# **MONTHLY REVIEW**

**Ooredoo Oman** 



**Apr'24 Performance** 



- 1. Executive summary
- 2. AOP Bankable Plan
- 3. Functional updates:
  - a. Consumer
  - b. Business Services
  - c. Digital Services
  - d. Technology & IT
  - e. HR
  - f. Procurement (Quarterly Only)
  - g. Legal (Quarterly only)
  - h. ERM (Quarterly only)
- 4. Financials
- Maverick Program (OpEx)
- 6. CapEx Squads
- 7. Appendix
- 8. Q&A



## Management Monthly Overview

#### **Monthly Snapshot**

- Ooredoo Oman's revenue as of YTD Apr'24 is lower than YTD Apr'23 by 2,4%, and is lower than AOP by 1.2%, mainly Impacted by a challenging market. Yet, postpaid and prepaid performance improved in Apr'24 vs. previous month and fixed continues to be stable
- B2C performance in terms of revenue as of YTD Apr'24 is lower than the AOP by 2% impacted mainly by challenging market. However, continues improvement is observed MoM
- B2B performance as of YTD Apr'24 is higher than the AOP by around 0.1% driven by improved Fixed and Mobile performance. Furthermore, WHS as of YTD Apr'24 exceeded the AOP by around 2%
- 00's subsidiary, D2C, continues to perform outstandingly, achieving 21% beyond target as of YTD Apr'24
- 00 recently named Oman's Top Brand in Telecom

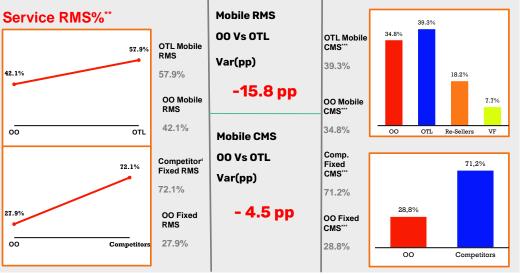
### **Key Focus Areas for Next Month**

- Churn decline in postpaid
- · Get back to positive net adds in fixed
- Try to compensate YTD gap in prepaid revenues YTG ahead of AOP

### **Main Risks and Opportunities**

RISK/ISSUE	ACTION	STATUS
Risk of AWASR launching mobile MVNOs	Dealers Loyalty Schemes Retention ready plans Having offers in the shelf ready to be launched for faster response Replicate aggressive plans through CVM Tactical Promos	•
Risk of incremental bad debt impacting 00's P&L due economic situation and limited market growth	Oman Credit Bureau is in process of integrating credit rating with payment history of outstanding dues for telecom  Enhanced the digital channels to display late payment notifications  Weekly reporting to management of project status, action points and decision implementation  If flow-1 completed for Malaa  Sepost development completed, we shall have integration, QA testing and ISM assessment phases  Flow-2 development is in progress after blockers are removed by Malaa	•
Risk of not complying with new TRA regulation on QoS hence getting penalized or have to commit to huge investments	<ol> <li>Lobbying with TRA to align on right KPIs and definitions</li> <li>The Proof of concept, on how to record the quality of service received by customers, is in discussion with TRA and other operators to agree on the methodology to measure and the challenges</li> <li>There is a current PoC going on with TRA and Omantel- the results is yet to be finalized and analyzed with TRA</li> <li>TRA suggested to reduce the speeds to reflect what the customer actually gets, hence commercial team to discuss with their counterpart in Omantel to agree on the way forward in products and communication</li> <li>Regulatory and technology are working on providing alternative solutions to fulfil the obligations</li> </ol>	•
Risk of failure to meet 850-5G sites as per TRA communicated timelines by 2022, and the 2023 obligation	TRA obligation target, which is to roll out 1,200 sites by end of 2023, 00 achieved 834 using 3.5 GHz (C band) with a gap of 366 sites  TRA obligation target, which is to roll out 2,186 sites by end 2024, 00 will achieve 1019 using 3.5 GHz C band with a gap of 1167 sites  Regulatory & technology working to provide justifications to fulfil obligations using lower spectrum	

#### **Market Status\***



- \* OpCo relevant market information based on availability
- \*\* Service RMS is as of Q4'23 Taken reported numbers from OTL CC report
- \*\*\* CMS is as of Q4'23



### YTD Performance Dashboard

Above Target -0.1% to -5% (Slightly Below Budget)

>-5% (Below Budget)

#### **Financial Performance**

Service Revenue

78.5Mn

YTD target: 79.4Mn

Prior YTD: 79.7Mn

**EBITDA** 

46.0%

YTD target: 46.3%

**Prior YTD: 47.4%** 

FCF (Free Cash Flow) - (EBITDA - CapEx)

30.4Mn

YTD target: 29.0Mn

Prior YTD: 26.4Mn

CapEx (Committed/Spent)

Actual: -21.1 / -8.7Mn

Prior YTD: -25.5 / -14.9Mn

#### **Customer Focus & Network Efficiency**

NPS

10 (As of Q1'24)

YTD target: N/A

Prior YTD: 48

#### Facebook Market Share

46.2%

YTD target: N/A

**Prior YTD: 53.0%** 

**Excellent** Consistency (Network)

75.5%

Target: 70%

Core Consistency (Network)

91.5%

Target: 91%

#### **Commercial & Digital**

**B2C Revenue** 63.0Mn

YTD target: 64.3Mn

Prior YTD: 65.1Mn

Ooredoo App. User

971k

YTD target: 1.05Mn

Prior YTD: 952k

**B2B** Revenue (excl. Wholesale)

11.3Mn

YTD target: 11.2Mn Prior YTD: 11.6Mn

**B2B Revenue (incl. Wholesale)** 

21.3Mn

YTD target: 21.1Mn Prior YTD: 21.5Mn

**Digital Service Revenue** 

2.4Mn

YTD target: 2.4Mn Prior YTD: 2Mn

4G Act. Data Subs.

**Penetration to Smartphones** 

76.0%

YTD target: N/A

**Prior YTD: 70.7%** 

5G Act. Data Subs. **Penetration to Smartphones** 

18.2

YTD target: N/A

Prior YTD: 13.3%

#### **Key Insights**

- Ooredoo Oman's revenue as of YTD Apr'24 is lower than YTD Apr'23 by 2,4%, and is lower than AOP by 1.2%, mainly Impacted by a challenging market. Yet, postpaid and prepaid performance improved in Apr'24 vs. previous month and fixed continues to be stable
- B2C performance in terms of revenue as of YTD Apr'24 is lower than the AOP by 2% impacted mainly by challenging market. However, continues improvement is observed MoM
- B2B performance as of YTD Apr'24 is higher than the AOP by around 0.1% driven by improved Fixed and Mobile performance. Furthermore, WHS as of YTD Apr'24 exceeded the AOP by around 2%
- OO's subsidiary, D2C, continues to perform outstandingly, achieving 21% beyond target as of YTD Apr'24



### **Key Insights For The Month of Apr'24**

Revenue for the month is lower than the AOP by **0.3m**. Key remarks for the month are:

- B2C Services revenue is lower than the AOP by 0.2m driven by lower mobile postpaid revenue (impacted by lower ARPU & lower customer base) & lower Fixed revenue (impacted by lower customer base). This is partially offset by higher prepaid revenue driven by higher ARPU
- Wholesale Revenue is higher than the AOP by 0.1m driven by higher MVNO revenue & higher national roaming driven by higher usage
- **Equipment Revenue** is lower than the AOP by 0.1m driven by lower handset sales than planned for

**COS** is lower than the AOP by 0.1m mainly driven by lower equipment cost, lower content cost & lower SAC. This is partiality offset by higher other wholesale cost related to point of interconnection that is not budgeted for and higher roaming cost

