GOOD PRACTICE: RESEARCH PROJECTS[1]

Large-scale (and normally externally funded) research projects often engage in activities that fall within the scope of the Good Practice policy – hiring staff, running conferences, and so on. We recognise that some such projects may wish to sign up to the Good Practices independently of (or in addition to) the departments of the project's investigators; this document allows this by, in effect, pulling together the relevant recommendations from the other Good Practice documents. The term 'management team' below is used to refer to whoever takes overall responsibility for the project. This might be the PI, the PI together with co-investigators, so some larger group.

HIRING PANELS AND EVENTS

Management teams should adhere to all of the policies listed in the 'Hiring, Promotion, and Retention' document.

CONFERENCES AND SEMINAR SERIES

Management teams should implement all of the recommendations in the 'Conferences and Events' document.

CAREGIVERS

The management team should implement all of the relevant recommendations in the 'Caregivers' document.

PUBLICATION OF EDITED COLLECTIONS

Large research projects often produce edited collections as outputs. The editorial team should take steps to ensure that people from under-represented groups are well represented amongst the contributors to any such collection. The UPDirectory is one resource.

ADVISORY BOARDS, RESEARCH STUDENTS, AND OTHER ASSOCIATED PEOPLE

Where the research project involves the formation of an advisory board, visiting fellowships, PhD studentships, etc., the management team should take concrete steps towards ensuring that people from under-represented groups are well represented amongst the members and applicants.

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[1] This section has been taken from the BPA Good Practice Scheme on research projects available at: https://bpa.ac.uk/wp-content/uploads/2018/11/Research-projects.pdf