

Gendered Intelligence

About the Micro-Teach

In order to assess your training abilities, we want you to deliver a 15 minute ‘micro-teach’ session to us on any aspect of trans inclusion you wish.

The overall session time is 25 minutes, including 5 minutes for you to set up anything you need to, and to set the scene, and 5 minutes afterwards for brief self-reflection. The 15 minutes is therefore your ‘training time’.

Approach

Imagine we are a typical audience you might be training, with low levels of trans awareness. Assume we don’t know anything about trans people and train us accordingly. The audience will comprise two people.

You may wish to deliver your micro-teach on a topic that would typically be part way through a session. This could be at a point where you would already have covered certain things (for example, language, or aspects of the law) and would rely on knowledge of those things. In this case, you are welcome to tell us briefly what we should assume you have just taught us. For example “Please assume I have already explained all the language I use in this section except ‘cisgender’, and that I have already explained the basics of the Equality Act and Gender Recognition Act.”

The session should be interactive; the nature of this and how you facilitate it is up to you. We will engage positively with whatever exercise you give us – we will not play ‘awkward’ trainees! However, during the course of your microteach **we will ask you a typical question that a delegate might ask. Please ensure you allow a couple of minutes to engage with that.**

We would prefer you to focus on one interactive exercise for the majority of the time and deliver it well, rather than try to cover too much in the time and be rushed. **It’s about how you engage and facilitate, and how you deal with questions, not the breadth of your knowledge. Use this opportunity to show us your facilitation skills.** Large amounts of straightforward presentation will not score highly.

Platform and Arrangements

In the current circumstances, you will be delivering your micro-teach remotely.

We use the Zoom platform for training and this is the platform we will use for the micro-teach. Basic Zoom accounts are available free. If you wish to use a different platform for your micro-teach please let us know. We will facilitate that where possible.

Feel free to make any requests necessary to enable you to showcase your abilities to best effect within Zoom, such as for us to enable you to screenshare, or to upload a poll in advance. If there is anything you wish to send us before the session, such as a handout, please let us know in good time. The purpose of the micro-teach is to enable you to demonstrate what you can do, and we want to support you to do that.

We appreciate that your training experience to date may be largely or solely face to face and you may not be familiar delivering via online platforms. Please advise us if this is the case. We will make allowances for this.

Please stick to the 15 minute time allowed – we will ask you to stop if you run over.

Access and Questions

Please advise if you have any access needs in relation to the above. Where necessary, we will contact you in advance to understand how best to meet those needs and enable you to showcase your talents to best effect.

Please contact us if there is anything else you wish to ask to enable you to prepare effectively for your micro-teach.