


# Georg J.P. Link

<https://georg.link/>

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## SUMMARY

My research advances our knowledge in corporate engagement with open source projects. As corporate involvement increases, open source foundations provide guidance and support for open source projects. We only begin to understand the evolution of this triangular relationship. My current research focus is to inform this relationship through research into open source project health and new market mechanisms. My work has been accepted to the Communications of the Association for Information Systems, the Journal for Universal Computer Science, ACM CSCW, ACM GROUP, Americas Conference on Information Systems, OpenSym, HICSS, CHAOSSCon, INFORMS, and MWAIS. My research has been supported by the Alfred P. Sloan Foundation, Mozilla, and the Linux Foundation.

I am engaged at both professional and university levels. I volunteered at various academic conferences, was a conference co-organizer for the 2017 Big XII+ MIS Symposium and 2018 CHAOSScon, am currently the Communications Chair for AIS SIGOPEN, and am an active member of the University of Nebraska at Omaha's BRIDGE Lab — a lab dedicated to the advancement of IT design, architecture, and education. Finally, I am an active member in the Linux Foundation CHAOSS project and the Mozilla Bugmark project.

## EDUCATION

### University of Nebraska at Omaha, Omaha, Nebraska, USA

- Ph.D. in Information Technology planned 2019
  - Dissertation: Cooperative Signaling Behavior: Signals for Open Source Project Health
  - Advisor: Prof. Matt Germonprez
  - Focus: Open Source Community Health
- MBA – Master of Business Administration 2013
  - Concentration: Collaboration Science
  - Cumulative GPA: 3.9 / 4.0

### Technical University Braunschweig, Braunschweig, Germany

- M.S. in Business Informatics 2014
  - Thesis: Evaluating Anchored Discussion as a New Tool for Creativity in Online Collaboration
  - Cumulative GPA: 1.3 (German grade translates to 3.7 / 4.0)

### WelfenAkademie, Braunschweig, Germany

- B.A. in Business Administration 2011
  - Concentration: Banking
  - Cumulative GPA: 1.8 (German grade translates to 3.2 / 4.0)

## GRANT FUNDING

### Total: \$11,415.00

- \$1,851.00 - Linux Foundation 2018
  - Travel support to Open Source Summit Europe, Edinburgh, UK
- \$805.00 - Linux Foundation 2018
  - Travel support to Open Source Summit North America, Vancouver, Canada
- \$2,441.00 - Mozilla 2018
  - Travel support to ACM Collective Intelligence, Zurich, Switzerland
- \$1,318.00 - Linux Foundation 2017
  - Travel support to Open Source Summit North America, Los Angeles, CA, USA
- \$5,000.00 - University of Nebraska at Omaha 2017
  - Program: Graduate Research and Creative Activity (GRACA)
  - Proposal title: The Changing Nature of Volunteerism in Open Source Communities

## SCHOLARSHIPS

- Hanns-Seidel-Stiftung 2012 – 2014
- German Academic Exchange Service (DAAD) 2012 – 2013
- College of Information Science and Technology, University of Nebraska at Omaha 2015 – 2016

## HONORS & AWARDS

- Doctoral Student Service Award, Association for Information Systems 2017
- Best Paper Award, AIS SIG GlobDev 2017

- Link, G. J.P., & Qureshi, S. (2017). The role of open source in new business formation: Innovations for development. In *Proceedings of the Twenty-third Americas Conference on Information Systems*. Boston. 2013
- Above and Beyond Excellence Award from UNO Student Government 2008
- Rotary Youth Leadership Award (RYLA) Seminar

## PUBLICATIONS

### JOURNALS (2)

- [2] Link, G. J.P., K. Lombard, K. Conboy, M. Feldman, J. Feller, J. George, M. Germonprez, S. Goggins, D. Jeske, G. Kiely, K. Schuster, M. Willis (2017). Contemporary issues of open data in Information Systems research: Considerations and recommendations. *Communications of the Association for Information Systems*, 41(Article 25), 587–610. <http://aisel.aisnet.org/cais/vol41/iss1/25/>
- [1] Link, G. J.P., D. Siemon, G. de Vreede, S. Robra-Bissantz (2016). Anchored Discussion: Development of a Tool for Creativity in Online Collaboration, *Journal for Universal Computer Science*, 22(10), 1339–1359. <https://doi.org/10.3217/jucs-022-10-1339>