**Net profit** is lower than the AOP by 0.1m driven by lower EBITDA

	OMR'M	\n														
	Service Revenue YTD		OMR Mn													
	Service Revenue Y I D		P&L Statement	Mar-24		- 1	Apr 2024	4			YTD:	2024		Full	Year 202	24
	78	(99% Bud)	P&L Statement	Act	Act	BU	vs. BU	MoM	YoY	Act	BU	vs. BU	YoY	3+9 view	vs BU	YOY
	Lower by OMR -2.0m than last year	r (97% YoY)														
			Revenue	20.6	20.9	21.2	-1%	2%	-1%	85.0	86.0	-1%	-2%	258.0	-1%	0%
	<b>SEBITDA YTD</b>		Service Revenue	19.4	19.7	19.8	-1%	1%	-1%	78.5	79.4	-1%	-3%	243.1	-1%	0%
			Serv. Rev. % of Total Rev.	94%	94%	93%	1%	0%	0%	92%	92%	0%	0%	94%	0%	1%
	46%		B2C Service	13.8	14.2	14.4	-2%	3%	-3%	56.5	57.7	-2%	-4%	176.3	-2%	1%
	39	(98% Bud)	Mobile Prepaid	4.4	4.7	4.6	3%	7%	-2%	18.5	18.9	-2%	-3%	57.9	-2%	0%
	Lower by OMR -2.2m than last year	r (95% YoY)	Mobile Postpaid	5.7	5.8	6.1	-5%	1%	-6%	23.1	24.0	-4%	-6%	72.0	-3%	-2%
	_		Fixed	3.7	3.7	3.8	-1%	0%	1%	14.9	14.9	0%	0%	46.4	0%	5%
	@CAPEX Spent/Comm	nitted	B2B Service	3.0	3.0	3.0	0%	-1%	5%	11.9	11.8	1%	<b>-1%</b>	37.8	0%	6%
			Mobile	1.1	1.1	1.1	3%	0%	5%	4.3	4.2	0%	5%	12.7	0%	2%
	-8.7 Spent	(80% Bud)	Fixed	1.7	1.7	1.7	4%	0%	8%	6.9	6.6	5%	10%	21.0	0%	7%
	-21.1 Commi		ICT	0.2	0.2	0.3	-39%	-18%	-16%	0.7	0.9		-56%	4.2	4%	16%
	Lower by OMR -6.2m than last year	r (58% YoY)	Wholesale Service	2.6	2.5	2.4	6%	-2%	5%	10.1	9.9	2%	2%	28.9	1%	-8%
	For Cook Flows	<b>ATD</b>	Equipment Revenue	1.2	1.3	1.4	-10%	9%	-7% 0%	6.5	6.6	-2% 0%	0%	14.9	2%	-13%
	Free Cash Flow 1		Cost of Sales	-4.1	-4.0	-4.1	2%	1%	-4%	-17.5	-17.4		3%	-49.1	-2%	6%
,		(105% Bud)	Service CoS	-3.0 16.5	-2.8	-2.8 17.1	-1% -1%	6% 3%	-4% -2%	-11.1 67.6	-11.0 68.6	-1% -2%	6% -2%	-34.7 208.9	-2% -2%	4% 1%
	Higher by OMR 4.0 m than last year	(115% 101)	Gross Profit Service Gross Profit	16.4	16.9 16.9	17.1	-1% -1%	3% 3%	-2% -2%	67.4	68.4	-2% -1%	-2% -2%	208.4	-2% -2%	1%
	Revenue															
2	25 24 22 21	21 21	Gross Margin %	80%	81%	80%	0%	1%	0%	79%	80%	0%	0%	81%	-1%	1%
	20	21 21	Service Gross Margin %	85%	86%	86%	0%	1%	-1%	86%	86%	0%	0%	86%	0%	1%
	15		OPEX	-6.7	-7.4	-7.2	-3%	-10%	-6%	-28.5	-28.8	1%	-2%	-85.7	1%	-1%
	12-23 01-24 02-24 0	03-24 04-24	Tech & IT OPEX	-2.8	-2.9	-2.8	-3%	-3%	-8%	-10.9	-11.1	2%	-3%	-32.9	1%	-1%
			Tech. OPEX % of Serv. Rev.	14%	15%	14%	1%	0%	-24%	14%	14%	0%	-24%	14%	-38%	-38%
	Gross Margin		EBITDA	9.7	9.5	9.9	-4%	-3%	-7%	39.1	39.8	-2%	-5%	123.2	-3%	1%
	100/0 /4/0	80% 81%	EBITDA Margin %	47%	45%	47%	-1%	-2%	-3%	46%	46%	0%	-1%	48%	-1%	1%
	80% 60%		Depreciation & Amortization	-5.8	-5.5	-5.5	0%	4%	2%	-21.9	-21.9	0%	6%	-69.0	-1%	2%
)		03-24 04-24	EBIT	4.0	4.0	4.4	-8%	0%	-13%	17.2	17.9	-4%	-5%	54.2	-6%	4%
•			Net Profit	0.6	0.6	0.7	-19%	-5%	-46%	3.4	3.1	8%	-12%	9.9	-18%	-8%
	EBITDA Margin %	47% 45%	CAPEX	-0.9	-4.9	-3.3	-46%	-413%	-5%	-8.7	-10.8	20%	42%	-47.5	-13%	-5%
	50% 46% 45%	47% 45%	CAPEX % of Serv. Rev.	5%	25%	17%	8%	20%	48%	11%	14%	-3%	30%	20%	-2%	-1%
'	40%		CAPEX % of EBITDA	10%	51%	34%	17%	41%	96%	22%	27%	-5%	58%	39%	-5%	-2%
	30%		FCF 1 (External Reporting)*	8.8	4.6	6.5	-29%	-47%	-17%	30.4	29.0	5%	15%	75.7	-10%	-4%
	12-23 01-24 02-24	03-24 04-24	FCF 2 (Internal Reporting)*	21.9	24.0	21.0	14%	9%		24.0	21.0	14%		63.1		

GROWTH

Digital Service Revenue: Here as standalone as already embedded above in B2B/B2C/B2B2C. For more details on split Digital B2C/B2B/B2B2C, see slide 64 on "Financial Health - Detailed Segmentation" FCF 1 (External Reporting): EBITDA - CAPEX. FCF 2 (Internal Reporting): FCF for external reporting - lease payments +/- Adjusted Working Capital (AWC). AWC: Should contain = Inventory movement, Accounts receivables movement, Deferred Revenue movement and Contract Liabilities movement.



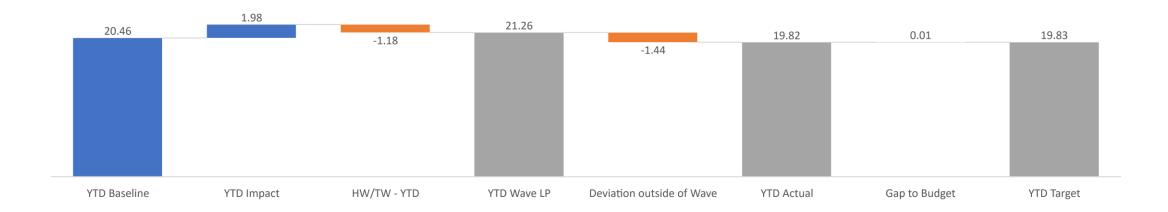
- 1. Executive Summary
- 2. AOP Bankable Plan / Initiatives
- 3. Functional updates:
  - a. Consumer
  - b. Business Services
  - c. Digital Services
  - d. Technology & IT
  - e. HR
  - f. Procurement (Quarterly Only)
  - g. Legal (Quarterly only)
  - h. ERM (Quarterly only)
- 4. Financials
- Maverick Program (OpEx)
- 6. CapEx Squads
- 7. Appendix (OpCo to add additional slides if need be)
- 8. Q&A



### Waterfall of 2024 Initiatives (Waiting OG to update their part in WAVE)

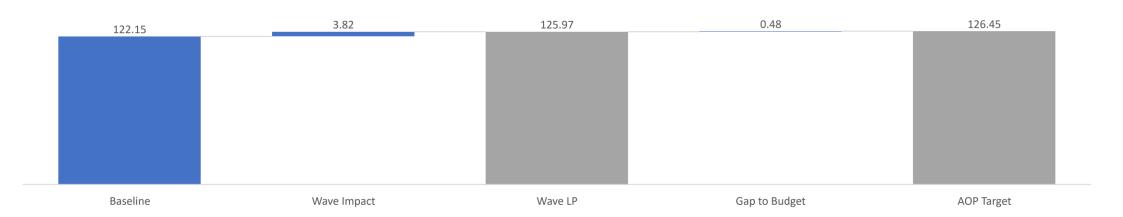
**EBITDA bridge - YTD Performance** 

LC Mn



#### **EBITDA bridge - FY Forecast**

#### LC Mn





### MVA & YTG: YTD- APR (waiting for OG to update their part in Wave)

P&L Statement	Baseline (LY LP)	Wave FC	Wave Actuals vs Forecast	Wave Headwinds	Wave LP	Deviations outside of Wave	% Deviations outside of Wave	YTD ACT	YTD BUD	FY Wave LP	FY Budget
Revenue											
Mobile Revenue											
B2C											
B2B											
Fixed Revenue											
B2C											
B2B											
Wholesale Revenue											
Equipment Revenue											
cogs											
Gross Margin											
Total OpEx											
EBITDA											



### Initiatives Performance (As of 8th of May 2024)

Top	Performing Initiatives					
N#	# - Name	Stage	YTD actual Vs forecast	YTD Actual net impact	YTD Forecast net impact	FY Net impact
1	#28175 - 2024 Revenue: CVM Initiatives &Advance Analytics [GR-2024]	Submitted for L4 Approval	1.08	1.20	0.12	1.97
2	#29108 - [0PEX Program]: 2024 Matrixx Sunset (00 Led)	L4 (Executed)	0.42	0.42	-	0.73
3	#28232 - [OPEX Program]: 2024: HR OPEX Savings	L3 (Planned)	0.33	0.86	0.53	2.33
4	#25209 - [OPEX Program] : B2C Improving Call Centers Operational Efficiency	L3 (Planned)	0.08	0.10	0.02	0.13
5	#29135 - 2024 Savings: COS Wholesale	L3 (Planned)	0.08	0.10	0.02	0.28
6	#28281 - 2024 Revenue: Bankable Plan (Digital / New Business) [GR-2024]	L3 (Planned)	0.06	0.10	0.04	0.33
7	#29120 - [2024 OPEX Program]: 2024: Contractual Salary - Technical	L4 (Executed)	0.05	0.06	0.02	0.11
8	#28315 - 2024 Rev: National wholesale Revenue Up lift	L3 (Planned)	0.04	0.25	0.21	1.22
9	#29114 - [OPEX Program]: 2024: Digital CRM- Hardware and Software Support	L4 (Executed)	0.03	0.04	0.01	0.04
10	#29118 - [OPEX Program]: 2024: IT Managed Service	L3 (Planned)	0.03	0.04	0.01	0.11
	Total		2.21	3.18	0.97	7.24

Unc	derperforming Initiatives					
N#	# - Name	Stage	YTD actual Vs forecast	YTD Actual net impact	YTD Forecast net impact	FY Net impact
1	#28189 - 2024 Revenue: 2AF	L3 (Planned)	-0.13	0.00	0.13	0.38
2	#28383 - 2024 COS Savings: Calls to Pakistan	L3 (Planned)	-0.09	0.00	0.09	0.37
3	#25284 - [OPEX Program]: Consumer Stores profitability	L3 (Planned)	-0.07	0.01	0.07	0.37
4	#29106 - [OPEX Program]: 2024: Huawei Third Level Support (L3) (00 Led)	L3 (Planned)	-0.05	0.00	0.05	0.22
	Total		-0.34	0.01	0.34	1.34

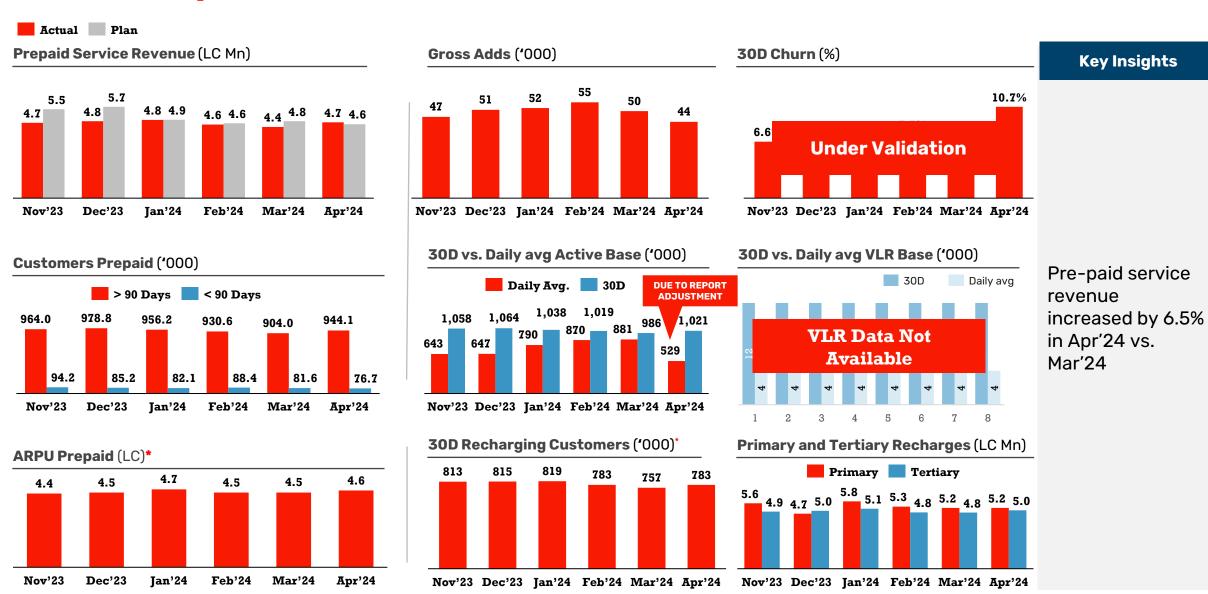


- 1. Executive Summary
- 2. AOP Bankable Plan / Initiatives
- **3.** Functional updates:
  - a. Consumer
  - b. Business Services
  - c. Digital Services
  - d. Technology & IT
  - e. HR
  - f. Procurement (Quarterly Only)
  - g. Legal (Quarterly only)
  - h. ERM (Quarterly only)
- 4. Financials
- 5. Maverick Program (OpEx)
- 6. CapEx Squads
- 7. Appendix (OpCo to add additional slides if need be)
- 8. Q&A



