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$_{5}$ Standardized Bias of eta_{XM}

In Table 1, the standardized biases of the path regarding the interaction effect (i.e., β_{XM}) were all below an absolute value (0.40) regarded as a commonly acceptable threshold (Collins et al., 2001), with a range of [-.37, .30]. The unconstrained product indicator (UPI) method yielded the smallest standardized bias (-.37) whereas the reliability-adjusted product indicator (RAPI) method yielded the largest (.30).

The effect of the population reliability levels was obvious on the bias estimates 11 generated by the RAPI model, such that larger population reliability resulted in smaller 12 magnitude of standardized bias. For example, when the sample size (N) was 250 and the 13 correlation between two latent indicators (i.e., X and M) was 0, the bias estimates went down for RAPI (from 0.30 to 0.20 to 0.15). Such a decreasing trend was found on the 2SPA 15 (i.e., two-stage path analysis) model as well, but slighter compared the RAPI model (from 0.10 to -0.01 to -0.05). The impact of correlation between X and M did not demonstrate a clear pattern but showed an unignorable effect on the bias estimates. Specifically, the absolute difference on the bias estimates across three correlation levels (i.e., 0.7-0.9) ranged from 0 to 0.13. To sum up, results indicate that measurement errors in the latent predictors play an important role in estimating the interaction effects such that a higher level of errors 21 leads to more underestimated coefficients.

It was found that the standardized bias estimates of the RAPI method were positive while those of the UPI method were negative across every simulation condition. As for the 2SPA method, the bias estimates distributed closer to the center (i.e., 0) with positive and negative values. For example, when the correlation was 0.8 and sample size was 250, the standardized bias was 0.16 for RAPI, -0.22 for UPI, and -0.01 for 2SPA. The above findings suggest that the RAPI method and the UPI method were more likely to yield biased estimates of the interaction effect than the 2SPA method, in which the UPI was more prone

to conservative interaction estimates whereas the RAPI was more prone to overestimating the effects.

Relative SE Bias of β_{XM}

The relative SE bias results of three methods were presented in Table 2. It was found that the magnitudes of relative SE bias were all negative and out of the recommended range (-10%, 10%) under the condition of low sample size and low reliability level. Our results cater to the statistical property of relative SE biases that they generally decrease as sample size reliability increase. The bias estimates of the RAPI and 2SPA methods all fell within the 10% range while the UPI had some estimates slightly out of range (e.g., -11%) when the sample size was 500 and reliability was 0.9. The 2SPA method had the lowest relative SE range and (-2% to -14%) across three methods, in which the bias estimates under two-thirds of simulation conditions were within the 10% range. The RAPI method had slightly better performance than the UPI method, such that its bias estimates range was lower (RAPI: -3% to 23%; UPI: -10% to -70%).

Coverage Rate of 95% CI of β_{XM}

As shown in Table 3, only the coverage rate of 95% CI for the 2SPA model was
adequate (91.20-94.60%) regarding to the recommended criteria (i.e., 91-98%). The RAPI
method demonstrated barely satisfied coverage rates in which 2 rates out of 18 conditions
were slightly below 91%. The UPI method generally did not meet the criteria with obvious
gaps such that it yielded 70-89% or so coverage rates under most of the conditions. The
result indicated that 2SPA had a higher probability of capturing the true latent interaction
effect than the RAPI and UPI methods.

RMSE of β_{XM}

The RMSE values were presented in Table 4. It was obviously found that the RMSE values generally decreased as the sample and reliability level increased across three methods.

The 2SPA method demonstrated the best performance in terms of the range of RMSE values (0.04-0.11) than the RAPI (0.04-0.14) and UPI (0.04-0.33) methods, in which the maximum

57 RMSE value generated by the UPI was ostensibly larger than the other two methods. It

- 58 indicated that the 2SPA method was the most effective and accurate in estimating the latent
- interaction effects, whereas the RAPI method was more acceptable than the UPI method.
- Nevertheless, such advantage of the 2SPA method was more prominent under the small
- sample size and reliability condition. For example, when the sample size was 250 and the
- reliability was 0.7, the difference on RMSE values among three methods could be as large as
- 63 0.24. As the sample size and reliability increased, such difference was minimized to 0.01.

| N | ρ | Correlation | RAPI | UPI | 2SPA |
|-----|-----|-------------|------|---------------|-------|
| 250 | 0.7 | 0 | 0.30 | -0.13 | 0.10 |
| | | 0.3 | 0.28 | -0.15 | 0.09 |
| | | 0.6 | 0.30 | -0.02 | 0.14 |
| 250 | 0.8 | 0 | 0.16 | -0.22 | -0.01 |
| | | 0.3 | 0.18 | - 0.17 | 0.01 |
| | | 0.6 | 0.20 | -0.16 | 0.02 |
| 250 | 0.9 | 0 | 0.09 | -0.21 | -0.05 |
| | | 0.3 | 0.15 | -0.15 | 0.01 |
| | | 0.6 | 0.15 | -0.14 | 0.01 |
| 500 | 0.7 | 0 | 0.26 | -0.27 | 0.09 |
| | | 0.3 | 0.25 | -0.32 | 0.08 |
| | | 0.6 | 0.20 | -0.28 | 0.04 |
| 500 | 0.8 | 0 | 0.16 | -0.37 | 0.00 |
| | | 0.3 | 0.18 | -0.37 | 0.02 |
| | | 0.6 | 0.19 | -0.29 | 0.04 |
| 500 | 0.9 | 0 | 0.13 | -0.28 | -0.01 |
| | | 0.3 | 0.15 | -0.24 | 0.01 |
| | | 0.6 | 0.12 | -0.24 | -0.01 |

