



# HOW TO PREVENT WOMEN JOINING CYBER

(and keep other  
under-represented  
identities out too)

KEIRA PATERSON





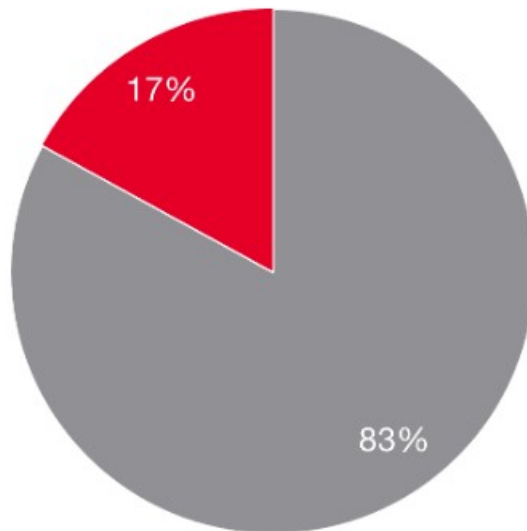


**<satire>**

or, in English:

This is where the satire starts.

## WOMEN IN CYBER SECURITY



■ Men's share of cyber security occupations

■ Women's share of cyber security occupations

(Source: ABS, Census of Population and Housing, Table Builder, 2021.)



#NOTALLMEN



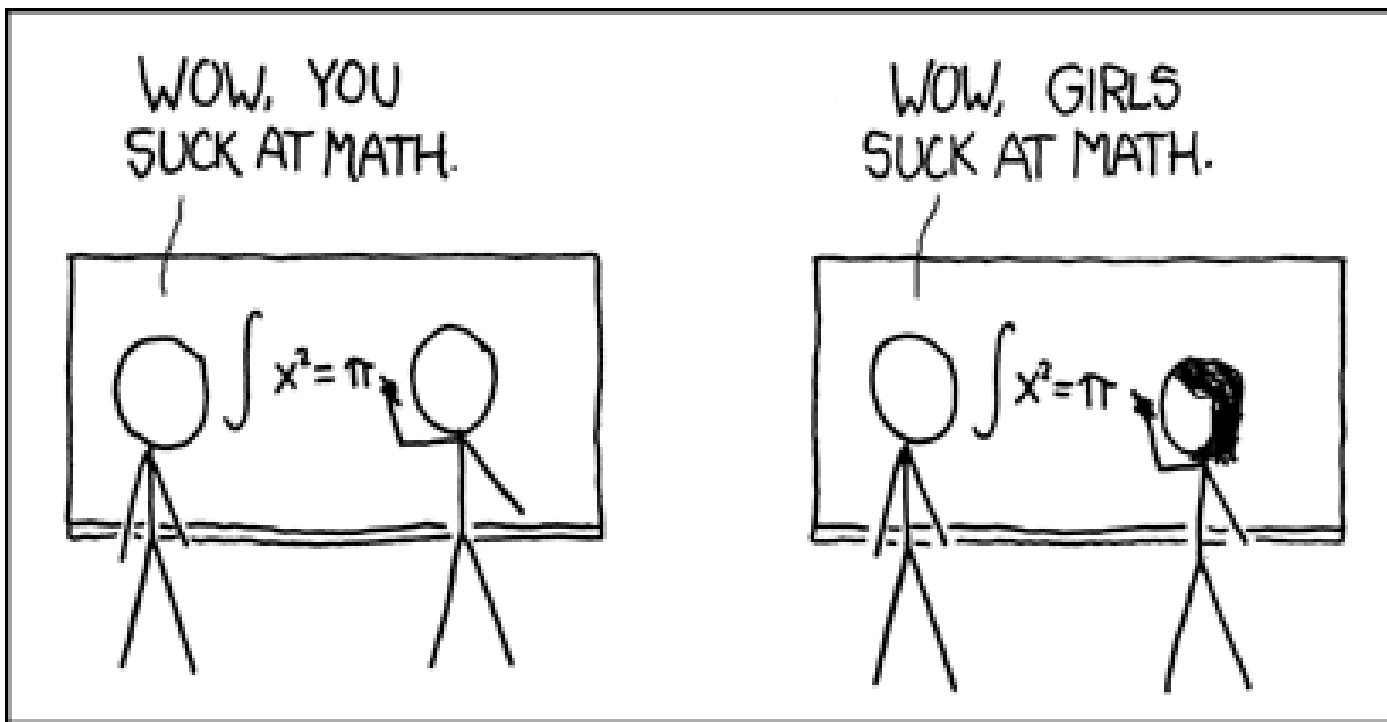
#NOTALLMEN

#WHYNOT?



# IN EDUCATION AND TRAINING









# DURING RECRUITMENT





What

Security X

Information & Com... V X

Where

All Australia X

SEEK

Part time V

paying \$0 V

to \$350K+ V

listed any time V

3 jobs

Sorted by **relevance** V

!!!