### **Mobile Prepaid - Overview**

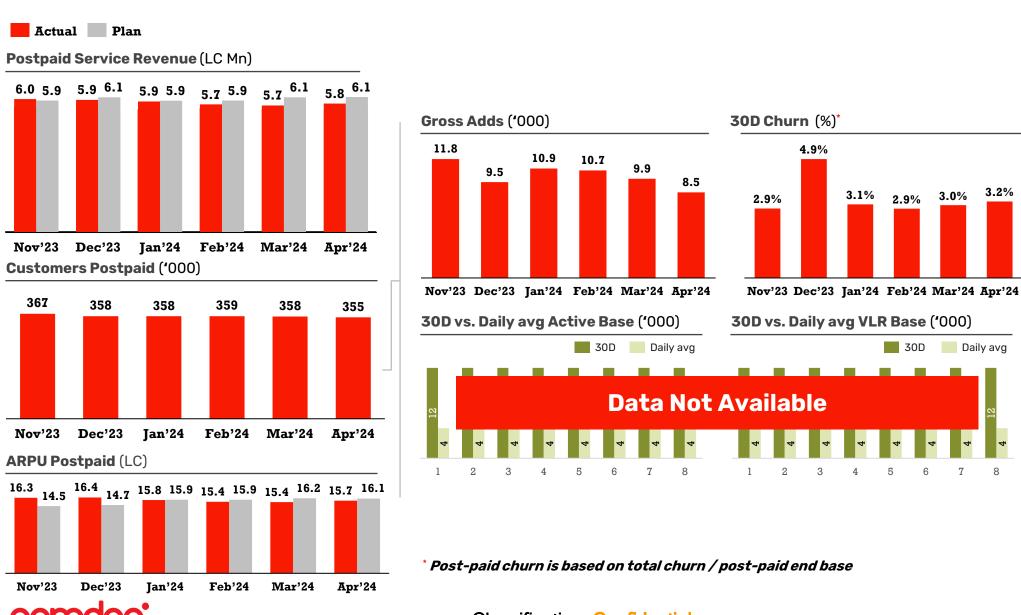
\* ARPU is based on 30D Active



Classification: Confidential

\* Unique Recharge Subscribers

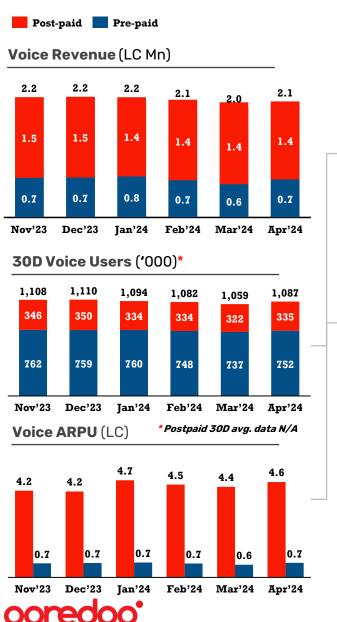
### **Mobile Postpaid - Overview**

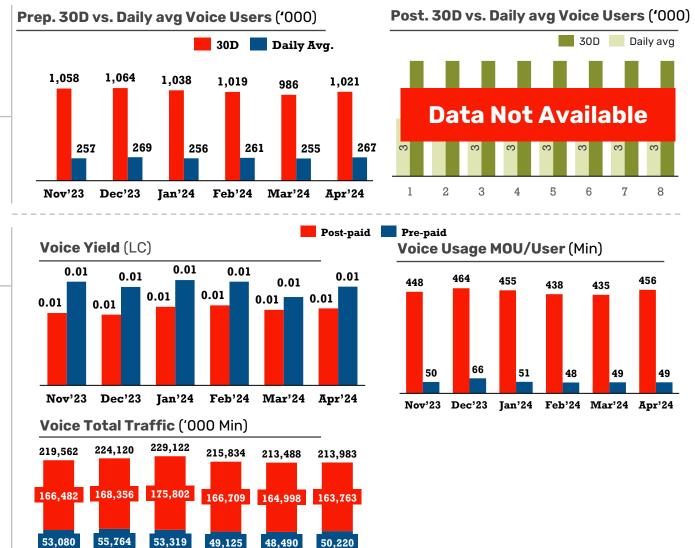


Key Insights & Initiatives

Postpaid service revenue increased in Apr'24 vs. Mar'24 by: 1.5%

### VOICE Usage Breakdown - Prepaid vs Postpaid





Jan'24

Nov'23

Dec'23

Feb'24

Classification: Confidential

Mar'24

### Key Insights & Initiatives

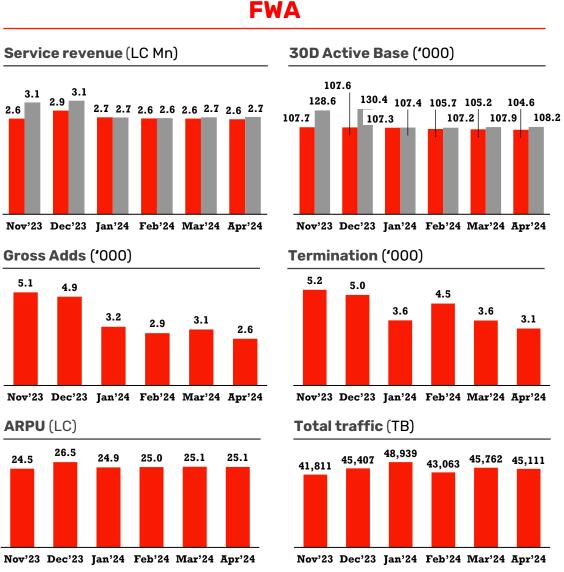
Voice revenue continues to be challenging due to competitive market environment and aggressive MVNOs offers

