



## Overview

**1470**

Total Employees

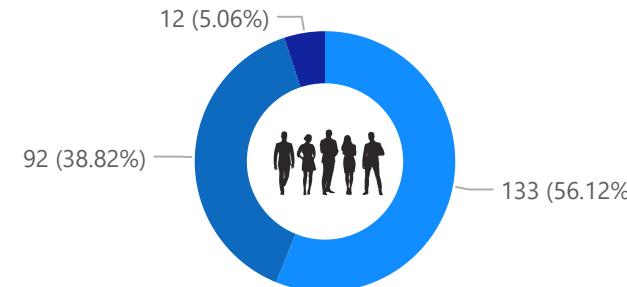
**1233**

Active Employees

**16.12%**

Attrition Rate

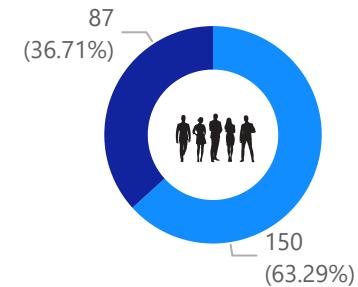
### Attrition by Department



Department ● Research &amp; Development ● Sales ● Human Resources

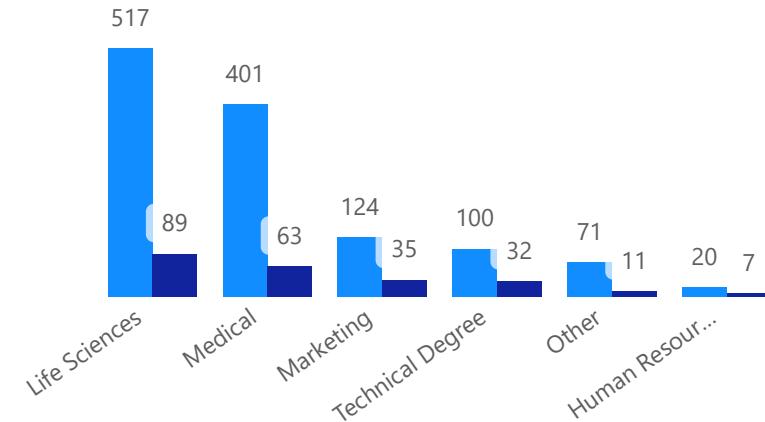
JobRole	Total Employees	Attrited	Retained
Sales Executive	326	57	269
Research Scientist	292	47	245
Laboratory Technician	259	62	197
Manufacturing Director	145	10	135
Healthcare Representative	131	9	122
Manager	102	5	97
Sales Representative	83	33	50
Research Director	80	2	78
Human Resources	52	12	40
<b>Total</b>	<b>1470</b>	<b>237</b>	<b>1233</b>

