

Unemployment Insurance Fund • Werkloosheidversekeringsfonds

Church Street 94 Kerkstraat, Pretoria Postal Address/ Posadres: UIF / WVF, Pretoria, 0052.

UIF Enquiries **Only/WVF** Navrae **Alleenlik**: Call Centre/Oproepsentrum: (012) 337-1680

Web: www.labour.gov.za

Reference / Verwysing

UIF/WVF 2456451/2 SARS/SAID 7820793695

Date: 02/02/18

MASITHUTHUKE HOLDINGS PTY LTD 1089 BERG AVENUE 30 MOUNT ERMILINDA NANAPARK 0182

Dear client / Geagte kliënt

UNEMPLOYMENT INSURANCE CONTRIBUTIONS ACT, 2002 REGISTRATION AS EMPLOYER / REGISTRASIE AS WERKGEWER

- This is to confirm that you have now been listed as an employer at the Unemployment Insurance Fund under the UIF reference number indicated above. This number must please be quoted in all communication with this office and must also be indicated on all applications for the declaration of employees or the amendment of employee information.
- The SARS reference number is the number under which your UIF contributions must be paid to the SARS. A monthly return form (EMP201) will be issued by the SARS. Please ensure that that your UIF contributions are indicated on the form and that payment is made to the SARS.

Important: The Fund will not accept responsibility, or engage in any communication with the SARS or employers in the event of penalties and/or interest being raised if payments are submitted to the Fund instead of to the SARS.

ALL enquiries regarding the payment of contributions to the SARS, must please be referred to your local SARS branch office

- 1. Hiermee word bevestig dat u nou as werkgewer by die Werkloosheidversekeringsfonds gelys is onder die WVF verwysingsnommer hierbo aangedui. Die nommer moet asseblief in alle kommunikasie met hierdie kantoor gemeld word en moet ook aangedui word op alle aansoeke vir die verklaring van werknemers of wysiging van werknemer inligting.
- Die SAID verwysingsnommer is die nommer waaronder WVF bydraes aan die SAID betaal moet word. 'n Maandelikse opgawevorm (EMP201) sal deur die SAID uitgereik word. Verseker asseblief dat u WVF bydraes op die vorm aangedui word en dat betaling aan die SAID gedoen word.

Belangrik: Die Fonds gaan nie verantwoordelikheid aanvaar, of in briefwisselling met die SAID of werkgewers betrokke raak indien boetes en/of rente gehef word as betalings aan die Fonds in plaas van aan die SAID gestuur word nie.

ALLE navrae in verband met die betaling van bydraes aan die SAID, moet asseblief aan u plaaslike SAID takkantoor gerig word

IMPORTANT: DECLARATION OF EMPLOYEES

- 3. In terms of the Unemployment Insurance Act that came into effect on 1 April 2002 (Act No. 63 of 2001), benefits can only be paid to unemployed workers whose details appear on the database of the Fund. Therefore, ALL employers (including those employers registered with SARS) are required to furnish details of their employees to the Fund.
- 3.1 If employers fail to declare the details of employees from whom contributions are being collected, they will not only be in contravention of the Act, but will also be causing hardship to the workers when they lose their jobs, as the processing of claims will be delayed.
- 3.2 Declarations can be submitted as follows:
 - By completing a UI-19 form and submitting it to the Fund or the nearest office of the Department of Labour. Forms are obtainable from the Fund, nearest office of the Department of Labour or via the website www.labour.gov.za; or
 - By submitting an electronic declaration. Please refer to the EMP10 guidelines for file formats and other information. This guideline is available from the SARS

- **BELANGRIK: VERKLARING VAN WERKNEMERS**
- 3. Ingevolge die Werkloosheidversekeringswet wat op 1 April 2002 in werking getree het (Wet No. 63 van 2001), kan voordele slegs aan werklose werkers wie se besonderhede op die Fonds se databasis voorkom, betaal word. ALLE werkgewers (ingesluit werkgewers by die SAID geregistreer) moet derhalwe besonderhede van hul werknemers aan die Fonds voorsien.
- 3.1 Indien werkgewers nalaat om besonderhede van werkers van wie hulle bydraes vorder te verklaar, sal hulle nie net in stryd wees met die Wet nie, maar sal hulle ook ontbering teenoor werkers wie hul werk verloor veroorsaak, aangesien die afhandeling van eise vertraag sal word.
- 3.2 Verklarings kan soos volg gedoen word:
 - Deur 'n UI-19 vorm te voltooi en dit aan die Fonds, of die naaste kantoor van die Departement van Arbeid te stuur. Vorms is verkrygbaar van die Fonds, die naaste kantoor van die Departement van Arbeid of via die www.labour.gov.za webtuiste: of
 - Deur 'n elektroniese verklaring in te dien. Verwys asseblief na die EMP10 riglyne vir leêrformate en ander inligting. Die EMP10 is van die SAID verkrygbaar

Issued by the Unemployment Insurance Commissioner

Uitgereik deur die Werkloosheidversekeringskommissaris