### DATA Usage Breakdown - Prepaid vs Postpaid vs Data only





### Fixed B2C overview - FWA, FTTH

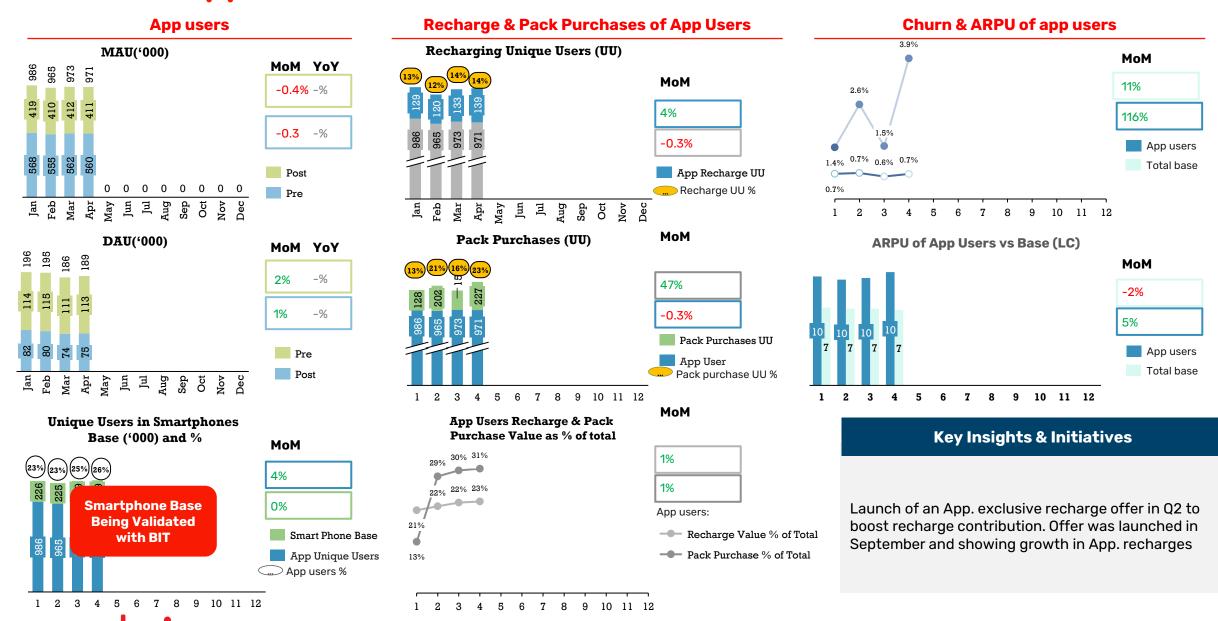


#### **FTTH**



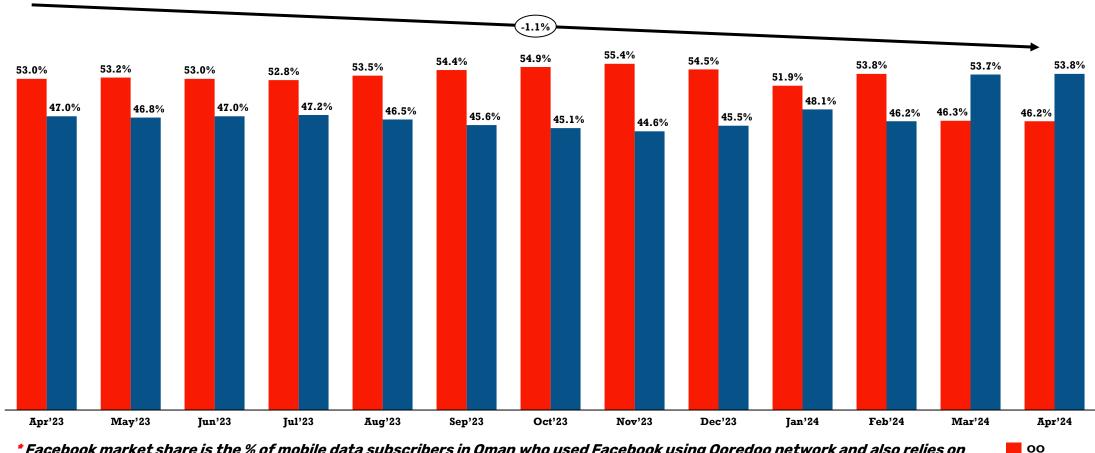


### Ooredoo App.



### Market Share (B2C + B2C) - FaceBook Market

#### Facebook Market Share\*

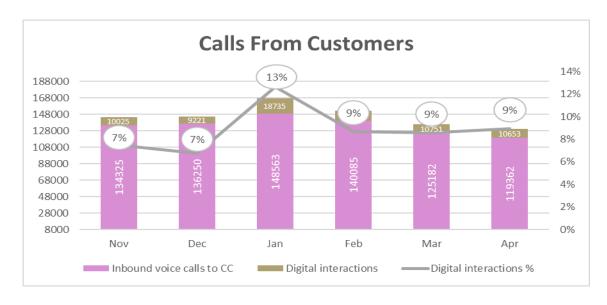


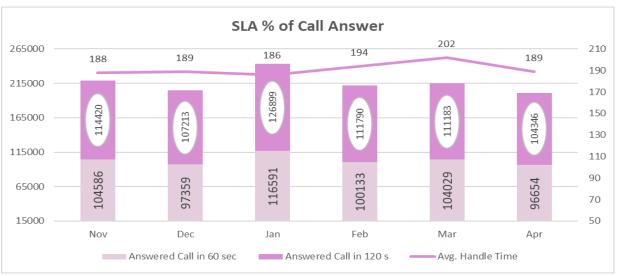
<sup>\*</sup> Facebook market share is the % of mobile data subscribers in Oman who used Facebook using Ooredoo network and also relies on the total data subscriber of FB in Oman



Competitors

## **Customer Service - (1/2)**



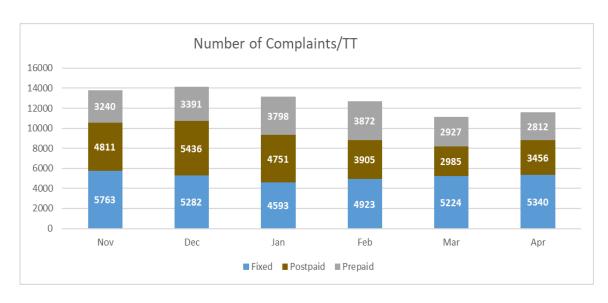


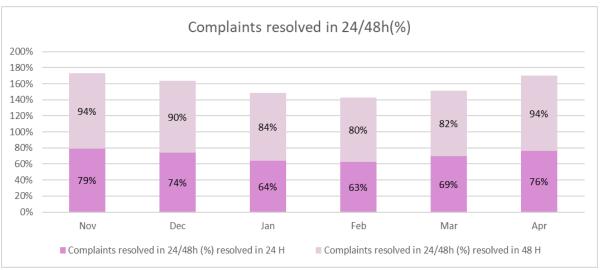
### **Key Insights & Initiatives**

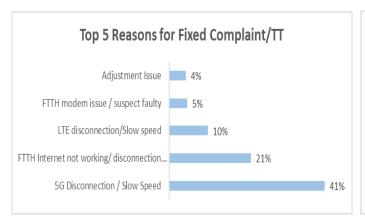
 During Apr'24, Oman experienced critical weather conditions which caused various multiple issues such as fiber cut, roaming and local calls dropping

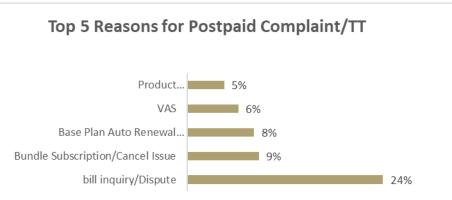


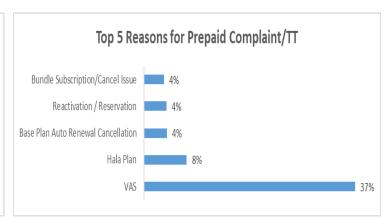
## Customer Service - (2/2)













- 1. Executive Summary
- 2. AOP Bankable Plan
- 3. Functional updates:
  - a. Consumer
  - b. Business Services
  - c. Digital Services
  - d. Technology & IT
  - e. HR
  - f. Procurement (Quarterly only)
  - g. Legal (Quarterly only)
  - h. ERM (Quarterly only)
- 4. Financials
- 5. Maverick Program (OpEx)
- 6. CapEx Squads
- 7. Appendix (OpCo to add additional slides if need be)
- 8. Q&A



# **B2B P&L - Excluding Wholesale**

P&L Statement	Mar-24	Apr 20	024	YTD 2024
OMR Mn	Act	Act	МоМ	Act
B2B Service Revenue	2,847	2,807	-1.4%	11,250
Mobile B2B	1,079	1,084	0.4%	4,252
Fixed B2B	1,563	1,555	-0.5%	6,252
ICT	205	168	-18.0%	746
B2B Service CoS	-432	-400	8.1%	-1,512
Mobile B2B	-216	-194	11.2%	-830
Fixed B2B	-95	-98	-3.3%	-375
ICT	-121	-107	13.0%	-306
B2B Service Gross Margin	2,415	2,407	-0.3%	9,738
Mobile B2B	863	889	3.1%	3,421
Fixed B2B	1,468	1,456	-0.8%	5,877
ICT	84	61	-27.4%	440
B2B Service Gross Margin %	84.8%	85.7%	0.0%	86.6%
B2B OPEX	-701	-816	-14.1%	-3,165
B2B EBITDA	1,714	1,591	-7.2%	6,573
B2B EBITDA Margin %	60.2%	56.7%	-5.8%	58.4%



## **Customer Experience**

B2B Customer Experience Summary	Target	M0 (Month under review)	M-1	M-2	M-3	M-4	M-5	M-6	M-7	M-8	M-9	M-10	M-11	M-12	M1-24	M2-24	M3-24	M4-24	Comments / Definitions
Count of Total B2B Trouble Tickets		NIL	845	868	859	782	1078	941	1027	1039	941	1000	870	691	802	860	910	1047	Trouble Tickets to include Requests and complaints
		050/	199	198	186	176	217	176	189	227	176	202	193	182	175	170	159	232	
Mobile		85%	98%	97%	97%	95%	96%	96%	94%	91 %	92%	88%	87%	85%	97%	94%	96%	96%	
Fixed & ICT		85%	646	670	673	606	861	765	838	812	765	798	677	509	627	690	751	808	
FIXEU & ICT		63%	98%	97%	97%	95%	96%	96%	94%	91%	92%	88%	87%	85%	97%	95%	96%	96%	
Number of Unique accounts raising a TT		NIL	610	633	623	576	758	621	663	727	635	727	617	523	773	635	623	808	If an account raising multiple TTs, to be counted as 1 for this KPI
B2B Impacting Network Outages (Count)		NIL	16	22	21	11	15	13	12	26		10	13	19	11	9	6	8	
TT resolved with in		85%	827	846	833	781	1043	887	981	882	819	876	736	637	735	824	866	924	
SLAs			98%	97%	97%	95%	96%	96%	94%	91%	92%	93%	87%	85%	97%	96%	96%	96%	
B2B Fixed Line installation TATs		85%	43%	77%	63%	70%	81%	84%	88%	89%	88%	87%	88%	88%	91%	92%	94%	96%	from time of receipt of purchase order, until customer acceptance certificate receipt
Fixed Line to exclude FTTH based offerings, since they are on best effort basis																			