### CONFERENCES (14)

- [14] Germonprez, M., Link, G. J.P., Lombard, K., & Goggins, S. (2018). Eight Observations and 24 Research Questions About Open Source Projects: Illuminating New Realities. *Proceedings of the ACM on Human-Computer Interaction*, 2(CSCW), 57:1–57:22.
- [13] Link, G. J.P., & Germonprez, M. (2018). Assessing open source project health. In *Twenty-fourth Americas Conference on Information Systems 2018 Proceedings*. New Orleans, LA. <http://aisel.aisnet.org/amcis2018/Openness/Presentations/5>
- [12] Rao, M., Link, G. J.P., Marti, D., Leak, A., & Bodo, R. (2018). A trading market for prices in peer production. In *ACM Collective Intelligence 2018 Proceedings*. Zurich, Switzerland.
- [11] Rao, M., Link, G. J.P., Marti, D., Leak, A., & Bodo, R. (2018). A Trading Market to Incentivize Secure Software. In *17th Annual Workshop on the Economics of Information Security (WEIS)*, Innsbruck, Austria. [https://weis2018.econinfosec.org/wp-content/uploads/sites/5/2016/09/WEIS\\_2018\\_paper\\_27.pdf](https://weis2018.econinfosec.org/wp-content/uploads/sites/5/2016/09/WEIS_2018_paper_27.pdf)
- [10] Gandhi, R., Germonprez, M., & Link, G. J.P.\* (2018). Open data standards for open source software risk management routines: An examination of SPDX. Presented at the ACM GROUP'18, Sanibel Island. <https://doi.org/10.1145/3148330.3148333>
- [9] Link, G. J.P., & Qureshi, S. (2018). The role of open source communities in development: Policy implications for governments. Presented at the HICSS 2018, Hawaii. <http://hdl.handle.net/10125/50190>
- [8] Link, G. J.P. (2017). The value of engaging with open source communities. In *OpenSym '17 Companion*. Galway, Ireland: ACM. <https://doi.org/10.1145/3126673.3126679>
- [7] Link, G. J.P., & Jeske, D. (2017). Understanding organization and open source community relations through the Attraction-Selection-Attrition Model. In *OpenSym '17 Companion*. Galway, Ireland: ACM. <https://doi.org/10.1145/3125433.3125472>
- [6] Link, G. J.P., & Qureshi, S. (2017). The role of open source in new business formation: Innovations for development. In *Proceedings of the Twenty-third Americas Conference on Information Systems*. Boston. Retrieved from <http://aisel.aisnet.org/amcis2017/ICTs/Presentations/18/>
- [5] Link, G. J.P., Gill, J., & Khazanchi, D. (2017). Measuring adoption of open source software and practices in organizations: A pilot study. In *Proceedings of the Twelfth Midwest Association for Information Systems Conference*. Springfield, IL. Retrieved from <http://aisel.aisnet.org/mwais2017/43/>
- [4] Link, G. J.P., Lombard, K., Germonprez, M., & Goggins, S. (2017). Advancing open online community science practice: The open community data exchange. In *Proceedings of the Twelfth Midwest Association for Information Systems Conference*. Springfield, IL. <http://aisel.aisnet.org/mwais2017/44>
- [3] Link, G. J.P., Germonprez, M., Goggins, S., Hemsley, J., Rand, B., & Squire, M. (2016). The Open Community Data Exchange: Advancing data sharing and discovery in open online community science. In *OpenSym '16 Companion*. Berlin, Germany: ACM. <https://doi.org/10.1145/2962132.2962142>

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\* Authors in alphabetical order