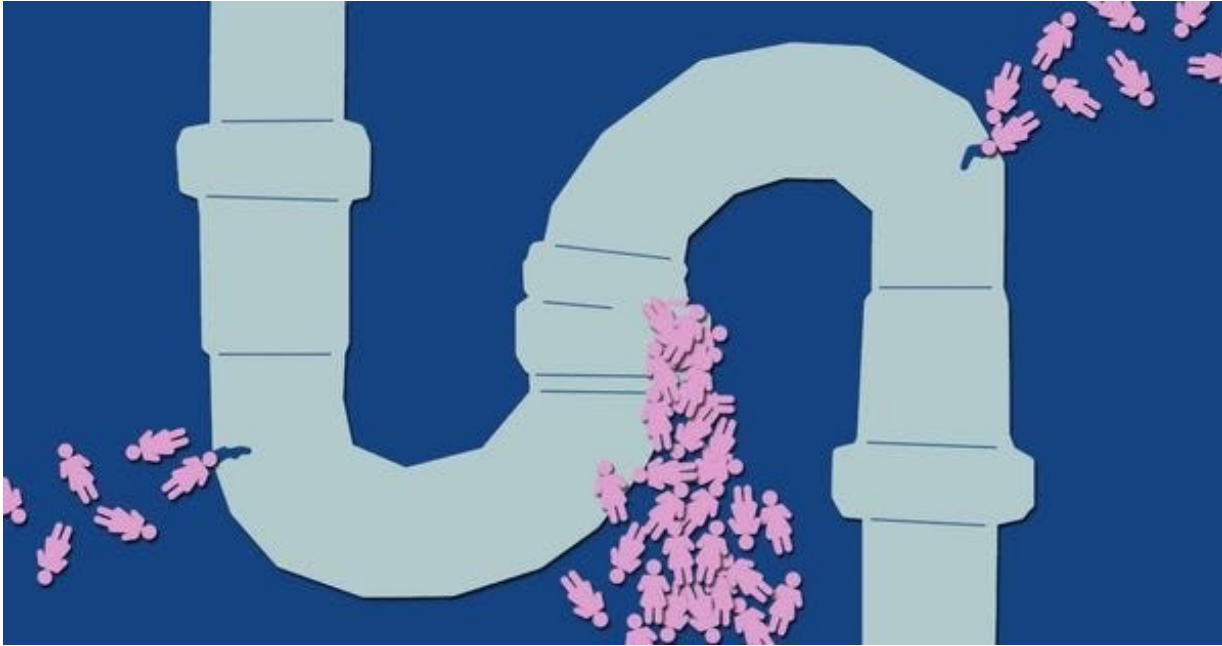
# IN THE WORKPLACE













# COMMUNITIES AND CONFERENCES



DEFCON

comments

Who's going to the Demonsaw Party at Hustler?  
Its supposed to be crazy. John McAfee is  
supposed to be there. Its on the rooftop.



# AS A (MALE) COLLEAGUE





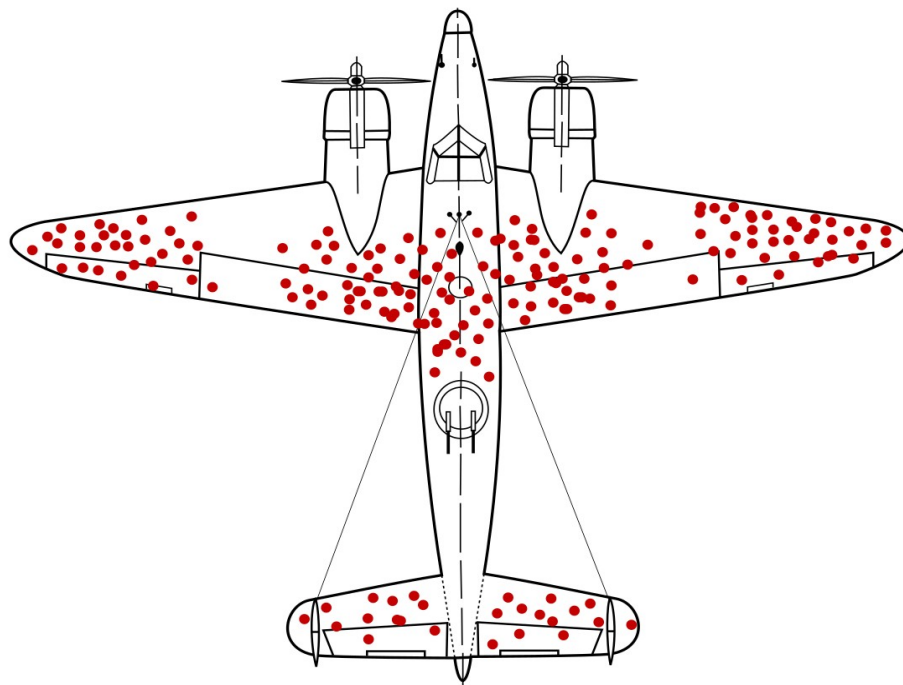








BUT **I'M** A WOMAN





WE **ALL** HAVE A ROLE TO PLAY











**</satire>**

or, in English:

This is where the satire ends.





# THANK YOU

SOCIALS: @keira\_reckons

GITHUB: GeneralStrike/slides\_and\_things