### **International Wholesale**

OMR' Mn			Apr 2024				YTD	2024	
International Wholesale revenue	Actual	Budget	vs BU	MoM	YoY	Actual	Budget	vs BU	YoY
International Inbound voice	0.15	0.16	-9%	-5%	0%	0.62	0.88	-30%	14%
International Data & Connectivity	0.19	0.23	-15%	-4%	36%	0.75	0.90	-17%	31%
International A2P SMS	0.12	0.15	-24%	10%	21%	0.43	0.60	-28%	15%
International Inroaming	0.33	0.35	-3%	-2%	4%	1.37	1.43	-4%	4%
Total International Wholesale									
Revenue	0.79	0.89	-11%	-1%	12%	3.18	3.81	-17%	13%
International Roaming			Apr 2024	,			YTD		
	Actual	Budget	vs BU	MoM	YoY	Actual	Budget	vs BU	YoY
Outroaming Revenue	0.34	0.38	-11%	44%	9%	1.18	1.72	-32%	-21%
In-roaming revenue	0.33	0.35	-3%	-2%	4%	1.37	1.43	-4%	4%
Total Roaming Revenue	0.68	0.73	-8%	17%	6%	2.55	3.15	-19%	-9%
Roaming cost	-0.46	-0.42	-10%	17%	-7%	-1.87	-1.80	-4%	-4%
Net Position Roaming	0.21	0.31	-32%	878%	5%	0.68	1.35	-49%	-33%
Net Position Roaming%	32%	43%	-11%	28%	-1%	27%	43%	-16%	-9%
International Voice			Apr 2024				YTD	2024	
	Actual	Budget	vs BU	MoM	YoY	Actual	Budget	vs BU	YoY
Outgoing International Voice Revenue	0.25	0.22	13%	18%	1%	0.88	0.88	1%	-11%
outgoing international voice nevenue									
Inbound International Voice	0.15	0.16	-9%	-5%	0%	0.62	0.88	-30%	14%
	0.15 0.40	0.16 0.38	-9% 4%	-5% 8%	0% 0%	0.62 1.50	0.88 1.75	-30% -15%	14% -2%
Inbound International Voice									
Inbound International Voice  Total International Voice Revenue	0.40	0.38	4%	8%	0%	1.50	1.75	-15%	-2%
Inbound International Voice  Total International Voice Revenue  Outgoing International Voice Cost	0.40 -0.33	0.38 -0.37	4% 10%	8% 0%	0% 11%	1.50 -1.35	1.75 -1.46	-15% 7%	-2% 29%
Inbound International Voice  Total International Voice Revenue  Outgoing International Voice Cost  Net Position International Voice	0.40 -0.33 0.06	0.38 -0.37 0.01 0.0	4% 10% 430%	8% 0% 105% 7%	0% 11% 251%	1.50 -1.35 0.15	1.75 -1.46 0.29	-15% 7% -50% -7%	-2% 29% 139%
Inbound International Voice  Total International Voice Revenue  Outgoing International Voice Cost  Net Position International Voice  Net Position International Voice%	0.40 -0.33 0.06	0.38 -0.37 0.01 0.0	4% 10% 430% 13%	8% 0% 105% 7%	0% 11% 251%	1.50 -1.35 0.15	1.75 -1.46 0.29 0.17	-15% 7% -50% -7% <b>2024</b>	-2% 29% 139%
Inbound International Voice  Total International Voice Revenue  Outgoing International Voice Cost  Net Position International Voice  Net Position International Voice%	0.40 -0.33 0.06 0.2	0.38 -0.37 0.01 0.0	4% 10% 430% 13% Apr 2024	8% 0% 105% 7%	0% 11% 251% 11%	1.50 -1.35 0.15 0.10	1.75 -1.46 0.29 0.17	-15% 7% -50% -7% <b>2024</b>	-2% 29% 139% 34%
Inbound International Voice  Total International Voice Revenue  Outgoing International Voice Cost  Net Position International Voice  Net Position International Voice%  International Data & Connectivity	0.40 -0.33 0.06 0.2	0.38 -0.37 0.01 0.0	4% 10% 430% 13% Apr 2024 VS BU	8% 0% 105% 7% MoM	0% 11% 251% 11%	1.50 -1.35 0.15 0.10	1.75 -1.46 0.29 0.17 YTD Budget	-15% 7% -50% -7% <b>2024</b> <b>vs BU</b>	-2% 29% 139% 34%
Inbound International Voice  Total International Voice Revenue  Outgoing International Voice Cost  Net Position International Voice  Net Position International Voice%  International Data & Connectivity  Data and Connectivity Revenue	0.40 -0.33 0.06 0.2 <b>Actual</b> 0.19	0.38 -0.37 0.01 0.0 Budget 0.23	4% 10% 430% 13% <b>Apr 2024</b> <b>vs BU</b> -15%	8% 0% 105% 7% MoM -4%	0% 11% 251% 11% <b>YoY</b> 36%	1.50 -1.35 0.15 0.10 <b>Actual</b> 0.75	1.75 -1.46 0.29 0.17 <b>YTD</b> <b>Budget</b> 0.90	-15% 7% -50% -7%  2024 vs BU -17%	-2% 29% 139% 34% <b>YoY</b> 31%
Inbound International Voice  Total International Voice Revenue  Outgoing International Voice Cost  Net Position International Voice  Net Position International Voice%  International Data & Connectivity  Data and Connectivity Revenue  Data and Connectivity Cost	0.40 -0.33 0.06 0.2 <b>Actual</b> 0.19 0.00	0.38 -0.37 0.01 0.0 Budget 0.23 0.00	4% 10% 430% 13% Apr 2024 vs BU -15% 0%	8% 0% 105% 7% MoM -4% 0%	0% 11% 251% 11% <b>YoY</b> 36% 0%	1.50 -1.35 0.15 0.10 <b>Actual</b> 0.75 0.00	1.75 -1.46 0.29 0.17 <b>YTD</b> <b>Budget</b> 0.90 0.00	-15% 7% -50% -7%  2024 vs BU -17% 0%	-2% 29% 139% 34%  YoY 31% 0%
Inbound International Voice  Total International Voice Revenue  Outgoing International Voice Cost  Net Position International Voice  Net Position International Voice%  International Data & Connectivity  Data and Connectivity Revenue  Data and Connectivity Cost  GM Data & Connectivity	0.40 -0.33 0.06 0.2 <b>Actual</b> 0.19 0.00 0.19	0.38 -0.37 0.01 0.0 <b>Budget</b> 0.23 0.00 0.23 1.00	4% 10% 430% 13%  Apr 2024 vs BU -15% 0% -15% 0%	8% 0% 105% 7% <b>MoM</b> -4% 0% -4%	0% 11% 251% 11%  YoY 36% 0% 36%	1.50 -1.35 0.15 0.10 <b>Actual</b> 0.75 0.00 0.75	1.75 -1.46 0.29 0.17 YTD Budget 0.90 0.00 0.90	-15% -7% -50% -7%  2024 vs BU -17% -0% -17% -0%	-2% 29% 139% 34%  YoY 31% 0% 31%
Inbound International Voice  Total International Voice Revenue Outgoing International Voice Cost Net Position International Voice Net Position International Voice% International Data & Connectivity  Data and Connectivity Revenue Data and Connectivity Cost GM Data & Connectivity GM Data & Connectivity %	0.40 -0.33 0.06 0.2 <b>Actual</b> 0.19 0.00 0.19	0.38 -0.37 0.01 0.0 <b>Budget</b> 0.23 0.00 0.23 1.00	4% 10% 430% 13%  Apr 2024 VS BU -15% 0% -15%	8% 0% 105% 7% <b>MoM</b> -4% 0% -4%	0% 11% 251% 11%  YoY 36% 0% 36%	1.50 -1.35 0.15 0.10 <b>Actual</b> 0.75 0.00 0.75	1.75 -1.46 0.29 0.17 YTD Budget 0.90 0.00 0.90 1.00	-15% -7% -50% -7%  2024 vs BU -17% -0% -17% -0% 2024	-2% 29% 139% 34%  YoY 31% 0% 31%



- 1. Executive Summary
- 2. AOP Bankable Plan / Initiatives
- **3.** Functional updates:
  - a. Consumer
  - b. Business Services
  - c. Digital Services
  - d. Tech & IT
  - e. HR
  - f. Procurement (Quarterly only)
  - g. Legal (Quarterly only)
  - h. ERM (Quarterly only)
- 4. Financials
- Maverick Program (OpEx)
- 6. CapEx Squads
- 7. Appendix (OpCo to add additional slides if need be)
- 8. Q&A



### **Digital Services & Partnerships - Overview**



Note: B2C – customers, B2B – accounts, B2B2C – domestic A2P/bulk SMS accounts, B2C - customers



- 1. Executive Summary
- 2. AOP Bankable Plan / Initiatives
- **3.** Functional updates:
  - a. Consumer
  - b. Business Services
  - c. Digital
  - d. Technology & IT
  - e. HR
  - f. Procurement (Quarterly only)
  - g. Legal (Quarterly only)
  - h. ERM (Quarterly only)
- 4. Financials
- Maverick Program (OpEx)
- 6. CapEx Squads
- 7. Appendix (OpCo to add additional slides if need be)
- 8. Q&A



### Lead Technology KPIs: Executive Summary (1/2)



#### **Service Availability & Major Incidents**

Explain degradations/changes in availability trend, root cause and actions for improvement.

Describe major networks or IT outages/Incidents causing services disruptions, complaints or degradations in Voice/Data CSAT (if any)

#### Availability 2G / 3G / 4G / 5G / FTTH / Fixed

Availability decreased due to heavy rain across the country: 2G (99.3%), 3G (99.4), 4G (99.8%) and 5G (99.97%)

#### Incidents:

- 14 17 Apr: multiple sites outages and fiber cuts across the country due to heavy rain
- 19 Apr on going:
  - ✓ 50G of SMW5 Singapore traffic down (submarine cable fault). ETR: end of May 2024
- 24 Feb on going:
  - ✓ Multiple IGWD and IPX Roaming Circuits (120G out of 400G) down due to fault in International carrier (TATA) network submarine (between Jeddah BU and Djibouti BU), since 24 Feb'24. ETR: end of May 2024



#### **NW & IT projects execution**

Describe RAN, Tx, Fiber and IT projects rollout progress (explain delays/challenges versus plan or ahead of plans) and Impact in Tech CapEx/Tech OpEx versus budgets

#### **RAN Projects:**

Fixed Consumer: planed to cover 252 sites vs Actual 50 sites Covering (5G Coverage Commercial & Capacity , 5G-NR - Capacity)

Mobile Coverage: planed to cover 179 sites vs actual 32 sites including (New Coverage (Outdoor), LTE-MBB Capacity upgrade)

#### Tx, FIBER NW and/or FTTX/FWA Projects:

- 4 new POPs 4 PoPs completed
- 6 OLT Expansion completed

#### **Fiberization Progress:**

- Sites on Fiber (Planned): 30 & (Actual): 30 (Cumulative & Actual): 1363
- 1 MW hop to Fiber sites (Planned): 811 & (Actual): 811

#### **CORE & IT/Digitalization Projects:**

- Digital Billing: Phase 2 D-Billing, overall 58% progress. Environment 100%, Dev in progress 67%, Data Migration design in progress 56%
  - Phase 3: SRS 78% progress , Product Rationalization 85%
- Digital Single Rating: Phase 2: Dev in progress 82%, SIT 30% passed
  - Phase 3: Detail timeline planning in progress, 7% progress of SRS
- CS Modernization
  - CS Mobile (MSCs & MGWs) will be swapped from Ericsson to Huawei
  - · Board Approval Received, Technology PO issued
  - ISM Budget Secured, PO to be issued and to confirm delivery timeline

#### **TECH CAPEX:**

Total OO CAPEX Spend Apr YTD is OMR 8.65m Vs planned of OMR 10.81m, projects are picking and progressing. The main reason for the variance is due to 2<sup>nd</sup> OTN Vendor, SAP, and Digital Transformation Project

#### **TECH OPEX:**

- NW Apr YTD is OMR 8.85m Vs planned of OMR 9.31m due to initiative savings mainly in Matrixx sunset
- IT Apr-YTD OPEX is OMR 2.03m planned of OMR 1.76m working on initiatives to meet the plan



### Lead Technology KPIs: Executive Summary (2/2)



#### **Traffic trends:**

Explain changes in Voice traffic and Data volume trends (% growth/decrement and reasons), tendencies per technology and seasonality effects

#### Voice:

- Overall Voice Traffic slightly increased by 0.3%
- VoLTE contribution to total Voice traffic increased from 29.6% to 30.5%

#### Data:

- MBB: increased by around 3% compared to last month
- HBB: slightly decreased by 1.3%



#### **Voice Performance**

Describe degradations/changes in voice performance (Accessibility, Congestion, Drop, audio quality)

#### 2G:

- Percentage of "Cells having TCH Congestion > Target [2%]" is 0.03%
- Voice Drop Calls: maintained at around 0.46%, while "% of cells w/ 2G Call drop rate > Target [2%]" is 0.01%

#### 3G:

- Percentage of "Cells w/CS RAB Congestion > Target [1%]" is 0%
- Voice Drop Calls: while maintaining Drop Call rate at around 0.08%, the "Percentage of cells w/ CS RAB drop rate > Target [2%]" also maintained at 0%

#### **VOLTE:**

- "% of cells w/ VoLTE drop rate > Target [1%]" is 0%
- VoLTE drop rate is maintained at around 0.04%