- [2] Link, G. J.P., & Germonprez, M. (2016). Understanding open source communities as complex adaptive systems: A case of the R Project community. In AMCIS 2016 Proceedings. San Diego, CA. Retrieved from <http://aisel.aisnet.org/amcis2016/Open/Presentations/7/>
- [1] Link, G. J.P., Siemon, D., de Vreede, G.-J., & Robra-Bissantz, S. (2015). Evaluating Anchored Discussion to Foster Creativity in Online Collaboration. In N. Baloian, Y. Zorian, P. Taslakian, & S. Shoukouryan (Eds.), *Collaboration and Technology* (pp. 28–44). Springer International Publishing. [https://doi.org/10.1007/978-3-319-22747-4\\_3](https://doi.org/10.1007/978-3-319-22747-4_3)

#### **OTHER PUBLICATIONS (1)**

- [1] Ahuja, V., Marti, D., Link, G. J.P., Germonprez, M., & Goggins, S. P. (2018, May 23). How to measure the impact of your open source project. Retrieved May 23, 2018, from <https://opensource.com/article/18/5/metrics-project-success>

#### **PRESENTATIONS (14)**

- [14] Link, G. J. P., & Lumbard, K. (2018, August). Chaos or CHAOSS: What we hear from the CHAOSS Community. Presented at the CHAOSScon North America 2018, Vancouver, BC, Canada. <https://chaoss.github.io/website/CHAOSScon/2018NA/slides/Chaos-or-CHAOSS.pdf>
- [13] Link, G. J.P. (2018, March). Engaging Volunteers and Voluntolds in Open Source Projects. Presented at the 10th Annual Research and Creative Activity Fair, University of Nebraska at Omaha, NE, USA. <https://digitalcommons.unomaha.edu/srcf/2018/schedule/148/>
- [12] Germonprez, M., & Link, G. J. P. (2017, September). BoF: Community Health Analytics for Open Source. Birds-of-a-Feather presented at the Open Source Summit North America, Los Angeles, California. Retrieved from <http://sched.co/BCsP>
- [11] Link, G. J.P. (2017, August). Understanding organization and open source community relations through the Attraction-Selection-Attrition Model. Presented at OpenSym 2017, Galway, Ireland.
- [10] Link, G. J.P. (2017, August). The value of engaging with open source communities. Presented at the OpenSym 2017 Doctoral Consortium, Galway, Ireland.
- [9] Link, G. J.P. (2017, August). The role of open source in new business formation: Innovations for development. Presented at the Twenty-third Americas Conference on Information Systems, Boston, MA.
- [8] Link, G. J.P., & Lumbard, K. (2017, May). Advancing open online community science practice: The open community data exchange. Presented at the Twelfth Midwest Association for Information Systems Conference. Springfield, IL.
- [7] Link, G. J.P. (2017, May). Measuring adoption of open source software and practices in organizations: A pilot study. Presented at the Twelfth Midwest Association for Information Systems Conference. Springfield, IL.
- [6] Link, G. J.P. (2016, December). Moving Open Source Communities: How Foundations Onboard Communities. Presented at the SIGOPEN Developmental Workshop at ICIS 2016, Dublin, Ireland.
- [5] Link, G. J.P., & Lumbard, K. (2016, December). Communication Technology Selection in a Young Open Source Community: A Case of the Hyperledger Project. Presented at the SIGOPEN Developmental Workshop at ICIS 2016, Dublin, Ireland.
- [4] Link, G. J.P. (2016, August). The Open Community Data Exchange: Advancing Data Sharing and Discovery in Open Online Community Science. Presented at the OpenSym 2016, Berlin, Germany.
- [3] Link, G. J.P. (2016, April). The Guided Evolution of Open Source Communities. Presented at the 14th Annual BigXII+MISResearchSymposium, Baylor University, Waco, TX, USA.
- [2] Link, G. J.P. (2016, March). The Guided Evolution of Open Source Communities. Presented at the 8th Annual Research and Creative Activity Fair, University of Nebraska at Omaha, NE, USA. <http://digitalcommons.unomaha.edu/srcf/2016/Schedule/56/>
- [1] Link, G. J.P. (2015, November). The Movement and Commoditization of Open Source Communities. Presented at the INFORMS Annual Meeting 2015, Philadelphia, PA, USA.

