**By: HR Department (Data Management Systems) untitled**

**Address: 11 El-Galaa St., Heliopolis, Cairo, Egypt**

**Phone: 02 22667419- Ext (235)**

**Email: Mahmoud.rabie@dmsegypt.net**

**Web site:** [**www.dmsegypt.net**](http://www.dmsegypt.net/)

**Date: 06-10-2021**

Dear Eng. Mohamed Gamal ,  
  
I am pleased to confirm that after careful consideration, **DMS** has decided to extend to you an offer of employment. The details of your offer are as follows:   
  
Your position with the Company will be **{** .Net Developer }, and you will be expected to perform the job duties. Your immediate supervisor will be **{Eng. Mahmoud Hussien }**. This position is fulltime, and you will be required to work (43) hours per week.

If you choose to accept this position, your start date will be on { Sunday ( - - 2021 )}. The Company reserves the right to change your hours and duties as it deems necessary.  
  
Your compensation will be LE {9500} Gross per month, and there will be evaluation after three months, and this evaluation will determine the amount of raise in your package as per your productivity and evaluation, Otherwise there will not be raise in case the evaluation is negative.

Company payroll runs on a monthly basis. You will receive Company benefits such as paid vacations , Social & Medical insurance & Free GYM Membership .

As a Company employee, you will be expected to abide by Company rules and policies.

Upon acceptance of this offer, please sign and date this letter and return to { **Mahmoud Rabie** } by maximum {10-10-2021}. You are required to bring all hiring papers and sign the contract before your first day of employment.

We look forward to welcoming you as part of the DMS Team.

**Accept Job Offer**

By signing and dating this letter below within (2) Business days, you accept this job offer of by **DMS**.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_

Sincerely   
Mahmoud Rabie

Human resources Specialist  
Data Management System (DMS)