

# N.H. WORKERS' COMPENSATION TASK ANALYSIS

In compliance with RSA 281-A:23-b, the employer with 5 or more employees must provide temporary alternative/transitional work opportunities to all employees temporarily disabled by a work-related injury or illness.

*Task* is defined as one of the distinct activities that constitute logical and necessary steps in the performance of a job. A *task analysis*, for the purpose of this section, is the evaluation of the physical requirements of each task of a particular job or work assignment.

Employer \_\_\_\_\_ Employee \_\_\_\_\_

Telephone # \_\_\_\_\_ W.C. Insurer \_\_\_\_\_

Employer Address \_\_\_\_\_

Complete the following information to describe the employee's job at the time of injury:

Job Title \_\_\_\_\_ Usual Job? Yes \_\_\_\_ No \_\_\_\_ General Description/Purpose \_\_\_\_\_

Department \_\_\_\_\_ Supervisor \_\_\_\_\_

Description of Tasks (use additional page as needed):

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

Tools & Equipment \_\_\_\_\_

Describe Special Demands \_\_\_\_\_

## PHYSICAL DEMANDS

Complete the following to show the *maximum* physical demand for all of the tasks listed above. For example, if Tasks 1 through 4 require no bending but Task #5 requires "occasional" bending, the overall job must be rated as requiring occasional bending.

JOB REQUIRES: part of day	Continuous 100%-67%	Frequent 66%-34%	Occasional 33%-1%
bending			
kneeling			
squatting			
climbing			
standing			
walking			
sitting			
reaching			
driving			
fine motor skills			

### JOB REQUIRES:

maximum lifting/carrying of \_\_\_\_\_ lbs.

frequent lifting/carry of \_\_\_\_\_ lbs.

### WORK SCHEDULE:

Number of hours/day \_\_\_\_\_

Number of days/week \_\_\_\_\_

Does job require Repetitive Motions? (check if applicable)				
	wrist	elbow	shoulder	ankle
Right				
Left				

## ATTACH JOB DESCRIPTION IF AVAILABLE

Completed by \_\_\_\_\_ Title \_\_\_\_\_ Date \_\_\_\_\_