<b>GRANT WRITING EXPERIENCE</b>	<b>NSF: Early-concept Grants for Exploratory Research (EAGER)</b> 2018 Title: Securing Critical Software Through Futures Markets; PI: Matt Germonprez; Unfunded proposal.
	<b>Mozilla Research Grants 2018H1</b> 2018 Title: Experiment on Introducing Project Health Signals and Price Signals in Open Source; PI: Georg Link; Under review.
	<b>Mozilla Open Source Experiments Program</b> 2018 Title: Experiment for Health Signals in Bugmark; PI: Georg Link; Unfunded proposal
	<b>Alfred P. Sloan Foundation</b> 2017 Title: Open Source Project Health and Sustainability; PI: Matt Germonprez and Sean Goggins; Funded with \$449,351 (2018-2020)
	<b>GRACA internal grant University of Nebraska at Omaha</b> 2017 Graduate Research and Creative Activity (GRACA); Title: The Changing Nature of Volunteerism in Open source Communities; PI: Georg Link; Funded with \$5,000 (2017)
	<b>GRACA internal grant University of Nebraska at Omaha</b> 2016 Graduate Research and Creative Activity (GRACA); Title: The Guided Evolution of Open Source Communities; PI: Georg Link; Unfunded proposal.
<b>ACADEMIC APPOINTMENTS</b>	<b>BMBF (German Federal Ministry of Education and Research)</b> 2014 Title: DETHIS - Design Thinking for Industrial Services; PI: Christoph Lattemann; Project number 01FJ15100 funded with 1.6 million Euro (2016-2019).
	<b>University of Nebraska at Omaha, Omaha, Nebraska, USA</b> <ul style="list-style-type: none"> <li>Graduate Research and Teaching Assistant 2015 – present <ul style="list-style-type: none"> <li>Funded by Alfred P. Sloan Foundation</li> <li>Funded by Mozilla</li> </ul> </li> </ul>
	<b>WelfenAkademie, Braunschweig, Germany</b> <ul style="list-style-type: none"> <li>Visiting Lecturer for Information Systems 2014 – present</li> </ul>
	<b>Technical University Braunschweig, Braunschweig, Germany</b> <ul style="list-style-type: none"> <li>Research Assistant 2014 – 2015 <ul style="list-style-type: none"> <li>Institute of Business Information Systems Information Management Group</li> </ul> </li> <li>Research and Teaching Assistant 2013 – 2014 <ul style="list-style-type: none"> <li>Institute of Operating Systems and Computer Networks Algorithms Group</li> </ul> </li> <li>Research Assistant 2011 – 2012 <ul style="list-style-type: none"> <li>Institute of Business Information Systems Decision Support Group</li> </ul> </li> </ul>
	<b>TEACHING EXPERIENCE</b>
	<b>Managing the Database Environment</b> 2017 – 2018 University of Nebraska at Omaha, Omaha, Nebraska, USA
<b>PROFESSIONAL UNIVERSITY ACTIVITIES</b>	<b>Organizations, Applications, and Technology</b> 2017 University of Nebraska at Omaha, Omaha, Nebraska, USA
	<b>Introduction to Microsoft Excel</b> 2014 – Present WelfenAkademie, Braunschweig, Germany
	<b>UNO Mozilla Club, University of Nebraska at Omaha</b> <ul style="list-style-type: none"> <li>Founder and Vice-President 2018 – Present</li> </ul>
	<b>Graduate College Committee, University of Nebraska at Omaha</b> <ul style="list-style-type: none"> <li>Student Representative 2016 – 2018</li> </ul>
	<b>UCRCA Committee (internal grants), University of Nebraska at Omaha</b> <ul style="list-style-type: none"> <li>Student Representative 2016 – 2017</li> </ul>
	<b>PhD Student Group, University of Nebraska at Omaha</b> <ul style="list-style-type: none"> <li>Founder and President 2015 – 2017</li> </ul>