### Attrition Count by Gender

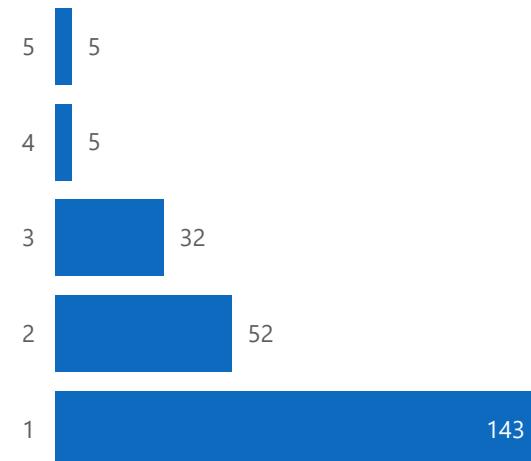


### Education Fields of Employees

Attrition ● No ● Yes

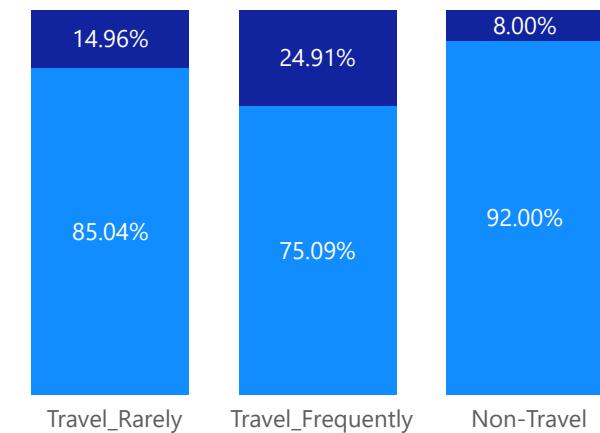


### Attrition by Job Levels



### Business Travel Frequency

Attrition ● No ● Yes





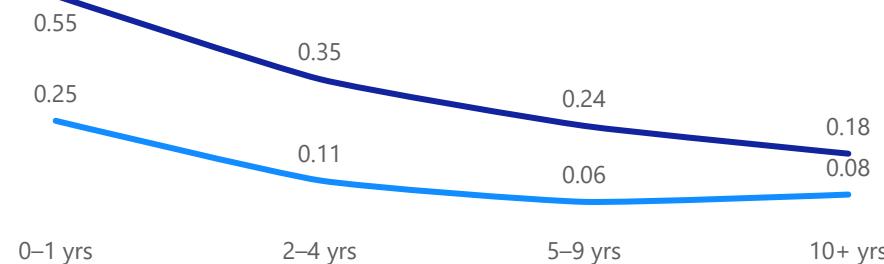
## Why Do Employees Leave?

**5.13** Avg Years at Company (Attrited)  
**0.31** Overtime Attrition Rate  
**4.79K** Avg Monthly Income (Attrited)  
**2.47** Avg Job Satisfaction Rate (A...)

### Attrition Rate by Tenure and Over Time

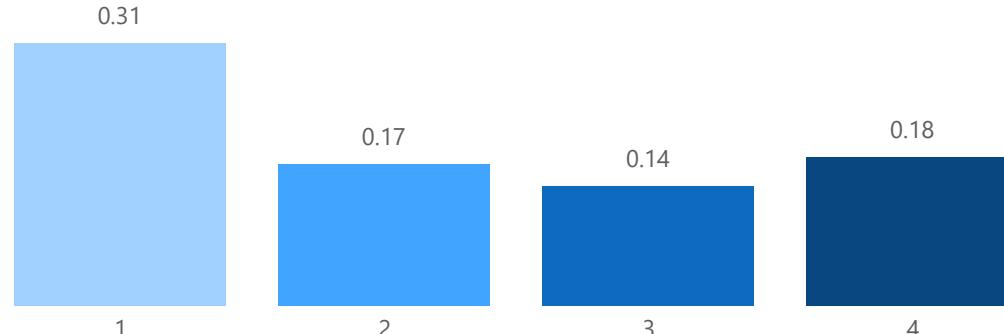
Do employees who work overtime leave earlier?

OverTime • No • Yes



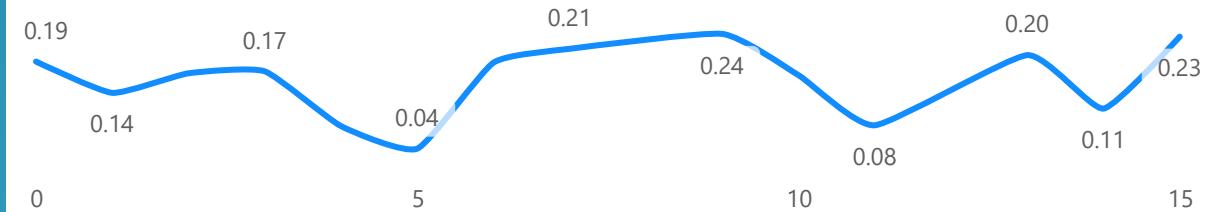
### Attrition Rate by Work Life Balance Ratings

Does work-life balance influence attrition?



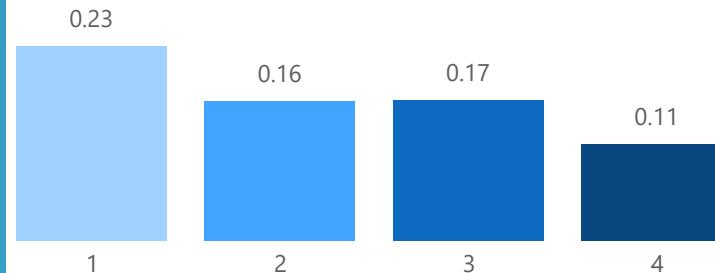
### Attrition Rate by Years Since Last Promotion

Does lack of promotion lead to higher attrition?



