

HR Attrition Dashboard

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Overview

1470

Total Employees

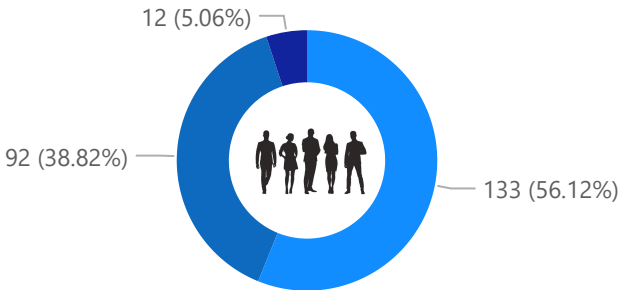
1233

Active Employees

16.12%

Attrition Rate

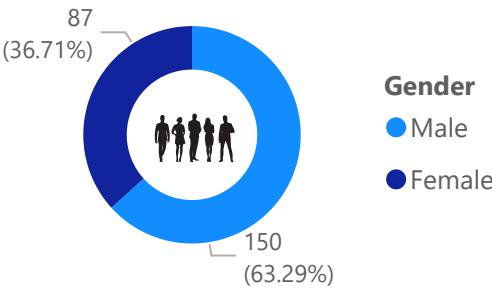
Attrition by Department



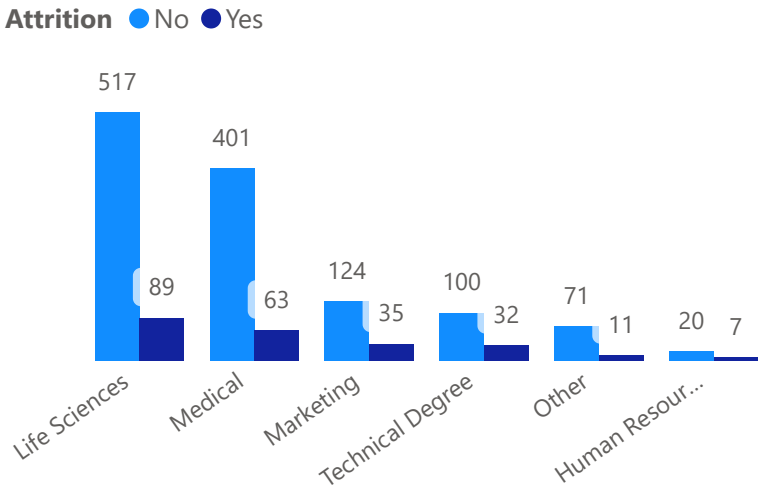
Department ● Research & Development ● Sales ● Human Resources

JobRole	Total Employees	Attrited	Retained
Sales Executive	326	57	269
Research Scientist	292	47	245
Laboratory Technician	259	62	197
Manufacturing Director	145	10	135
Healthcare Representative	131	9	122
Manager	102	5	97
Sales Representative	83	33	50
Research Director	80	2	78
Human Resources	52	12	40
Total	1470	237	1233