#### **Data Performance**

Describe degradations/changes in Data performance (Accessibility, Congestion, Drop, Tutela ECQ/CCQ)

#### 4G (In case of OP this is still 3G):

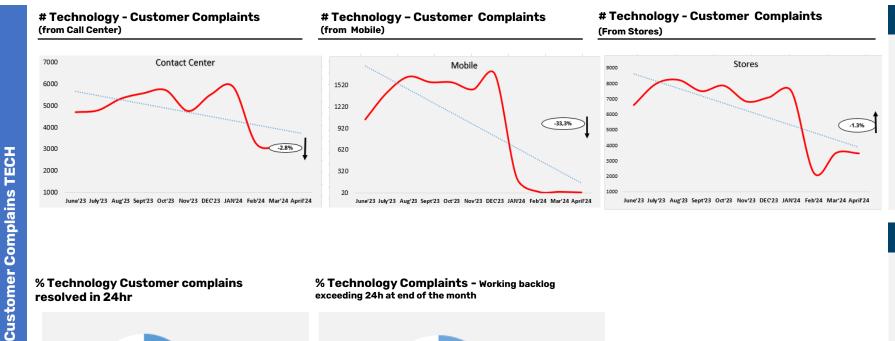
Normal trend

#### 5G:

Normal trend



### **Technology Lead KPIs - Complaints**



#### **Top 5 Issues**

- · Site Issue
- · RBM Activation/Migration/Change SIM Failures
- Insufficient information & Awareness issue
- Balance deduction
- CSI Payment Failure End of Life Cycle

#### **Challenges**

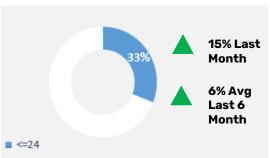
- · User Awareness: Agents are not familiar with business rules and issue types. Applicable to both customer service & stores champions.
- · Open defects and ongoing correction activity.
- Dependency on different team like L3 etc.

#### **Focus area for Next Months**

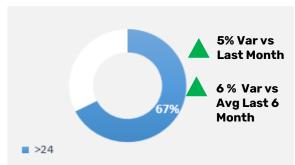
- Focusing on BMC reduction related to IT
- User Awareness case to case basis.

Note: Above are only with IT domain

#### % Technology Customer complains resolved in 24hr



#### % Technology Complaints - Working backlog exceeding 24h at end of the month



Note: The above information is for both IT and Network

\* pp: percentage point

Total Technology Complaints: 7129 (IT 2739, NOC 4390)

Contact Center: 2960 | Mobile App.: 24 | Stores | 3493 | Others: 652

- 1. Executive Summary
- 2. AOP Bankable Plan / Initiatives
- **3.** Functional updates:
  - a. Consumer
  - b. Business Services
  - c. Digital
  - d. Tech & IT
  - e. HR
  - f. Procurement (Quarterly only)
  - g. Legal (Quarterly only)
  - h. ERM (Quarterly only)
- 4. Financials
- Maverick Program (OpEx)
- 6. CapEx Squads
- 7. Appendix (OpCo to add additional slides if need be)
- 8. Q&A



## **HR Lead KPIs - (1/2)**

### "Lead People and Culture" - HR Drivers

	Metrics	Actuality	Units	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24
	Staff cost (FTE+TE, contr), LCm	AC	LC (Mn)						
	Staff cost (FTE+TE, contr), LCm	BU	LC (Mn)						
<u> </u>	Staff Cost as % of OPEX - FTE + TE	AC	%	35%	40%	<b>37</b> %	36%	34%	37%
cia	Revenue per Employee - FTE + TE	AC	LC (Mn)	23.8	23.9	21.7	20.7	19.7	19.9
Financials	Staff cost Per employee( FTE+TE, contr),	AC	LC ('000)						
Œ	Cost per hire, LC thous	AC	LC ('000)	0.19	0.27	0	0	1.37912	0
	Training Cost	AC	LC ('000)	35,945	102,131	7,057	19,979	18,666	9,677
	Training Cost	BU	LC ('000)	424,169	424,169	360,000	360,000	360,000	360,000
	Actual Headcount	AC	#	929	935	916	920	926	927
	Total Approved Headcount	BU	#	1,004	1,004	1,007	1,007	1,007	1,007
	Headcount (TE, contr)	AC	#	121	121	105	107	118	125
	Headcount (TE, contr)	BU	#	130	130	110	110	110	110
>	Vacancies in key roles	AC	#	0	0	0	0	0	0
Diversity	Nationalization (%)	AC	%	94%	93%	93%	93%	93%	93%
Ve	Nationals in L1 and L2 YtD, %	AC	%	81%	81%	81%	84%	78%	79%
& Di	% of Female Employed	AC	%	32.20%	32.20%	34.31%	34.24%	34.20%	34.83%
	% of Female in Senior Management	AC	%	6%	6%	9%	9%	11%	11%
Headcount	HR to Headcount ratio (FTE+TE, contr)	AC	#	3%	3%	3%	3%	3%	3%
eac	Core functions HC %	AC	%	80%	80%	81%	80%	79%	70%
I	Business enabler functions HC %	AC	%	20%	20%	19%	20%	21%	18%
	Executive Mgmt HC %	AC	%	0.5%	0.5%	0.7%	0.8%	1.0%	1.0%
	Sr. & Middle mgmt. HC %	AC	%	8%	8%	8%	8%	9%	9%
	Professionals & Sr Sff. HC %	AC	%	23%	23%	23%	23%	25%	25%
	Operational Staff HC %	AC	%	68%	68%	68%	68%	65%	65%

<sup>\*</sup> Reported twice a year (new methodology is under consideration for 2023)



## **HR Lead KPIs - (2/2)**

Metrics	Actuality	Units	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24
Top Performers - Executive Mgmt HC %	AC	%	0.40%	0.40%			0.00%	0.00%
Top Performers - Sr. & Middle mgmt. HC %	AC	%	5%	5%			5%	5%
Top Performers - Professionals & Sr Sff. HC %	AC	%	10%	10%			12%	12%
Top Performers – Operational Staff HC %	AC	%	0%	0%			12%	12%
Employee attrition %	AC	%	0%	0%	0.6%	0.1%	0.4%	0.1%
Employee attrition %  Attrition in key roles (FTE+TE, contr)	AC	#	0	0	0	0.1%	0.0%	0.0%
Regretted attrition % (FTE+TE, contr)	AC	%	0%	0%	0%	0%	0%	0%
Requisition to offer (days)	AC	#	0	0	58	157	79	79
Offer to start (days)	AC	#	0	0	118	189	91	53
Rejected offers	AC	#	0	0	4	0	3	0
Employee Engagement score	AC	#	56%	56%	72%	72%	72%	72%
Key roles with success. identified, %	AC	%	0	0	0	0	0	0
	AC	#	0%	0%	0%	0%	0%	0%
Key roles filled by success. Successors with IDP, %	AC	%	0%	0%	0%	0%	0%	0%
Employees with IDP, %	AC	%	0	0	0	0	0	0
Training hrs / employee	AC	#	0	0	0	0	0	0
Training hrs / L1 employee	AC	#	0	0	0	0	0	0
Training hrs / L2 employee	AC	#	0	0	0	0	0	0
Training hrs / L3 employee	AC	#	0%	0%	0%	0%	0%	0%

#### Notes:

**Core Functions:** Includes commercial (Business & Consumer), Technology, Customer service

Business enablers: Includes all other functions

Employee categories will depend on each OpCo, based on their grading system

**Top performers:** Rating 4 & 5 or equivalent

<sup>\*</sup> Reported twice a year (new methodology is under consideration for 2023)



- 1. Executive Summary
- 2. AOP Bankable Plan / Initiatives
- 3. Functional updates:
  - a. Consumer
  - b. Business Services
  - c. Digital
  - d. Tech & IT
  - e. Procurement
  - f. Legal (Quarterly only)
  - g. ERM (Quarterly only)
- 4. Financials
- 5. Maverick Program (OpEx)
- 6. CapEx Squads
- 7. Appendix (OpCo to add additional slides if need be)
- 8. Q&A