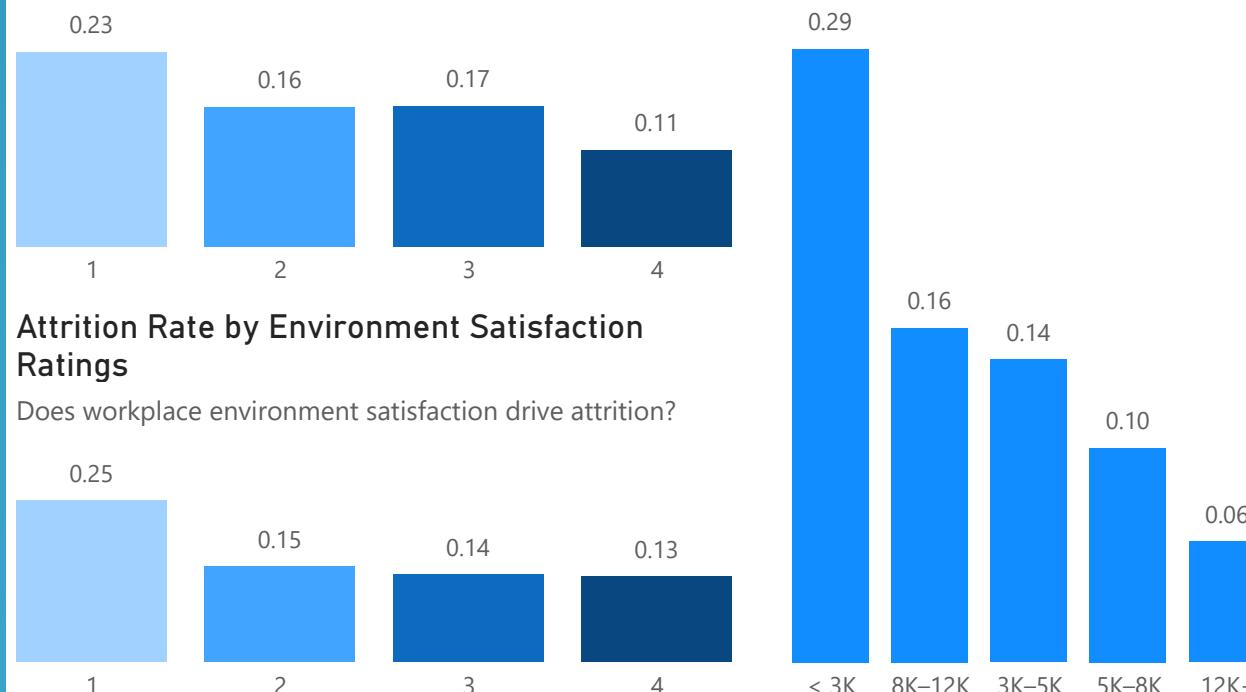
### Attrition Rate by Job Satisfaction Ratings

Does job satisfaction influence employee turnover?



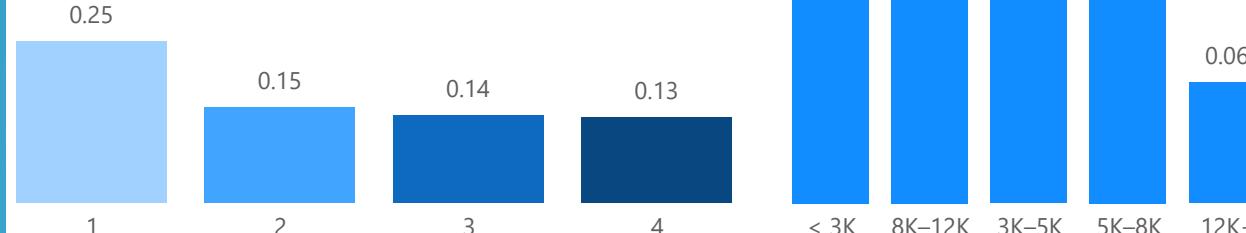
### Attrition Rate by Income Band

How does income level influence attrition?



### Attrition Rate by Environment Satisfaction Ratings

Does workplace environment satisfaction drive attrition?



