

Consent for the Processing of Personal Data

Pursuant to the requirements of Federal Law No. 152-FZ dated 27.07.2006 "On Personal Data" (as amended) I, hereinafter referred to as the "Personal Data Owner" hereby freely, willingly and for my own benefit give my consent that Joint-Stock Company, Neoflex Consulting (hereinafter referred to as the "Company"), legal address: 35, Vyatskaya Str., bldg. 4, Moscow, 127015) processes my personal data indicated during the registration by filling in the web form at the Company's website, www.mydatagram.com, (hereinafter referred to as the "Website"), which was sent (filled in) using the Website.

I understand personal data to be any information relating to me as the Personal Data Owner including my surname, name, patronymic, address, education, profession, contact data (phone, fax, e-mail, and postal address), photographs and other information. I understand personal data processing to be the collection, systemization, accumulation, clarification, updating, changing, use, distribution, transfer including cross-border transfer, depersonalization, blocking, destruction, permanent storage and any other actions (operations) in respect of personal data.

Personal data belonging to the Personal Data Owner shall be processed exclusively for the purposes of my potential employment within the Company and subsequent sending to the Personal Data Owner of correspondence (including e-mail messages) and SMS notifications from the Company, its affiliates and/or subcontractors, bulletins and newsletters, invitations to the Company's events and interviews, as well as with a view to authenticate the Personal Data Owner's identity when visiting events of the Company.

The consent for the processing of personal data belonging to the Personal Data Owner is deemed issued on the date personal data were sent using the web form via the Company's website.

The processing of personal data belonging to the Personal Data Owner may be carried out using the means of automation and/or without the use of any means of automation, in compliance with the current legislation of the Russian Federation and internal regulations of the Company.

The Company shall take the required legal, organizational and technical steps or shall ensure that those are taken to protect personal data from unlawful or accidental access thereto, destruction, change, blocking, copying, disclosure or distribution of personal data, as well as from other unlawful actions in relation to personal data; it also assumes an obligation to keep personal data belonging to the Personal Data Owner confidential. The Company may engage subcontractors for processing personal data belonging to the Personal Data Owner, as well as transfer personal data for processing to its affiliates, provided that it causes such subcontractors and affiliates to assume the relevant obligations with regard to personal data confidentiality.

I have been informed that:

1. this consent for the processing of my personal data indicated when filling in the web form at the Company's Website, which were sent (filled in) using the Website, shall be valid for twenty (20) years from the moment the personal data have been sent from the Company's Website;
2. the consent may be revoked by me by virtue of a written informal statement to be sent to the Company's address: 35, Vyatskaya Str., bldg. 4, Moscow, 127015;
3. disclosure of personal data belonging to third parties without their consent is punishable in accordance with the current legislation of the Russian Federation.