Table 2 Relative SE Bias (%) of ρ from 2000 Replications

| N | ρ | Correlation | RAPI | UPI | 2SPA |
|-----|-----|-------------|--------|--------|--------|
| 250 | 0.7 | 0 | -18.40 | -36.10 | -10.70 |
| | | 0.3 | -22.70 | -37.60 | -13.20 |
| | | 0.6 | -21.80 | -70.20 | -14.20 |
| 250 | 0.8 | 0 | -11.00 | -22.50 | -7.40 |
| | | 0.3 | -15.40 | -28.70 | -8.30 |
| | | 0.6 | -14.30 | -23.70 | -11.70 |
| 250 | 0.9 | 0 | -3.30 | -10.70 | -1.60 |
| | | 0.3 | -5.60 | -10.20 | -5.30 |
| | | 0.6 | -7.10 | -11.30 | -8.90 |
| 500 | 0.7 | 0 | -17.10 | -33.50 | -10.10 |
| | | 0.3 | -16.90 | -30.20 | -8.30 |
| | | 0.6 | -19.00 | -33.50 | -12.10 |
| 500 | 0.8 | 0 | -9.30 | -20.10 | -5.70 |
| | | 0.3 | -8.40 | -20.40 | -4.70 |
| | | 0.6 | -17.40 | -26.50 | -12.80 |
| 500 | 0.9 | 0 | -6.40 | -9.60 | -7.10 |
| | | 0.3 | -5.90 | -11.40 | -5.10 |
| | | 0.6 | -6.60 | -12.50 | -8.90 |

| N | ρ | Correlation | RAPI | UPI | 2SPA |
|-----|-----|-------------|-------|-------|-------|
| 250 | 0.7 | 0 | 92.40 | 77.60 | 93.80 |
| | | 0.3 | 90.40 | 76.30 | 92.30 |
| | | 0.6 | 90.10 | 78.30 | 91.40 |
| 250 | 0.8 | 0 | 92.70 | 83.70 | 93.30 |
| | | 0.3 | 91.90 | 83.30 | 93.00 |
| | | 0.6 | 91.40 | 83.70 | 91.50 |
| 250 | 0.9 | 0 | 94.50 | 91.30 | 94.40 |
| | | 0.3 | 94.30 | 90.50 | 93.80 |
| | | 0.6 | 93.00 | 90.80 | 92.40 |
| 500 | 0.7 | 0 | 91.20 | 76.30 | 92.80 |
| | | 0.3 | 90.40 | 75.80 | 92.90 |
| | | 0.6 | 88.90 | 75.40 | 92.00 |
| 500 | 0.8 | 0 | 93.00 | 83.10 | 94.60 |
| | | 0.3 | 93.10 | 82.40 | 93.80 |
| | | 0.6 | 89.70 | 81.70 | 91.20 |
| 500 | 0.9 | 0 | 93.80 | 90.30 | 92.50 |
| | | 0.3 | 94.00 | 89.60 | 94.10 |
| | | 0.6 | 92.90 | 89.80 | 92.40 |

Table 4 $RMSE \ of \ \rho \ from \ 2000 \ Replications$

| N | ρ | Correlation | RAPI | UPI | 2SPA |
|-----|-----|-------------|------|------|------|
| 250 | 0.7 | 0 | 0.14 | 0.18 | 0.11 |
| | | 0.3 | 0.14 | 0.17 | 0.10 |
| | | 0.6 | 0.11 | 0.33 | 0.09 |
| 250 | 0.8 | 0 | 0.10 | 0.10 | 0.08 |
| | | 0.3 | 0.09 | 0.11 | 0.08 |
| | | 0.6 | 0.08 | 0.08 | 0.07 |
| 250 | 0.9 | 0 | 0.07 | 0.08 | 0.07 |
| | | 0.3 | 0.07 | 0.07 | 0.06 |
| | | 0.6 | 0.06 | 0.06 | 0.06 |
| 500 | 0.7 | 0 | 0.09 | 0.11 | 0.08 |
| | | 0.3 | 0.08 | 0.10 | 0.07 |
| | | 0.6 | 0.07 | 0.08 | 0.06 |
| 500 | 0.8 | 0 | 0.06 | 0.07 | 0.06 |
| | | 0.3 | 0.06 | 0.07 | 0.05 |
| | | 0.6 | 0.05 | 0.06 | 0.05 |
| 500 | 0.9 | 0 | 0.05 | 0.05 | 0.05 |
| | | 0.3 | 0.05 | 0.05 | 0.04 |
| | | 0.6 | 0.04 | 0.04 | 0.04 |