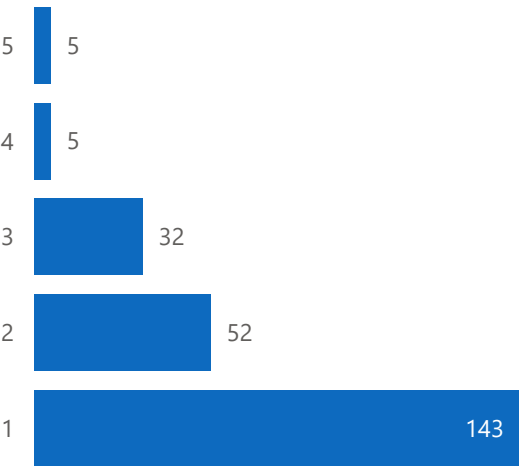
Attrition Count by Gender



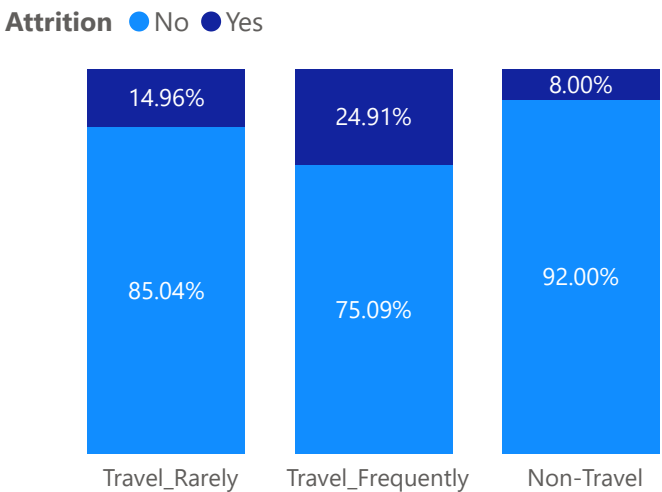
Education Fields of Employees



Attrition by Job Levels



Business Travel Frequency



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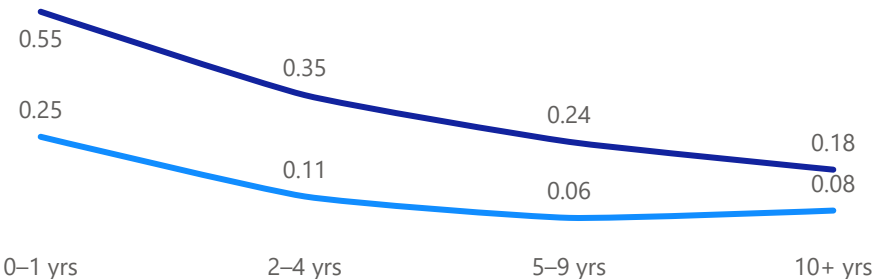
Why Do Employees Leave?

5.13 Avg Years at Company (Attrited)
0.31 Overtime Attrition Rate
4.79K Avg Monthly Income (Attrited)
2.47 Avg Job Satisfaction Rate (Attrited)

Attrition Rate by Tenure and Over Time

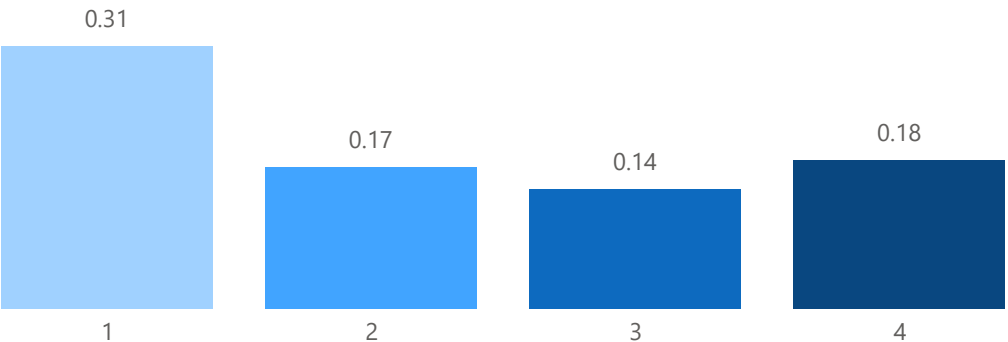
Do employees who work overtime leave earlier?

OverTime ● No ● Yes



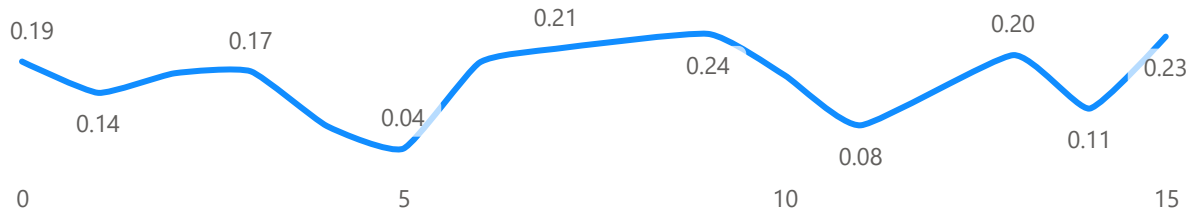
Attrition Rate by Work Life Balance Ratings

Does work-life balance influence attrition?