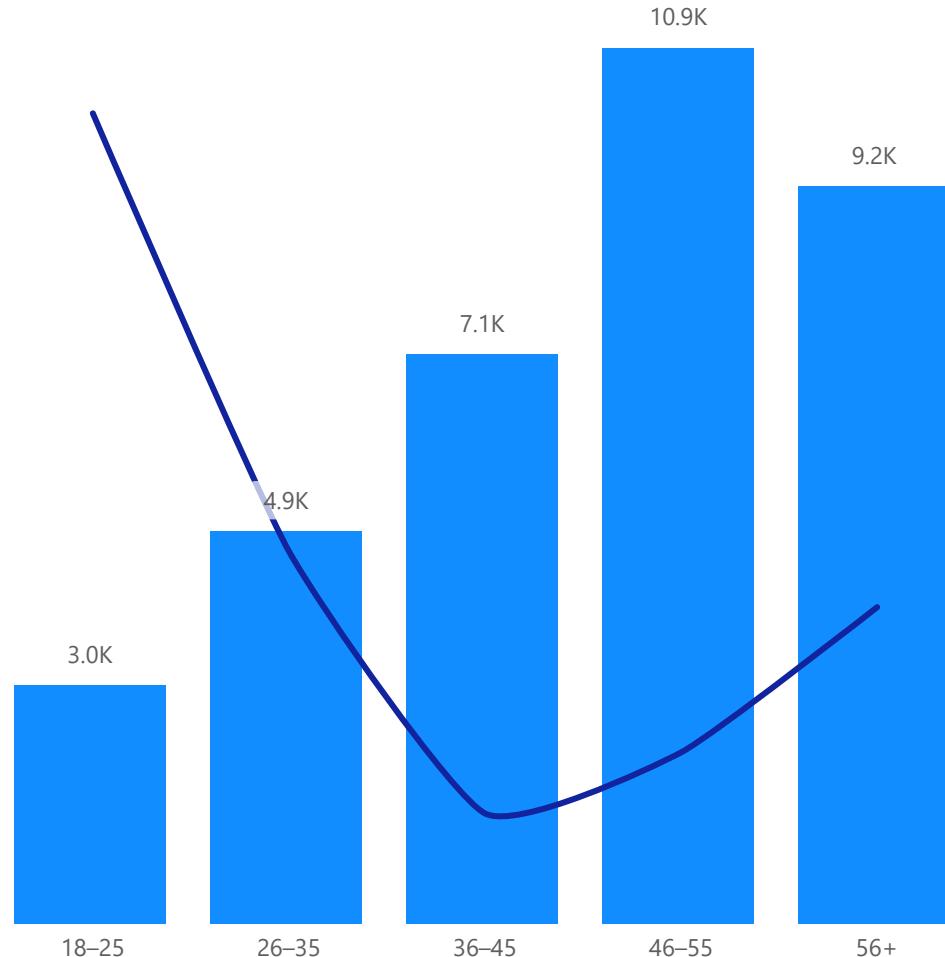


## Deep Dive

### Average of Monthly Income and Attrition Rate by Age Band

Do Earnings and Attrition Move Together Across Age Bands?

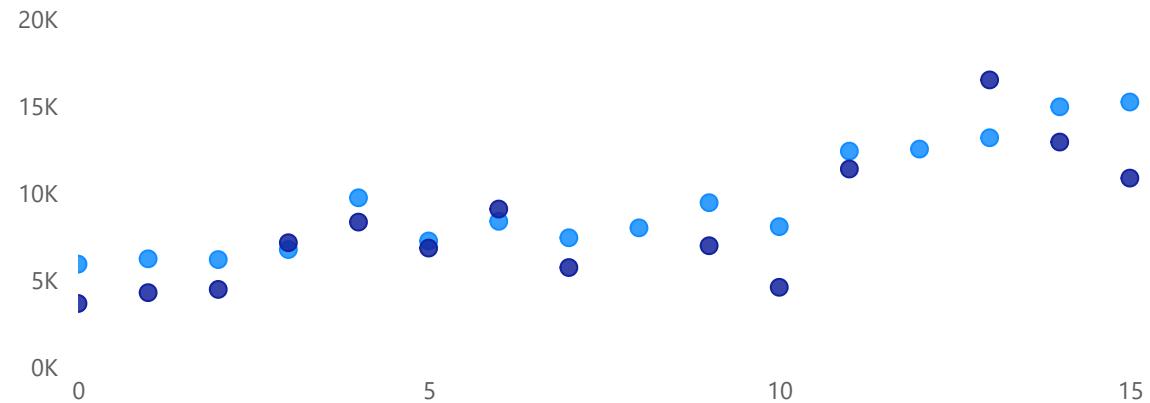
- Average of MonthlyIncome
- Attrition Rate



### Average Monthly Income and Years Since Last Promotion

Average Income vs. Years Since Last Promotion

Attrition   ● No   ● Yes



### Average Monthly Income by Job Satisfaction Ratings

Income differences between leavers and retainees across satisfaction levels

Attrition   ● No   ● Yes

