



# Building your Career at Honda

## Temporary North American Support Job Posting

We are excited to launch a new career development pathway for associates in collaboration with the North American Auto Development Centre (ADC) in Ohio. This new program will complement our existing Advertised Position and Department Transfer programs, while supporting associates in developing new skills.

These opportunities will require temporary relocation to Ohio and will begin in spring 2023 and conclude in early 2026. A sample ad is on the next page.

We know there are going to be a lot of questions about this new opportunity so to ensure everyone receives timely and accurate information, info sessions have been scheduled. These sessions will review the available positions, application process and travel requirements.

If you are interested in applying for one of the upcoming positions, which require relocation, interested candidates **MUST** attend an information session, in person or online, or have watched the recording of the session to be considered during the application process. [Registration](#) is required to attend an in-person info session or to receive the link to the recording.

# 18

April

### Temporary North American Support Job Posting

Join Don Williams from ADC, along with reps from AD for an overview of the new career pathway opportunity.

Registration is required.



[Register here](#)



Line 2 – Café Room 1



3:30 - 4:15 p.m.

# 19

April

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Join Don Williams from ADC, along with reps from AD for an overview of the new career pathway opportunity.

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[Register here](#)



Line 1 – Room 204



3:30 - 4:15 p.m.

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## Temporary North American Support Job Posting

Here are sample positions that will be part of the program:

### **Position overview:**

Positions available are equipment engineers, new model spec associates and process associates. There are a total of 15 positions available.

- We are seeking three equipment engineers with strong communication skills and the understanding of WELD or AF characteristics. To use your strong Catia skills to perform equipment verifications, prepare and present equipment solutions to product change points while collaborating on product design. Will involve working with diverse teams from multiple factories. A minimum of three years of HCM experience required.
- We are seeking eight new model spec associates with a strong knowledge of new model workflow and development within Assembly or Weld. CAD skills and an in-depth understanding of HCM manufacturing processes to identify impact of change points, high communication skills to collaborate with product designers, the ability to input system data and support offline and online build events are required. A minimum of three years of HCM experience required.
- We are seeking four process associates to achieve maximum process efficiency while applying lean manufacturing concepts and design processes using M.O.S.T. to create a balanced process across the manufacturing area. Ability to use 3D data, drawings, and spec notices to develop new operation standards is required. A minimum of three years of HCM experience required.

**Important note:** This is not a full list of job requirements and responsibilities – full job descriptions and requirements will be presented at the information session and posted on HCMinfo when the opportunities are open for applications.