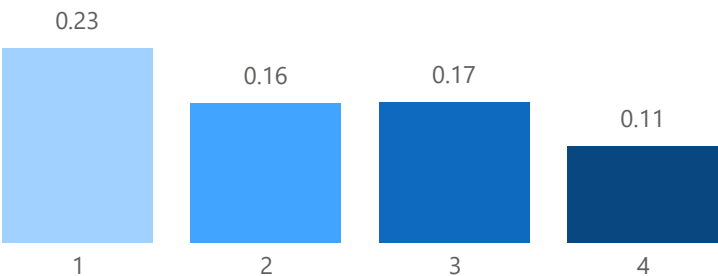
Attrition Rate by Years Since Last Promotion

Does lack of promotion lead to higher attrition?



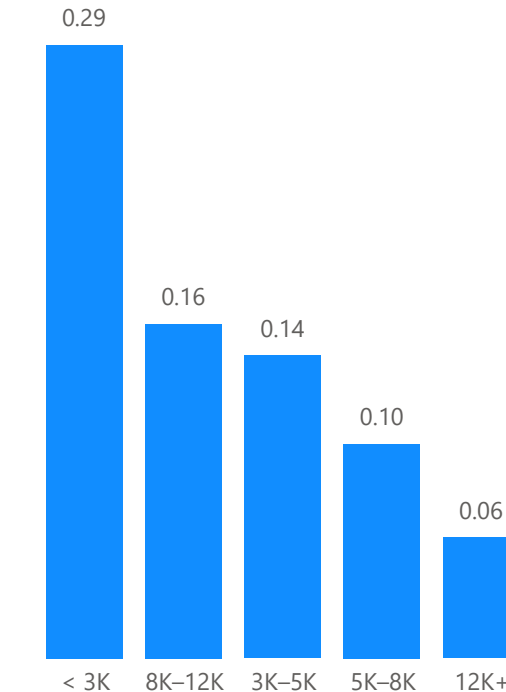
Attrition Rate by Job Satisfaction Ratings

Does job satisfaction influence employee turnover?



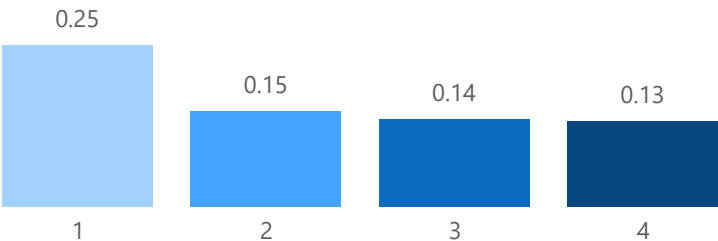
Attrition Rate by Income Band

How does income level influence attrition?



Attrition Rate by Environment Satisfaction Ratings

Does workplace environment satisfaction drive attrition?