### **Cost of Sales**

Control Cultura DAID (COO	Mar-24			Apr-24			YTD 2023		YTD	2024			Full Year	2024	
Cost of Sales, OMR '000	Actual	Actual	Bud	Variance	MoM	YoY	Actual	Actual	Budget	Variance	YoY	3+9 view	Budget	vs BU	YOY
Domestic Interconnect	-403	-357	-371	3.9%	11.5%	4.7%	-1,602	-1,581	-1,518	-4.1%	1.3%	-4,939	-4,982	0.9%	1.6%
Cost per Minute of Domestic Interconnect	0.004	0.004	0.004	7.5%	12.2%	13.5%	0.004	0.004	0.004	-0.2%	7.5%	0.004	0.004	-7.0%	3.6%
International Interconnect	-309	-311	-340	8.4%	-0.8%	5.1%	-1,483	-1,246	-1,292	3.6%	16.0%	-3,952	-3,852	-2.6%	6.9%
Cost per Minute of International Interconnect	0.015	0.016	0.014	-13.9%	-3.4%	-23.8%	0.015	0.015	0.014	-9.2%	-1.1%	0.015	0.013	-11.3%	-6.4%
SMS Interconnect	-118	-104	-100	-3.5%	12.3%	-17.1%	-346	-455	-400	-14.0%	-31.7%	-1,497	-1,228	-21.9%	-30.4%
Roaming Cost	-555	-463	-419	-10.5%	16.7%	-7.2%	-1,793	-1,870	-1,796	-4.1%	-4.3%	-4,937	-5,304	6.9%	19.4%
% Roaming Revenue	96.2%	68.5%	62.6%	-5.9%	27.7%	-0.5%	63.8%	73.2%	62.7%	-10.5%	-9.4%	63.4%	62.7%	-0.7%	14.5%
Content Cost	-341	-337	-371	9.2%	1.1%	-10.9%	-1,066	-1,283	-1,412	9.1%	-20.3%	-3,784	-4,105	7.8%	-10.0%
% of VAS Revenue	55.8%	54.4%	59.0%	4.6%	1.5%	-1.8%	54.3%	54.2%	59.0%	4.8%	0.1%	55.4%	56.1%	0.8%	-0.2%
Equipment Cost	-1,123	-1,249	-1,370	8.9%	-11.1%	7.5%	-6,151	-6,378	-6,454	1.2%	-3.7%	-14,441	-14,140	-2.1%	10.1%
% of Handset Revenue	96.9%	98.6%	97.2%	-1.4%	-1.7%	0.1%	93.6%	97.5%	97.1%	-0.4%	-3.9%	97.1%	96.5%	-0.5%	-3.2%
Other / SAC	-1,229	-1,215	-1,166	-4.2%	1.1%	-6.0%	-5,487	-4,659	-4,564	-2.1%	15.1%	-15,579	-14,435	-7.9%	3.9%
Total Cost of Sales	-4,079	-4,035	-4,137	2.5%	1.1%	-0.3%	-17,928	-17,472	-17,436	-0.2%	2.5%	-49,129	-48,047	-2.3%	6.0%
Equipment Subsidy															
Revenue from Equipment Sale	1,159	1,258	1,417	7 -11.2%	208.6%	-8.4%	6,599	6,547	6,674	-1.9%	-0.8%	14,949	14,716	-1.6%	13.3%
Equipment Cost	-1,123	-1,249	-1,370	8.9%	-11.1%	7.5%	-6,151	-6,378	-6,454	1.2%	-3.7%	-14,441	-14,140	-2.1%	10.1%
Subsidy (Revenue - Cost)	36	10	47	78.7%	72.2%	58.5%	448	169	220	23.0%	62.3%	508	576	11.8%	57.4%
SAC															
Dealer Commission on Activation (Post IFRS 15)	-314	-308	-351	12.2%	1.8%	21.7%	-1,373	-1,309	-1,420	7.8%	4.6%	-3,982	-4,303	7.5%	6.4%
Dealer Commission on Activation (Pre IFRS 15)	- 264	-230	C	0.0%	12.7%	78.5%	-2,603	-1,217	7 0	0.0%	53.3%	0	0	0.0%	100.0%
Per Gross Add (Pre IFRS 15)	4	3.94	C	0.0%	0.1%	67.6%	28	18	3 0	0.0%	35.6%	0	0	0.0%	100.0%
Other Commissions	0	0	C	0.0%	0.0%	0.0%	0	C	0	0.0%	0.0%	0	0	0.0%	0.0%
SIM Card Costs	-22	- 21	-13	-63.4%	2.7%	1.5%	-79	-87	-47	-83.7%	-10.3%	-303	-162	-87.5%	-16.4%
Other SAC															
Devices for customer Acquisition & Retention	0	0	(	0.0%	133.8%	100.0%	0	C	0	0.0%	100.0%	0	0	0.0%	0.0%
Porting In Fee Cost	-3	-2	-11	79.6%	13.7%	60.9%	- 29	-11	35	68.1%	62.1%	-38	-135	71.9%	40.1%
Number Allocation Fee	-16	-18	-14	-29.6%	-12.9%	53.4%	-93	-67	-57	-17.1%	28.1%	-177	-171	-3.2%	25.3%

#### **Key Insights**

COS is lower than the AOP (favorable variance) by 102k Key remarks for the month:

- Roaming cost is higher than the AOP by 44k as cost savings assumed in the AOP did not materialized
- Equipment cost is lower than the AOP by 121k driven by lower handset sales



### **OpEx**

OPEX,OMR'000	Mar-24			Apr-24			YTD 2023		YTD 20	24			Full Year	2024	
	Actual	Actual	Bud	Variance	MoM	YoY	Actual	Actual	Budget	Variance	YoY	3+9 view	Budget	vs BU	YOY
Network Maintenance & Utilities	-2,318	-2,161	-2,328	7.2%	6.8%	0.8%	-8,859	-8,852	-9,312	4.9%	0.1%	-27,501	-27,935	1.6%	-1.0%
% of Revenue	10.7%	10.2%	11.0%	0.8%	0.5%	0.1%	10.2%	10.2%	10.8%	0.7%	0.0%	10.7%	10.7%	0.1%	-0.1%
Per Sub (Post+Pre 90d+Fixed)	0.7	0.7	0.7	4.0%	5.0%	0.9%	2.9	2.9	3.0	1.7%	0.2%	8.6	8.6	0.0%	2.7%
IT Operation & Maintenance	-452	-693	-440	-57.3%	-53.4%	-46.4%	-1,744	-2,033	-1,762	-15.4%	-16.6%	-5,412	-5,285	-2.4%	-1.0%
% of Revenue	2.1%	3.3%	2.1%	-1.2%	-1.2%	-1.0%	2.0%	2.3%	2.0%	-0.3%	-0.3%	2.1%	2.0%	-0.1%	0.0%
Per Sub (Post+Pre 90d+Fixed)	0.1	0.2	0.1	-62.6%	-56.4%	-46.3%	1	1	1	-19.3%	-16.5%	2	2	4.1%	2.7%
Regulatory/Govt	-594	-626	-648	3.3%	-5.4%	6.2%	-2,628	-2,517	-2,592	2.9%	4.2%	-7,780	-7,777	0.0%	2.5%
% of Revenue	2.7%	3.0%	3.1%	0.1%	-0.2%	0.2%	3.0%	2.9%	3.0%	0.1%	0.1%	3.0%	3.0%	0.0%	0.1%
Marketing & Communication	-276	-241	-361	33.2%	12.4%	6.3%	-842	-1,066	-1,445	26.3%	-26.5%	-4,089	-4,336	5.7%	-47.4%
% Revenue	1.3%	1.1%	1.7%	0.6%	0.1%	0.1%	1.0%	1.2%	1.7%	0.5%	-0.3%	1.6%	1.7%	0.1%	-0.5%
Per Gross Add	4.1	4.1	5.2	20.1%	-0.2%	-40.8%	2	4	6	29.4%	-81.6%	4	20	77.9%	58.2%
Per Net Add	22	-4	16	125.4%	118.5%	109.2%	481	-23	25	192.1%	104.9%	40	65	38.9%	133.8%
Retention	0.0	-13.5	-3.3	-304.4%	0.0%	0.0%	-2	-13	-13	-1.1%	-712.9%	-19	-40	53.3%	-4.5%
% of Revenue	0.0%	0.1%	0.0%	0.0%	-0.1%	-0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Per Sub Churned	0	0	0	-81.7%	0.0%	0.0%	0	0	0	28.6%	-894.2%	0	0	109.3%	72.1%
Billing & Collection	-454	-484	-457	-5.8%	-6.6%	-2.8%	-2,164	-2,195	-1,828	-20.0%	-1.4%	-5,960	-5,485	-8.7%	-0.3%
Per Postpaid Revenue	0.6	0.7	0.6	-8.5%	-6.9%	-6.9%	3	3	2	-23.1%	-5.5%	8	8	-5.0%	199.0%
% of Postpaid Revenue	4.4%	4.6%	4.3%	-0.4%	-0.3%	-0.2%	5.0%	5.3%	4.3%	-0.9%	-0.2%	4.5%	4.2%	-0.3%	-9.1%
Bad debts % of Postpaid Revenue	2.6%	2.9%	2.5%	-0.4%	-0.3%	-0.7%	3.2%	3.5%	2.5%	-1.0%	-0.3%	2.8%	2.5%	-0.3%	0.2%
Employee & Related	-2,390	-2,869	-2,702	-6.2%	-20.0%	-6.8%	-10,717	-10,626	-10,807	1.7%	0.8%	-32,511	-32,422	-0.3%	-7.1%
% of Revenue	11.0%	13.5%	12.8%	-0.8%	-2.5%	-0.9%	12.3%	12.2%	12.6%	0.4%	0.1%	12.6%	12.4%	-0.2%	-0.8%
Per FTE	2.3	2.7	2.5	-7.9%	-18.9%	-5.9%	10	10	10	0.1%	1.7%	30	33	7.4%	-4.2%
Other G&A	-259	-324	-250	-29.7%	-24.9%	-38.1%	-900	-1,203	-999	-20.5%	-33.7%	-2,402	-2,996	19.8%	52.6%
% of Revenue	1.2%	1.5%	1.2%	-0.3%	-0.3%	-0.4%	1.0%	1.4%	1.2%	-0.2%	-0.3%	0.9%	1.1%	0.2%	0.5%
Per FTE	0.2	0.3	0.2	-31.8%	-23.7%	-36.9%	1	1	1	-22.4%	-32.5%	2	3	26.0%	36.1%
Total Operational Expenses	-6,743	-7,411	-7,190	-3.1%	-9.9%	-6.4%	-27,856	-28,507	-28,759	0.9%	-2.3%	-85,674	-86,276	0.7%	-1.1%

#### **Key Insights**

**OpEx** is higher than the AOP (unfavourable variance) by **221k** Key remarks for the month are:

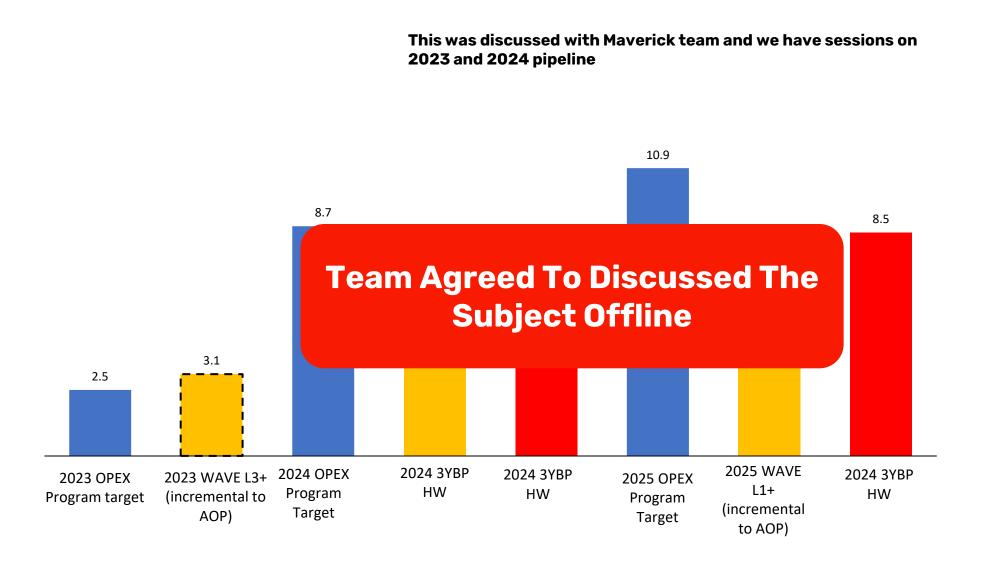
- Network Maintenance & Utilities is lower than the AOP by 167k driven by lower NW software Costs as the month includes reversals related to prior months over accrual, especially related to Matrix support accruals no longer required
- IT Operation &
   Maintenance: is higher than
   the AOP by 253k driven by
   higher cost related to prior
   months under accrual as
   well as additional charge
   related to 2023 on account
   of VMware contract
- Employee & Related cost: is higher than the AOP by 167k due to higher cost related to variable pay



