

MGN502:MANAGEMENT AND ORGANISATIONAL BEHAVIOUR DYNAMICS

Course Outcomes: Through this course students should be able to

CO1 :: recognize organization behaviour and management theory

CO2 :: analyze underlying values of organization theory

CO3 :: evaluate the impact of management theories on practical management decision making

CO4 :: apply relevant contemporary theories, concepts and models in Industries

CO5 :: administer conflict management strategies in different organizations

CO6 :: practice stress management techniques in different organizational setup

Unit I

Introduction to Management : concept of management, skills and roles of a manager, functions, classical, neo-classical and modern management thoughts

Unit II

Functions of Management : types and process of planning, MBO, MBE and MBWA and decision making, organizational structure and design, types of controlling, process and techniques of controlling, staffing

Unit III

Foundations of Organizational Behaviour : OB model, contributing disciplines to the OB field

Unit IV

Foundations of Individual Behaviour : attitude and job satisfaction, theories of learning and behaviour modification, theories and assessment of personality, transactional analysis, attribution theory of perception, affective events theory of emotion and emotional intelligence, early and contemporary theories of motivation

Unit V

Foundations of Group Behaviour : Stages of Group Development, types of groups and teams, application of leadership theories

Unit VI

Foundations of Organizational Structure : creating and sustaining organizational culture, forms and resistance to change and change model, causes of conflict and conflict management strategies, stress and stress management techniques, contemporary issues in Management and OB

Text Books:

1. MANAGEMENT by ROBBINS,S.P.AND MARY COULTER, PRENTICE HALL
2. ORGANIZATIONAL BEHAVIOUR by ROBBINS S P, TIMOTHY A. JUDGE & SANGHI SEEMA, PEARSON

References:

1. NEW ERA OF MANAGEMENT by RICHARD L. DAFT, CENGAGE LEARNING
2. ORGANIZATIONAL BEHAVIOUR by LUTHANS F, MCGRAW HILL EDUCATION