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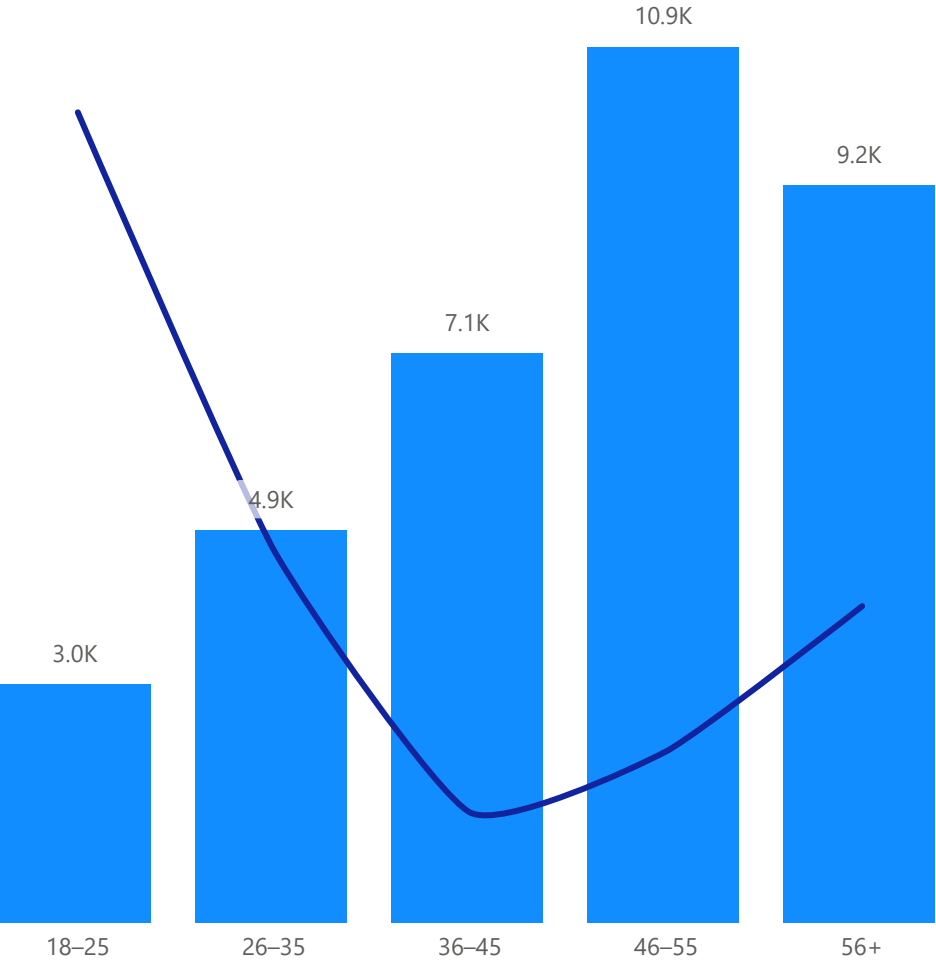


Deep Dive

Average Monthly Income and Attrition Rate across Age Band

Do Earnings and Attrition Move Together Across Age Bands?

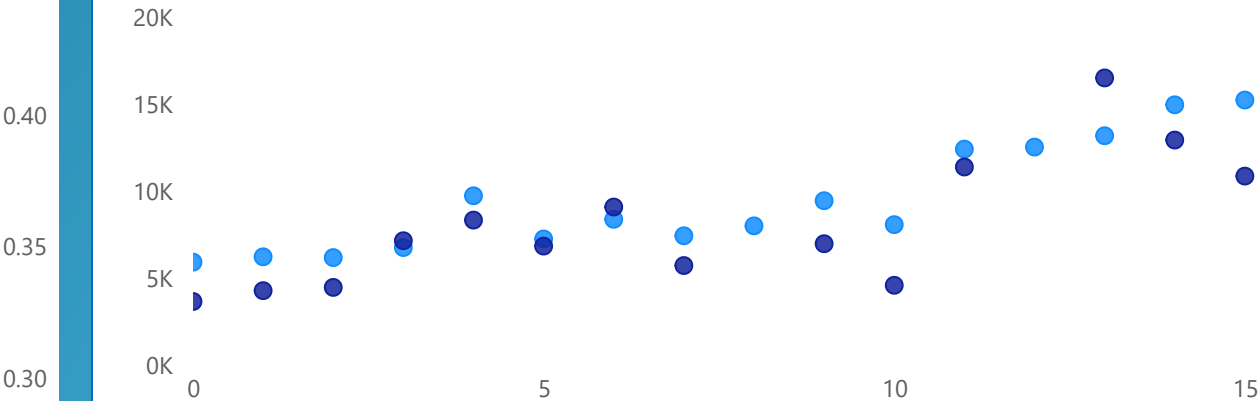
Average Monthly Income Attrition Rate



Average Monthly Income and Years Since Last Promotion

Average Income vs. Years Since Last Promotion

Attrition No Yes



Average Monthly Income by Job Satisfaction Ratings

Income differences between leavers and retainers across satisfaction levels

Attrition No Yes

