPORT

The Masithuthuke Holdings (Pty) Ltd team comprises of a national project office that oversees the implementation and roll-out strategies as required by clients. The company provides shared services (Human Resource functions such as Payroll, Financial, Marketing and IT support etc.) to its subsidiaries. Masithuthuke uses Prince2 approach to manage its projects.

B-BBEE SKILLS DEVELOPMENT AND TRAINING

Masithuthuke is accredited with UMALUSI (15 AET03 0003 PA), Services (Accreditation No:12272) and MICT SETA (LPA/00/2017/0023), Agri-SETA, LGSETA, W&RSETA, ETDp-SETA and QCTO. Cisco Certified course.

Masithuthuke Holdings specializes in full learnerships, short courses and accredited skills programmes. We are also able to offer tailor-made programmes designed to meet very specific training requirements for our clients

RECRUITMENT SERVICES

Masithuthuke Holdings has been immensely successful in creating a global network of highly adept intelligent workforce that can help a company achieve their mission-critical projects and goals. We strive to fill any position in two weeks or less. That is our goal! The fact that we are professionals, directly involved, person to person and no telephonic meetings are held ensures a high standard of candidates.

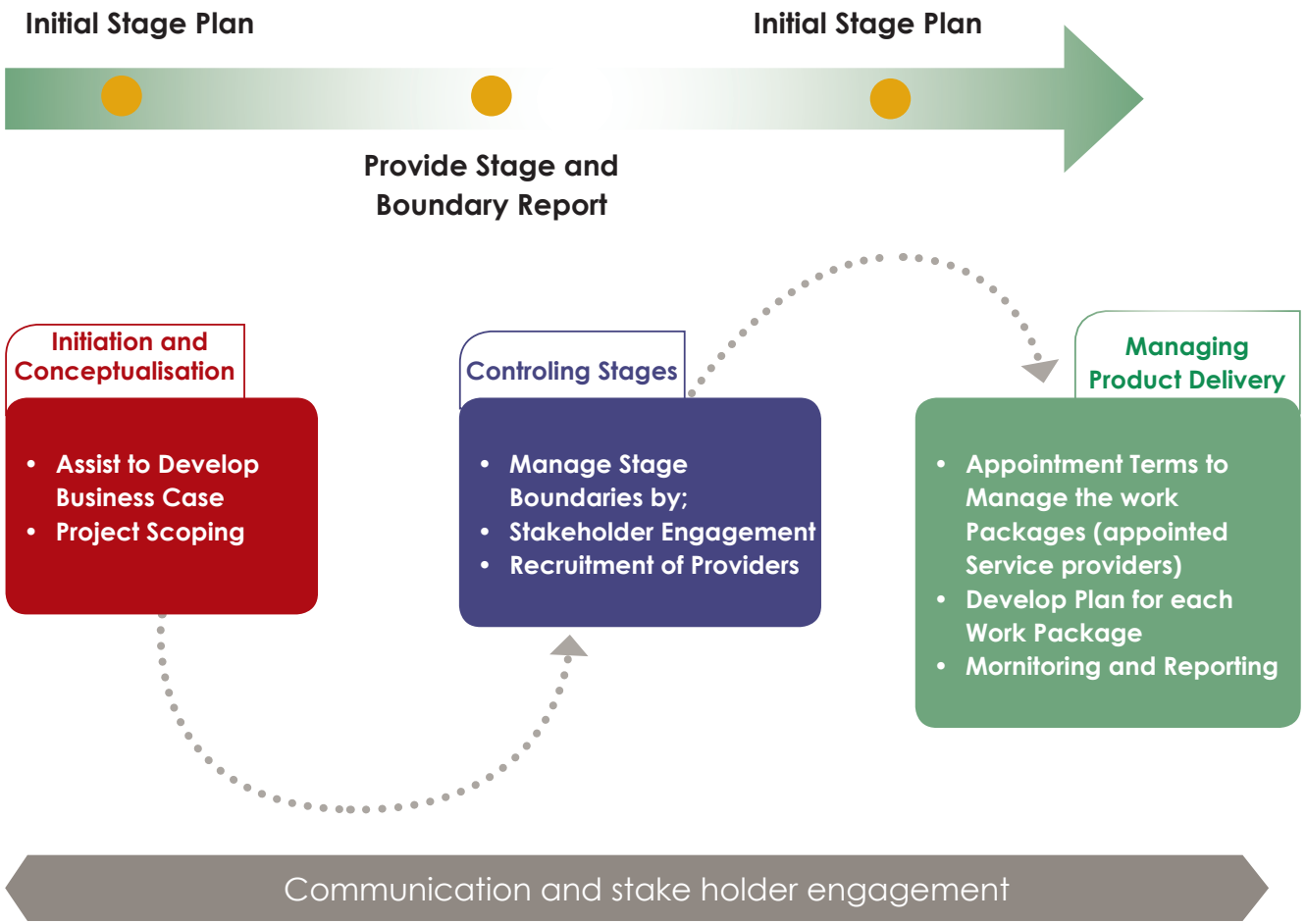
We get to know your company in order to recommend the right person for your company's requirements. We recruit on a **National Scale** and have clients in **Cape Town, Durban, Bloemfontein, JHB, Pretoria** and **Mpumalanga**.

We appreciate the experience that our candidates bring from various industries and we like to leverage it for the mutual benefit of both clients and candidates.

ACCREDITED AND REGISTERED WITH:



PROJECT METHODOLOGY: PRINCE2 APPROACH



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