- 1. Executive Summary
- 2. AOP Bankable Plan / Initiatives
- 3. Functional updates:
  - a. Consumer
  - b. Business Services
  - c. Digital
  - d. Technology & IT
  - e. HR
  - f. Procurement (Quarterly Only)
  - g. Legal (Quarterly only)
  - h. ERM (Quarterly only)
- 4. Financials
- 5. Maverick Program (OpEx)
- 6. CapEx Squads
- 7. Appendix (OpCo to add additional slides if need be)
- 8. Q&A



## **Maverick Program - Pipeline status for the 3-year Maverick targets**



Key highlights on Status of Pipeline

2023 Wave L3+ doesn't include COS Headwind of 4.1 LCM



## **Table of Contents**

- 1. Executive Summary
- 2. AOP Bankable Plan / Initiatives
- 3. Functional updates:
  - a. Consumer
  - b. Business Services
  - c. Digital
  - d. Technology & IT
  - e. HR
  - f. Procurement (Quarterly Only)
  - g. Legal (Quarterly only)
  - h. ERM (Quarterly only)
- 4. Financials
- 5. Maverick Program (OpEx)
- 6. CapEx Squads
- 7. Appendix (OpCo to add additional slides if need be)
- 8. Q&A



## **Table of Contents**

- 1. Executive Summary
- 2. AOP Bankable Plan / Initiatives
- 3. Functional updates:
  - a. Consumer
  - b. Business Services
  - c. Digital Services
  - d. Technology & IT
  - e. HR
  - f. Procurement (Quarterly Only)
  - g. Legal (Quarterly only)
  - h. ERM (Quarterly only)
- 4. Financials
- Maverick Program (OpEx)
- 6. CapEx Squads
- 7. Appendix (OpCo to add additional slides if need be)
- 8. Q&A



## **Strategic Programs and Project Updates**

#### **Key Updates:**

#### Project 1 (Data Management):

The impact on the overall project due to the tool readiness, assuming the tool will be ready by Sep The project deadline will be shifted to the end of OCT

- **Project 2 (Fintech):** Ooredoo Fintech has identified the scope of cooperation with five different departments.
  - Ooredoo Fintech and the relevant departments have aligned and agreed upon the scope of cooperation, which has been finalized. Collaboration for the launch is scheduled for June, with phase 2 projects targeted for Q4 2024.
  - A meeting between the CEO of Ooredoo Fintech and Bassam, along with the CCO of Ooredoo Oman, has taken place. Alignment on the commercial arrangement has been discussed, and a proposal has been sent by Ooredoo. Subsequently, an agreement on the price range has been reached (please refer to the attached presentation for details).
- Project 3 (Data Center): This project is Pending TRA's Approvals

#### **Risks and Opportunities:**



## <Data Management>

Start Date	Planned Completion %	Status Justification
NOV 2023	90%	The impact on the overall project due to the tool readiness, assuming the tool will be ready by Sep
End Date	Actual Completion %	The project deadline will be shifted to the end of OCT
OCT 2024	75%	

#### Objectives/Business Benefit

The Data Maturity Assessment for Technology addresses the Data engineering including people, process and technology for opco's to then formulate plans to standardize the environment and operation and implement the Data governance framework using right data governance tool.

Milestones	
Organization awareness	completed
Data Quality Analysis, Metadata Management Discovery and Assessment Report	Completed
Metadata Management Framework and Recommendations Document	completed
Data Quality Implementation, Metadata Execution - Business Glossary and KPI-Dim Matrix f or the 90 KPIs	March 12 <sup>th</sup> - submitted for sign off
Metadata Lineage for the 90 KPIs, Identification of Reports impacted by KPIs changes - Max 150 reports	In progress
Data Quality implementation including Metadata Execution-Create Metadata Knowledge Graph, Handover, and Training, and Documentation	OCT 2024

#### **Issues and Risks**

- Tools deliverables shifted to be delivered after the Pause Period due to the Governance tools implementation RFP (Pause Duration is 2 months Jun, July)
- H-Risk: Onsite Budget approval
- H-Risk: Governance Tools impact decisions (Work on the Tools has been Paused based on OM request

NOV

DEC

Q2'25

**Deliverables Timeline (Value Creation Plan)** Q4'2 JAN MAR MAY JUN JUL AUG Milestone **FEB SEP** OCT Discovery Phase - completed 30th Nov Recommendation - completed 25th Jan KPI definition - completed 10th March DIM Matrix & Impacted report 20th May Metadata Execution-Create Metadata Knowledge Graph,



Handover, and Training, and Documentation

Classification: Confidential

Pause

Q4'2



Start Date	Planned Completion %	Status Justification
Jan 2024		Ooredoo Fintech has identified the scope of cooperation with five different departments.
End Date	Actual Completion %	<ul> <li>Ooredoo Fintech and the relevant departments have aligned and agreed upon the scope of cooperation, which has been finalized. Collaboration for the launch is scheduled for June, with phase 2 projects targeted for Q4 2024.</li> </ul>
Q4 2024		<ul> <li>A meeting between the CEO of Ooredoo Fintech and Oo oman CEO along with the CCO too a place. Alignment on the commercial arrangement has been discussed, and a proposal has been sent by Ooredoo. Subsequently, an agreement on the price range has been reached (please refer to the attached presentation for details).</li> </ul>

#### Objectives/Business Benefit

- innovative digital wallet with unique features bringing great value to Omani consumers
- Digital Payment and Marketing tools boosting Efficiency and business growth of SMEs
- Digitalization of payment systems to move towards a Cash-less society

Milestones	
Banners and Artwork Posting in Ooredoo Digital Channels:	June 2024
Digital Targeted Marketing to Identified Segments	June 2024
Offering Ooredoo Services in Mobile Wallet	Q4 2024
Ooredoo offers and promotions (Banners) in Mobile Wallet APP	Q4 2024
Integration of Know Your Customer (KYC) Information	Q4 2024

#### **Issues and Risks**

- Confirmation from the CCO of Ooredoo Oman on the cost assumptions (which are nearly finalized, but confirmation is required to proceed with finalizing the board paper and commencing work on the agreement).
- Initiation of the process by the Governance team to obtain board and other relevant approvals for the cooperation (the draft paper is ready, awaiting alignment on the cost perspective from Ooredoo Oman).
- Commencement of drafting the partnership agreement by the Legal teams from both entities.
- both Ooredoo Oman departments and Ooredoo Fintech are meeting regularly to commence the execution plan for the agreed scope

#### **Deliverables Timeline (Value Creation Plan)**

		( January													
Milestone	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	Q1′25	Q2′25	Q4′25
Banners and Artwork Posting in Ooredoo Digital Channels			•									•	•	•	
Digital Targeted Marketing to Identified Segments	_														
Offering Ooredoo Services in Mobile Wallet															
Ooredoo offers and promotions (Banners) in Mobile Wallet APP															
Integration of Know Your Customer (KYC) Information															



### <Data Center Co >

**RAG Status** 

Start Date	Planned Completion %	Status Justification
		This project is suspended for TRA Approvals
End Date	Actual Completion %	

Objectives/Business Benefit	Milestones									Issues and Risks						
The Data Maturity Assessment for Technology addresses the Data engineering including people, process and technology for opco's to then formulate plans to standardize the																
		De	liverab	les Time	line ( Va	alue Cre	ation Pl	lan )								
Milestone	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	Q1′25	Q2′25	Q4′25	
												ı				
				ĺ							ı					
				-												



## <Network Ops transformation > WIP

**RAG Status** 

Start Date	Planned Completion %	Status Justification
End Date	Actual Completion %	

Objectives/ Business Benefit	Milestolles	
The project aims to support Ooredoo growth by transforming the network operations of 6 Opcos towards customer experience centricity and operational efficiency, leveraging the standardization of tools, synergy and the introduction of the cutting-edge platform offering latest technologies (AIML), while simultaneously focusing on upskilling our stuff in specific areas.		

**Issues and Risks** 

Deliverables Time (Value Creation Plan)															
Milestone	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	Q1′25	Q2′25	Q4′25
	•														
	•														



## **Table of Contents**

- 1. Executive Summary
- 2. AOP Bankable Plan / Initiatives
- 3. Functional updates:
  - a. Consumer
  - b. Business Services
  - c. Digital Services
  - d. Technology & IT
  - e. HR
  - f. Procurement (Quarterly Only)
  - g. Legal (Quarterly only)
  - h. ERM (Quarterly only)
- 4. Financials
- Maverick Program (OpEx)
- 6. CapEx Squads
- 7. Appendix (OpCo to add additional slides if need be)
- 8. Q&A



# Performance Review Q&A

**Ooredoo Oman** 

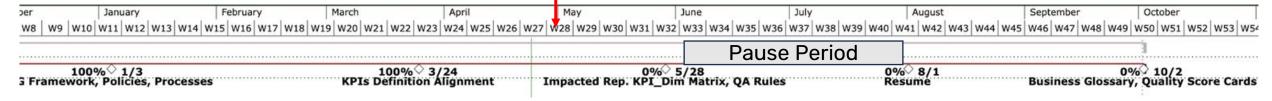
ooredoo'

14 May 2024

**August 2023 - DGCEO Office** 

## **BACK-UP**

## Ooredoo Oman - Overall / Current Status



- **Overall: w-1 61%, w0 72%** On Track
  - KPI Definition Phase: 80%, 95% (100% of Original scope)
- Dim\_Martix/Imp Reports: 25%, 30%









**ETA:** 20<sup>th</sup> May 2024

Issue/Escalation: After reaching to agreed definition is the data owners there is a conflict between Oman Def and Group Def which requires top Management Decision – Has been resolved on 30<sup>th</sup> Apr with GC

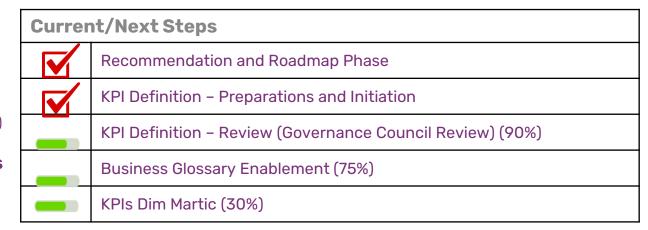
Tools deliverables shifted to be delivered after the Pause Period due to the Governance tools implementation (Pause Duration is 2 months Jun, July)

H-Risk: Onsite Budget budget approval

H-Risk: Governance Tools impact decisions (Work on the Tools has been Paused based on OM request and communication shared with Riyami and Jaffar)

Issue: No or late feedback received from reviewers including GC

Delay: 3-weeks delay on stakeholders availability and feedback





DONE 30%

## THANKYOU