<b>PROFESSIONAL ACADEMIC ACTIVITIES</b>	<b>Executive</b>	2015 – Present
	▪ Communications Director, AIS SIGOPEN	
	<b>Organizing</b> (Conference and Workshop)	
	▪ CHAOSScon North America Organizing Committee	2018
	▪ CHAOSScon Europe Organizing Committee	2018
	▪ Workshop on Open Community Health	2018
	▪ OpenSym Program Committee	2018
	▪ AMCIS Minitrack Co-Chair	2018
	• Minitrack: Peer Production Project Health	
	▪ OpenSym Program Committee and Session Chair	2017
	▪ SIGOPEN Pre-ICIS Workshop on Open Phenomena	2017
	<b>Reviewing for Journals</b>	
	▪ 2018	2018
	• Information and Organization	
	• Information Technology for Development	
	• Journal of the Association for Information Systems	
	• Journal of Organizational Computing and Electronic Commerce	
	• HMD Praxis der Wirtschaftsinformatik	
	▪ 2017	2017
	• Information Technology for Development	
	• Information & Management	
	• International Journal of Entrepreneurship and Small Business	
	• International Journal of Human-Computer Interaction	
	▪ 2016	2016
	• Communications of the Association for Information Systems	
	<b>Reviewing for Conferences</b>	
	▪ 2018: ICIS, AMCIS, OpenSym	2018
	▪ 2017: AMCIS, ECIS, PACIS, MWAIS, OpenSym	2017
	▪ 2016: ICIS, HICSS, AMCIS, ECIS	2016
	▪ 2015: ECIS	2015
	<b>Conference Volunteering</b>	
	▪ ACM Group	2018
	▪ OpenSym	2017
	▪ Big XII+ MIS Research Symposium	2017
	▪ International Conference on Information Systems	2016
	▪ International Conference on Web Intelligence and International Conference on Brain Informatics & Health	2016
	▪ Coalition of Urban and Metropolitan Universities	2015
<b>PROFESSIONAL AFFILIATIONS</b>	<b>Association for Information Systems (AIS)</b>	2016 – Present
	▪ AIS SIGOPEN	
	▪ Midwest United States Association for Information Systems (MWAIS)	
	<b>Association for Computing Machinery (ACM)</b>	2016 – Present
<b>INDUSTRY TRAINING &amp; CERTIFICATES</b>	<b>Bankkaufmann</b>	2008 – 2011
	▪ Certified by Chamber of Commerce, Braunschweig, Germany	
	▪ Bankhaus C. L. Seeliger, Wolfenbüttel, Germany	
	<b>Ausbilder-Eignungsprüfung</b>	2011
	▪ Certified by Chamber of Commerce, Braunschweig, Germany	
	▪ WelfenAkademie, Braunschweig, Germany	
<b>INDUSTRY EXPERIENCE</b>	<b>Freelance Web Developer</b>	
	▪ Custom Websites and Web Applications • Drupal, Wordpress, PHP, MySQL, HTML, CSS, JavaScript	2007 – 2018

**Claas of America, Omaha, NE, USA**

- Internship in Warranty Department 2013
  - Analyzed years of warranty data using SAP export and MS Excel business intelligence features.
  - Updated and improved usability of online warranty claim submission manual.
  - VBA-Programming to automate the monthly reports in MS Excel.

**VDLUFA Qualitätssicherung NIRS GmbH, Kassel, Germany**

- Java Developer 2011
  - Programmed a Java-Servlet server and a client application for decentralized management tasks.

**OPEN SOURCE  
ENGAGEMENT**

**Participated in Open Source Projects**

- CHAOSS Project 2017 – Present
- Bugmark 2017 – Present
- Core Infrastructure Initiative Best Practices Badge 2017 – Present
- Toolkit for YNAB 2017 – Present
- Drupal 2009 – 2010
- OpenOffice.org 2006 – 2009

**Attended Open Source Conferences**

- Open Source Leadership Summit 2017
- Open Source Summit North America 2017, 2018
- Open Source Summit Europe 2017
- Mozilla Festival (MozFest) 2017
- FOSDEM 2018
- CHAOSScon Europe 2018
- CHAOSScon North America 2018

**LANGUAGES**

- English: Native
- German: Native

**REFERENCES**

- **Matt Germonprez**  
Mutual of Omaha Associate Professor  
Information Systems and Quantitative Analysis  
University of Nebraska at Omaha  
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- **Sean Goggins**  
Associate Professor  
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- **Brian Dorn**  
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- **Robin A. Gandhi**  
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[CV last updated on 2018-09-07 ]